



Safety Summary for Sheriff's Office

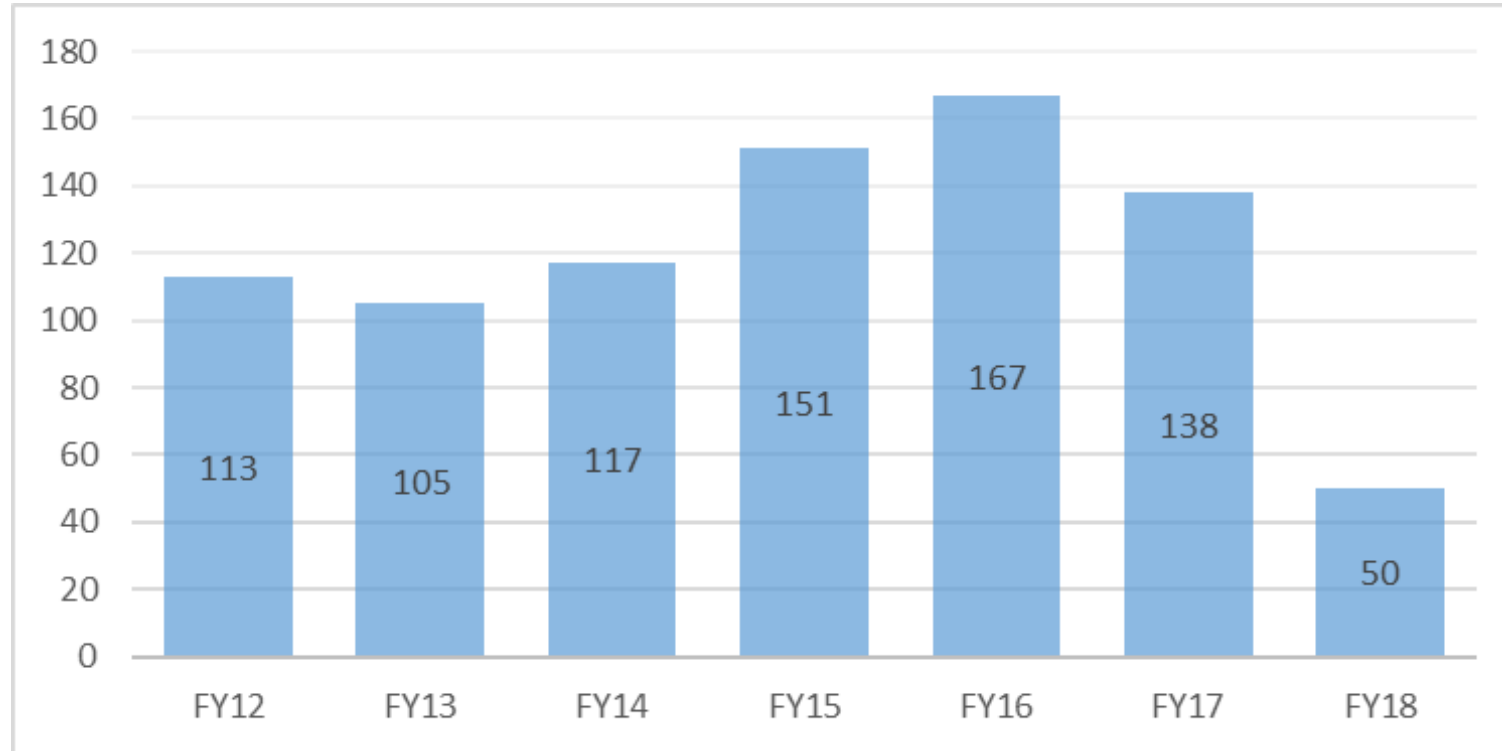
Vera M. Roper

Safety Coordinator/Investigator



Total Claims

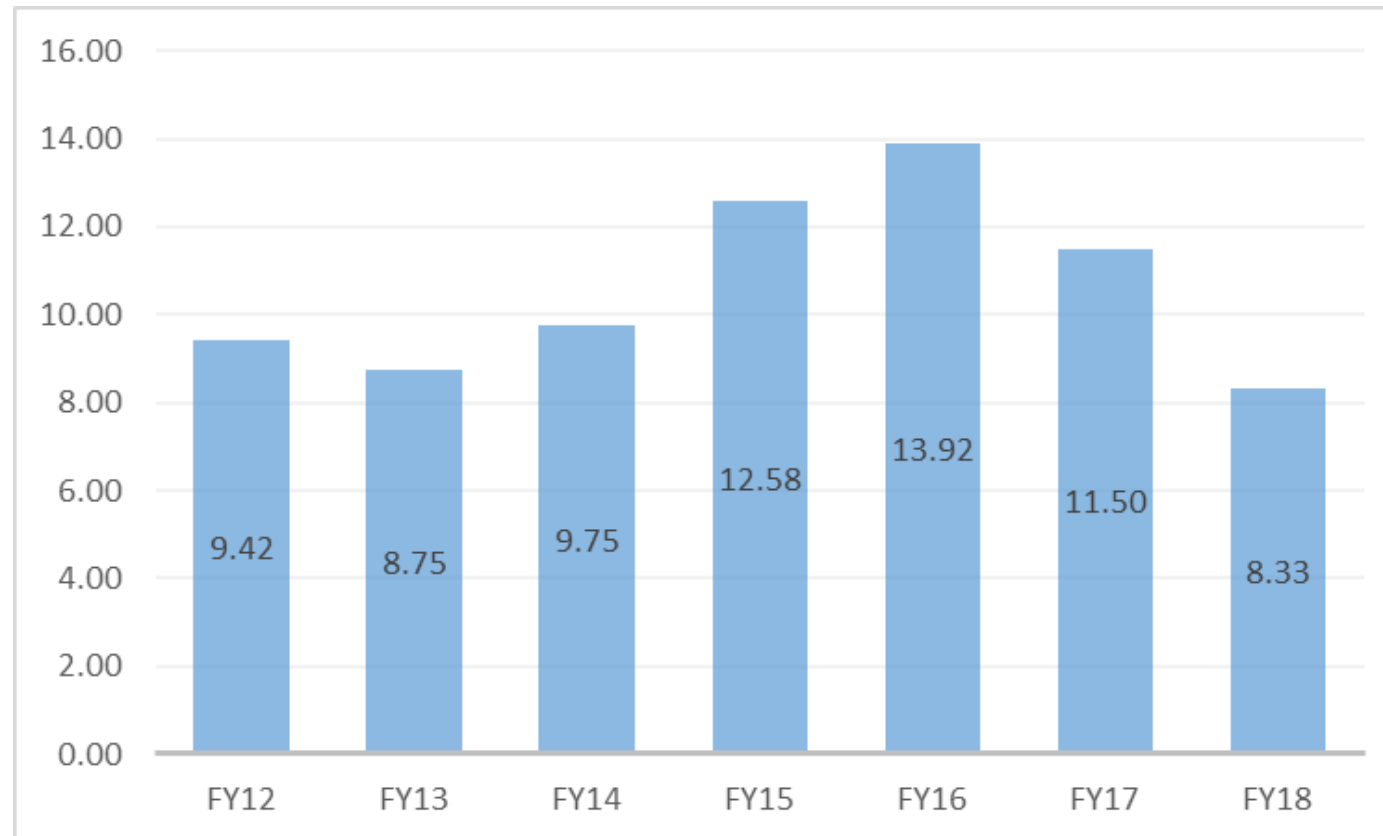
FY12 to FY18





Total Claims

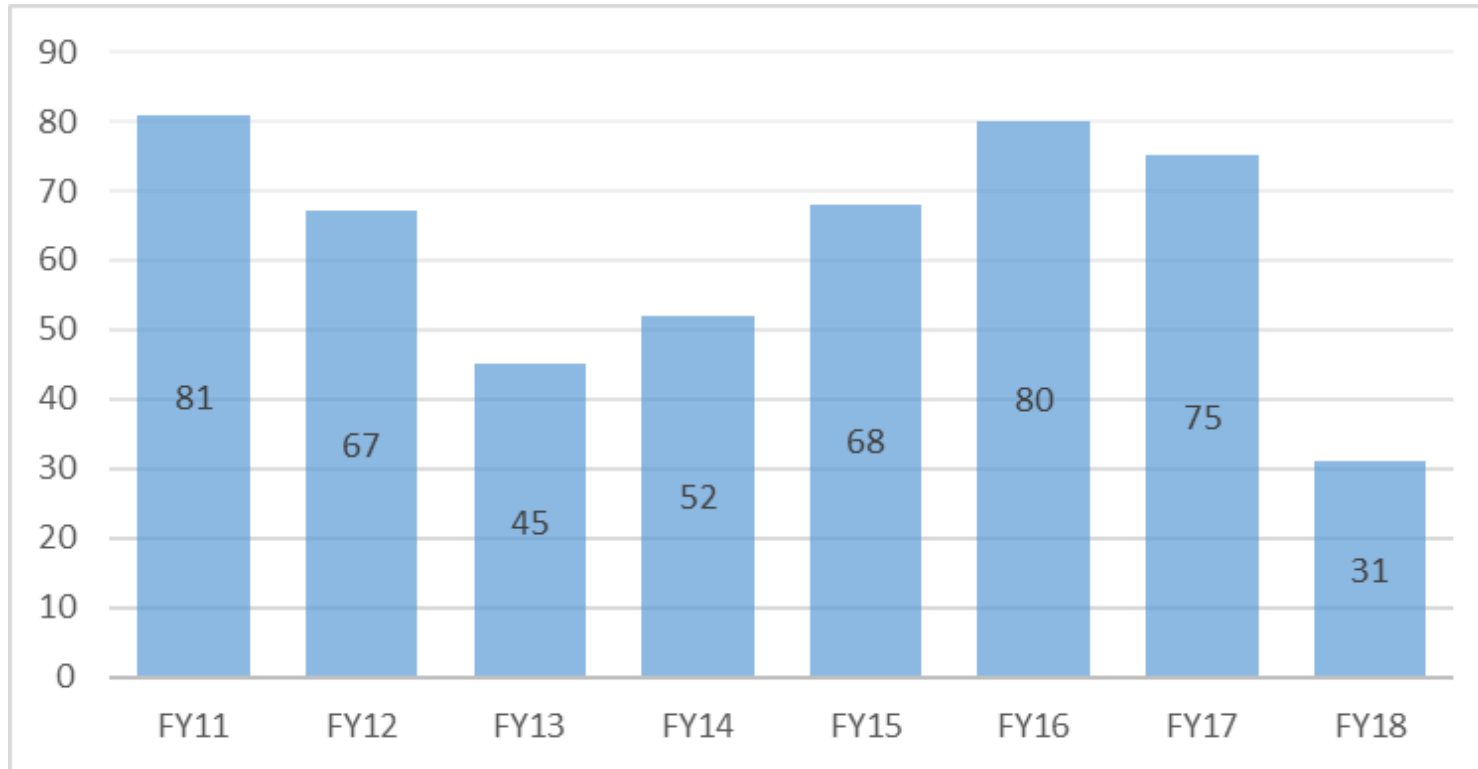
FY12 to FY18 – Monthly Averages





Medical Only Claims

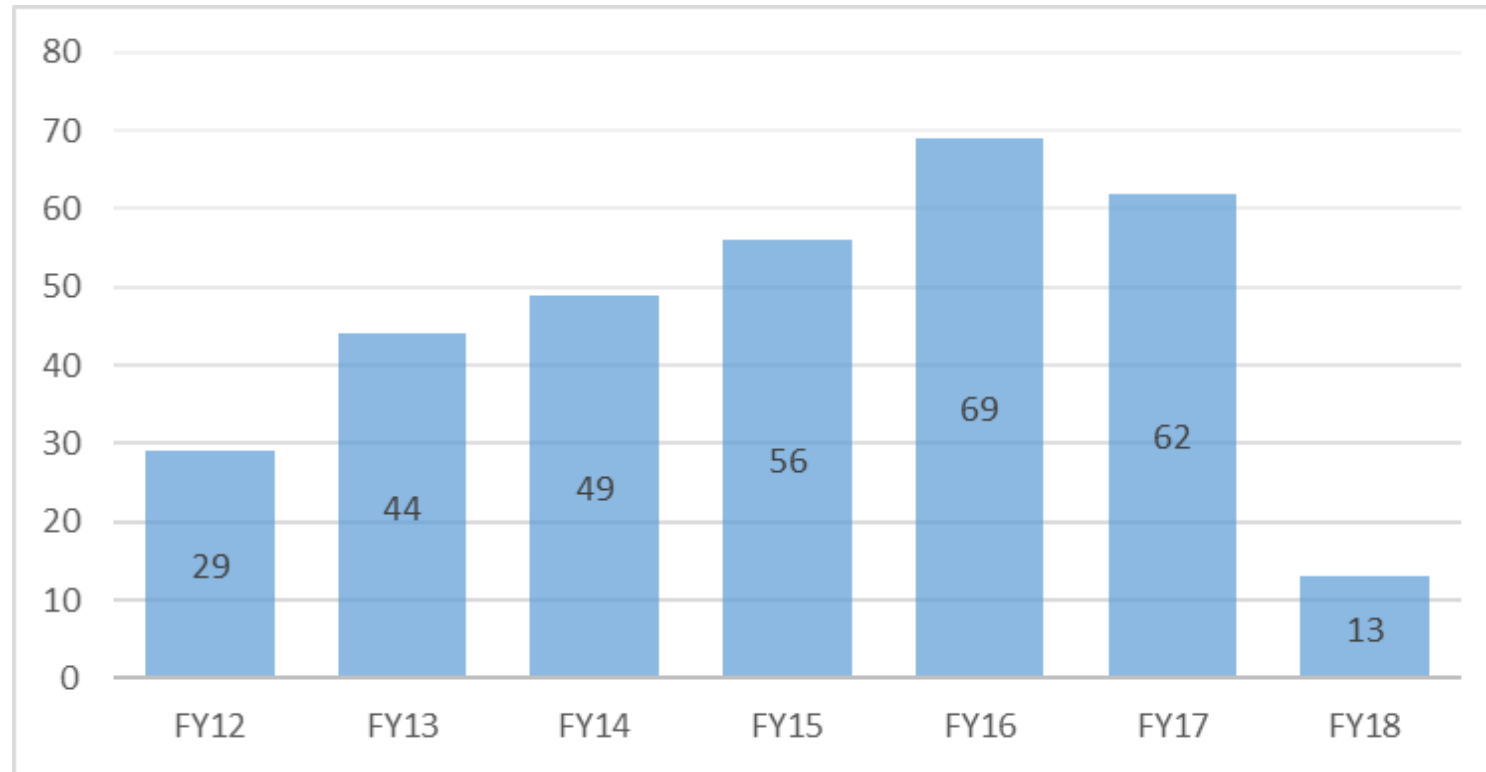
FY12 to FY18





Lost Time Claims

FY12 to FY18



Due to the physically demanding nature of a sworn position, many initial restrictions cannot be accommodated. Most strain/cumulative trauma injuries result in days off initially, until further diagnosis can determine physical capabilities.



Most Common Injuries

FY12 to FY18

- Strains = 42% of claims
 - Majority of strains are cumulative injuries reported under the presumptive conditions of §4850.
- Contusions = 15% of claims
- 3rd most common = <1% of claims, each
 - Other cumulative injuries
 - Lacerations
 - Foreign Body



Safety at MCSO

~ Prior to Arrival ~

- Safety focus on public and officers, not occupational
- POST training for law enforcement duties, not occupational safety and health
- OSHA compliance not receiving dedicated oversight
- Accidents and injuries viewed as “hazards of the job”



Methods for Improving Safety Culture

- Roll calls
- Ride alongs
- Work at substations and jail
- Commander/Manager meetings
- Moved downstairs to patrol
- 24/7/365 access



Improvements Made Since Arrival

~ Safety Policies, Training, and Material ~

- Bloodborne Pathogens
- Hazard Communication
- Hearing Conservation
- Emergency Evacuation Plans
- Fire Extinguishers & AEDs
- Heat Illness Prevention
- Inmate Worker Safety



Improvements Made Since Arrival

~ Various ~

- Streamlined W/C process
- Simplified exposure protocols for quicker results
- Incident Investigations & Causal Factor Analyses
- DOT & EPN Coordinator
- Managing TB exposures, testing, tracking
- Lead exposure screening
- Assist with claims against MCSO



Personal Development and Training

- Cell Extraction
- High Speed Pursuit with Pursuit Intervention Technique
- TASER
- AED, CPR & First Aid
- Accident Avoidance
- Active Shooter (online and field training)
- Safety Management Certification (ASSE)



Future Goals for Safety @ MCSO

- Continue being a presence to promote/support a positive safety culture
- Implement a Nurse Case Management Program
- Proactive solutions to preventing injuries
- Improve Return-to-Work options
- OSHA-required safety programs
- Department Safety Committee
- Injury Review Committee
- Forklift Certification Program



Questions?