

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

- Resolution No.: _____ PPPR Control No. 18-003)
 _____ HRM Control No. 18-003)
 _____)
 a) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and)
 Appendix B to adjust the salary ranges, as indicated, for the classifications of:)
 Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic)
 Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging)
 Services; and)
 b) Direct the Monterey County Human Resources Department to implement the)
 changes in the Advantage HRM system.)

WHEREAS, NMC conducted compensation studies, based upon the Monterey County Compensation Philosophy, on the classifications of Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and

WHEREAS, it was found that the current salaries for the identified classifications warranted adjustments to the current salary ranges; and

WHEREAS, NMC recommends that the salary ranges for the classifications of Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services be adjusted in order to recruit and retain highly qualified candidates in these difficult-to-fill specialized licensed positions, and to resolve the compaction issue between the supervisor and manager classifications; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 and Appendix B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendix B is amended to adjust the salary ranges for the classifications of: Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and

Classification Title: Nuclear Medicine Technologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$50.115	\$52.872	\$55.779	\$58.847	\$62.083	\$65.188	\$68.447	50R41	13	T	9043	H	N
\$4,009.23	\$4,229.73	\$4,462.35	\$4,707.76	\$4,966.68	\$5,215.01	\$5,475.76						
\$8,687	\$9,164	\$9,668	\$10,200	\$10,761	\$11,299	\$11,864						

<u>Classification Title:</u> Radiologic Technologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$36.089	\$38.074	\$40.168	\$42.377	\$44.707	\$46.943	\$49.290						
\$2,887.12	\$3,045.91	\$3,213.42	\$3,390.15	\$3,576.60	\$3,755.43	\$3,943.20	50R21	14	T	9043	H	N
\$6,255	\$6,599	\$6,962	\$7,345	\$7,749	\$8,137	\$8,544						

<u>Classification Title:</u> Senior Radiologic Technologist							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.262	\$41.421	\$43.699	\$46.102	\$48.638	\$51.070	\$53.623						
\$3,140.93	\$3,313.67	\$3,495.91	\$3,688.17	\$3,891.01	\$4,085.56	\$4,289.84	50R22	13	T	9043	H	N
\$6,805	\$7,180	\$7,574	\$7,991	\$8,431	\$8,852	\$9,295						

<u>Classification Title:</u> Diagnostic Imaging Supervisor							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.001	\$54.861	\$57.879	\$61.062	\$64.420	\$67.641	\$71.023						
\$4,160.12	\$4,388.91	\$4,630.29	\$4,884.94	\$5,153.60	\$5,411.28	\$5,681.84	50R25	13	T	9043	F	N
\$9,014	\$9,509	\$10,032	\$10,584	\$11,166	\$11,724	\$12,311						

<u>Classification Title:</u> Manager of Diagnostic Imaging Services							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$61.411	\$64.788	\$68.351	\$72.110	\$76.076	\$79.880	\$83.874						
\$4,912.85	\$5,183.05	\$5,468.10	\$5,768.83	\$6,086.10	\$6,390.40	\$6,709.92	14K31	2	P	9043	X	E
\$10,645	\$11,230	\$11,848	\$12,499	\$13,187	\$13,846	\$14,538						

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this ____ day of _____, 2018, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of

Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____, Deputy