

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. _____

Resolution No.:

HRM Control No. _____

Resolution to:

- a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394, Appendix A, to adjust salary range for the Supervising Appraiser (28A80) as shown below, effective February 6, 2016;
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.

WHEREAS, Human Resources for the Assessor-County Clerk/Recorder conducted a salary study of the Supervising Appraiser classification; and

WHEREAS, the salary study determined the salary ranges were 9.21% below market as compared to eight approved comparable counties;

NOW, THEREFORE, the Monterey County Board of Supervisors, effective February 6, 2016, hereby resolves to:

- a. Amend the Personnel Policies and Practices Resolution No. 98-394, Appendix A, to adjust the salary ranges for the classifications of Supervising Appraiser as indicated below;

Old Salary Range												
Classification Title: Supervising Appraiser							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$29,993	\$31,641	\$33,379	\$35,214	\$37,153	\$39,012	\$40,962						
\$2,399.44	\$2,531.28	\$2,670.32	\$2,817.12	\$2,972.24	\$3,120.96	\$3,276.96	28A80	03	P	9410	F	E
\$5,199	\$5,484	\$5,786	\$6,104	\$6,440	\$6,762	\$7,100						
*provided for information purposes only												
New Salary Range, effective February 6, 2016												
Classification Title: Supervising Appraiser							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$33,562	\$35,403	\$37,345	\$39,394	\$41,555	\$43,632	\$45,814						
\$2,684.99	\$2,832.27	\$2,987.63	\$3,151.50	\$3,324.37	\$3,490.59	\$3,665.12	28A80	03	P	9410	F	E
\$5,817	\$6,137	\$6,473	\$6,828	\$7,203	\$7,563	\$7,941						
*provided for information purposes only												

- b. Authorize the Human Resources department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2016, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ____ for the meeting on _____.

Dated: Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy