

Monterey County

Board Report Legistar File Number: A 17-015

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February 07, 2017

Introduced: 1/17/2017 Version: 1 Current Status: Consent Agenda Matter Type: BoS Agreement

Approve the Memorandum of Understanding (MOU) for the Monterey County Public Defenders' Association Unit D for the period July 1, 2016 through August 31, 2019.

RECOMMENDATION:

It is recommended that the Board of Supervisors approve the Memorandum of Understanding (MOU) for the Monterey County Public Defenders' Association Unit D for the period July 1, 2016 through August 31, 2019.

SUMMARY / DISCUSSION:

On July 19, 2016, the Monterey County Public Defenders' Association Unit D ratified a Tentative Agreement (TA) with the County of Monterey. The TA was considered and approved by the Board of Supervisors on July 26, 2016 in closed session; the full MOU is presented for formal approval action today.

The Monterey County Public Defenders' Association Unit D MOU provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

The Monterey County Public Defenders' Association Unit D members and County of Monterey staff contributed to the development of the MOU as presented.

FINANCING:

The increased annualized ongoing cost for the Monterey County Public Defenders' Association agreement is \$64, 225 in FY 16/17, \$108, 976 in FY 17/18 and \$135,049 in FY 18/19 of the contract term. The Public Defender's Office will absorb the annualized cost of this contract for FY 16/17 of the contract term with salary savings. For years FY 17/18 and FY 18/19 of the contract term, the Public Defender's Office shall request augmentation requests through the budget process to cover the associated costs.

Prepared by: Brette Neal, Labor Relations Manager, 831-784-5722

Approved by:

Manuel T. González, Assistant County Administrative Officer, 831-755-3593

Attachments: Redlined Unit D MOU 7/1/2016 - 8/31/2019 Final Unit D MOU 7/1/2016 - 8/31/2019

cc: Lew Bauman, County Administrative Officer Irma Ramirez-Bough, Director of Human Resources Larry Katz, Silver & Katz, Attorneys At Law