EXHIBIT B

CHAPTER 2.19 UNDERLINE/STRIKEOUT

Chapter 2.19 – EQUAL OPPORTUNITY CIVIL RIGHTS OFFICER.

2.19.010 - Equal Opportunity Civil Rights Officer.

There shall be a County <u>Equal OpportunityCivil Rights</u> Officer, who shall be an at-will employee, appointed by the Board of Supervisors.

2.19.020 – Duties.

The Equal OpportunityCivil Rights Officer shall be responsible for the civil rights and equal employment opportunity and affirmative action matters affecting County operations, for administration of the County's Equal Opportunity programPlan and the Monterey CountyCounty's Title VI Plan, for the investigation and resolution of discriminationrelated complaints, by or against the County, its officers, employees, and agents, and for performing such other duties as may be assigned by the Board of Supervisors from time to time. The Equal OpportunityCivil Rights Officer shall also be responsible for administration and enforcement of the Disadvantage Business Enterprise program, the Americans With Disabilities Act, and staffing the Equal Opportunity Advisory Commission and the Monterey County Commission on Disabilities. The Equal OpportunityCivil Rights Officer shall report directly to the Board of Supervisors, and shall make periodic reports to the Board on as -needed basis, but not less than twice a year.