



## Monterey County Board of Supervisors

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

### Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Adams and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 18-117 to:

- a. Approve and amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges, as indicated in the attached resolution, for the classifications of: Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and
- b. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 8<sup>th</sup> day of May 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting May 8, 2018.

Dated: May 8, 2018  
File ID: 18-479

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors  
County of Monterey, State of California

By Denise Hancock  
Deputy

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

PPPR Control No. 18-003

HRM Control No. 18-003

**Resolution No.: 18-117**

- a. Approve and amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges, as indicated, for the classifications of: Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and )
- b. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM system..... )

WHEREAS, NMC conducted compensation studies, based upon the Monterey County Compensation Philosophy, on the classifications of Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and

WHEREAS, it was found that the current salaries for the identified classifications warranted adjustments to the current salary ranges; and

WHEREAS, NMC recommends that the salary ranges for the classifications of Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services be adjusted in order to recruit and retain highly qualified candidates in these difficult-to-fill specialized licensed positions, and to resolve the compaction issue between the supervisor and manager classifications; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 and Appendix B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendix B is amended to adjust the salary ranges for the classifications of: Nuclear Medicine Technologist, Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor, and Manager of Diagnostic Imaging Services; and

<u>Classification Title:</u> Nuclear Medicine Technologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$50.115	\$52.872	\$55.779	\$58.847	\$62.083	\$65.188	\$68.447						
\$4,009.23	\$4,229.73	\$4,462.35	\$4,707.76	\$4,966.68	\$5,215.01	\$5,475.76						
\$8,687	\$9,164	\$9,668	\$10,200	\$10,761	\$11,299	\$11,864	50R41	13	T	9043	H	N

<u>Classification Title:</u> Radiologic Technologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$36.089	\$38.074	\$40.168	\$42.377	\$44.707	\$46.943	\$49.290						
\$2,887.12	\$3,045.91	\$3,213.42	\$3,390.15	\$3,576.60	\$3,755.43	\$3,943.20						
\$6,255	\$6,599	\$6,962	\$7,345	\$7,749	\$8,137	\$8,544	50R21	14	T	9043	H	N

<u>Classification Title:</u> Senior Radiologic Technologist												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$39.262	\$41.421	\$43.699	\$46.102	\$48.638	\$51.070	\$53.623						
\$3,140.93	\$3,313.67	\$3,495.91	\$3,688.17	\$3,891.01	\$4,085.56	\$4,289.84						
\$6,805	\$7,180	\$7,574	\$7,991	\$8,431	\$8,852	\$9,295	50R22	13	T	9043	H	N

<u>Classification Title:</u> Diagnostic Imaging Supervisor												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$52.001	\$54.861	\$57.879	\$61.062	\$64.420	\$67.641	\$71.023						
\$4,160.12	\$4,388.91	\$4,630.29	\$4,884.94	\$5,153.60	\$5,411.28	\$5,681.84						
\$9,014	\$9,509	\$10,032	\$10,584	\$11,166	\$11,724	\$12,311	50R25	13	T	9043	F	N

<u>Classification Title:</u> Manager of Diagnostic Imaging Services												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$61.411	\$64.788	\$68.351	\$72.110	\$76.076	\$79.880	\$83.874						
\$4,912.85	\$5,183.05	\$5,468.10	\$5,768.83	\$6,086.10	\$6,390.40	\$6,709.92						
							14K31	2	P	9043	X	E

\$10,645	\$11,230	\$11,848	\$12,499	\$13,187	\$13,846	\$14,538						
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- b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM system.

**PASSED AND ADOPTED** upon motion of Supervisor Parker, seconded by Supervisor Adams and carried this 8th day of May 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting on May 8, 2018.

Dated: May 8, 2018  
File Number: 18-479

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors  
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