

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: PPPR Control No. 16-025)
 HRM Control No. 16-023)
 Adopts a Resolution to:)
 a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix)
 A to adjust the Salary Range for the Classification of Physician Assistant as)
 indicated below; and)
 b. Authorize the County Administrative Office to reflect these approved changes in)
 the Fiscal Year 2015-16 Adopted Budget and the Human Resources Department to)
 implement the changes in the Advantage HRM system.)

WHEREAS, Clinic Services operates seven clinics, providing comprehensive primary medical care, obstetrics, internal medicine, low acuity behavioral health, communicable disease, and disease prevention services so that every resident of Monterey County has access to healthcare; and

WHEREAS, Natividad Medical Center provides for comprehensive inpatient medical care; and

WHEREAS, resolving this will promote greater collaboration, improve morale, and increase job satisfaction among staff and will provide a stronger attraction to this position for future candidate pools, thereby helping ensure adequate availability of the necessary staffing to support the ever evolving clinical & hospital services upon which the Monterey County public rely.

NOW, THEREFORE, the Monterey County Board of Supervisors, effective September 17, 2016, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the Salary Range for the Classification of Physician Assistant as indicated below;

Classification Title: Physician Assistant							Class Code	W G *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
53.629	56.570	59.673	62.947	66.399	69.719	73.205	54C03	10	P	8834	H	E
4290.30	4525.63	4773.88	5035.73	5311.96	5577.55	5856.43						
9296	9806	10343	10911	11509	12085	12689						

*provided for information purposes only

- b. Directed the County Administrative Office to incorporate the approved changes in the FY 2016-17 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2016, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book___ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy