

**Before the Board of Directors in and for the
County of Monterey, State of California**

Resolution No. _____

Resolution:

- a. Authorizing the issuance of a lay-off notice to impacted employee no sooner than June 20, 2017 with an effective date on or about of July 9, 2017;
- b. Authorizing the Human Resources Department to collaborate with departments to provide in-placement and out-placement services;

WHEREAS, the Water Resources Agency has produced a fiscally sound and structurally balanced Recommended Budget; and

WHEREAS, costs such as recently negotiated pay raises, the rapidly increasing cost of employee benefits, higher costs associated with the general liability and workers' compensation programs, necessitates the elimination of one (1) unfunded Engineer position and one (1) funded Department Information System Manager position in the Water Resources Agency; and

WHEREAS, the Human Resources Department require authorization to implement layoff process; NOW, THEREFORE

BE IT RESOLVED, by the Board of Directors in and for the County of Monterey that the above described recitals are true and correct.

BE IT FURTHER RESOLVED as follows:

- a. The Human Resources Department is hereby authorized to issue a lay-off notice to impacted employee no sooner than June 20, 2017 with an effective date on or about of July 9, 2017.
- b. The Human Resources Department is authorized to collaborate with departments to provide in-placement and out-placement services.

PASSED AND ADOPTED on this 19th day of June, 2017, by the following vote, to-wit:

AYES:

NOES:

ABSENT: