



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Upon motion of Supervisor Salinas, seconded by Supervisor Adams and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution 18-156 to:

- a. Authorize the issuance of layoff notices to impacted employees no sooner than June 7, 2018, with an effective date of July 1, 2018;
- b. Authorize County negotiators to meet with the Unions/Associations upon request of the Unions/Associations;
- c. Authorize the Human Resources Department to collaborate with Departments to provide in placement and outplacement services;
- d. Grant flexibility to withhold the issuance of layoff notices due to employee movement, unanticipated vacancies, retirements or resignations that may occur;
- e. Authorize the Human Resources Department to add Allocation on Loan positions as necessary due to layoff timing extending into the beginning of Fiscal Year 2018-19.

PASSED AND ADOPTED on this 4th day of June 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting June 4, 2018.

Dated: June 11, 2018

File ID: RES 18-593

Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors
County of Monterey, State of California

By Denise Hancock
Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No. 18-156

- a. Authorizing the issuance of lay-off notices to impacted employees no sooner than June 7, 2018 with an effective date of July 1, 2018;)
- b. Authorizing County negotiators to meet with the Unions/Associations upon request of the Unions/Associations;)
- c. Authorizing the Human Resources Department to collaborate with departments to provide in placement and outplacement services;)
- d. Granting flexibility to withhold the issuance of lay-off notices due to unanticipated vacancies, retirements or resignations that may occur;)
- e. Authorizing the Human Resources Department to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2018-19.....)

WHEREAS, the County Administrative Office has produced a fiscally sound and structurally balanced Recommended Budget; and

WHEREAS, rising costs, including sharply rising employee benefit costs, salary increases authorized in current bargaining agreements, aging infrastructure, higher insurance program expenditures and increased costs of jail security and inmate medical care. In addition, some departments are experiencing loss of State revenue necessitates the reduction of 56.24 full-time equivalent (FTE) filled positions County departments; and

WHEREAS, the County Administrative Office and Human Resources Department require authorization to implement layoff process; NOW, THEREFORE

BE IT RESOLVED, by the Board of Supervisors in and for the County of Monterey that the above described recitals are true and correct.

BE IT FURTHER RESOLVED as follows:

- a. The Human Resources Department is hereby authorized to issue lay-off notices to impacted employees no sooner than June 7, 2018 with an effective date of July 1, 2018.
- b. County negotiators are authorized to meet with the Unions/Associations upon request of the Unions/Associations.
- c. The Human Resources Department is authorized to collaborate with departments to provide inplacement and outplacement services.
- d. Flexibility is granted to withhold the issuance of lay-off notices due to unanticipated vacancies, retirements or resignations that may occur.
- e. The Human Resources Department is authorized to add Allocation on Loan positions as necessary due to lay-off timing and bumping process extending into the beginning of Fiscal Year 2018-19.

PASSED AND ADOPTED upon motion of Supervisor Salinas, seconded by Supervisor Adams and carried this 4th day of June 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Phillips, Salinas, Parker and Adams

NOES: None

ABSENT: None

I, Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting on June 4, 2018.

Dated: June 11, 2018
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Nicholas E. Chiulos, Acting Clerk of the Board of Supervisors
County of Monterey, State of California

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FY 2018-19 Recommended Budget Filled Position Reductions						
Fund	Unit	Position ID	Class Code	Classification Title	B/EU	Eliminated Filled
County Administrative Office - 1050						
001	8047	14E200001	14E20	BUYER II	J	1
001	TBD	TBD	12E03	ASSISTANT COUNTY ADMINISTRATIVE OFFICER	Y	1
Total						2
HUMAN RESOURCES - 1060						
001	8402	80E230001	80E23	SENIOR CLERK-CONFIDENTIAL	Z	1
001	8403	14C700001	14C70	ADMINISTRATIVE SERVICES ASSISTANT	X	1
001	8403	14C300001	14C30	MANAGEMENT ANALYST II	X	1
Total						3
ECONOMIC DEVELOPMENT - 1070						
001	8221	14C700001	14C30	ADMINISTRATIVE SERVICES ASSISTANT	X	1
001	8221	11A310001	11A31	ECONOMIC DEVELOPMENT DIRECTOR	Y	1
001	8221	41F320002	41F32	REDEVELOPMENT/HOUSING PROJECT ANALYST III	X	1
007	8427	80E210001	80E21	OFFICE ASSISTANT III	J	1
007	8427	60G210001	60G21	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II	J	1
007	8427	60G210002	60G21	WIB EMPLOYMENT PROGRAMS REPRESENTATIVE II	J	1
Total						6
AUDITOR-CONTROLLER - 1110						
001	8373	14P320005	14P32	ERP BUSINESS ANALYST	X	1
001	8373	14P320006	14P32	ERP BUSINESS ANALYST	X	1
001	8373	14P320007	14P32	ERP BUSINESS ANALYST	X	1
001	8373	14P320008	14P32	ERP BUSINESS ANALYST	X	1
001	8375	20B970001	20B97	CHIEF DEPUTY AUDITOR-CONTROLLER	X	1
Total						5
TREASURER-TAX COLLECTOR - 1170						
001	8263	14C310002	14C31	MANAGEMENT ANALYST III	X	1
Total						1
COUNTY COUNSEL - 1210						
001	8057	14C300001	14C30	MANAGEMENT ANALYST II	X	1
Total						1
CLERK OF THE BOARD - 1300						
001	8020	14C310001	14C31	MANAGEMENT ANALYST III	X	0.5
Total						0.5
INFORMATION TECHNOLOGY - 1930						
001	8435	43N800001	43N80	DATA CENTER OPERATIONS SUPERVISOR	F	1
001	8435	43N260001	43N26	DATA CENTER OPERATIONS TECHNICIAN III	J	1
001	8435	43N260002	43N26	DATA CENTER OPERATIONS TECHNICIAN III	J	1
001	8435	43N260003	43N26	DATA CENTER OPERATIONS TECHNICIAN III	J	1
001	8435	43N260004	43N26	DATA CENTER OPERATIONS TECHNICIAN III	J	1
Total						5
SHERIFF-CORONER - 2300						
001	8240	80I070007	80I07	CORRECTIONS SPECIALIST	J	1
001	8250	34P310001	34P31	VEHICLE ABATEMENT OFFICER	J	1
Total						2
RESOURCE MANAGEMENT AGENCY - 3000						
001	8195	80A320002	80A32	SENIOR SECRETARY	J	1
Total						1

HEALTH - 4000						
001	8121	25G210004	25G21	CA CHILDRENS SERVICES CASE WORKER II	K	1
001	8121	25G210007	25G21	CA CHILDRENS SERVICES CASE WORKER II	K	1
001	8121	80E220003	80E22	OFFICE ASSISTANT III	J	1
001	8121	80E220004	80E22	OFFICE ASSISTANT III	J	1
001	8121	80E220005	80E22	OFFICE ASSISTANT III	J	1
001	8121	80E220006	80E22	OFFICE ASSISTANT III	J	1
001	8121	80E220007	80E22	OFFICE ASSISTANT III	J	1
001	8121	80E220008	80E22	OFFICE ASSISTANT III	J	1
001	8121	50G230005	50G23	PHYSICAL THERAPIST-PHYSICALLY HANICAPPED CHILDREN	H	0.24
001	8121	60C240001	60C24	SOCIAL WORKER V	K	1
001	8124	20B110002	20B11	ACCOUNTANT II	J	1
001	8124	60P220004	60P22	COMMUNITY SERVICE AIDE III	J	1
001	8124	60P230001	60P23	COMMUNITY SERVICE AIDE IV	J	1
001	8124	60P230002	60P23	COMMUNITY SERVICE AIDE IV	J	1
001	8124	50E230001	50E23	LABORATORY ASSISTANT	H	1
001	8124	50C810001	50C81	PUBLIC HEALTH CHEMIST	H	1
001	8124	52E010002	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	52E010004	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	52E010005	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	52E010006	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	52E010008	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	52E010009	52E01	PUBLIC HEALTH LICENSED VOCATIONAL NURSE	H	1
001	8124	50L220002	50L22	PUBLIC HEALTH NUTRITIONIST II	H	1
001	8124	50L220004	50L22	PUBLIC HEALTH NUTRITIONIST II	H	1
001	8124	43B020001	43B02	WATER QUALITY SPECIALIST	J	1
001	8442	70B010001	70B01	ANIMAL CARE TECHNICIAN I	J	0.5
001	8442	70B030001	70B03	ANIMAL CARE TECHNICIAN II	J	0.5
001	8442	70B030004	70B03	ANIMAL CARE TECHNICIAN II	J	1
001	8442	70B030005	70B03	ANIMAL CARE TECHNICIAN II	J	0.5
001	8442	70B030006	70B03	ANIMAL CARE TECHNICIAN II	J	0.5
001	8442	70B030007	70B03	ANIMAL CARE TECHNICIAN II	J	0.5
Total						27.74
SOCIAL SERVICES - 5010						
001	8262	60C810023	60C81	SOCIAL WORK SUPERVISOR II	F	1
001	8262	60C240011	60C24	SOCIAL WORKER V	K	1
Total						2
Grand Total						56.24