



# Monterey County

## Action Minutes Equal Opportunity Committee

GOVERNMENT CENTER  
SUPERVISOR  
FERNANDO ARMENTAS  
OFFICE  
168 W. ALISAL STREET,  
2nd FLOOR  
SALINAS, CA 93901

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Thursday, September 15, 2016

3:00 PM

Supervisor Armenta's Office, 2nd Floor

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### Special Meeting

#### Call to Order

The meeting was called to order by Supervisor Armenta at 3:00 p.m.

#### Attendees

Supervisor Fernando Armenta; Supervisor Simón Salinas; Interim Equal Opportunity Officer Juan Rodriguez; Human Resources Director Irma Ramirez-Bough; Associate Equal Opportunity Analyst Michelle Gomez; and Administrative Secretary-Confidential Rocio Quezada.

#### Public Comment Period

No public comment.

#### Approval of Action Minutes

1. Approve the Equal Opportunity Committee's Draft Action Minutes of June 16, 2016.

Attachments:     [Action Minutes 6-16-16](#)

The Action Minutes of June 16, 2016, were approved as submitted.

#### Regular Agenda

2. Receive an oral update on the Equal Opportunity and Non-Discrimination/Diversity training.

Juan Rodriguez, Interim Equal Opportunity Officer provided an update on the Equal Opportunity and Non-Discrimination/Diversity training. Mr. Rodriguez reported that due to budget constraints the Equal Opportunity Office does not have sufficient appropriations to continue the training for Fiscal Year 2016-2017. The Equal Opportunity Office will go to the Budget Committee in October to ask for additional contingencies.

3. Receive an update on the Compensation Analysis Study.

**Michelle Gomez, Associate Equal Opportunity Analyst, reported that Biddle Consulting Group will be conducting a Compensation Analysis Study.**

- 4.** Receive the Equal Opportunity Officer's Summary Report.

**Attachments:**     [Equal Opportunity Officer's Summary Report 9-15-16](#)

**Juan Rodriguez, Interim Equal Opportunity Officer presented the Equal Opportunity Officer's Summary Report.**

### **Adjournment**

**Meeting adjourned at 3:35 p.m.**