

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

- Resolution No.: \_\_\_\_\_ PPPR Control No. 18-004 )  
 \_\_\_\_\_ HRM Control No. 18-004 )  
 \_\_\_\_\_ )  
 a) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and )  
 Appendix B to adjust the salary ranges, as indicated, for the classifications of: )  
 Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and )  
 Supervising Cardiopulmonary Technician; and )  
 b) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and )  
 Appendices A and B to abolish the classification of: Cardiopulmonary Technician I, )  
 as indicated; and )  
 c) Direct the Monterey County Human Resources Department to implement the )  
 changes in the Advantage HRM system. )

WHEREAS, NMC conducted a compensation study, based upon the Monterey County Compensation Philosophy, on the classifications of Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician; and

WHEREAS, it was found that the current salaries for the identified classifications warranted adjustments to the current salary ranges; and

WHEREAS, NMC recommends that the salary ranges for the classifications of Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician be adjusted in order to recruit and retain highly qualified candidates; and

WHEREAS, NMC recommends that the classification of Cardiopulmonary Technician I be abolished because it is obsolete and is no longer used at the hospital; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A & B to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendix B is amended to adjust the salary ranges, as indicated, for the classifications of: Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician; and

Classification Title: Cardiopulmonary Technician II							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$37.336	\$39.389	\$41.556	\$43.841	\$46.252	\$48.565	\$50.993	50P21	14	T	9043	H	N
\$2,986.88	\$3,151.14	\$3,324.45	\$3,507.28	\$3,700.17	\$3,885.18	\$4,079.44						
\$6,472	\$6,827	\$7,203	\$7,599	\$8,017	\$8,418	\$8,839						

<u>Classification Title:</u> Senior Cardiopulmonary Technician							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.949	\$42.146	\$44.464	\$46.909	\$49.489	\$51.964	\$54.562						
\$3,195.93	\$3,371.69	\$3,557.13	\$3,752.76	\$3,959.15	\$4,157.10	\$4,364.96	50P22	13	T	9043	H	N
\$6,925	\$7,305	\$7,707	\$8,131	\$8,578	\$9,007	\$9,457						

<u>Classification Title:</u> Supervising Cardiopulmonary Technician							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$43.945	\$46.361	\$48.911	\$51.601	\$54.439	\$57.161	\$60.019	50P24	8	P	9043	F	N
\$3,515.57	\$3,708.91	\$3,912.89	\$4,128.09	\$4,355.12	\$4,572.88	\$4,801.52						
\$7,617	\$8,036	\$8,478	\$8,944	\$9,436	\$9,908	\$10,403						

- b) The Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B is amended to abolish the classification of: Cardiopulmonary Technician I, as indicated; and
- c) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_,  
Deputy