



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Parker, seconded by Supervisor Adams and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 18-118 to:

- a. Approve and amend Personnel Policies and Practices Resolution No. 98-394 and Appendix B to adjust the salary ranges, as indicated in the attached resolution, for the classifications of: Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician;
- b. Approve and amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to abolish the classification of: Cardiopulmonary Technician I, as indicated in the attached resolution; and
- c. Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED on this 8th day of May 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting May 8, 2018.

Dated: May 8, 2018
File ID: 18-480

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

PPPR Control No. 18-004

HRM Control No. 18-004

Resolution No.: 18-118

- a. Approve and amend Personnel Policies and Practices)
Resolution No. 98-394 and Appendix B to adjust the)
salary ranges, as indicated, for the classifications of:)
Cardiopulmonary Technician II, Senior Cardiopulmonary)
Technician, and Supervising Cardiopulmonary)
Technician; and)
- b. Approve and amend Personnel Policies and Practices)
Resolution No. 98-394 and Appendices A and B to abolish)
the classification of: Cardiopulmonary Technician I, as)
indicated; and)
- c. Direct the Monterey County Human Resources)
Department to implement the changes in the Advantage)
HRM system.....)

WHEREAS, NMC conducted a compensation study, based upon the Monterey County Compensation Philosophy, on the classifications of Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician; and

WHEREAS, it was found that the current salaries for the identified classifications warranted adjustments to the current salary ranges; and

WHEREAS, NMC recommends that the salary ranges for the classifications of Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician be adjusted in order to recruit and retain highly qualified candidates; and

WHEREAS, NMC recommends that the classification of Cardiopulmonary Technician I be abolished because it is obsolete and is no longer used at the hospital; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A & B to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) The Personnel Policies and Practices Resolution No. 98-394 and Appendix B is amended to adjust the salary ranges, as indicated, for the classifications of: Cardiopulmonary Technician II, Senior Cardiopulmonary Technician, and Supervising Cardiopulmonary Technician; and

<u>Classification Title:</u> Cardiopulmonary Technician II												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$37.336	\$39.389	\$41.556	\$43.841	\$46.252	\$48.565	\$50.993						
\$2,986.88	\$3,151.14	\$3,324.45	\$3,507.28	\$3,700.17	\$3,885.18	\$4,079.44	50P21	14	T	9043	H	N
\$6,472	\$6,827	\$7,203	\$7,599	\$8,017	\$8,418	\$8,839						

<u>Classification Title:</u> Senior Cardiopulmonary Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$39.949	\$42.146	\$44.464	\$46.909	\$49.489	\$51.964	\$54.562						
\$3,195.93	\$3,371.69	\$3,557.13	\$3,752.76	\$3,959.15	\$4,157.10	\$4,364.96	50P22	13	T	9043	H	N
\$6,925	\$7,305	\$7,707	\$8,131	\$8,578	\$9,007	\$9,457						

<u>Classification Title:</u> Supervising Cardiopulmonary Technician												
<u>Hourly, Bi-Weekly and Monthly Pay Rates</u>												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$43.945	\$46.361	\$48.911	\$51.601	\$54.439	\$57.161	\$60.019						
\$3,515.57	\$3,708.91	\$3,912.89	\$4,128.09	\$4,355.12	\$4,572.88	\$4,801.52	50P24	8	P	9043	F	N
\$7,617	\$8,036	\$8,478	\$8,944	\$9,436	\$9,908	\$10,403						

- b) The Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B is amended to abolish the classification of: Cardiopulmonary Technician I, as indicated; and
- c) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM system.

PASSED AND ADOPTED upon motion of Supervisor Parker, seconded by Supervisor Adams and carried this 8th day of May 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 80 for the meeting on May 8, 2018.

Dated: May 8, 2018
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