

Attachment PPPR Amendments

A.9 SPECIAL PAY PRACTICES

A.9.1 Standby

A Department Head may place employees in their department on standby duty as required by operational necessity. Standby duty refers to a situation where a permanent off duty employee holds himself/herself available for immediate response as directed by management.

A.9.1.A Sexual Assault Forensic Examiner – Per Diem Standby Pay

Sexual Assault Forensic Examiners – Per Diem who are placed on standby duty in accordance with the rules and procedures established by the County for such duty shall be paid at the rate of \$240 dollars per 24-hour shift (0 to 2400). **Sexual Assault Forensic Examiners-Per Diem who work less than a 24-hour shift shall have their rate pro-rated for partial shifts.**

A.9.18 Sexual Assault Forensic Examinations

Sexual Assault Forensic Examiners in training shall be compensated at a flat rate of \$250 per examination observed or performed under observation.

Clinically Competent Sexual Assault Forensic Examiners shall be compensated at the flat rate of \$400 per examination. This rate shall include any time required for preparation to testify and testifying in court on the case.

Section A.48 Education and Training

A.48.3 Sexual Assault Forensic Examiner – Per Diem

Trainee and Clinically Competent Sexual Assault Forensic Examiner-Per Diem shall attend a once a month-two (2) hour SART coalition meeting and shall be paid \$50 dollars per hour, for a maximum total, not to exceed, \$100.

Upon proof of completion of training provided by California Clinical Forensic Medical Training Center (CCFMTC) or other pre-approved provider, SAFE's shall be eligible for reimbursement for such training up to the following amounts:

\$500 for training - Conducting Adult Examinations

\$500 for training - Conducting Pediatric Examinations.

A.51 Sexual Assault Forensic Examiner – Per Diem Credentialing Reimbursement:

Trainee and Clinically Competent Sexual Assault Forensic Examiner – Per Diem shall be reimbursed up to \$250 for credentialing at NMC upon hire and every other year thereafter.