Attachment D

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AMENDMENT NO. 1 TO AGREEMENT BETWEEN COUNTY OF MONTEREY AND KITCHELL/CEM, INC.

THIS AMENDMENT NO. 1 to the Agreement between the County of Monterey, a political subdivision of the State of California (hereinafter, "County") and Kitchell/CEM, Inc. (hereinafter, "CONTRACTOR") is hereby entered into between the County and the CONTRACTOR (collectively, the "Parties") and effective as of the last date opposite the respective signatures below.

WHEREAS, CONTRACTOR entered into an Agreement with County on April 25, 2014 (hereinafter, "Agreement") to provide on-call services under \$100,000 for architectural and engineering design services for various correctional projects located in Monterey County (hereinafter, "services") through April 25, 2017 for an amount not to exceed \$100,000; and

WHEREAS, County has a continued need for services; and

WHEREAS, CONTRACTOR's original Fee Schedule requires an update effective April 26, 2017; and

WHEREAS, the Parties wish to amend the Agreement to extend the term for one (1) additional year to April 25, 2018 and update the Fee Schedule effective April 26, 2017 with no associated dollar amount increase to allow CONTRACTOR to continue to provide services identified in the Agreement and as amended by this Amendment No. 1.

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

- 1. Amend Paragraph 1.1 of Section 1.0, Performance of the Agreement, to delete "This Agreement with Attachment K: Fee Schedule/Pricing Sheet" and add "This Agreement with Attachment K-1: Revised Fee Schedule, effective April 26, 2017."
- 2. In all places within the Agreement, any reference to the CONTRACTOR's original Fee Schedule/Pricing Sheet is hereby replaced with the CONTRACTOR's Revised Fee Schedule, effective April 26, 2017.
- 3. Amend Paragraph 3.1 of Section 3.0, "Term of Agreement", to read as follows:

The term shall commence with the signing of the AGREEMENT, April 25, 2014, through and including April 25, 2018 with the option to extend the AGREEMENT for one (1) additional one (1) year period.

4. Amend Paragraph 5.1 of Section 5.0, "Invoices and Purchase Orders", to read as follows:

Invoices under this AGREEMENT shall be submitted monthly and promptly, and in accordance with Section 4.0, "Compensation and Payments", of the AGREEMENT. All

Page 1 of 3

invoices shall reference Multi-Year Agreement (MYA) number MYA 3000*1217, Project Name and associated Delivery Order number and an original hardcopy shall be sent to the following:

County of Monterey Resource Management Agency (RMA) – Finance Division 168 West Alisal Street, 2nd Floor Salinas, California 93901

Any questions pertaining to invoices under this AGREEMENT shall be directed to the RMA – Finance Division at (831) 755-4800.

- 5. Amend Paragraph 5.2 of Section 5.0, "Invoices and Purchase Orders", to delete the first sentence.
- 6. Amend Paragraph 21.2 of Section 21.0, "Notices", to read as follows:

TO COUNTY: Donald D. Searle Acting Chief of Public Works and Facilities County of Monterey, Resource Management Agency 168 West Alisal Street, 2nd Floor Salinas, California 93901 Phone: (831) 755-4800 Fax: (831) 755-4958 Email: <u>searledd@co.monterey.ca.us</u> TO CONTRACTOR: Gordon Rogers Regional Executive Kitchell/CEM, Inc. 2450 Venture Oaks Drive, Suite 500 Sacramento, California 95833 Phone: (916) 648-9700 Fax: (916) 648-3534 Email: grogers@kitchell.com

- 7. All other terms and conditions of the Agreement remain unchanged and in full force.
- 8. This Amendment No. 1 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.
- 9. The recitals to this Amendment No. 1 are incorporated into the Agreement and this Amendment No. 1.

Page 2 of 3

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 1 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY	CONTRACTOR*
By: Contracts/Pd/King Covering, MBA Contracts/Pd/King Covering Deputy Puter Stand Orgient	Kitchell/CEM, Inc. Contractor's Business Name
Date: 3.23 1	By: (Signature of Chair, President or Vice President)
	Its: Davio Granzin SRV. shesionst (Print Name and Title)
	Date: 3.10.2017
Approved as to Form and Legality Office of the County Counsel	By: <u>Michae</u> (Signature of Socretary, Aset, Secretary, CFO, Treasurer or Asst. Treasurer)
By: Brian P. Briggs Deputy County Counsel	Its: <u>MICHAEL BRUGGEMAN ASST</u> SECRETARY (Print Name and Title)
Date: 3-17-17	Date: 3/10/2017
Approved as to Fiscal Provisions	
By: Auditor/Controller	
Date: 3/20/17	
Approved as to Indemnity and Insurance Provision	18
By:Risk Management	

Date:

*INSTRUCTIONS: IF CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers. If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. IF CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement.

Page 3 of 3

Amendment No. 1 to Agreement Kitchell/CEM, Inc. On-Call Services Under \$100,000 for Architectural and Engineering Design Services for Various Correctional Projects (RFQ #10457) RMA – Public Works and Facilities Term: April 25, 2014 – April 25, 2018 Not to Exceed: \$100,000

ATTACHMENT K-1: REVISED FEE SCHEDULE Effective April 26, 2017

Kitchell/CEM, Inc.

Staff	Tiscal Yean' 2017 Hourly Rates	Eiscal Yean 2018 Hourly Rates
Project Executive	\$236.00	\$243.00
Engineering Manager	\$209.00	\$215.00
Senior Project Manager	\$199.00	\$205.00
Project Manager	\$153.00	\$158.00
Senior Registered Architect	\$153,00	\$158.00
Security Specialist	\$153.00	\$158.00
Structural Engineer	\$153.00	\$158.00
Civil Engineer	\$153.00	\$158.00
Mechanical Engineer	\$143.00	\$147.00
Electrical Engineer	\$143.00	\$147.00
Commissioning Agent	\$143.00	\$147.00
Registered Architect	\$132.00	\$136.00
Senior Estimator	\$132.00	\$136.00
Senior Scheduler	\$132.00	\$136.00
CMMS Program Manager	\$112.00	\$116.00
Technical Services Manager	\$112.00	\$116.00
CAD/BIM Manager	\$108.00	\$111.00
Designer	\$108.00	\$111.00
Estimator	\$104.00	\$107.00
Scheduler	\$104.00	\$107.00
Stationary Building Engineer	\$101.00	\$104.00
Electronics/Security Technician	\$96.00	\$99.00
HVAC Technician	\$91.00	\$93.00
CAD/BIM Operator	\$82.00	\$85.00
Building Maintenance Technician	\$78.00	\$81.00
Clerical	\$77.00	\$80.00

Hourly Rates include Salary Cost, General and Administrative Expense, and Overhead and Profit. *Fiscal Year = July 1 - June 30

Reimbursables	Total Cost (if applicable)	% of Markup*
Mileage	Current Standard IRS Rate	0%
Add Service – Reproduction Printing:		
8.5 x 11 black/white per page	\$0.10	0%
11 x 17 black/white per page	\$0.17	0%
8.5 x 11 color per page	\$0.39	0%
11 x 17 color per page	\$0.89	0%
12 x 18 per sheet	See note below**	0%
15 x 21 per sheet	See note below**	0%
17 x 22 per sheet	See note below**	0%
24 x 36 per sheet	See note below**	0%
20 x 42 per sheet	See note below**	0%
Outside Reproduction as Invoiced by Printing Firm	At cost	0%
Add Service – Media:		
24" x 26" Foam Core	\$55.00	0%
30" x 42" Foam Core	\$65.00	0%
CD	\$3.00	0%
DVD	\$3.00	0%
Postage/Freight/Delivery Service:	At cost	0%

*Markup not to exceed 10%.

**Wide format documents are charged at \$0,39 per square foot,

Kitchell/CEM, Inc. On-Call Services Under \$100,000 for Architectural and Engineering Design Services for Various Correctional Projects (RFQ #10457) RMA – Public Works and Facilities

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	-						PERSONAL & ADV INJURY GENERAL AGGREGATE	\$ \$	1,000,00
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7623 16/17 FL 1/2 Peggy Schoonover s certificate cancels and supersedes ALL p	orevio	usly	issued certificates.	u. 1				

ADDITIONAL INSURED – AUTOMATIC STATUS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Any person or organization that you are required by contract to include as an additional insured on this policy if the contract is executed prior to the loss.

Α. Who is an insured (Section II) is emended to include as an insured any person or organization shown in the above SCHEDULE (called additional insured), but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" arising out of your premises or your operations for the additional insured.

The insurance provided to the additional insured is subject to the following limitations: В,

- Unless required by written contract, this insurance does not apply to "bodily injury" or "property damage' 1. occurring after "your work" for the additional insured has been completed or after that portion of "your work" out of which the "bodily injury" or "property damage" arises has been put to its intended use by any person or organization.
- 2. Unless required by written contract, this insurance does not apply to "bodily injury" or "property damage" arising out of the sole negligence, act or omission of the additional insured.
- This insurance does not apply to "bodlly injury", "property damage" or "personal and advertising injury" for which the З, additional insured is obligated to pay damages by reason of the assumption of liability in a contract or agreement except to the extent that the additional insured would have been obligated to pay such damages in the absence of the contract or agreement.
- This insurance does not apply to "bodily injury", "property damage" or "personal and advertising injury" arising out of the 4. rendering or failure to render any professional services by any insured, including:
 - a) The preparing, approving or failing to prepare or approve maps, drawings, opinions, reports, surveys, change orders, designs or specifications; or,
 - b) Supervisory, inspection or engineering services.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured.

- This endorsement shall not apply to a person or organization if any other additional insured endorsement attached to this 5. policy specifically applies to that person or organization.
- 6 The insurance afforded herein only applies to the extent permitted by applicable state law, including statutes governing additional insured coverage in the construction industry,
- C. This insurance shall not exceed the scope of coverage, including limits, of this policy and in no event shall the insurance provided to the additional insured exceed the scope of coverage, including limits, required by the contract. If a written contract or agreement requires that additional insured status be provided by the use of specified edition dates of the ISO CG2010 and/or CG2037, then the terms of that endorsement are incorporated into this endorsement as respects such additional insured and shall supersede the coverage grant and limitations in Sections A. and B. of this endorsement. In the event that CG2010 and/or CG2037 are required but no edition dates are specified, the 04/13 editions shall apply.
- D. This insurance is excess to any other insurance, whether primary, excess, contingent or on any other basis, available to the additional insured unless a written contract requires that this insurance be primary or primary and non-contributing. However, this insurance is always excess to other insurance, whether primary, excess, contingent or on any other basis, when the additional insured has been added to the other insurance as an additional insured.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of the mentioned Policy, other than as above stated.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated. (The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective: Same as policy effective date unless otherwise Indicated above.

Policy Effective: 6/1/2016 Insured: Kitchell CEM, Inc.

Policy No.: GL16PA0002

Endorsement No.:

Mechany O'Neire

Premium \$

Insurance Company: American Contractors Insurance Co. RRG

Countersigned By _

205

WAIVER OF TRANSFER OF RIGHTS OF RECOVERY

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person(s) or Organization(s):

Any person or organization for whom you have agreed by written contract to furnish this waiver.

The TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US Condition (Section IV – COMMERCIAL GENERAL LIABILITY CONDITIONS) is amended by the addition of the following:

We waive any right of recovery we may have against the person or organization shown in the Schedule above because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "products-completed operations hazard". This waiver applies only to the person or organization shown in the Schedule above.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of the mentioned Policy, other than as above stated.

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated. (The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective: Same as policy effective date unless otherwise indicated above.

Policy Effective Date: 6/1/2016

Policy No.: GL16PA0002

Endorsement No.:

Mechan J. O'Nin

Premium \$

Insured: Kitchell CEM, Inc.

Insurance Company: American Contractors Insurance Co RRG

Countersigned By_

11427312 | 16/17 16FA GL5/5 orless WCRetro CA XZ NV | Peggy Schoonover | 8/22/2016 11:16:33 AM (CDT) | Page 3 of 4 This certificate cancels and supersedes ALL previously issued certificates.

Policy # DT8105E496169COF16 Kitchell Corporation Effective 6/1/2016 - 6/1/2017

COMMERCIAL AUTO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

BUSINESS AUTO EXTENSION ENDORSEMENT

This endorsement modifies insurance provided under the following:

BUSINESS AUTO COVERAGE FORM

GENERAL DESCRIPTION OF COVERAGE – This endorsement broadens coverage. However, coverage for any injury, damage or medical expenses described in any of the provisions of this endorsement may be excluded or limited by another endorsement to the Coverage Part, and these coverage broadening provisions do not apply to the extent that coverage is excluded or limited by such an endorsement. The following listing is a general coverage description only. Limitations and exclusions may apply to these coverages. Read all the provisions of this endorsement and the rest of your policy carefully to determine rights, duties, and what is and is not covered.

- A. BROAD FORM NAMED INSURED
- **B. BLANKET ADDITIONAL INSURED**
- C. EMPLOYEE HIRED AUTO
- D. EMPLOYEES AS INSURED
- E. SUPPLEMENTARY PAYMENTS INCREASED LIMITS
- F. HIRED AUTO LIMITED WORLDWIDE COV-ERAGE – INDEMNITY BASIS
- G. WAIVER OF DEDUCTIBLE GLASS

PROVISIONS

A. BROAD FORM NAMED INSURED

The following is added to Paragraph A.1., Who Is An Insured, of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

Any organization you newly acquire or form during the policy period over which you maintain 50% or more ownership interest and that is not separately insured for Business Auto Coverage. Coverage under this provision is afforded only until the 180th day after you acquire or form the organization or the end of the policy period, whichever is earlier.

B. BLANKET ADDITIONAL INSURED

The following is added to Paragraph c. in A.1., Who is An Insured, of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

Any person or organization who is required under a written contract or agreement between you and that person or organization, that is signed and executed by you before the "bodily injury" or "property damage" occurs and that is in effect during the policy period, to be named as an additional insured is an "insured" for Covered Autos Liability Coverage, but only for damages to which

- H. HIRED AUTO PHYSICAL DAMAGE LOSS OF USE INCREASED LIMIT
- I. PHYSICAL DAMAGE TRANSPORTATION EXPENSES – INCREASED LIMIT
- J. PERSONAL PROPERTY
- K. AIRBAGS
- L. NOTICE AND KNOWLEDGE OF ACCIDENT OR LOSS
- M. BLANKET WAIVER OF SUBROGATION
- N. UNINTENTIONAL ERRORS OR OMISSIONS

this insurance applies and only to the extent that person or organization qualifies as an "Insured" under the Who Is An Insured provision contained in Section II.

- C. EMPLOYEE HIRED AUTO
 - 1. The following is added to Paragraph A.1., Who is An Insured, of SECTION II – COV-ERED AUTOS LIABILITY COVERAGE:

An "employee" of yours is an "insured" while operating an "auto" hired or rented under a contract or agreement in an "employee's" name, with your permission, while performing dutles related to the conduct of your business.

- The following replaces Paragraph b. in B.5., Other Insurance, of SECTION IV – BUSI-NESS AUTO CONDITIONS;
 - b. For Hired Auto Physical Damage Coverage, the following are deemed to be covered "autos" you own:
 - (1) Any covered "auto" you lease, hire, rent or borrow; and
 - (2) Any covered "auto" hired or rented by your "employee" under a contract in an "employee's" name, with your

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permission, while performing duties related to the conduct of your business.

However, any "auto" that is leased, hired, rented or borrowed with a driver is not a covered "auto".

D. EMPLOYEES AS INSURED

The following is added to Paragraph A.1., Who is An insured, of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

- E. SUPPLEMENTARY PAYMENTS INCREASED LIMITS
 - The following replaces Paragraph A.2.a.(2), of SECTION II – COVERED AUTOS LIABIL-ITY COVERAGE:
 - (2) Up to \$3,000 for cost of ball bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds,
 - 2. The following replaces Paragraph A.2.a.(4), of SECTION II – COVERED AUTOS LIABIL-ITY COVERAGE:
 - (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.
- F. HIRED AUTO LIMITED WORLDWIDE COV-ERAGE – INDEMNITY BASIS

The following replaces Subparagraph (5) in Paragraph B.7., Policy Period, Coverage Territory, of SECTION IV – BUSINESS AUTO CONDI-TIONS:

(5) Anywhere in the world, except any country or jurisdiction while any trade sanction, embargo, or similar regulation imposed by the United States of America applies to and prohibits the transaction of business with or within such country or jurisdiction, for Covered Autos Liability Coverage for any covered "auto" that you lease, hire, rent or borrow without a driver for a period of 30 days or less and that is not an "auto" you lease, hire, rent or borrow from any of your "employees", partners (if you are a partnership), members (if you are a limited liability company) or members of their households.

- (a) With respect to any claim made or "suit" brought outside the United States of America, the territories and possessions of the United States of America, Puerto Rico and Canada;
 - (i) You must arrange to defend the "insured" against, and investigate or settle any such claim or "suit" and keep us advised of all proceedings and actions.
 - (ii) Neither you nor any other involved "Insured" will make any settlement without our consent.
 - (iii) We may, at our discretion, participate in defending the "insured" against, or in the settlement of, any claim or "suit".
 - (iv) We will reimburse the "insured" for sums that the "insured" legally must pay as damages because of "bodily injury" or "property damage" to which this insurance applies, that the "insured" pays with our consent, but only up to the limit described in Paragraph C., Limits Of Insurance, of SECTION II – COVERED AUTOS LIABILITY COVERAGE.
 - (v) We will reimburse the "insured" for the reasonable expenses incurred with our consent for your investigation of such claims and your defense of the "insured" against any such "suit", but only up to and included within the limit described in Paragraph C., Limits Of Insurance, of SECTION II – COVERED AUTOS LIABILITY COVERAGE, and not in addition to such limit. Our duty to make such payments ends when we have used up the applicable limit of insurance in payments for damages, settlements or defense expenses.
- (b) This insurance is excess over any valid and collectible other insurance available to the "insured" whether primary, excess, contingent or on any other basis.
- (c) This insurance is not a substitute for required or compulsory insurance in any country outside the United States, its territories and possessions, Puerto Rico and Canada.

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You agree to maintain all required or compulsory insurance in any such country up to the minimum limits required by local law. Your failure to comply with compulsory insurance requirements will not invalidate the coverage afforded by this policy, but we will only be liable to the same extent we would have been liable had you complied with the compulsory insurance requirements.

(d) It is understood that we are not an admitted or authorized insurer outside the United States of America, its territories and possessions, Puerto Rico and Canada. We assume no responsibility for the furnishing of certificates of insurance, or for compliance in any way with the laws of other countries relating to insurance.

G. WAIVER OF DEDUCTIBLE - GLASS

The following is added to Paragraph D., Deductible, of SECTION III - PHYSICAL DAMAGE COVERAGE:

No deductible for a covered "auto" will apply to glass damage if the glass is repaired rather than replaced.

H. HIRED AUTO PHYSICAL DAMAGE - LOSS OF **USE - INCREASED LIMIT**

The following replaces the last sentence of Paragraph A.4.b., Loss Of Use Expenses, of SEC-TION III - PHYSICAL DAMAGE COVERAGE:

However, the most we will pay for any expenses for loss of use is \$65 per day, to a maximum of \$750 for any one "accident".

I. PHYSICAL DAMAGE - TRANSPORTATION EXPENSES - INCREASED LIMIT

The following replaces the first sentence in Paragraph A.4.a., Transportation Expenses, of SECTION III - PHYSICAL DAMAGE COVER-AGE:

We will pay up to \$50 per day to a maximum of \$1,500 for temporary transportation expense incurred by you because of the total theft of a covered "auto" of the private passenger type,

J. PERSONAL PROPERTY

The following is added to Paragraph A.4., Coverage Extensions, of SECTION III - PHYSICAL DAMAGE COVERAGE:

Personal Property

We will pay up to \$400 for "loss" to wearing apparel and other personal property which is:

Owned by an "Insured"; and

(2) In or on your covered "auto".

This coverage applies only in the event of a total theft of your covered "auto".

No deductibles apply to this Personal Property coverage.

K. AIRBAGS

The following is added to Paragraph B.3., Exclusions, of SECTION III - PHYSICAL DAMAGE COVERAGE:

Exclusion 3.a. does not apply to "loss" to one or more airbags in a covered "auto" you own that inflate due to a cause other than a cause of "loss" set forth in Paragraphs A.1.b. and A.1.c., but only:

- a. If that "auto" is a covered "auto" for Comprehensive Coverage under this policy;
- b. The airbags are not covered under any warranty; and
- c. The airbags were not intentionally inflated.

We will pay up to a maximum of \$1,000 for any one "loss".

L. NOTICE AND KNOWLEDGE OF ACCIDENT OR LOSS

The following is added to Paragraph A.2.a., of SECTION IV - BUSINESS AUTO CONDITIONS:

Your duty to give us or our authorized representative prompt notice of the "accident" or "loss" applies only when the "accident" or "loss" is known

- (a) You (if you are an individual);
- (b) A partner (if you are a partnership);
- (c) A member (if you are a limited liability company);
- (d) An executive officer, director or insurance manager (If you are a corporation or other organization); or
- (e) Any "employee" authorized by you to give notice of the "accident" or "loss",

M. BLANKET WAIVER OF SUBROGATION

The following replaces Paragraph A.5., Transfer Of Rights Of Recovery Against Others To Us, of SECTION IV - BUSINESS AUTO CONDI-TIONS:

5. Transfer Of Rights Of Recovery Against Others To Us

We waive any right of recovery we may have against any person or organization to the extent required of you by a written contract signed and executed prior to any "accident" or "loss", provided that the "accident" or "loss" arises out of operations contemplated by

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such contract. The waiver applies only to the person or organization designated in such contract,

N. UNINTENTIONAL ERRORS OR OMISSIONS

The following is added to Paragraph B.2., Concealment, Misrepresentation, Or Fraud, of SECTION IV – BUSINESS AUTO CONDITIONS: The unintentional omission of, or unintentional error in, any information given by you shall not prejudice your rights under this insurance. However this provision does not affect our right to collect additional premium or exercise our right of cancellation or non-renewal.

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WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WC 04 03 06 (Ed. 04-84)

WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT-CALIFORNIA

We have the right to recover our payments from anyone llable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

You must maintain payroll records accurately segregating the remuneration of your employees while engaged in the work described in the Schedule.

The additional premium for this endorsement shall be _____% of the California workers' compensation premium otherwise due on such remuneration.

Schedule

Person or Organization

Job Description

Whomever the named insured is required by written contract executed prior to loss to waive rights of recovery against.

* No Additional Premium to be applied

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated. (The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective:Same as Pollcy Effective Date unless otherwise Indicated above.Pollcy Effective Date:6/1/2016Policy No.Pollcy No.WCA000006816

Endorsement No. Premium \$

Insured Kitchell CEM, Inc.

Carrier Name/Code: ACIG Insurance Company

Countersigned by

Mancy Strattle

WC 04 03 06 (Ed. 04-84)

31427312 | 16/17 16PA GL5/5 orless MCRetro CA AZ NV | Peggy Schoonover | 8/22/2016 11:16:33 AM (CDT) | Page 4 of 4 This certificate cancels and supersedes ALL previously issued certificates.