Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.:	PPPR Control No. 15-014)
Adopt a Resolution to:	HRM Control No. 15-014)
a. Amend Personnel Policies and Practices Resolution	n (PPPR) No. 98-394 and Appendix	ì
A to Create the Classification of Supervising Dieti		ý
Assignment of the Dietitian Classification from SE	6 6	ý
521 Unit H, as Indicated in the Attached Resolutio)
beginning September 5, 2015;)
b. Amend the Natividad Medical Center (Unit 9600)	FY 2015-16 Adopted Budget to)
Approve Reallocation/Reclassification as Indicated	d by Position Numbers in the)
Attached Resolution, effective the pay period begin	nning September 5, 2015;)
c. Authorize the Auditor-Controller to Incorporate the	e Approved Changes in the)
Natividad Medical Center (Unit 9600) FY 2015-16	5 Adopted Budget;)
d. Direct the County Administrative Office to Incorpo	orate the New Classification and)
Approved Position Changes in the Natividad Medi	cal Center (Unit 9600) FY 2015-16)
Adopted Budget; and)
e. Direct the Human Resources Department to Impler	ment the Changes in the Advantage)
HRM System.)

WHEREAS, Natividad Medical Center contracted with Cooperative Personnel Services to conduct an organizational review and classification study of positions in the Dietary Services Department; and

WHEREAS, at the request of NMC Administration, Natividad Medical Center Human Resources conducted a follow up classification study of the Dietitian classification; and

WHEREAS, the organizational review and classification studies determined the creation of a new classification of Supervising Dietitian in Unit F with SEIU-Local 521, and reassignment of the current Dietitians from Bargaining Unit F to Bargaining Unit H with SEIU-Local 521, with new salary ranges as indicated, to more accurately reflect the nature and scope of work performed by the incumbents in these positions and to meet the organizational needs of the Dietary Services Department at Natividad Medical Center;

NOW, THEREFORE, the Monterey County Board of Supervisors hereby resolved to approve the following:

a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to Create the Classification of Supervising Dietitian and Amend the Bargaining Unit Assignment of the Dietitian Classification from SEIU-Local 521 Unit F to SEIU-Local 521 Unit H, as Indicated in the Attached Resolution, effective the pay period beginning September 5, 2015;

Create New Classification:

1												
Classification Title: Supervising Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates					CI	WG	FEO	W/C*	D	FLOA		
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	wG *	EEO Cat*	W/C*	B U	FLSA Code*
\$29.722	\$31.353	\$33.072	\$34.886	\$36.800	\$38.640	\$40.572						
\$2,377.78	\$2,508.20	\$2,645.78	\$2,790.91	\$2,944.00	\$3,091.20	\$3,245.76	50Y31	8	Р	9043	F	Е
\$5,152	\$5,434	\$5,733	\$6,047	\$6,379	\$6,698	\$7,032						

*provided for information purposes only

Reassign Bargaining Unit Only (changes in *italics* below):

Classification Title: Dietitian												
Hourly, Bi-Weekly and Monthly Pay Rates					WG		FEO					
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	B	FLSA Code*
											U	
\$26.256	\$27.696	\$29.215	\$30.818	\$32.508	\$34.133	\$35.840						
\$2,100.45	\$2,215.67	\$2,337.20	\$2,465.40	\$2,600.64	\$2,730.67	\$2,867.20	50Y31	8	Р	9043	H	Е
\$4,551	\$4,801	\$5,064	\$5,342	\$5,635	\$5,916	\$6,212						

b. Amend the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget to Approve Reallocation/Reclassification as Indicated by Position Numbers in the Attached Resolution, effective the pay period beginning September 5, 2015;

Natividad Medical Center 9600 (Sub-unit 8344) – Dietary Services Reallocate Position and Reclassify Incumbent

				Position	
From/To			Position	Increase/(Decrease)	Revised
		Position Title	Number		Total
					FTE
From	50Y21	Dietitian	0002	(0.9)	4.9
То	50Y31	Supervising Dietitian	0001	1.0	1.0

- c. Authorize the Auditor-Controller to Incorporate the Approved Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget;
- d. Direct the County Administrative Office to Incorporate the New Classification and Approved Position Changes in the Natividad Medical Center (Unit 9600) FY 2015-16 Adopted Budget; and
- e. Direct the Human Resources Department to Implement the Changes in the Advantage HRM System.

PASSED AND ADOPTED on this _____day of _____, 2015, by the following vote, to-wit:

AYES: NOES: ABSENT: I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book_____ for the meeting on

Dated:

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Gail T. Borkowski, Clerk of the Board of Supervisors County of Monterey, State of California

Ву _____

, Deputy