

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: _____ PPPR Control No. 17-013)
_____ HRM Control No. 17-013)
Adopts a Resolution to: _____)
a) Amend Section A.10.3 Expense Allowance of the Personnel Policies and Practices _____)
Resolution (PPPR) No. 98-394, to reduce the expense allowance received by elected _____)
department heads as indicated in Attachment A; and _____)
b) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to _____)
increase the base annual rate of the Assessor-County Clerk-Recorder, Auditor- _____)
Controller, District Attorney, Sheriff and Treasurer-Tax Collector classifications in the _____)
amount equal to the decrease of the expense allowance as indicated in the attached _____)
Resolution; and _____)
c) Authorize the Auditor-Controller and direct the Human Resources Department to _____)
implement the changes in the Advantage HRM/Payroll System. _____)

WHEREAS Section A.10.3 Expense Allowance of the Personnel Policies and Practices Resolution (PPPR) No. 98-394 provides that the monthly expense allowance for incumbents of elected department head classes shall be two hundred sixty two dollars and fifty cents (\$262.50); and

WHEREAS, the County desires to standardize and decrease the number of special pay practices; and

WHEREAS, it is recommended to decrease the expense allowance for elected department heads and increase the base annual rate of the Assessor-County Clerk-Recorder, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector classifications in the amount equal to the decrease of the expense allowance; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 Section A.10.3 Expense Allowance and Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Section A.10.3 Expense Allowance of Personnel Policies and Practices Resolution No. 98-394 is amended to read as follows;

A.10.3 Expense Allowance

The Auditor-Controller is hereby directed to pay eligible employees a monthly expense allowance for incidental expenses not ordinarily subject to remuneration by claim. The monthly expense allowance for incumbents of classes identified in A.10.1 Department Heads Designated shall be fifty-four dollars and seventeen cents (54.17) and the monthly expense allowance for incumbents of all other classes in Units X and Y shall be forty-five

dollars and eighty-four cents (45.84). Expense allowance shall be paid on the second pay period of each month.

2. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to adjust the salary ranges of the Assessor-County Clerk-Recorder, Auditor-Controller, District Attorney, Sheriff and Treasurer-Tax Collector classifications as indicated below;

	ANNUAL FROM	ANNUAL TO
Assessor Clerk-Recorder (11B01)	\$206,705.54	\$209,205.50
Auditor-Controller (10B02)	\$206,705.54	\$209,205.50
District Attorney (10B04)	\$255,929.59	\$258,429.55
Sheriff (10B05)	\$241,327.05	\$243,827.01
Treasurer-Tax Collector (10B06)	\$206,705.54	\$209,205.50

3. The Auditor-Controller is authorized and the Human Resources Department is hereby directed to implement these changes in the Advantage HRM/Payroll System.

PASSED AND ADOPTED on this ____ day of _____, 2017, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Gail T. Borkowski, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Gail T. Borkowski, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,
Deputy