MONTEREY COUNTY BOARD OF SUPERVISORS

MEETING: APRIL 13, 2010 AGENDA NO.: CONSENT >

SUBJECT: APPROVE AND ADOPT REVISIONS TO THE BYLAWS OF THE

EQUAL OPPORTUNITY ADVISORY COMMISSION

DEPARTMENT: Equal Opportunity Office

RECOMMENDATION:

It is recommended that the Board of Supervisors approve and adopt revisions to the Bylaws of the Equal Opportunity Advisory Commission.

SUMMARY/DISCUSSION:

The Equal Opportunity Advisory Commission, then referred to as the Affirmative Action Advisory Commission, was established pursuant to Resolution No. 72-274, dated July 11, 1972. The Equal Opportunity Advisory Commission is comprised of members representing each Supervisorial District, labor groups, Department Heads, and community-based organizations.

Equal Opportunity Advisory Commission duties include the review of the <u>Monterey County Plan</u> for Equal Access to Employment and Contracting Opportunities (Monterey Plan) and monitoring the progress of County departmental plans, with respect to hiring goals, as outlined in the Monterey Plan.

As a Commission of the County of Monterey, the Equal Opportunity Advisory Commission is required to have bylaws and ensure that those bylaws reflect the role and the responsibilities of the Commission and its members. The revision of the bylaws was a collaborative effort. The revised bylaws were approved by the Equal Opportunity Advisory Commission during their meeting of November 18, 2009.

OTHER AGENCY INVOLVEMENT:

The amended bylaws were reviewed by County Counsel.

FINANCING:

None.

Bonita Monarque, Acting Equal Opportunity Officer

Bonita Monaque