

Monterey County Board of Supervisors

Board Order

168 West Alisal Street, 1st Floor Salinas, CA 93901 831.755.5066

Upon motion of Supervisor Phillips, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 18-086 to:

- a. Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a 3% base salary increase for Units X, XL, and Y, effective July 7, 2018;
- b. Approve the 2018 Winter Recess for Units P, X, XL, Y, and Z (excluding elected officials in Unit Y); and
- c. Authorize the Auditor-Controller to implement the Winter Recess, and direct the Human Resources Department to implement the salary increases in the Advantage HRM System.

PASSED AND ADOPTED on this 3rd day of April 2018, by the following vote, to wit:

AYES:

Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES: None ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting April 3, 2018.

Dated: April 16, 2018

File ID: 18-359

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors County of Monterey, State of California

By Danise Hans

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 18-086		PPPR Control No. <u>18-001</u>)
		HRM Control No. 18-001)
Ad	dopts a Resolution to:)
a.	Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to add a)
	3% base salary increase for Units X, XL, and Y, effective	July 7, 2018;)
b .	Approve the 2018 Winter Recess for Units P, X, XL, Y, and Z (excluding elected)
	officials in Unit Y); and)
c.	Authorize the Auditor-Controller to implement the Winter	Recess, and direct the)
	Human Resources Department to implement the salary inc	creases in the Advantage)
	HRM System)

WHEREAS, the Board of Supervisors and various represented bargaining units of Monterey County agreed to salary increases and the Winter Recess 2018;

WHEREAS, the Board of Supervisors desires to implement similar base salary increases and the Winter Recess for unrepresented Units P, X, XL, Y, and Z for 2018; and

WHEREAS, the actions require the Personnel Policies and Practices Resolution No. 98-394 to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- 1. Appendix A of Personnel Policies and Practices Resolution No. 98-394 is amended to add a 3% base salary increase for Units X, XL, and Y, effective July 7, 2018;
- 2. The 2018 Winter Recess is approved for Units P, X, XL, Y, and Z (excluding elected officials in Unit Y); and
- 3. The Auditor-Controller is hereby authorized and the Human Resources Department is directed to implement these changes in the Advantage HRM System.

PASSED AND ADOPTED upon motion of Supervisor Phillips, seconded by Supervisor Salinas and carried this 3rd day of April 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting on April 3, 2018.

Dated: April 16, 2018 File Number: 18-359 Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors County of Monterey, State of California

By Denie Hancock
Deputy