



***Before the Board of Directors of the Monterey County Water Resources Agency***

***County of Monterey, State of California***

BOARD ORDER No. \_\_\_\_\_

AMEND AND APPROVE PERSONNEL POLICIES AND PRACTICES )  
RESOLUTION (PPPR) NO. 98-394 APPENDIX A TO ADJUST THE )  
SALARY RANGES FOR THE CLASSIFICATIONS OF: SENIOR WATER )  
RESOURCES ENGINEER, SENIOR WATER RESOURCES HYDROLOGIST, )  
ASSOCIATE WATER RESOURCES ENGINEER, ASSOCIATE WATER )  
RESOURCES HYDROLOGIST, WATER RESOURCES ENGINEER, WATER )  
RESOURCES HYDROLOGIST AS INDICATED IN THE ATTACHED )  
RESOLUTION, EFFECTIVE RETROACTIVE TO THE PAY PERIOD )  
BEGINNING JULY 22, 2017; AND, DIRECT THE AUDITOR CONTROLLER )  
TO APPROPRIATE APPROXIMATELY \$125,000 INTO THE FY2017-18 )  
BUDGET; AND, DIRECT THE HUMAN RESOURCES DEPARTMENT TO )  
IMPLEMENT THE CHANGES IN THE ADVANTAGE HRM SYSTEM )

Upon motion of Director \_\_\_\_\_, seconded by Director \_\_\_\_\_, and carried by those members present, the Board of Directors hereby:

Recommends that the Monterey County Water Resources Agency Board of Supervisors:

1. Amend and approve Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A to adjust the salary ranges for the Classifications of: Senior Water Resources Engineer, Senior Water Resources Hydrologist, Associate Water Resources Engineer, Associate Water Resources Hydrologist, Water Resources Engineer, Water Resources Hydrologist as indicated in the attached resolution, effective retroactive to the pay period beginning July 22, 2017; and,
2. Direct the Auditor Controller to appropriate approximately \$125,000 into the FY2017-18 budget; and,
3. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this **19<sup>th</sup>** day of **March 2018**, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

BY: Mark Gonzalez, Chair  
Board of Directors

ATTEST: David E. Chardavoyne  
General Manager