



## Monterey County Board of Supervisors

### Board Order

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

Upon motion of Supervisor Salinas, seconded by Supervisor Parker and carried by those members present, the Board of Supervisors hereby:

Adopted Ordinance 5296 to amend Chapter 2.19 of the Monterey County Code to change the name of the Equal Opportunity Office to the Civil Rights Office and re-establish the duties of the Office and Officer.

PASSED AND ADOPTED on this 9th day of January 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips and Parker

NOES: None

ABSENT: Supervisor Adams

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting January 9, 2018.

Dated: January 10, 2018  
File ID: ORD 17-019

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy

## EXHIBIT A

### ORDINANCE NO. 5296

#### AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA, AMENDING CHAPTER 2.19 OF THE MONTEREY COUNTY CODE RELATING TO THE EQUAL OPPORTUNITY OFFICER

##### County Counsel Summary

*The current County Code establishes a County "Equal Opportunity Officer." This ordinance changes the title of the position to "Civil Rights Officer" and makes other changes to the duties of the Civil Rights Officer.*

The Board of Supervisors of the County of Monterey ordains as follows:

SECTION 1. Chapter 2.19 of the Monterey County Code is amended to read as follows:

##### **Chapter 2.19 – CIVIL RIGHTS OFFICER.**

##### **2.19.010 – Civil Rights Officer.**

There shall be a County Civil Rights Officer, who shall be an at-will employee, appointed by the Board of Supervisors.

##### **2.19.020 – Duties.**

The Civil Rights Officer shall be responsible for the civil rights and equal employment opportunity matters affecting County operations, for administration of the County's Equal Opportunity Plan and the County's Title VI Plan, for the investigation and resolution of related complaints, by or against the County, its officers, employees, and agents, and for performing such other duties as may be assigned by the Board of Supervisors from time to time. The Civil Rights Officer shall also be responsible for administration and enforcement of the Americans With Disabilities Act and staffing the Equal Opportunity Advisory Commission and the Monterey County Commission on Disabilities. The Civil Rights Officer shall report directly to the Board of Supervisors, and shall make periodic reports to the Board as needed.

##### SECTION 2. Severability

If any chapter, section, subsection, clause or phrase of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each chapter, section, subsection, sentence, clause, and phrase thereof regardless of the fact that any one chapter or one or more sections, subsections, sentences, clauses or phrases be declared invalid.

## EXHIBIT A

### SECTION 3. Effective Date

This ordinance shall become effective on the thirty-first day following its adoption.

**PASSED AND ADOPTED** on this 9th day of January 2018, by the following vote:

AYES: Supervisors Alejo, Salinas, Phillips and Parker

NOES: None

ABSENT: Supervisor Adams

ABSTAIN: None

/s/ Luis Alejo  
Luis Alejo,  
Chair Monterey County Board of Supervisors

A T T E S T:

NICHOLAS E. CHIULOS  
Acting Clerk of the Board

By: /s/ /Denise Hancock  
Deputy

APPROVED AS TO FORM:

/s/ Leslie J. Girard

LESLIE J. GIRARD  
Chief Assistant County Counsel