

**EXHIBIT A**  
**SCOPE OF WORK**  
**Seaside Police Department**

The Monterey County Administrative Office, Office of Community Engagement and Strategic Advocacy (COUNTY) and the Seaside Police Department intend to work together towards the mutual goal of providing maximum available assistance for victims of crime residing in Monterey County. This will be accomplished through continued funding of the Monterey County Victim Services Project through grant funding obtained through the California Office of Emergency Services Victims of Crime Act grant (Cal OES grant funds or grant funding). Each agency hereby agrees to participate and follow the responsibilities and requirements as set forth in the grant funding award and as follows:

**Responsibilities of the Seaside Police Department:**

1. Education and Training: Provide education and training to faith based organizations to provide resources and assistance to victims of domestic violence.
2. Provide additional services including:
  - a. Conducting a risk-assessments and referral services to legal advocacy and counseling services;
  - b. Assistance with developing a safety plan;
  - c. Provide transportation to victims of crime to access services.
3. Transportation: Transport victims to and from services;
4. Invoicing: Seaside Police Department will invoice COUNTY once services have been provided.
5. Seaside Police Department Will Be Available for Meetings: Seaside Police Department will be available for Grantee meetings with COUNTY on an as needed basis to discuss strategies, time tables and implementation of mandated services.
6. Communicate with and Provide Any and All Required Documentation to COUNTY: Communicate regularly with COUNTY regarding services and provide all required and requested grant funding requirements.
7. Conflict of Interest Code: Seaside Police Department will have an established conflict of interest code.
8. Comply with Federal and State Civil Rights Laws: Seaside Police Department will comply with Federal and State Civil Rights laws pertaining to discrimination, harassment, pregnancy, disability rights, etc.

9. Assist OCESA to Fill Out an Assurance of Compliance form: Pursuant to grant funding requirements, COUNTY must fill out an assurance of compliance certification form and send such form to the U.S. Department of Justice and a copy to Cal OES. Seaside Police Department agrees to supply all information or documentation necessary to enable COUNTY to complete the form and send it in on time.
10. Seaside Police Department Must Have an Equal Opportunity Plan on File: Pursuant to the requirements for grant funding, subrecipients of grant funding must have an Equal Opportunity Plan (EEO) on file in their office for possible audit by Cal OES or the U.S. Department of Justice, Office of Civil Rights (OCR), Office of Justice Programs.
11. Seaside Police Department and COUNTY will each certify they have a drug-free workplace: Each will establish a drug-free awareness program pursuant to Government Code Section 8355, including requiring employees receive a notification of the drug-free workplace as a condition of employment and the employee shall notify the employer of a drug related conviction and employer shall report back to COUNTY and COUNTY shall report back to the US Dept. of Justice.
12. Certify Compliance with CEQA: Seaside Police Department will certify that their project is compliant with the Public Resources Code 21000 et. seq. (California Environmental Quality Act or CEQA) and comply with the requirements, or fall into an exception spelled out in the 2017 Subrecipient Handbook.
13. No Lobbying: Seaside Police Department and COUNTY agree funds will not be used for lobbying purposes.
14. Adhere to Executive Order 12549: Seaside Police Department and COUNTY agree to adhere to Executive Order 12549, Debarment and Suspension, which states that they have not been suspended or debarred from participating in federal grants.
15. Fidelity Bond: The Fidelity Bond protects public funds by assuring reimbursement to Cal OES if grant sub-awards are stolen or otherwise misappropriated by officials and/or employees. Community Based Organizations and American Indian Organizations are required to obtain a Fidelity Bond or an equivalent employee dishonesty insurance contract. Community Based Organizations sponsored by state or local units of governments may submit documentation indicating sponsorship in lieu of the bond unless it was specifically required in the terms of the program.
16. Allowed and Not Allowed Use of Grant Monies: Seaside Police Department will work within the guidelines of the Subrecipient Handbook for compliance with using grant monies for salaries, benefits, overtime or other operating costs (including but not limited to using grant funds for emergency funds, travel expenses, consultant services, and management services). Grants monies cannot be used for retainer fees, bonuses/commissions, lobbying, fundraising, real property improvements, interest charges, fees or penalties, food/drink, weapons/ammunition, dues/licenses or fees, depreciation charges, equipment as set forth in the 2017 Subrecipient Handbook. For

allowable purchases or for services, see Subrecipient Handbook for RFP and other guidelines. See Subrecipient Handbook for guidelines related to Operational Agreements, if applicable.

17. Original Publications or Patents: Activities supported in part or in whole with grant funds that produce original publications, the project must notify Cal OES sixty days in advance of any intended publication. Publications include brochures, videos, posters, DVD/CD, or other multi-media materials (does not include information published solely on a project's website). All other rules and guidelines related to publications must be followed as set forth in the 2017 Subrecipient Handbook.
18. Comply with Expenditure Reporting and Requests for Funds Documentation: Seaside Police Department will comply with all monthly requirements for Reporting Expenditures and Requests for Funds documents. Claimed expenses must be grant related and incurred during the grant period. Seaside Police Department will comply with all final reports for expenditures and requests for funds.
19. Audit: Seaside Police Department and COUNTY will comply with all audit requirements or field reviews or performance site visit assessments or monitoring requests.
20. Records Retention: Seaside Police Department and COUNTY will retain all grant records for three years from the end of the award period. Seaside Police Department and COUNTY will each comply with documentation requirements as set forth in the 2017 Subrecipient Handbook.

**The Monterey County Administrative Office, Office of Community Engagement and Strategic Advocacy (COUNTY) will:**

1. Provide Funding from the Grant: Allocate and provide a total of **\$31,000** in Cal OES grant funding to Seaside Police Department for providing training and education to faith community partners to provide referral services and transportation to victims of crime.
2. Distribution of Funds: Said funds will be disbursed on a quarterly basis upon presentation and verification of receipts, or other proof of expenditures and upon receipt of grant funding reimbursement.
3. Coordination of Meetings: Coordinate grantee meetings between the COUNTY and Seaside Police Department staff on an as needed basis to discuss strategies, time tables, implementation of mandated services and required documentation.
4. Communicate with Seaside Police Department: Communicate regularly with the Chief of Seaside Police Department regarding services provided with support from grant funds and provide requested and required documentation for grant funding.
5. Accounting System and Structure: COUNTY will establish and maintain an adequate accounting and internal administrative control system. Matched funds and expenditures will be identified in accounting records. All other accounting, general ledger and match requirements and project income, as stated in the 2017 Subrecipient Handbook, will be followed.

