

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: \_\_\_\_\_ PPPR Control No. 18-001 )  
\_\_\_\_\_ HRM Control No. 18-001 )  
Adopts a Resolution to: \_\_\_\_\_ )  
a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 3% base salary increase for Units X, XL, and Y, effective July 7, 2018; \_\_\_\_\_ )  
b. Approve the 2018 Winter Recess for Units P, X, XL, Y, and Z (excluding elected officials in Unit Y); \_\_\_\_\_ )  
c. Authorize the Auditor-Controller to implement the Winter Recess, and direct the Human Resources Department to implement the salary increases in the Advantage HRM System. \_\_\_\_\_ )

WHEREAS, the Board of Supervisors and various represented bargaining units of Monterey County agreed to salary increases and the Winter Recess 2018;

WHEREAS, the Board of Supervisors desires to implement similar base salary increases and the Winter Recess for unrepresented Units P, X, XL, Y, and Z for 2018; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 3% base salary increase for Units X, XL, and Y, effective July 7, 2018;
2. The 2018 Winter Recess is approved for Units P, X, XL, Y, and Z (excluding elected officials in Unit Y);
3. The Auditor-Controller is hereby authorized and the Human Resources Department is directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED on this \_\_\_\_\_ day of \_\_\_\_\_ 2018, by the following vote,  
to-wit:

AYES:

NOES:

ABSENT:

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated: \_\_\_\_\_ Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy