

## RESUME

### **MICHAEL T. PAYNE**

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### **EMPLOYMENT EXPERIENCE**

#### **Senior Vice President, Processing (until December of 1995) and Agricultural Operations, River Ranch Fresh Foods, Inc. - Salinas, California, September, 1995 to June, 1996.**

River Ranch Fresh Foods, Inc. was formed by Albert Fisher, Inc., its parent, in September, 1995, by combining eight separate fresh produce processing subsidiaries, including what had been Fresh Western Marketing, Inc. of Salinas, California. The processing operations (producing fresh precut salad products under the River Ranch brand) were located in Salinas, San Jose and Los Angeles, California; Dallas, Texas; Orlando and Tampa, Florida; and Edmonton and Vancouver, Canada. Agricultural operations were located throughout the vegetable farming areas of California and western Arizona.

Responsible for all farming, harvesting, cooling, shipping and processing operations, and for all the resources employed in these operations. Also responsible for the production, marketing and further technical development of the FreshHold™ controlled atmosphere packaging system which was used by many Albert Fisher subsidiaries and other outside produce packagers around the world for the preservation of freshness over prolonged shelf-life periods.

#### **President, Fresh Western Marketing, Inc. - Salinas, California, February, 1995 to August, 1995**

1968: Supervised the growing of lettuce and cantaloupes in the San Joaquin Valley.

**Farming Superintendent, Sam Hamburg Farms - Los Banos, California, 1966-67.**

General farming operation on 7,000 acres, then growing cotton, alfalfa seed, canning tomatoes, almonds and cantaloupes.

Responsible for all aspects of day to day farming operations according to owners' plans and goals.

**MILITARY SERVICE**

Served from 1962 to honorable discharge as a lieutenant in 1965 in the U. S. Navy Supply Corps. After Officer Candidate School and Supply Corps School, served consecutive tours of sea duty as Supply Department Head in USS Porterfield and USS Bradley, both destroyers of the U.S. Pacific Fleet.

**EDUCATION**

**Stanford University, Graduate School of Business**

"Stanford Executive Program," 1974. This full time four month program is a non-degree general refresher course for business executives in all aspects of modern management.

**University of California at Davis**

Bachelor of Science degree in Agricultural Production (specifically, milk production and processing), 1962. Campus honors and activities included Theta Xi Fraternity, Business Manager and Editor of the weekly campus newspaper, Student Body President, Borden Award in Agriculture, player-coach of fraternity touch football team. Received financial aid scholarship awards in each semester.

measures for the District in 1998 (unsuccessful) and in 2002 (successful).

Member, Strategic Planning Committee, Salinas Union High School District, 1998. Helped establish mission statement, goals, and action plans for the District.

Member, Superintendent's Commission on Academic Standards and Graduation Requirements, Salinas Union High School District, 1998. Reviewed and recommended updates to the District's academic standards and graduation requirements.

Member, Grievance Board, City of Salinas, 2001 - 2006. Board, made up of three Salinas residents, reviews and decides appeals of City decisions on City employee grievances.

Member, Independent Citizens Bond Oversight Committee for Measure M (Salinas Union High School District), 2003 – 2007, and then for Measure F (SUHSD), 2007 – 2010, and then for both Measures M & F combined, 2010 - 2014. Provided citizen oversight on the expenditures of funds raised for the District's schools by Bond Measures F and M. Served as Chairman at various times.

Member, Independent Citizens Bond Oversight Committee for Measure H (Hartnell Community College, Salinas, California), 2010 – 2015. Provided citizen oversight on the expenditures of funds raised for the college by Bond Measure H of 2002.

Founding member and Secretary-Treasurer of the Salinas Education Council, an organization of volunteer community leaders dedicated to recruiting, training and supporting new candidates for local public school boards. Founded in 2004; disbanded in 2006.

Member, USS Bradley (DE 1042) Association, 2004 to present.

Wrote a regular monthly column on general community affairs for the Salinas Californian during 2006.