County of Monterey

Cayenne Room
1441 Schilling Place
Salinas, CA 93901

Meeting Minutes
Civil Rights Advisory Commission

Wednesday, May 20, 2026 **3:30 PM** **Join via Zoom at https://montereycty.zoom.us/j/94902402978 or in person at: 1441 Schilling Place - Civil Rights Office - Conference Room, Salinas, Ca. 93901**

3:30 P.M. CALL TO ORDER

The meeting was called to order at 3:36 pm by Chairperson Melgoza.

ROLL CALL AND GREETING OF VISITORS

ATTENDEES

Commissioners Present by Code Section 54953.8.6: Adriana Melgoza (in-person), Victor Caravez, Gina Martinez, Karen Araujo, Rosalyn Green, and Carolynne Roderick.

Commissioners Absent: Joe Sanchez (unexcused), Lee Ann Magoski (excused), and Estella Padilla (unexcused).

Staff Present: Daniel Gonzalez, Senior Equal Opportunity Analyst; Naudia Velarde, Senior Equal Opportunity Analyst; Natalie Alfaro, Senior Equal Opportunity Analyst (via Zoom); Juan P. Rodriguez, Civil Rights Officer; Marina Pantchenko, Deputy County Counsel (via Zoom); and Ruby Jacinto, Administrative Secretary

PUBLIC COMMENT PERIOD

None

APPROVAL OF ACTION MINUTES

1. Action Item: Review and Approve Meeting Minutes of March 18, 2026

Commissioner Roderick made a motion to approve the meeting minutes of March 18, 2026; seconded by Commissioner Melgoza; motion passed by the following vote:

AYES: Melgoza, Green, Caravez, and Roderick.
NOES: None
ABSENT: Sanchez, Padilla, and Magoski
ABSTAIN: Araujo and Martinez

COMMISSION MATTERS

2. Review, Discuss, and Approve the Revised 2026 CRAC Meeting Schedule - Chairperson Melgoza

The CRAC reviewed, discussed, and approved the revised 2026 meeting schedule.

Commissioner Araujo made a motion to approve the 2026 revised meeting schedule; seconded by Commissioner Martinez; motion passed by the following vote:

AYES: Melgoza, Araujo, Green, Martinez, Caravez, and Roderick.
NOES: None
ABSENT: Sanchez, Padilla, and Magoski
ABSTAIN: None

3. Review, Discuss, and Approve the Departmental Equal Opportunity Plan Presentation Schedule beginning July - Chairperson Melgoza

The CRAC reviewed, discussed, and approved of the Departmental Equal Opportunity Plan Presentation Schedule as follows:

1. Natividad Medical Center
2. Social Services
3. District Attorney
4. Public Defender
5. County Administrative Office

Commissioner Melgoza made a motion to approve the Departmental Equal Opportunity Plan Presentation Schedule as discussed; seconded by Commissioner Araujo; motion passed by the following vote:

AYES: Melgoza, Araujo, Green, Martinez, Caravez, and Roderick.
NOES: None
ABSENT: Sanchez, Padilla, and Magoski
ABSTAIN: None

4. Receive a Presentation on the CRAC Bylaws Overview - Naudia Velarde, Civil Rights Office

Naudia Velarde, Senior Equal Opportunity Analyst, gave a presentation on the CRAC Bylaws Overview.

5. Receive a Presentation on the Title VI Compliance Review - Daniel Gonzalez, Civil Rights Office

Daniel Gonzalez, Senior Equal Opportunity Analyst, gave a presentation on the Title VI Compliance Review.

ANNOUNCEMENTS

Chairperson Melgoza announced the resignation of Commissioner Yescia Guzman from the CRAC.

FUTURE AGENDA ITEMS

a. Scheduling of Department EOP Presentations (July-Dec)

DATE, TIME, AND LOCATION OF NEXT MEETING

Wednesday, August 19, 2026, via Zoom and in person at 3:30 p.m. at 1441 Schilling Place-Civil Rights Office Conference Room, Salinas, CA 93901

ADJOURNMENT

The meeting adjourned at 4:36 pm.