



## Monterey County

### Board Order

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

Upon motion of Supervisor Salinas, seconded by Supervisor Phillips and carried by those members present, the Board of Supervisors hereby:

Adopt Resolution No. 16-022 to:

- a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394, Appendix A, to adjust the salary range for the classification of Supervising Appraiser (28A80) as shown in Attachment A, effective February 6, 2016; and
- b. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 2nd day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 2, 2016.

Dated: February 9, 2016  
File ID: RES 16-002

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By

Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

**Resolution No.: 16-022**

- |  |   |                         |
|--|---|-------------------------|
| a. Amend the Personnel Policies and Practices Resolution (PPPR) No. 98-394, Appendix A, to adjust salary range for the Supervising Appraiser (28A80) as shown below, effective February 6, 2016; and | ) | PPPR Control No. 16-002 |
|  | ) | HRM Control No. 16-002  |
| b. Direct the Human Resources Department to implement the changes in the Advantage HRM system.....   | ) |                         |
|  | ) |                         |
|  | ) |                         |
|  | ) |                         |
|  | ) |                         |

WHEREAS, Human Resources for the Assessor-County Clerk/Recorder conducted a salary study of the Supervising Appraiser classification; and

WHEREAS, the salary study determined the salary ranges were 9.21% below market as compared to eight approved comparable counties;

NOW, THEREFORE, the Monterey County Board of Supervisors, effective February 6, 2016, hereby resolves to:

- a. Amend the Personnel Policies and Practices Resolution No. 98-394, Appendix A, to adjust the salary ranges for the classifications of Supervising Appraiser as indicated below;

**Old Salary Range**

Classification Title: <b>Supervising Appraiser</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	28A80	03	P	9410	F	E
\$29.993	\$31.641	\$33.379	\$35.214	\$37.153	\$39.012	\$40.962						
\$2,399.44	\$2,531.28	\$2,670.32	\$2,817.12	\$2,972.24	\$3,120.96	\$3,276.96						
\$5,199	\$5,484	\$5,786	\$6,104	\$6,440	\$6,762	\$7,100						

\*provided for information purposes only

**New Salary Range, effective February 6, 2016**

Classification Title: <b>Supervising Appraiser</b>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$33.562	\$35.403	\$37.345	\$39.394	\$41.555	\$43.632	\$45.814	28A80	03	P	9410	F	E
\$2,684.99	\$2,832.27	\$2,987.63	\$3,151.50	\$3,324.37	\$3,490.59	\$3,665.12						
\$5.817	\$6.137	\$6.473	\$6.828	\$7.203	\$7.563	\$7.941						

\*provided for information purposes only

- b. Authorize the Human Resources department to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** upon motion of Supervisor Salinas, seconded by Supervisor Phillips carried this 2nd day of February 2016, by the following vote, to wit:

AYES: Supervisors Armenta, Phillips, Salinas, Parker and Potter

NOES: None

ABSENT: None

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 78 for the meeting on February 2, 2016.

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