



Before the Board of Directors of the Monterey County Water Resources Agency

County of Monterey, State of California

BOARD ORDER No. _____

RECOMMEND THAT THE MONTEREY COUNTY WATER RESOURCES AGENCY BOARD)
OF SUPERVISORS:)
A. ADOPT A RESOLUTION TO AMEND PERSONNEL POLICIES AND PRACTICES)
RESOLUTION (PPPR) NO. 98-394 APPENDIX A TO ADJUST THE SALARY RANGE FOR)
THE FOLLOWING CLASSIFICATIONS: SENIOR WATER RESOURCES ENGINEER,)
SENIOR WATER RESOURCES HYDROLOGIST, ASSOCIATE WATER RESOURCES)
ENGINEER, ASSOCIATE WATER RESOURCES HYDROLOGIST, ASSOCIATE WATER)
RESOURCES BIOLOGIST, WATER RESOURCES ENGINEER, WATER RESOURCES)
HYDROLOGIST, AND WATER RESOURCES BIOLOGIST, EFFECTIVE RETROACTIVELY)
TO THE PAY PERIOD BEGINNING JULY 22, 2017; B. AUTHORIZE THE AUDITOR-)
CONTROLLER'S OFFICE TO INCORPORATE APPROVED APPROPRIATION AND)
ESTIMATED REVENUE MODIFICATIONS TO THE MONTEREY COUNTY WATER)
RESOURCES AGENCY (MCWRA) FY-2017-18 BUDGET, AND THE COUNTY)
ADMINISTRATIVE OFFICE TO REFLECT THESE APPROVED CHANGES IN THE MCWRA)
FY 2018-19 ADOPTED BUDGET; C. AUTHORIZE THE AUDITOR -CONTROLLER TO)
MAKE PAYMENT TO IMPACTED INCUMBENT MCWRA EMPLOYEES, RETROACTIVE TO)
JULY 22, 2017; AND D. DIRECT THE HUMAN RESOURCES DEPARTMENT TO IMPLEMENT)
THE CHANGES IN THE ADVANTAGE HRM SYSTEM.)

Upon motion of Director _____, seconded by Director _____, and carried by those members present, the Board of Directors hereby:

recommends that the Monterey County Board of Supervisors:

- a. Adopt a Resolution to Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, Appendix A, to adjust the salary range for the following classifications: Senior Water Resources Engineer, Senior Water Resources Hydrologist, Associate Water Resources Engineer, Associate Water Resources Hydrologist, Associate Water Resources Biologist, Water Resources Engineer, Water Resources Hydrologist, and Water Resources Biologist, as indicated in the attached resolution, effective retroactively to the pay period beginning July 22, 2017;
- b. Authorize the Auditor-Controller's Office to incorporate approved appropriation and estimated revenue modifications to the FY-2017-18 Budget, and the County Administrative Office to reflect these approved changes in the Monterey County Water Resources Agency (MCWRA) FY 2018-19 Adopted Budget;
- c. Authorize the Auditor-Controller to make payment to impacted incumbent

- MCWRA employees, retroactive to July 22, 2017; and
- d. Direct the Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this **16th** day of **April 2018**, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

BY: Mark Gonzalez, Chair
Board of Directors

ATTEST: David E. Chardavoyne
General Manager