



## Monterey County

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### Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Armenta and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 14-020 to:

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to adjust the salary range of the Deputy Director Social Services classification as indicated in the attached Resolution and transfer the classification from Unit X-Non-Safety Management to Unit Y-Executive Management;
- b. Amend the Department of Social Services Budget Unit 5010-SOC005-8262 to reallocate one (1) Finance Manager III to one (1) Deputy Director Social Services; reclassify one (1) incumbent Finance Manager III to one (1) Deputy Director Social Services and authorize the placement of the reclassified incumbent at step 7 of the Deputy Director Social Services salary range, consistent with the adjustment for the other Deputy Directors; and,
- c. Direct the County Administrative Office to incorporate the approved changes in the FY 2013-14 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system. (4/5ths vote required)

PASSED AND ADOPTED on this 4th day of February 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on February 4, 2014.

Dated: February 4, 2014  
File Number: RES 14-012

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

PPPR Control No. 14002  
HRM Control No. 14002

**Resolution No.: 14-020**

- a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to adjust the salary range of the Deputy Director Social Services classification as indicated in the attached Resolution and transfer the classification from Unit X-Non-Safety Management to Unit Y-Executive Management; )
- b. Amend the Department of Social Services Budget Unit 5010-SOC005-8262 to reallocate one (1) Finance Manager III to one (1) Deputy Director Social Services; reclassify one (1) incumbent Finance Manager III to one (1) Deputy Director Social Services and authorize the placement of the reclassified incumbent at step 7 of the Deputy Director Social Services salary range, consistent with the adjustment for the other Deputy Directors; and, )
- c. Direct the County Administrative Office to incorporate the approved changes in the FY 2013-14 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system. (4/5ths vote required)..... )

WHEREAS, County Human Resources Department is responsible for administering the classification structure for the Department of Social Services with concurrence from Merit Systems Services; and

WHEREAS, the business needs of the Department of Social Services have changed increasing the scope of responsibility for the Deputy Director and Finance Manager III positions;

NOW, THEREFORE, the Monterey County Board of Supervisors, effective February 08, 2014, hereby resolved to approve the following:

- a. Amended Personnel Policies and Practices Resolution (PPPR) No. 98-394 and Appendix A to adjust the salary range of the Deputy Director Social Services classification and transferred the classification from Unit X-Non-Safety Management to Unit Y-Executive Management as indicated below;

Classification Title: Deputy Director Social Services							Class Code	WG *	EEO Cat*	W/C*	B U	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
50.667	53.446	56.377	59.470	62.732	65.869	69.162	60I01	01	OA	8810	Y	E
4,053.33	4,275.67	4,510.20	4,757.59	5,018.56	5,269.49	5,532.96						
8,782	9,264	9,772	10,308	10,874	11,417	11,988						

\*provided for information purposes only

- b. Amended the Department of Social Services Budget Unit 5010-SOC005-8262 to reallocate one (1) Finance Manager III to one (1) Deputy Director Social Services as indicated below; reclassified one (1) incumbent Finance Manager III to one (1) Deputy Director Social Services and authorized the placement of the reclassified incumbent at step 7 of the Deputy Director Social Services salary range, consistent with the adjustment for the other Deputy Directors; and Department of Social Services Budget Unit 5010-SOC005-8262

Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
20B94	Finance Manager III	0001	(1.0)	0.0
60I01	Deputy Director Social Services	0002	1.0	4.0

- c. Directed the County Administrative Office to incorporate the approved changes in the FY 2013-14 Adopted Budget and the Human Resources Department to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** upon motion of Supervisor Parker, seconded by Supervisor Armenta and carried this 4th day of February 2014, by the following vote, to wit:

AYES: Supervisors Armenta, Calcagno, Salinas, and Parker

NOES: None

ABSENT: Supervisor Potter

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 77 for the meeting on February 4, 2014.

Dated: February 6, 2014  
File Number: RES 14-012

Gail T. Borkowski, Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy