

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

**Job Group:** 05 - PROFESSIONALS - HUMAN SERVICES

**EEO**

|                  |          | Total                            |            |             |             |             |             |            |             |            |            |            |            |
|------------------|----------|----------------------------------|------------|-------------|-------------|-------------|-------------|------------|-------------|------------|------------|------------|------------|
| Cat              | Job Code | Job Title                        | EMP        | M           | F           | MIN         | W           | AA         | H           | A          | NA         | PI         | 2+         |
| 2                | 60V11    | BEHAVIORAL HEALTH GROUP COUNSEL  | 2          | 0           | 2           | 2           | 0           | 0          | 2           | 0          | 0          | 0          | 0          |
| 2                | 60B01    | PSYCH SW I                       | 103        | 14          | 89          | 70          | 33          | 4          | 60          | 6          | 0          | 0          | 0          |
| 2                | 60B21    | PSYCH SW II                      | 60         | 12          | 48          | 32          | 28          | 3          | 26          | 2          | 1          | 0          | 0          |
| 2                | 60B25    | SENIOR PSYCHIATRIC SOCIAL WORKER | 12         | 1           | 11          | 7           | 5           | 0          | 5           | 2          | 0          | 0          | 0          |
| 2                | 60C80    | SOCIAL WORK SUPERVISOR I         | 8          | 2           | 6           | 4           | 4           | 0          | 4           | 0          | 0          | 0          | 0          |
| 2                | 60C23    | SOCIAL WRKR IV                   | 9          | 4           | 5           | 4           | 5           | 0          | 3           | 1          | 0          | 0          | 0          |
| 2                | 60C24    | SOCIAL WRKR V                    | 40         | 6           | 34          | 29          | 11          | 4          | 21          | 4          | 0          | 0          | 0          |
| 2                | 60C81    | SW SPVSR II                      | 18         | 1           | 17          | 9           | 9           | 2          | 6           | 1          | 0          | 0          | 0          |
| <b>Total (#)</b> |          |                                  | <b>252</b> | <b>40</b>   | <b>212</b>  | <b>157</b>  | <b>95</b>   | <b>13</b>  | <b>127</b>  | <b>16</b>  | <b>1</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total (%)</b> |          |                                  |            | <b>15.9</b> | <b>84.1</b> | <b>62.3</b> | <b>37.7</b> | <b>5.2</b> | <b>50.4</b> | <b>6.3</b> | <b>0.4</b> | <b>0.0</b> | <b>0.0</b> |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 06 - PROFESSIONALS - LAND USE

EEO

| Total     |          |                                 |     |      |      |      |      |     |      |      |     |     |     |
|-----------|----------|---------------------------------|-----|------|------|------|------|-----|------|------|-----|-----|-----|
| Cat       | Job Code | Job Title                       | EMP | M    | F    | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
| 2         | 41A10    | ASSISTANT ENGINEER              | 6   | 5    | 1    | 4    | 2    | 0   | 2    | 2    | 0   | 0   | 0   |
| 2         | 41F11    | ASSOC PLANNER                   | 6   | 1    | 5    | 4    | 2    | 0   | 2    | 2    | 0   | 0   | 0   |
| 2         | 41E21    | ASSOCIATE WATER RESOURCES ENGIN | 2   | 1    | 1    | 0    | 2    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 41C14    | ASSOCIATE WATER RESOURCES HYDRO | 3   | 1    | 2    | 1    | 2    | 0   | 1    | 0    | 0   | 0   | 0   |
| 2         | 41F21    | ASST PLANNER                    | 2   | 0    | 2    | 2    | 0    | 0   | 1    | 0    | 1   | 0   | 0   |
| 2         | 41B21    | BLDG PLNS EXMR                  | 5   | 4    | 1    | 2    | 3    | 0   | 1    | 1    | 0   | 0   | 0   |
| 2         | 30D31    | CHF PW FCLTIES                  | 1   | 1    | 0    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 2         | 30D25    | CHIEF BLDNG SRV                 | 1   | 1    | 0    | 1    | 0    | 0   | 0    | 0    | 0   | 0   | 1   |
| 2         | 41A87    | CHIEF OF SURVEYS                | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 14K50    | CHIEF PLANNING                  | 1   | 0    | 1    | 1    | 0    | 1   | 0    | 0    | 0   | 0   | 0   |
| 2         | 41A20    | CIVIL ENGINEER                  | 4   | 4    | 0    | 2    | 2    | 0   | 0    | 1    | 1   | 0   | 0   |
| 2         | 14K51    | RMA SRVS MNGR                   | 4   | 2    | 2    | 1    | 3    | 0   | 1    | 0    | 0   | 0   | 0   |
| 2         | 41F22    | SENIOR PLANNER                  | 3   | 2    | 1    | 0    | 3    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 41E30    | SENIOR WATER RESOURCES ENGINEER | 2   | 2    | 0    | 1    | 1    | 0   | 1    | 0    | 0   | 0   | 0   |
| 2         | 41C17    | SENIOR WATER RESOURCES HYDROLO  | 3   | 2    | 1    | 0    | 3    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 41A85    | TRAFFIC ENGINEER                | 1   | 1    | 0    | 1    | 0    | 0   | 0    | 1    | 0   | 0   | 0   |
| 2         | 41E11    | WATER RESOURCES ENGINEER        | 2   | 1    | 1    | 2    | 0    | 0   | 2    | 0    | 0   | 0   | 0   |
| 2         | 41C02    | WATER RESOURCES HYDROLOGIST     | 5   | 4    | 1    | 1    | 4    | 0   | 1    | 0    | 0   | 0   | 0   |
| Total (#) |          |                                 | 52  | 33   | 19   | 24   | 28   | 1   | 13   | 7    | 2   | 0   | 1   |
| Total (%) |          |                                 |     | 63.5 | 36.5 | 46.2 | 53.8 | 1.9 | 25.0 | 13.5 | 3.8 | 0.0 | 1.9 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 07 - PROFESSIONALS - HEALTH, ADMINISTRATION

EEO

|           |          | Total                             |     |      |      |      |      |     |      |     |     |     |     |
|-----------|----------|-----------------------------------|-----|------|------|------|------|-----|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                         | EMP | M    | F    | MIN  | W    | AA  | H    | A   | NA  | PI  | 2+  |
| 2         | 14K41    | B-HLT SVC MR II                   | 10  | 3    | 7    | 4    | 6    | 1   | 2    | 1   | 0   | 0   | 0   |
| 2         | 14K32    | BEHAVIORAL HEALTH SERVICES MANAGE | 4   | 1    | 3    | 2    | 2    | 0   | 2    | 0   | 0   | 0   | 0   |
| 2         | 50J21    | CD PRV COORD                      | 9   | 3    | 6    | 8    | 1    | 0   | 8    | 0   | 0   | 0   | 0   |
| 2         | 50T41    | DIRECTOR OF HEALTH INFORMATION MA | 1   | 0    | 1    | 1    | 0    | 1   | 0    | 0   | 0   | 0   | 0   |
| 2         | 14K61    | ENVIRONMENTAL HEALTH PROGRAM MA   | 1   | 1    | 0    | 1    | 0    | 0   | 0    | 1   | 0   | 0   | 0   |
| 2         | 70K84    | HOSPITAL DIRECTOR OF FOOD SERVICE | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 2         | 14M32    | HOSPITAL RISK ASSESSESSMENT & COM | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 1         | 14K26    | MANAGED CARE OPERATIONS MANAGER   | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 2         | 14N10    | OUTPATIENT SERVICES MANAGER I     | 4   | 1    | 3    | 4    | 0    | 0   | 3    | 1   | 0   | 0   | 0   |
| 2         | 14N11    | OUTPT SV MGR II                   | 5   | 0    | 5    | 5    | 0    | 0   | 5    | 0   | 0   | 0   | 0   |
| 2         | 50A23    | PHARMACY DIRECTOR                 | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 2         | 14C80    | PUBLIC HEALTH PROGRAM MANAGER I   | 2   | 0    | 2    | 1    | 1    | 0   | 1    | 0   | 0   | 0   | 0   |
| 2         | 50G95    | REHABILITATIVE SERVICES MANAGER   | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 2         | 52A34    | UTILIZATION MANAGEMENT COORDINATO | 1   | 0    | 1    | 1    | 0    | 0   | 0    | 1   | 0   | 0   | 0   |
| Total (#) |          |                                   | 42  | 10   | 32   | 27   | 15   | 2   | 21   | 4   | 0   | 0   | 0   |
| Total (%) |          |                                   |     | 23.8 | 76.2 | 64.3 | 35.7 | 4.8 | 50.0 | 9.5 | 0.0 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO

| Total |          |                                   |     |   |    |     |    |    |   |   |    |    |    |
|-------|----------|-----------------------------------|-----|---|----|-----|----|----|---|---|----|----|----|
| Cat   | Job Code | Job Title                         | EMP | M | F  | MIN | W  | AA | H | A | NA | PI | 2+ |
| 2     | 60B23    | BH UNIT SPVSR                     | 23  | 4 | 19 | 6   | 17 | 0  | 3 | 2 | 1  | 0  | 0  |
| 2     | 50J11    | CD PRV SPC II                     | 10  | 1 | 9  | 10  | 0  | 2  | 7 | 1 | 0  | 0  | 0  |
| 2     | 50A25    | CLINICAL PHARMACY COORDINATOR     | 1   | 0 | 1  | 1   | 0  | 0  | 0 | 1 | 0  | 0  | 0  |
| 2     | 60A21    | CLNCL PSYCHLGST                   | 11  | 4 | 7  | 3   | 8  | 0  | 2 | 1 | 0  | 0  | 0  |
| 2     | 50Y21    | DIETITIAN                         | 5   | 0 | 5  | 3   | 2  | 0  | 1 | 2 | 0  | 0  | 0  |
| 2     | 50B12    | EMERGENCY MEDICAL SERVICES ANALY  | 4   | 3 | 1  | 0   | 4  | 0  | 0 | 0 | 0  | 0  | 0  |
| 2     | 30J84    | ENV HLTH SPC IV                   | 7   | 1 | 6  | 2   | 5  | 0  | 1 | 1 | 0  | 0  | 0  |
| 2     | 50K22    | HEALTH EDUCATOR                   | 1   | 0 | 1  | 0   | 1  | 0  | 0 | 0 | 0  | 0  | 0  |
| 2     | 50K18    | HEALTH PROGRAM COORDINATOR        | 4   | 1 | 3  | 0   | 4  | 0  | 0 | 0 | 0  | 0  | 0  |
| 2     | 50F20    | OCCUPATIONAL THERAPIST            | 9   | 4 | 5  | 5   | 4  | 1  | 2 | 1 | 1  | 0  | 0  |
| 2     | 50F23    | OCCUPATIONAL THERAPIST-PHYSICALLY | 4   | 2 | 2  | 1   | 3  | 0  | 1 | 0 | 0  | 0  | 0  |
| 2     | 50A21    | PHARMACIST I                      | 10  | 2 | 8  | 8   | 2  | 1  | 1 | 6 | 0  | 0  | 0  |
| 2     | 50G11    | PHYSICAL THERAPIST                | 10  | 4 | 6  | 2   | 8  | 0  | 0 | 1 | 1  | 0  | 0  |
| 2     | 50G23    | PHYSICAL THERAPIST-PHYSICALLY HAN | 4   | 0 | 4  | 0   | 4  | 0  | 0 | 0 | 0  | 0  | 0  |
| 2     | 50C81    | PUBLIC HEALTH CHEMIST             | 1   | 0 | 1  | 1   | 0  | 0  | 0 | 1 | 0  | 0  | 0  |
| 2     | 50N01    | PUBLIC HEALTH EPIDEMIOLOGIST I    | 1   | 0 | 1  | 1   | 0  | 0  | 0 | 1 | 0  | 0  | 0  |
| 2     | 50N11    | PUBLIC HEALTH EPIDEMIOLOGIST II   | 3   | 2 | 1  | 1   | 2  | 0  | 0 | 1 | 0  | 0  | 0  |
| 2     | 50L22    | PUBLIC HEALTH NUTRITIONIST II     | 3   | 0 | 3  | 1   | 2  | 0  | 0 | 1 | 0  | 0  | 0  |
| 2     | 50K23    | SENIOR HEALTH EDUCATOR            | 2   | 0 | 2  | 0   | 2  | 0  | 0 | 0 | 0  | 0  | 0  |
| 2     | 50G25    | SENIOR THERAPIST-PHYSICALLY HANDI | 2   | 1 | 1  | 2   | 0  | 0  | 0 | 2 | 0  | 0  | 0  |
| 2     | 50G41    | SPEECH PATHLGST                   | 3   | 0 | 3  | 1   | 2  | 0  | 1 | 0 | 0  | 0  | 0  |
| 2     | 52A83    | SUPERVISING CLINIC NURSE          | 2   | 0 | 2  | 1   | 1  | 0  | 1 | 0 | 0  | 0  | 0  |
| 2     | 50D23    | SUPERVISING CLINICAL LABORATORY S | 1   | 0 | 1  | 1   | 0  | 0  | 0 | 1 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

Job Group: 08 - PROFESSIONALS - HEALTH, ANCILLARY

EEO

| Total     |          |                                    |     |      |      |      |      |     |      |      |     |     |     |
|-----------|----------|------------------------------------|-----|------|------|------|------|-----|------|------|-----|-----|-----|
| Cat       | Job Code | Job Title                          | EMP | M    | F    | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
| 2         | 50L80    | SUPERVISING PUBLIC HEALTH NUTRITIO | 3   | 0    | 3    | 1    | 2    | 0   | 0    | 1    | 0   | 0   | 0   |
| 2         | 50Y31    | SUPVG DIETITIAN                    | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| Total (#) |          |                                    | 125 | 29   | 96   | 51   | 74   | 4   | 20   | 24   | 3   | 0   | 0   |
| Total (%) |          |                                    |     | 23.2 | 76.8 | 40.8 | 59.2 | 3.2 | 16.0 | 19.2 | 2.4 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 09 - PROFESSIONALS - HEALTH, DOCTORS

EEO

| Total     |          |                                    |     |      |      |      |      |     |      |      |     |     |     |
|-----------|----------|------------------------------------|-----|------|------|------|------|-----|------|------|-----|-----|-----|
| Cat       | Job Code | Job Title                          | EMP | M    | F    | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
| 1         | 54B92    | ASSISTANT DIRECTOR FAMILY PRACTICE | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 54B10    | CHIEF OB/GYN SURGEON               | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 54B82    | CHIEF OF SURGERY                   | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 54B83    | CHIEF PATHOLOGIST                  | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 54B90    | CLINIC PHYSICIAN II                | 5   | 2    | 3    | 4    | 1    | 0   | 3    | 1    | 0   | 0   | 0   |
| 2         | 54B13    | CLINIC SERVICES MEDICAL DIRECTOR   | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 52A96    | DIRECTOR OF SURGICAL SERVICES      | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 2         | 54B04    | GENERAL INTERNIST                  | 2   | 0    | 2    | 1    | 1    | 0   | 0    | 1    | 0   | 0   | 0   |
| 2         | 54A01    | RES PHYSCN I                       | 12  | 7    | 5    | 3    | 9    | 0   | 1    | 2    | 0   | 0   | 0   |
| 2         | 54A03    | RES PHYSCN III                     | 12  | 4    | 8    | 9    | 3    | 1   | 3    | 5    | 0   | 0   | 0   |
| 2         | 54A02    | RESIDENT PHYSICIAN II              | 8   | 6    | 2    | 1    | 7    | 0   | 1    | 0    | 0   | 0   | 0   |
| Total (#) |          |                                    | 45  | 23   | 22   | 18   | 27   | 1   | 8    | 9    | 0   | 0   | 0   |
| Total (%) |          |                                    |     | 51.1 | 48.9 | 40.0 | 60.0 | 2.2 | 17.8 | 20.0 | 0.0 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

|     |          | Total                             |     |    |     |     |     |    |    |     |    |    |    |
|-----|----------|-----------------------------------|-----|----|-----|-----|-----|----|----|-----|----|----|----|
| Cat | Job Code | Job Title                         | EMP | M  | F   | MIN | W   | AA | H  | A   | NA | PI | 2+ |
| 2   | 52A89    | ADM NRS/HS SPVS                   | 5   | 2  | 3   | 1   | 4   | 0  | 0  | 1   | 0  | 0  | 0  |
| 2   | 52A33    | CASE MGMNT NRS                    | 15  | 1  | 14  | 9   | 6   | 3  | 4  | 2   | 0  | 0  | 0  |
| 2   | 52A21    | CLINIC NURSE                      | 8   | 2  | 6   | 6   | 2   | 0  | 2  | 4   | 0  | 0  | 0  |
| 2   | 52A60    | CLINICAL NURSE SPECIALIST         | 3   | 1  | 2   | 1   | 2   | 0  | 0  | 0   | 1  | 0  | 0  |
| 2   | 52A50    | HOSP QL ASR NRS                   | 6   | 0  | 6   | 2   | 4   | 0  | 1  | 1   | 0  | 0  | 0  |
| 2   | 14M31    | HOSPITAL DIRECTOR OF NURSING EDU  | 1   | 0  | 1   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |
| 2   | 52A40    | HOSPITAL NURSE AUDITOR            | 1   | 0  | 1   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |
| 2   | 52A31    | INFECTION CONTROL NURSE           | 1   | 1  | 0   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |
| 2   | 52A98    | NRS PRCTTNR III                   | 12  | 3  | 9   | 2   | 10  | 0  | 1  | 1   | 0  | 0  | 0  |
| 2   | 52A97    | NURSE PRACTITIONER II             | 7   | 0  | 7   | 1   | 6   | 0  | 0  | 1   | 0  | 0  | 0  |
| 2   | 52A88    | NURSING SERVICES DIVISION MANAGER | 4   | 0  | 4   | 2   | 2   | 1  | 1  | 0   | 0  | 0  | 0  |
| 2   | 52A92    | NURSING SERVICES UNIT MANAGER     | 1   | 0  | 1   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |
| 2   | 52E22    | PB HLTH NRS II                    | 8   | 0  | 8   | 3   | 5   | 1  | 0  | 2   | 0  | 0  | 0  |
| 2   | 54C03    | PHYSICIAN ASST                    | 9   | 5  | 4   | 4   | 5   | 1  | 3  | 0   | 0  | 0  | 0  |
| 2   | 52E23    | PUBLIC HEALTH NURSE III           | 3   | 0  | 3   | 2   | 1   | 0  | 2  | 0   | 0  | 0  | 0  |
| 2   | 52E80    | SPVG PB HLT NRS                   | 5   | 0  | 5   | 3   | 2   | 3  | 0  | 0   | 0  | 0  | 0  |
| 2   | 52A22    | SR CLINIC NURSE                   | 14  | 1  | 13  | 11  | 3   | 0  | 9  | 2   | 0  | 0  | 0  |
| 2   | 52A18    | STAFF NURSE I                     | 23  | 6  | 17  | 13  | 10  | 0  | 9  | 4   | 0  | 0  | 0  |
| 2   | 52A19    | STAFF NURSE II                    | 330 | 47 | 283 | 223 | 107 | 6  | 94 | 122 | 1  | 0  | 0  |
| 2   | 52A20    | STAFF NURSE III                   | 23  | 6  | 17  | 17  | 6   | 3  | 5  | 9   | 0  | 0  | 0  |
| 2   | 52A16    | SUPERVISING NURSE I               | 15  | 3  | 12  | 7   | 8   | 0  | 2  | 5   | 0  | 0  | 0  |
| 2   | 52A17    | SUPERVISING NURSE II              | 1   | 0  | 1   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |
| 2   | 50F10    | SUPVG THERPST                     | 1   | 0  | 1   | 0   | 1   | 0  | 0  | 0   | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

Job Group: 10 - PROFESSIONALS - HEALTH, NURSES

EEO

| Cat | Job Code | Job Title | EMP | M    | F    | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
|-----|----------|-----------|-----|------|------|------|------|-----|------|------|-----|-----|-----|
|     |          | Total (#) | 496 | 78   | 418  | 307  | 189  | 18  | 133  | 154  | 2   | 0   | 0   |
|     |          | Total (%) |     | 15.7 | 84.3 | 61.9 | 38.1 | 3.6 | 26.8 | 31.0 | 0.4 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

**Job Group:** 11 - LAW ENFORCEMENT II

**EEO**

| Total            |          |                                    |            |             |             |             |             |            |             |            |            |            |            |
|------------------|----------|------------------------------------|------------|-------------|-------------|-------------|-------------|------------|-------------|------------|------------|------------|------------|
| Cat              | Job Code | Job Title                          | EMP        | M           | F           | MIN         | W           | AA         | H           | A          | NA         | PI         | 2+         |
| 2                | 39P35    | CHIEF DPTY PD                      | 3          | 2           | 1           | 0           | 3           | 0          | 0           | 0          | 0          | 0          | 0          |
| 2                | 60F87    | JUV INS SUPV                       | 9          | 8           | 1           | 6           | 3           | 0          | 5           | 1          | 0          | 0          | 0          |
| 1                | 60F85    | PROBATION DIVISION MANAGER         | 4          | 2           | 2           | 1           | 3           | 0          | 1           | 0          | 0          | 0          | 0          |
| 2                | 60F23    | PROBTN OFFC III                    | 19         | 9           | 10          | 15          | 4           | 0          | 13          | 2          | 0          | 0          | 0          |
| 2                | 60F84    | PROBTN SVCS MGR                    | 15         | 11          | 4           | 7           | 8           | 0          | 6           | 0          | 1          | 0          | 0          |
| 2                | 36A81    | SHERIFFS CAPTAIN                   | 1          | 1           | 0           | 0           | 1           | 0          | 0           | 0          | 0          | 0          | 0          |
| 3                | 36A24    | SHERIFFS INVESTIGATIVE SERGEANT    | 4          | 4           | 0           | 0           | 4           | 0          | 0           | 0          | 0          | 0          | 0          |
| 2                | 36A82    | SHRFFS COMMNDR                     | 11         | 10          | 1           | 4           | 7           | 1          | 2           | 1          | 0          | 0          | 0          |
| 3                | 36A23    | SHRFFS SRGNT                       | 33         | 23          | 10          | 13          | 20          | 1          | 8           | 3          | 1          | 0          | 0          |
| 2                | 34A80    | SUPERVISING DISTRICT ATTORNEY INVE | 2          | 1           | 1           | 0           | 2           | 0          | 0           | 0          | 0          | 0          | 0          |
| <b>Total (#)</b> |          |                                    | <b>101</b> | <b>71</b>   | <b>30</b>   | <b>46</b>   | <b>55</b>   | <b>2</b>   | <b>35</b>   | <b>7</b>   | <b>2</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total (%)</b> |          |                                    |            | <b>70.3</b> | <b>29.7</b> | <b>45.5</b> | <b>54.5</b> | <b>2.0</b> | <b>34.7</b> | <b>6.9</b> | <b>2.0</b> | <b>0.0</b> | <b>0.0</b> |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

Job Group: 12 - LAW ENFORCEMENT I

EEO

| Total     |          |                                     |     |      |      |      |      |     |      |     |     |     |     |
|-----------|----------|-------------------------------------|-----|------|------|------|------|-----|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                           | EMP | M    | F    | MIN  | W    | AA  | H    | A   | NA  | PI  | 2+  |
| 4         | 68A41    | CNTY PRK RGR II                     | 4   | 4    | 0    | 1    | 3    | 1   | 0    | 0   | 0   | 0   | 0   |
| 4         | 68A42    | COUNTY PARK RANGER III              | 2   | 2    | 0    | 0    | 2    | 0   | 0    | 0   | 0   | 0   | 0   |
| 4         | 34A20    | DA INVSTGTR I                       | 5   | 3    | 2    | 2    | 3    | 0   | 2    | 0   | 0   | 0   | 0   |
| 4         | 34A22    | DA INVSTGTR III                     | 21  | 14   | 7    | 8    | 13   | 0   | 7    | 1   | 0   | 0   | 0   |
| 4         | 36E21    | DPTY SHRFF-CRR                      | 168 | 140  | 28   | 102  | 66   | 7   | 84   | 11  | 0   | 0   | 0   |
| 4         | 36A22    | DPTY SHRFF-OPS                      | 84  | 74   | 10   | 35   | 49   | 2   | 26   | 6   | 1   | 0   | 0   |
| 4         | 36A26    | DPTY SHRFF-RCRT                     | 7   | 3    | 4    | 7    | 0    | 0   | 6    | 0   | 1   | 0   | 0   |
| 2         | 60F88    | JUV INS OFFC I                      | 6   | 3    | 3    | 5    | 1    | 0   | 5    | 0   | 0   | 0   | 0   |
| 2         | 60F89    | JUV INS OFFC II                     | 55  | 37   | 18   | 47   | 8    | 4   | 41   | 2   | 0   | 0   | 0   |
| 2         | 60F10    | PROBTN OFFC I                       | 8   | 5    | 3    | 8    | 0    | 0   | 7    | 1   | 0   | 0   | 0   |
| 2         | 60F22    | PROBTN OFFC II                      | 64  | 23   | 41   | 48   | 16   | 3   | 40   | 4   | 1   | 0   | 0   |
| 2         | 60F90    | SENIOR JUVINILE INSTITUTIONS OFFICE | 12  | 8    | 4    | 10   | 2    | 0   | 9    | 1   | 0   | 0   | 0   |
| Total (#) |          |                                     | 436 | 316  | 120  | 273  | 163  | 17  | 227  | 26  | 3   | 0   | 0   |
| Total (%) |          |                                     |     | 72.5 | 27.5 | 62.6 | 37.4 | 3.9 | 52.1 | 6.0 | 0.7 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

| Total |          |                                  |     |    |    |     |    |    |    |   |    |    |    |
|-------|----------|----------------------------------|-----|----|----|-----|----|----|----|---|----|----|----|
| Cat   | Job Code | Job Title                        | EMP | M  | F  | MIN | W  | AA | H  | A | NA | PI | 2+ |
| 5     | 20B11    | ACCOUNTANT II                    | 14  | 3  | 11 | 12  | 2  | 0  | 9  | 3 | 0  | 0  | 0  |
| 3     | 30N22    | AG INSP/BLG III                  | 15  | 10 | 5  | 9   | 6  | 1  | 4  | 4 | 0  | 0  | 0  |
| 3     | 28A22    | APPRAISER III                    | 5   | 4  | 1  | 4   | 1  | 0  | 4  | 0 | 0  | 0  | 0  |
| 3     | 30D24    | BUILDING INSPECTOR SUPERVISOR    | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5     | 16C86    | BUSINESS TECHNOLOGY ANALYST I    | 2   | 2  | 0  | 1   | 1  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5     | 16C87    | BUSINESS TECHNOLOGY ANALYST II   | 7   | 6  | 1  | 2   | 5  | 0  | 0  | 2 | 0  | 0  | 0  |
| 5     | 25C82    | CHILD SUPPORT PERFORMANCE SPECI  | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5     | 34G21    | CIVIL PROCESS SERVER             | 3   | 1  | 2  | 3   | 0  | 0  | 2  | 1 | 0  | 0  | 0  |
| 3     | 50U43    | CNTRL STRL TECH                  | 7   | 2  | 5  | 7   | 0  | 0  | 4  | 2 | 1  | 0  | 0  |
| 3     | 43L18    | COMMUNICATIONS TECHNICIAN III    | 4   | 4  | 0  | 1   | 3  | 0  | 0  | 0 | 1  | 0  | 0  |
| 5     | 60P23    | COMMUNITY SERVICE AIDE IV        | 2   | 0  | 2  | 2   | 0  | 0  | 2  | 0 | 0  | 0  | 0  |
| 5     | 60S21    | CRIME PRVNT SPC                  | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5     | 14H33    | CRIMINAL INTELLIGENCE SPECIALIST | 2   | 0  | 2  | 1   | 1  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3     | 43N80    | DATA CENTER OPERATIONS SUPERVISO | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3     | 43N26    | DATA CENTER OPERTIONS TECHNICIAN | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5     | 16D23    | DATABASE ADMINISTRATOR I         | 1   | 1  | 0  | 1   | 0  | 1  | 0  | 0 | 0  | 0  | 0  |
| 5     | 43G05    | DGTL FRENSE INV                  | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3     | 50R25    | DIAGNOSTIC IMAGING SUPERVISOR    | 2   | 1  | 1  | 0   | 2  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5     | 60H31    | E&T SUPERVISOR                   | 7   | 1  | 6  | 6   | 1  | 1  | 5  | 0 | 0  | 0  | 0  |
| 5     | 14J21    | ELECTIONS SERVICES SPECIALIST II | 2   | 1  | 1  | 2   | 0  | 0  | 1  | 1 | 0  | 0  | 0  |
| 5     | 25E80    | ELIGIBILITY SUP                  | 36  | 7  | 29 | 25  | 11 | 1  | 22 | 1 | 1  | 0  | 0  |
| 5     | 60H21    | EMPLOYMENT & TRAINING WORKER III | 17  | 8  | 9  | 17  | 0  | 1  | 16 | 0 | 0  | 0  | 0  |
| 3     | 43A22    | ENGINEERING AIDE III             | 2   | 1  | 1  | 2   | 0  | 0  | 1  | 1 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

|     |          | Total                               |     |   |   |     |   |    |   |   |    |    |    |
|-----|----------|-------------------------------------|-----|---|---|-----|---|----|---|---|----|----|----|
| Cat | Job Code | Job Title                           | EMP | M | F | MIN | W | AA | H | A | NA | PI | 2+ |
| 3   | 43A23    | ENGINEERING TECHNICIAN              | 7   | 7 | 0 | 7   | 0 | 0  | 4 | 3 | 0  | 0  | 0  |
| 3   | 30J31    | ENVIRONMENTAL HEALTH SPECIALIST III | 11  | 5 | 6 | 4   | 7 | 1  | 3 | 0 | 0  | 0  | 0  |
| 3   | 34E22    | FORENSIC EVIDENCE TECHNICIAN        | 2   | 1 | 1 | 1   | 1 | 0  | 1 | 0 | 0  | 0  | 0  |
| 3   | 50S01    | FRNSC ATPSY TCH                     | 1   | 0 | 1 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 5   | 16G23    | GIS ANALYST I                       | 1   | 0 | 1 | 1   | 0 | 0  | 1 | 0 | 0  | 0  | 0  |
| 3   | 50U22    | HEALTH CARE TECHNICIAN              | 5   | 3 | 2 | 5   | 0 | 1  | 3 | 1 | 0  | 0  | 0  |
| 5   | 50T22    | HEALTH INFORMATION MANAGEMENT CO    | 1   | 0 | 1 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 5   | 16C60    | HOSP SWANL I                        | 1   | 0 | 1 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 3   | 74F23    | HYDROELECTRIC TECHNICIAN            | 1   | 1 | 0 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 5   | 20B31    | INTERNAL AUDITOR II                 | 1   | 0 | 1 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 5   | 43G02    | IT PM ANLST I                       | 1   | 0 | 1 | 1   | 0 | 0  | 1 | 0 | 0  | 0  | 0  |
| 3   | 43M35    | IT SPPT TCH III                     | 3   | 3 | 0 | 1   | 2 | 0  | 0 | 1 | 0  | 0  | 0  |
| 6   | 39C01    | LEGAL ASSISTANT                     | 3   | 2 | 1 | 2   | 1 | 0  | 1 | 0 | 1  | 0  | 0  |
| 5   | 80C22    | LIBRARY ASST III                    | 8   | 0 | 8 | 6   | 2 | 0  | 4 | 2 | 0  | 0  | 0  |
| 3   | 52A02    | LVN                                 | 8   | 2 | 6 | 7   | 1 | 0  | 5 | 2 | 0  | 0  | 0  |
| 5   | 60U21    | MILITARY & VETERANS REPRESENTATIVE  | 2   | 1 | 1 | 1   | 1 | 1  | 0 | 0 | 0  | 0  | 0  |
| 5   | 41N23    | NETWORK SYSTEMS ENGINEER I          | 2   | 2 | 0 | 2   | 0 | 0  | 2 | 0 | 0  | 0  | 0  |
| 3   | 50R41    | NUCLEAR MEDICINE TECHNOLOGIST       | 1   | 0 | 1 | 0   | 1 | 0  | 0 | 0 | 0  | 0  | 0  |
| 3   | 43C10    | PERMIT TECH I                       | 3   | 2 | 1 | 2   | 1 | 0  | 1 | 1 | 0  | 0  | 0  |
| 3   | 43C11    | PERMIT TECH II                      | 5   | 1 | 4 | 4   | 1 | 0  | 4 | 0 | 0  | 0  | 0  |
| 5   | 50U17    | PHYSICAL THERAPIST ASSISTANT        | 2   | 1 | 1 | 2   | 0 | 0  | 1 | 1 | 0  | 0  | 0  |
| 5   | 34D40    | PUBLIC DEFENDER INVESTIGATOR III    | 1   | 1 | 0 | 1   | 0 | 1  | 0 | 0 | 0  | 0  | 0  |
| 3   | 30J81    | RECYCLING/RESOURCE RECOVERY SP      | 1   | 0 | 1 | 1   | 0 | 0  | 1 | 0 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 13 - PARAPROFESSIONAL - TECHNICIANS II

EEO

|     |          | Total                               |     |    |    |     |    |    |    |   |    |    |    |
|-----|----------|-------------------------------------|-----|----|----|-----|----|----|----|---|----|----|----|
| Cat | Job Code | Job Title                           | EMP | M  | F  | MIN | W  | AA | H  | A | NA | PI | 2+ |
| 5   | 25A32    | REVNUE OFFCR II                     | 8   | 0  | 8  | 8   | 0  | 0  | 8  | 0 | 0  | 0  | 0  |
| 5   | 14B60    | RISK & BENEFITS SPECIALIST-CONFIDEN | 1   | 0  | 1  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3   | 50P22    | SENIOR CARDIOPULMONARY TECHNICIA    | 2   | 2  | 0  | 1   | 1  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5   | 34G22    | SENIOR CIVIL PROCESS SERVER         | 1   | 0  | 1  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5   | 50D13    | SENIOR CLINICAL LABORATORY ASSISTA  | 2   | 1  | 1  | 2   | 0  | 0  | 2  | 0 | 0  | 0  | 0  |
| 3   | 43F80    | SENIOR MAP DRAFTING TECHNICIAN      | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3   | 50R32    | SENIOR SONOGRAPHER                  | 1   | 0  | 1  | 1   | 0  | 0  | 0  | 0 | 1  | 0  | 0  |
| 5   | 60C22    | SOCIAL WRKR III                     | 85  | 25 | 60 | 74  | 11 | 5  | 64 | 4 | 1  | 0  | 0  |
| 5   | 16C43    | SOFTWARE PROGRAMMER ANALYST I       | 1   | 1  | 0  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3   | 50R31    | SONOGRAPHER                         | 7   | 3  | 4  | 3   | 4  | 0  | 1  | 2 | 0  | 0  | 0  |
| 3   | 50D22    | SR CLNC LB SCNT                     | 9   | 0  | 9  | 7   | 2  | 0  | 0  | 7 | 0  | 0  | 0  |
| 3   | 50U44    | SR CTR STRL TEC                     | 1   | 1  | 0  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3   | 50U26    | SR OBSTRCL TECH                     | 1   | 0  | 1  | 1   | 0  | 0  | 0  | 1 | 0  | 0  | 0  |
| 3   | 50R22    | SR RAD TECH                         | 4   | 1  | 3  | 1   | 3  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5   | 14H69    | STAFF TRAINER I                     | 3   | 0  | 3  | 3   | 0  | 0  | 3  | 0 | 0  | 0  | 0  |
| 5   | 14H70    | STAFF TRAINER II                    | 8   | 1  | 7  | 5   | 3  | 1  | 4  | 0 | 0  | 0  | 0  |
| 5   | 25C81    | SUPERVISING CHILD SUPPORT OFFICER   | 5   | 1  | 4  | 4   | 1  | 1  | 3  | 0 | 0  | 0  | 0  |
| 3   | 34E30    | SUPERVISING FORENSIC EVIDENCE TEC   | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5   | 34D80    | SUPERVISING PUBLIC DEFENDER INVES   | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5   | 25A33    | SUPERVISING REVENUE OFFICER         | 1   | 1  | 0  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5   | 60H32    | SUPERVISING STAFF TRAINER           | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5   | 50G31    | SUPERVISING THERAPIST-MED THER PR   | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3   | 50U27    | SURG TECH                           | 11  | 4  | 7  | 3   | 8  | 0  | 2  | 1 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

**Job Group:** 13 - PARAPROFESSIONAL - TECHNICIANS II

**EEO**

| Total            |          |                                   |            |             |             |             |             |            |             |             |            |            |            |
|------------------|----------|-----------------------------------|------------|-------------|-------------|-------------|-------------|------------|-------------|-------------|------------|------------|------------|
| Cat              | Job Code | Job Title                         | EMP        | M           | F           | MIN         | W           | AA         | H           | A           | NA         | PI         | 2+         |
| 5                | 16C53    | SYSTEMS PROGRAMMER ANALYST I      | 4          | 4           | 0           | 2           | 2           | 0          | 2           | 0           | 0          | 0          | 0          |
| 3                | 43L23    | TELECOMMUNICATIONS SPECIALIST II  | 1          | 1           | 0           | 0           | 1           | 0          | 0           | 0           | 0          | 0          | 0          |
| 3                | 43L28    | TELECOMMUNICATIONS TECHNICIAN III | 1          | 1           | 0           | 1           | 0           | 1          | 0           | 0           | 0          | 0          | 0          |
| 5                | 20B41    | TREASURY OFFICER II               | 3          | 0           | 3           | 3           | 0           | 0          | 3           | 0           | 0          | 0          | 0          |
| 5                | 60K02    | VICTIM ASSISTANCE ADVOCATE        | 8          | 0           | 8           | 7           | 1           | 0          | 7           | 0           | 0          | 0          | 0          |
| 5                | 60K03    | VICTIM/WITNESS ASSISTANCE PROGRAM | 1          | 0           | 1           | 1           | 0           | 0          | 1           | 0           | 0          | 0          | 0          |
| 3                | 43B02    | WATER QUALITY SPECIALIST          | 1          | 0           | 1           | 0           | 1           | 0          | 0           | 0           | 0          | 0          | 0          |
| 3                | 43B03    | WATER RESOURCES TECHNICIAN        | 6          | 4           | 2           | 3           | 3           | 0          | 3           | 0           | 0          | 0          | 0          |
| 3                | 30G22    | WEIGHTS/MEASURES INSPECTOR III    | 4          | 3           | 1           | 3           | 1           | 0          | 2           | 1           | 0          | 0          | 0          |
| 5                | 60G33    | WIB EMPLOYMENT PROGRAMS REPRES    | 5          | 1           | 4           | 5           | 0           | 0          | 5           | 0           | 0          | 0          | 0          |
| <b>Total (#)</b> |          |                                   | <b>395</b> | <b>145</b>  | <b>250</b>  | <b>286</b>  | <b>109</b>  | <b>17</b>  | <b>221</b>  | <b>42</b>   | <b>6</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total (%)</b> |          |                                   |            | <b>36.7</b> | <b>63.3</b> | <b>72.4</b> | <b>27.6</b> | <b>4.3</b> | <b>55.9</b> | <b>10.6</b> | <b>1.5</b> | <b>0.0</b> | <b>0.0</b> |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

| Total |          |                                   |     |   |    |     |    |    |    |   |    |    |    |
|-------|----------|-----------------------------------|-----|---|----|-----|----|----|----|---|----|----|----|
| Cat   | Job Code | Job Title                         | EMP | M | F  | MIN | W  | AA | H  | A | NA | PI | 2+ |
| 5     | 20B10    | ACCOUNTANT I                      | 12  | 2 | 10 | 8   | 4  | 0  | 7  | 1 | 0  | 0  | 0  |
| 5     | 30N40    | AGRICULT ASST I                   | 1   | 1 | 0  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5     | 30N01    | AGRICULTURAL INSPECTOR/BIOLOGIST  | 7   | 4 | 3  | 3   | 4  | 0  | 3  | 0 | 0  | 0  | 0  |
| 3     | 30N20    | AGRICULTURAL INSPECTOR/BIOLOGIST  | 7   | 4 | 3  | 6   | 1  | 0  | 4  | 2 | 0  | 0  | 0  |
| 5     | 28A02    | APPRAISER I                       | 5   | 2 | 3  | 4   | 1  | 1  | 3  | 0 | 0  | 0  | 0  |
| 3     | 28A21    | APPRAISER II                      | 5   | 4 | 1  | 3   | 2  | 0  | 2  | 1 | 0  | 0  | 0  |
| 3     | 30D21    | BLDG INSPCTR II                   | 5   | 5 | 0  | 2   | 3  | 1  | 0  | 0 | 0  | 1  | 0  |
| 3     | 30D01    | BUILDING INSPECTOR I              | 1   | 0 | 1  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5     | 14E01    | BUYER I                           | 3   | 0 | 3  | 3   | 0  | 0  | 2  | 1 | 0  | 0  | 0  |
| 5     | 25G21    | CA CHILDRENS SERVICES CASE WORKE  | 5   | 0 | 5  | 4   | 1  | 0  | 4  | 0 | 0  | 0  | 0  |
| 3     | 50P21    | CARDIO TECH II                    | 19  | 6 | 13 | 14  | 5  | 0  | 12 | 2 | 0  | 0  | 0  |
| 5     | 50J01    | CD PRV SPC I                      | 25  | 1 | 24 | 25  | 0  | 0  | 23 | 2 | 0  | 0  | 0  |
| 5     | 25C20    | CHILD SUPPORT OFFICER I           | 3   | 1 | 2  | 3   | 0  | 0  | 3  | 0 | 0  | 0  | 0  |
| 5     | 25C24    | CHLD SPT OF III                   | 6   | 1 | 5  | 3   | 3  | 0  | 3  | 0 | 0  | 0  | 0  |
| 5     | 25C23    | CHLD SPT OFC II                   | 36  | 9 | 27 | 26  | 10 | 4  | 21 | 0 | 1  | 0  | 0  |
| 3     | 50D12    | CLNC LAB AST                      | 18  | 4 | 14 | 13  | 5  | 3  | 7  | 2 | 1  | 0  | 0  |
| 3     | 50D21    | CLNC LAB SCNTST                   | 12  | 4 | 8  | 10  | 2  | 0  | 2  | 8 | 0  | 0  | 0  |
| 3     | 34P26    | CODE ENFORCEMENT OFFICER II       | 3   | 2 | 1  | 2   | 1  | 0  | 2  | 0 | 0  | 0  | 0  |
| 5     | 60P22    | COM SVC AID III                   | 4   | 0 | 4  | 4   | 0  | 0  | 4  | 0 | 0  | 0  | 0  |
| 3     | 43L20    | COMMUNICATIONS TECHNICIAN I       | 1   | 1 | 0  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3     | 43L21    | COMMUNICATIONS TECHNICIAN II      | 2   | 2 | 0  | 1   | 1  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3     | 43N25    | DATA CENTER OPERATIONS TECHNICIAN | 3   | 1 | 2  | 2   | 1  | 0  | 1  | 0 | 1  | 0  | 0  |
| 5     | 43J05    | DEPT IS COORD                     | 12  | 7 | 5  | 8   | 4  | 0  | 7  | 1 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

|     |          | Total                              |     |    |     |     |    |    |     |   |    |    |    |
|-----|----------|------------------------------------|-----|----|-----|-----|----|----|-----|---|----|----|----|
| Cat | Job Code | Job Title                          | EMP | M  | F   | MIN | W  | AA | H   | A | NA | PI | 2+ |
| 5   | 43J04    | DEPT IS SPEC                       | 9   | 3  | 6   | 8   | 1  | 0  | 7   | 1 | 0  | 0  | 0  |
| 3   | 34H34    | DEPUTY PUBLIC ADMINISTRATOR/GUARD  | 5   | 2  | 3   | 1   | 4  | 0  | 0   | 1 | 0  | 0  | 0  |
| 5   | 50U30    | DIETITIAN AIDE                     | 5   | 0  | 5   | 5   | 0  | 0  | 2   | 3 | 0  | 0  | 0  |
| 5   | 60H11    | E&T WORKER II                      | 20  | 4  | 16  | 18  | 2  | 1  | 16  | 1 | 0  | 0  | 0  |
| 3   | 50U50    | EEG TECH                           | 1   | 0  | 1   | 1   | 0  | 0  | 0   | 1 | 0  | 0  | 0  |
| 3   | 43A21    | ENGINEERING AIDE II                | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0 | 0  | 0  | 0  |
| 3   | 30J21    | ENV HLTH SPC II                    | 9   | 5  | 4   | 3   | 6  | 0  | 3   | 0 | 0  | 0  | 0  |
| 5   | 30J11    | ENV HLTH SPEC I                    | 6   | 3  | 3   | 6   | 0  | 0  | 3   | 3 | 0  | 0  | 0  |
| 5   | 30J01    | ENVIRONMENTAL HEALTH TECHNICIAN    | 1   | 1  | 0   | 0   | 1  | 0  | 0   | 0 | 0  | 0  | 0  |
| 5   | 25E01    | EW I                               | 26  | 1  | 25  | 26  | 0  | 0  | 26  | 0 | 0  | 0  | 0  |
| 5   | 25E21    | EW II                              | 131 | 26 | 105 | 116 | 15 | 1  | 108 | 6 | 1  | 0  | 0  |
| 5   | 25E22    | EW III                             | 80  | 16 | 64  | 68  | 12 | 0  | 64  | 4 | 0  | 0  | 0  |
| 4   | 34X21    | GUARD                              | 2   | 2  | 0   | 2   | 0  | 0  | 2   | 0 | 0  | 0  | 0  |
| 5   | 50K19    | HEALTH EDUCATION ASSISTANT         | 8   | 0  | 8   | 8   | 0  | 0  | 8   | 0 | 0  | 0  | 0  |
| 3   | 50T03    | HIM CODER II                       | 4   | 0  | 4   | 3   | 1  | 0  | 3   | 0 | 0  | 0  | 0  |
| 3   | 43M40    | HOSPITAL INFORMATION SYSTEMS SUPP  | 4   | 4  | 0   | 3   | 1  | 1  | 1   | 0 | 1  | 0  | 0  |
| 5   | 34G10    | INVTGTV AIDE                       | 5   | 3  | 2   | 2   | 3  | 0  | 2   | 0 | 0  | 0  | 0  |
| 3   | 50E23    | LABORATORY ASSISTANT               | 2   | 0  | 2   | 2   | 0  | 0  | 0   | 2 | 0  | 0  | 0  |
| 5   | 80C01    | LIBRARY ASST I                     | 11  | 0  | 11  | 6   | 5  | 1  | 4   | 1 | 0  | 0  | 0  |
| 5   | 80C21    | LIBRARY ASST II                    | 24  | 6  | 18  | 13  | 11 | 0  | 13  | 0 | 0  | 0  | 0  |
| 3   | 50D11    | MED LAB TECHN                      | 1   | 0  | 1   | 1   | 0  | 0  | 0   | 0 | 1  | 0  | 0  |
| 5   | 50T01    | MEDICAL RECORD TECHNICIAN I        | 1   | 1  | 0   | 1   | 0  | 0  | 0   | 1 | 0  | 0  | 0  |
| 5   | 60U11    | MILITARY & VETERANS REPRESENTATIVE | 3   | 3  | 0   | 2   | 1  | 0  | 2   | 0 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

|     |          | Total                             |     |    |    |     |    |    |    |   |    |    |    |
|-----|----------|-----------------------------------|-----|----|----|-----|----|----|----|---|----|----|----|
| Cat | Job Code | Job Title                         | EMP | M  | F  | MIN | W  | AA | H  | A | NA | PI | 2+ |
| 5   | 68C21    | PARK SERVICES AIDE II             | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5   | 65C10    | PARKS MUSEUM ASSISTANT            | 1   | 0  | 1  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 5   | 34D23    | PD INVSTGTR II                    | 4   | 3  | 1  | 4   | 0  | 0  | 4  | 0 | 0  | 0  | 0  |
| 3   | 50U18    | PHARMACY TECHNICIAN               | 12  | 3  | 9  | 10  | 2  | 1  | 8  | 1 | 0  | 0  | 0  |
| 5   | 50U19    | PHYSICAL THERAPIST HELPER         | 3   | 2  | 1  | 3   | 0  | 0  | 3  | 0 | 0  | 0  | 0  |
| 5   | 60F02    | PROBATION AIDE                    | 16  | 5  | 11 | 14  | 2  | 0  | 14 | 0 | 0  | 0  | 0  |
| 5   | 14H03    | PRSNL TECH-CNF                    | 22  | 3  | 19 | 15  | 7  | 2  | 11 | 2 | 0  | 0  | 0  |
| 5   | 34D22    | PUBLIC DEFENDER INVESTIGATOR I    | 1   | 0  | 1  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 3   | 52E01    | PUBLIC HEALTH LICENSED VOCATIONAL | 8   | 0  | 8  | 8   | 0  | 0  | 8  | 0 | 0  | 0  | 0  |
| 3   | 50C22    | PUBLIC HEALTH MICROBIOLOGIST II   | 2   | 0  | 2  | 0   | 2  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3   | 50R21    | RADIOLOGIC TECH                   | 26  | 12 | 14 | 10  | 16 | 1  | 7  | 1 | 1  | 0  | 0  |
| 5   | 60D11    | SCL SVC AIDE II                   | 69  | 9  | 60 | 68  | 1  | 0  | 68 | 0 | 0  | 0  | 0  |
| 3   | 30D22    | SENIOR BUILDING INSPECTOR         | 1   | 1  | 0  | 0   | 1  | 0  | 0  | 0 | 0  | 0  | 0  |
| 3   | 50U28    | SENIOR PHARMACY TECHNICIAN        | 1   | 0  | 1  | 1   | 0  | 0  | 1  | 0 | 0  | 0  | 0  |
| 5   | 60D10    | SOCIAL SERVICES AIDE I            | 5   | 0  | 5  | 5   | 0  | 0  | 5  | 0 | 0  | 0  | 0  |
| 5   | 60C01    | SOCIAL WORKER I                   | 13  | 1  | 12 | 11  | 2  | 1  | 10 | 0 | 0  | 0  | 0  |
| 5   | 60C21    | SOCIAL WRKR II                    | 10  | 1  | 9  | 8   | 2  | 0  | 8  | 0 | 0  | 0  | 0  |
| 5   | 43J09    | SR DISC                           | 15  | 14 | 1  | 7   | 8  | 0  | 5  | 2 | 0  | 0  | 0  |
| 5   | 43J15    | SUPVG DISC                        | 4   | 2  | 2  | 3   | 1  | 1  | 1  | 1 | 0  | 0  | 0  |
| 3   | 43L25    | TELECOM TECH II                   | 1   | 1  | 0  | 1   | 0  | 1  | 0  | 0 | 0  | 0  | 0  |
| 3   | 50U51    | TELEMETRY TECH                    | 5   | 0  | 5  | 4   | 1  | 0  | 4  | 0 | 0  | 0  | 0  |
| 3   | 34P31    | VHCL ABT ENF OF                   | 2   | 0  | 2  | 2   | 0  | 0  | 1  | 1 | 0  | 0  | 0  |
| 5   | 60G21    | WIB EP REP II                     | 12  | 6  | 6  | 8   | 4  | 0  | 6  | 2 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

Job Group: 14 - PARAPROFESSIONAL - TECHNICIANS I

EEO

| Total     |          |                                 |     |      |      |      |      |     |      |     |     |     |     |
|-----------|----------|---------------------------------|-----|------|------|------|------|-----|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                       | EMP | M    | F    | MIN  | W    | AA  | H    | A   | NA  | PI  | 2+  |
| 5         | 60G32    | WORK FURLOUGH PROGRAM ASSISTANT | 4   | 1    | 3    | 4    | 0    | 0   | 3    | 1   | 0   | 0   | 0   |
| Total (#) |          |                                 | 792 | 205  | 587  | 630  | 162  | 20  | 547  | 55  | 7   | 1   | 0   |
| Total (%) |          |                                 |     | 25.9 | 74.1 | 79.5 | 20.5 | 2.5 | 69.1 | 6.9 | 0.9 | 0.1 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

## County of Monterey

Snapshot Date: 01/01/2018

### Job Group Analysis

**Job Group:** 15 - SKILLED CRAFT II

**EEO**

| Total            |          |                                     |           |              |            |             |             |            |             |            |            |            |            |
|------------------|----------|-------------------------------------|-----------|--------------|------------|-------------|-------------|------------|-------------|------------|------------|------------|------------|
| Cat              | Job Code | Job Title                           | EMP       | M            | F          | MIN         | W           | AA         | H           | A          | NA         | PI         | 2+         |
| 7                | 74D81    | ASSISTANT ROAD SUPERINTENDENT       | 4         | 4            | 0          | 1           | 3           | 0          | 0           | 0          | 1          | 0          | 0          |
| 7                | 74J22    | AST WTR MNT SPT                     | 1         | 1            | 0          | 0           | 1           | 0          | 0           | 0          | 0          | 0          | 0          |
| 7                | 72A81    | BUILDING MAINTENANCE SUPERVISOR     | 3         | 3            | 0          | 1           | 2           | 0          | 1           | 0          | 0          | 0          | 0          |
| 7                | 72C26    | MECHANIC III                        | 2         | 2            | 0          | 0           | 2           | 0          | 0           | 0          | 0          | 0          | 0          |
| 7                | 74E31    | SENIOR BRIDGE MAINTENANCE WORKE     | 1         | 1            | 0          | 1           | 0           | 0          | 1           | 0          | 0          | 0          | 0          |
| 8                | 70C20    | SENIOR GROUNDSKEEPER                | 1         | 1            | 0          | 0           | 1           | 0          | 0           | 0          | 0          | 0          | 0          |
| 7                | 72B41    | SENIOR PARKS UTILITIES & WATER SYST | 1         | 1            | 0          | 0           | 1           | 0          | 0           | 0          | 0          | 0          | 0          |
| 7                | 74D13    | SENIOR ROAD MAINTENANCE WORKER      | 8         | 8            | 0          | 5           | 3           | 0          | 5           | 0          | 0          | 0          | 0          |
| <b>Total (#)</b> |          |                                     | <b>21</b> | <b>21</b>    | <b>0</b>   | <b>8</b>    | <b>13</b>   | <b>0</b>   | <b>7</b>    | <b>0</b>   | <b>1</b>   | <b>0</b>   | <b>0</b>   |
| <b>Total (%)</b> |          |                                     |           | <b>100.0</b> | <b>0.0</b> | <b>38.1</b> | <b>61.9</b> | <b>0.0</b> | <b>33.3</b> | <b>0.0</b> | <b>4.8</b> | <b>0.0</b> | <b>0.0</b> |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 16 - SKILLED CRAFT I

EEO

| Total     |          |                                   |     |      |     |      |      |     |      |      |     |     |     |
|-----------|----------|-----------------------------------|-----|------|-----|------|------|-----|------|------|-----|-----|-----|
| Cat       | Job Code | Job Title                         | EMP | M    | F   | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
| 7         | 72A23    | BLDG MNT WRKR                     | 14  | 14   | 0   | 12   | 2    | 1   | 8    | 3    | 0   | 0   | 0   |
| 7         | 74E11    | BRIDGE MAINTENANCE WORKER         | 4   | 4    | 0   | 3    | 1    | 0   | 3    | 0    | 0   | 0   | 0   |
| 7         | 72C19    | HOSP MNT MCHNC                    | 7   | 6    | 1   | 4    | 3    | 0   | 3    | 1    | 0   | 0   | 0   |
| 7         | 72A24    | MAINTENANCE PAINTER               | 2   | 2    | 0   | 1    | 1    | 0   | 1    | 0    | 0   | 0   | 0   |
| 7         | 72C23    | MECHANIC II                       | 9   | 9    | 0   | 9    | 0    | 0   | 4    | 5    | 0   | 0   | 0   |
| 7         | 74D12    | ROAD MAINTENANCE WORKER           | 17  | 17   | 0   | 10   | 7    | 0   | 9    | 1    | 0   | 0   | 0   |
| 7         | 72A40    | SENIOR INMATE SERVICES SPECIALIST | 1   | 1    | 0   | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 7         | 74I11    | TRAFFIC MAINTENANCE WORKER        | 4   | 4    | 0   | 4    | 0    | 0   | 4    | 0    | 0   | 0   | 0   |
| 7         | 74J11    | WATER MAINTENANCE WORKER II       | 2   | 2    | 0   | 1    | 1    | 0   | 1    | 0    | 0   | 0   | 0   |
| Total (#) |          |                                   | 60  | 59   | 1   | 45   | 15   | 1   | 34   | 10   | 0   | 0   | 0   |
| Total (%) |          |                                   |     | 98.3 | 1.7 | 75.0 | 25.0 | 1.7 | 56.7 | 16.7 | 0.0 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 17 - OFFICE CLERICAL II

EEO

| Total |          |                                     |     |    |     |     |    |    |     |   |    |    |    |
|-------|----------|-------------------------------------|-----|----|-----|-----|----|----|-----|---|----|----|----|
| Cat   | Job Code | Job Title                           | EMP | M  | F   | MIN | W  | AA | H   | A | NA | PI | 2+ |
| 6     | 80J30    | ACCNTNG TECH                        | 41  | 9  | 32  | 33  | 8  | 2  | 23  | 8 | 0  | 0  | 0  |
| 6     | 80J80    | ACCOUNTS PAYABLE SUPERVISOR         | 1   | 1  | 0   | 1   | 0  | 1  | 0   | 0 | 0  | 0  | 0  |
| 6     | 80J20    | ACNTG CLRCL SUP                     | 7   | 2  | 5   | 5   | 2  | 0  | 5   | 0 | 0  | 0  | 0  |
| 6     | 80A33    | ADMINISTRATIVE SECRETARY            | 8   | 0  | 8   | 5   | 3  | 0  | 3   | 2 | 0  | 0  | 0  |
| 6     | 80A99    | ADMINISTRATIVE SECRETARY-CONFIDEN   | 12  | 0  | 12  | 7   | 5  | 0  | 6   | 1 | 0  | 0  | 0  |
| 6     | 80A90    | BOS ADMIN ASST                      | 5   | 0  | 5   | 3   | 2  | 0  | 3   | 0 | 0  | 0  | 0  |
| 6     | 25C18    | CHILD SUPPORT ASSISTANT             | 6   | 1  | 5   | 5   | 1  | 0  | 5   | 0 | 0  | 0  | 0  |
| 6     | 80K20    | CLINIC OFFICE SUPERVISOR            | 2   | 0  | 2   | 2   | 0  | 0  | 2   | 0 | 0  | 0  | 0  |
| 6     | 80K25    | CLNC OPS SUPV                       | 5   | 0  | 5   | 5   | 0  | 0  | 5   | 0 | 0  | 0  | 0  |
| 6     | 80S26    | EMERGENCY COMMUNICATIONS OPERA      | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0 | 0  | 0  | 0  |
| 6     | 80S22    | EMERGENCY COMMUNICATIONS SHIFT S    | 10  | 1  | 9   | 3   | 7  | 0  | 3   | 0 | 0  | 0  | 0  |
| 5     | 80A97    | EXECUTIVE ASSISTANT TO ADMINISTRATI | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0 | 0  | 0  | 0  |
| 6     | 80U14    | HOSPITAL SUPERVISING COMMUNICATIO   | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0 | 0  | 0  | 0  |
| 8     | 50U42    | MEDICAL ASST                        | 142 | 10 | 132 | 141 | 1  | 0  | 140 | 0 | 1  | 0  | 0  |
| 6     | 80K23    | MEDICAL INTERPRETER                 | 4   | 1  | 3   | 4   | 0  | 0  | 4   | 0 | 0  | 0  | 0  |
| 6     | 80H25    | MEDICAL TRANSCRIPTIONIST II         | 1   | 0  | 1   | 0   | 1  | 0  | 0   | 0 | 0  | 0  | 0  |
| 6     | 80E22    | OFFICE ASST III                     | 85  | 6  | 79  | 74  | 11 | 3  | 64  | 7 | 0  | 0  | 0  |
| 6     | 80J96    | PAYROLL TECHNICIAN                  | 8   | 0  | 8   | 6   | 2  | 0  | 6   | 0 | 0  | 0  | 0  |
| 6     | 80E98    | PRINCIPAL CLERK-CONFIDENTIAL        | 3   | 0  | 3   | 3   | 0  | 1  | 1   | 1 | 0  | 0  | 0  |
| 6     | 80E80    | PRNCPL OA                           | 29  | 3  | 26  | 24  | 5  | 1  | 21  | 1 | 1  | 0  | 0  |
| 6     | 80E92    | RECORDER SERVICES SUPERVISOR        | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0 | 0  | 0  | 0  |
| 6     | 80I01    | SENIOR CIVIL CLERK                  | 2   | 0  | 2   | 2   | 0  | 0  | 2   | 0 | 0  | 0  | 0  |
| 6     | 80B23    | SENIOR LEGAL SECRETARY              | 1   | 0  | 1   | 1   | 0  | 0  | 0   | 1 | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 17 - OFFICE CLERICAL II

EEO

|           |          | Total                             |     |     |      |      |      |     |      |     |     |     |     |
|-----------|----------|-----------------------------------|-----|-----|------|------|------|-----|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                         | EMP | M   | F    | MIN  | W    | AA  | H    | A   | NA  | PI  | 2+  |
| 6         | 80B99    | SENIOR LEGAL SECRETARY-CONFIDIDE  | 1   | 0   | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 6         | 80M03    | SENIOR PATIENT ACCOUNT REPRESENT  | 2   | 0   | 2    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80L03    | SENIOR PATIENT SERVICES REPRESENT | 2   | 1   | 1    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80J97    | SENIOR PAYROLL TECHNICIAN         | 2   | 0   | 2    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80A32    | SENIOR SECRETARY                  | 21  | 1   | 20   | 14   | 7    | 1   | 9    | 4   | 0   | 0   | 0   |
| 6         | 80A34    | SENIOR SECRETARY-CONFIDENTIAL     | 2   | 0   | 2    | 1    | 1    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 80I17    | SENIOR SHERIFFS RECORDS SPECIALIS | 4   | 0   | 4    | 2    | 2    | 0   | 1    | 1   | 0   | 0   | 0   |
| 6         | 70F80    | SENIOR STOREKEEPER                | 4   | 4   | 0    | 4    | 0    | 1   | 3    | 0   | 0   | 0   | 0   |
| 6         | 80I06    | SHERIFFS PROPERTY TECHNICIAN      | 2   | 0   | 2    | 1    | 1    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 80I20    | SHERIFFS RECORDS SUPERVISOR       | 4   | 0   | 4    | 3    | 1    | 1   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80L04    | SPVG PT SVS REP                   | 6   | 0   | 6    | 6    | 0    | 0   | 6    | 0   | 0   | 0   | 0   |
| 6         | 80J22    | SR ACCNT CLERK                    | 23  | 2   | 21   | 19   | 4    | 0   | 17   | 1   | 1   | 0   | 0   |
| 6         | 80E23    | SR CLERK-CNF                      | 1   | 0   | 1    | 1    | 0    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 80R23    | SR PRY TRN CLRK                   | 2   | 0   | 2    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80B24    | SUPERVISING LEGAL SECRETARY       | 3   | 0   | 3    | 3    | 0    | 0   | 3    | 0   | 0   | 0   | 0   |
| 6         | 80M04    | SUPERVISING PATIENT ACCOUNT REPRE | 2   | 0   | 2    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80J98    | SUPERVISING PAYROLL COORDINATOR-  | 1   | 0   | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| 6         | 80E93    | SUPERVISING VITAL RECORDS SPECIAL | 1   | 0   | 1    | 1    | 0    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 70F82    | SUPERVISING WAREHOUSE WORKER      | 2   | 2   | 0    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80E81    | SUPVG OA I                        | 21  | 2   | 19   | 16   | 5    | 1   | 15   | 0   | 0   | 0   | 0   |
| 6         | 80E82    | SUPVG OA II                       | 7   | 1   | 6    | 6    | 1    | 2   | 3    | 1   | 0   | 0   | 0   |
| Total (#) |          |                                   | 489 | 47  | 442  | 417  | 72   | 14  | 372  | 28  | 3   | 0   | 0   |
| Total (%) |          |                                   |     | 9.6 | 90.4 | 85.3 | 14.7 | 2.9 | 76.1 | 5.7 | 0.6 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 18 - OFFICE CLERICAL I

EEO

| Total |          |                                   |     |    |     |     |    |    |     |    |    |    |    |
|-------|----------|-----------------------------------|-----|----|-----|-----|----|----|-----|----|----|----|----|
| Cat   | Job Code | Job Title                         | EMP | M  | F   | MIN | W  | AA | H   | A  | NA | PI | 2+ |
| 6     | 80J21    | ACCOUNT CLERK                     | 17  | 3  | 14  | 15  | 2  | 0  | 14  | 0  | 1  | 0  | 0  |
| 6     | 80R11    | ASSESSMENT CLERK                  | 1   | 1  | 0   | 1   | 0  | 1  | 0   | 0  | 0  | 0  | 0  |
| 6     | 80E83    | BOARD OF SUPERVISORS CLERK        | 2   | 0  | 2   | 1   | 1  | 0  | 1   | 0  | 0  | 0  | 0  |
| 6     | 80S01    | COMM DSPTCHR I                    | 11  | 4  | 7   | 4   | 7  | 0  | 4   | 0  | 0  | 0  | 0  |
| 6     | 80S21    | COMM DSPTCHR II                   | 35  | 14 | 21  | 20  | 15 | 1  | 17  | 1  | 1  | 0  | 0  |
| 6     | 80I07    | CORRECTIONS SPECIALIST            | 13  | 1  | 12  | 9   | 4  | 1  | 5   | 3  | 0  | 0  | 0  |
| 6     | 70F21    | COURIER                           | 7   | 6  | 1   | 4   | 3  | 0  | 2   | 2  | 0  | 0  | 0  |
| 6     | 80I10    | CUST CONTR SPEC                   | 25  | 15 | 10  | 17  | 8  | 1  | 16  | 0  | 0  | 0  | 0  |
| 6     | 80G01    | DATA ENTRY OPERATOR I             | 1   | 1  | 0   | 1   | 0  | 0  | 1   | 0  | 0  | 0  | 0  |
| 6     | 80G21    | DATA ENTRY OPERATOR II            | 2   | 0  | 2   | 2   | 0  | 0  | 2   | 0  | 0  | 0  | 0  |
| 6     | 80U10    | HOSPITAL COMMUNICATIONS OPERATOR  | 2   | 0  | 2   | 2   | 0  | 0  | 2   | 0  | 0  | 0  | 0  |
| 6     | 80U11    | HOSPITAL COMMUNICATIONS OPERATOR  | 5   | 2  | 3   | 5   | 0  | 0  | 5   | 0  | 0  | 0  | 0  |
| 6     | 80D23    | LEGAL PROCESS CLERK               | 3   | 0  | 3   | 2   | 1  | 1  | 1   | 0  | 0  | 0  | 0  |
| 6     | 80B22    | LEGAL SECRETARY                   | 37  | 1  | 36  | 28  | 9  | 1  | 24  | 3  | 0  | 0  | 0  |
| 6     | 80B98    | LEGAL SECRETARY-CONFIDENTIAL      | 7   | 0  | 7   | 4   | 3  | 0  | 3   | 1  | 0  | 0  | 0  |
| 6     | 80B11    | LEGAL TYPIST                      | 6   | 1  | 5   | 5   | 1  | 0  | 5   | 0  | 0  | 0  | 0  |
| 6     | 80O22    | MAILROOM CLERK                    | 1   | 0  | 1   | 1   | 0  | 0  | 0   | 1  | 0  | 0  | 0  |
| 6     | 80E91    | MAINTENANCE INVENTORY & YARD CLER | 1   | 0  | 1   | 1   | 0  | 0  | 1   | 0  | 0  | 0  | 0  |
| 6     | 80E90    | MAINTENANCE YARD CLERK            | 4   | 1  | 3   | 2   | 2  | 0  | 2   | 0  | 0  | 0  | 0  |
| 6     | 80K21    | MED UNIT CLERK                    | 23  | 3  | 20  | 21  | 2  | 0  | 20  | 1  | 0  | 0  | 0  |
| 6     | 80E01    | OFFICE ASSISTANT I                | 5   | 1  | 4   | 3   | 2  | 0  | 2   | 1  | 0  | 0  | 0  |
| 6     | 80E21    | OFFICE ASST II                    | 146 | 22 | 124 | 121 | 25 | 5  | 106 | 10 | 0  | 0  | 0  |
| 6     | 80P22    | PHOTOCOPYIST                      | 2   | 0  | 2   | 2   | 0  | 0  | 2   | 0  | 0  | 0  | 0  |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 18 - OFFICE CLERICAL I

EEO

| Total     |          |                               |     |      |      |      |      |     |      |     |     |     |     |
|-----------|----------|-------------------------------|-----|------|------|------|------|-----|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                     | EMP | M    | F    | MIN  | W    | AA  | H    | A   | NA  | PI  | 2+  |
| 6         | 80R22    | PRPTY TRN CLRK                | 3   | 0    | 3    | 2    | 1    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80M02    | PTNT ACT REP II               | 44  | 2    | 42   | 41   | 3    | 0   | 39   | 2   | 0   | 0   | 0   |
| 6         | 80L01    | PTNT SVS REP I                | 1   | 0    | 1    | 1    | 0    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 80L02    | PTNT SVS REP II               | 87  | 8    | 79   | 84   | 3    | 1   | 83   | 0   | 0   | 0   | 0   |
| 6         | 80A30    | SECRETARIAL ASSISTANT         | 1   | 0    | 1    | 1    | 0    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 80A31    | SECRETARY                     | 21  | 1    | 20   | 16   | 5    | 3   | 11   | 2   | 0   | 0   | 0   |
| 6         | 80I08    | SENIOR CORRECTIONS SPECIALIST | 2   | 0    | 2    | 2    | 0    | 0   | 2    | 0   | 0   | 0   | 0   |
| 6         | 80O23    | SENIOR MAILROOM CLERK         | 1   | 1    | 0    | 1    | 0    | 0   | 0    | 1   | 0   | 0   | 0   |
| 6         | 80I16    | SH RCRD SPC II                | 12  | 0    | 12   | 10   | 2    | 1   | 6    | 3   | 0   | 0   | 0   |
| 6         | 80I15    | SHERIFFS RECORDS SPECIALIST I | 5   | 1    | 4    | 1    | 4    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 70M01    | SHUTTLE DRIVER                | 2   | 1    | 1    | 2    | 0    | 0   | 1    | 1   | 0   | 0   | 0   |
| 6         | 70F23    | STOREKEEPER                   | 8   | 7    | 1    | 7    | 1    | 1   | 5    | 1   | 0   | 0   | 0   |
| 6         | 80U21    | TELEPHONE OPERATOR            | 1   | 0    | 1    | 1    | 0    | 0   | 1    | 0   | 0   | 0   | 0   |
| 6         | 70F79    | WAREHOUSE WRKR                | 4   | 4    | 0    | 3    | 1    | 0   | 3    | 0   | 0   | 0   | 0   |
| 6         | 80W21    | WORD PROCESSOR                | 1   | 0    | 1    | 0    | 1    | 0   | 0    | 0   | 0   | 0   | 0   |
| Total (#) |          |                               | 549 | 101  | 448  | 443  | 106  | 17  | 391  | 33  | 2   | 0   | 0   |
| Total (%) |          |                               |     | 18.4 | 81.6 | 80.7 | 19.3 | 3.1 | 71.2 | 6.0 | 0.4 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 19 - SERVICE MAINTENANCE II

EEO

| Total     |          |                                   |     |      |      |      |      |      |      |     |     |     |     |
|-----------|----------|-----------------------------------|-----|------|------|------|------|------|------|-----|-----|-----|-----|
| Cat       | Job Code | Job Title                         | EMP | M    | F    | MIN  | W    | AA   | H    | A   | NA  | PI  | 2+  |
| 8         | 70C80    | GROUNDS SUPERVISOR                | 1   | 1    | 0    | 0    | 1    | 0    | 0    | 0   | 0   | 0   | 0   |
| 8         | 70K80    | HEAD COOK                         | 3   | 2    | 1    | 3    | 0    | 1    | 1    | 1   | 0   | 0   | 0   |
| 2         | 72A80    | HOSPITAL MAINTENANCE SUPERVISOR   | 1   | 1    | 0    | 1    | 0    | 0    | 1    | 0   | 0   | 0   | 0   |
| 8         | 70A12    | HOSPITAL SENIOR ENVIRONMENTAL SER | 2   | 2    | 0    | 2    | 0    | 0    | 1    | 1   | 0   | 0   | 0   |
| 8         | 70A13    | HOSPITAL SUPERVISING ENVIRONMENT  | 2   | 2    | 0    | 2    | 0    | 1    | 1    | 0   | 0   | 0   | 0   |
| 8         | 70N10    | INMATE SERVICES SPECIALIST        | 5   | 4    | 1    | 3    | 2    | 0    | 3    | 0   | 0   | 0   | 0   |
| 8         | 72B32    | PARKS BUILDING & GROUNDS WORKER   | 2   | 2    | 0    | 1    | 1    | 0    | 1    | 0   | 0   | 0   | 0   |
| 8         | 70B04    | SENIOR ANIMAL CARE TECHNICIAN     | 1   | 0    | 1    | 0    | 1    | 0    | 0    | 0   | 0   | 0   | 0   |
| 8         | 34C02    | SENIOR ANIMAL CONTROL OFFICER     | 1   | 0    | 1    | 1    | 0    | 0    | 0    | 0   | 1   | 0   | 0   |
| 8         | 70K25    | SENIOR COOK                       | 9   | 4    | 5    | 9    | 0    | 3    | 5    | 0   | 1   | 0   | 0   |
| 8         | 74G22    | SENIOR TREE TRIMMER               | 1   | 1    | 0    | 1    | 0    | 0    | 1    | 0   | 0   | 0   | 0   |
| 8         | 70K92    | SHERIFFS CORRECTIONAL COOK II     | 6   | 5    | 1    | 2    | 4    | 1    | 1    | 0   | 0   | 0   | 0   |
| Total (#) |          |                                   | 34  | 24   | 10   | 25   | 9    | 6    | 15   | 2   | 2   | 0   | 0   |
| Total (%) |          |                                   |     | 70.6 | 29.4 | 73.5 | 26.5 | 17.6 | 44.1 | 5.9 | 5.9 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis

Job Group: 20 - SERVICE MAINTENANCE I

EEO

|           |          | Total                           |     |      |      |      |      |     |      |      |     |     |     |
|-----------|----------|---------------------------------|-----|------|------|------|------|-----|------|------|-----|-----|-----|
| Cat       | Job Code | Job Title                       | EMP | M    | F    | MIN  | W    | AA  | H    | A    | NA  | PI  | 2+  |
| 8         | 70B01    | ANIMAL CARE TECHNICIAN I        | 4   | 2    | 2    | 3    | 1    | 0   | 2    | 1    | 0   | 0   | 0   |
| 8         | 70B03    | ANIMAL CARE TECHNICIAN II       | 3   | 2    | 1    | 0    | 3    | 0   | 0    | 0    | 0   | 0   | 0   |
| 8         | 34C01    | ANML CNTRL OFC                  | 2   | 0    | 2    | 0    | 2    | 0   | 0    | 0    | 0   | 0   | 0   |
| 8         | 50U16    | BEH HLTH AIDE                   | 25  | 8    | 17   | 23   | 2    | 0   | 23   | 0    | 0   | 0   | 0   |
| 8         | 70K23    | COOK                            | 2   | 1    | 1    | 2    | 0    | 0   | 1    | 1    | 0   | 0   | 0   |
| 8         | 70A21    | CUSTODIAN                       | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 8         | 72C83    | FLEET SVC WRTR                  | 1   | 0    | 1    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 8         | 70K21    | FOOD SVC WKR II                 | 16  | 6    | 10   | 16   | 0    | 0   | 13   | 3    | 0   | 0   | 0   |
| 8         | 70C21    | GROUNDSKEEPER                   | 5   | 3    | 2    | 4    | 1    | 0   | 3    | 1    | 0   | 0   | 0   |
| 8         | 70A10    | HOSP ENV SVC AD                 | 60  | 21   | 39   | 57   | 3    | 1   | 47   | 9    | 0   | 0   | 0   |
| 8         | 70L01    | LAUNDRY WORKER I                | 1   | 1    | 0    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 8         | 72C20    | MECHANIC I                      | 1   | 1    | 0    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 8         | 50U20    | NURSING ASST                    | 82  | 15   | 67   | 72   | 10   | 5   | 47   | 20   | 0   | 0   | 0   |
| 8         | 70N01    | OFFICE MNT WRKR                 | 4   | 4    | 0    | 4    | 0    | 0   | 3    | 1    | 0   | 0   | 0   |
| 8         | 72B31    | PARKS BUILDING & GROUNDS WORKER | 6   | 6    | 0    | 5    | 1    | 0   | 5    | 0    | 0   | 0   | 0   |
| 8         | 70M02    | PNT TRANSPORTER                 | 5   | 3    | 2    | 4    | 1    | 0   | 3    | 1    | 0   | 0   | 0   |
| 8         | 74D02    | ROAD MAINT HLPR                 | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 8         | 74H24    | SANITATION WORKER               | 1   | 1    | 0    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| 8         | 74G21    | TREE TRIMMER                    | 2   | 2    | 0    | 2    | 0    | 0   | 2    | 0    | 0   | 0   | 0   |
| 8         | 72C25    | VEHICLE MAINTENANCE COORDINATOR | 1   | 1    | 0    | 0    | 1    | 0   | 0    | 0    | 0   | 0   | 0   |
| 8         | 74J01    | WATER MAINTENANCE WORKER I      | 1   | 1    | 0    | 1    | 0    | 0   | 1    | 0    | 0   | 0   | 0   |
| Total (#) |          |                                 | 224 | 80   | 144  | 197  | 27   | 6   | 154  | 37   | 0   | 0   | 0   |
| Total (%) |          |                                 |     | 35.7 | 64.3 | 87.9 | 12.1 | 2.7 | 68.8 | 16.5 | 0.0 | 0.0 | 0.0 |

(+) indicates this job title contains employees who are included from another facility.

# County of Monterey

Snapshot Date: 01/01/2018

## Job Group Analysis Summary

| Job Group                                   | Total        |              |              |              |              |            |              |             |            |            |            |
|---------------------------------------------|--------------|--------------|--------------|--------------|--------------|------------|--------------|-------------|------------|------------|------------|
|                                             | EMP          | M            | F            | MIN          | W            | AA         | H            | A           | NA         | PI         | 2+         |
| 01 - MANAGEMENT II                          | 38           | 19           | 19           | 15           | 23           | 1          | 13           | 1           | 0          | 0          | 0          |
| 02 - MANAGEMENT I                           | 67           | 31           | 36           | 33           | 34           | 2          | 22           | 9           | 0          | 0          | 0          |
| 03 - PROFESSIONALS - ADMINISTRATION         | 425          | 152          | 273          | 219          | 206          | 24         | 138          | 54          | 2          | 0          | 1          |
| 04 - PROFESSIONALS - ATTORNEYS              | 77           | 32           | 45           | 16           | 61           | 1          | 7            | 7           | 0          | 1          | 0          |
| 05 - PROFESSIONALS - HUMAN SERVICES         | 252          | 40           | 212          | 157          | 95           | 13         | 127          | 16          | 1          | 0          | 0          |
| 06 - PROFESSIONALS - LAND USE               | 52           | 33           | 19           | 24           | 28           | 1          | 13           | 7           | 2          | 0          | 1          |
| 07 - PROFESSIONALS - HEALTH, ADMINISTRATION | 42           | 10           | 32           | 27           | 15           | 2          | 21           | 4           | 0          | 0          | 0          |
| 08 - PROFESSIONALS - HEALTH, ANCILLARY      | 125          | 29           | 96           | 51           | 74           | 4          | 20           | 24          | 3          | 0          | 0          |
| 09 - PROFESSIONALS - HEALTH, DOCTORS        | 45           | 23           | 22           | 18           | 27           | 1          | 8            | 9           | 0          | 0          | 0          |
| 10 - PROFESSIONALS - HEALTH, NURSES         | 496          | 78           | 418          | 307          | 189          | 18         | 133          | 154         | 2          | 0          | 0          |
| 11 - LAW ENFORCEMENT II                     | 101          | 71           | 30           | 46           | 55           | 2          | 35           | 7           | 2          | 0          | 0          |
| 12 - LAW ENFORCEMENT I                      | 436          | 316          | 120          | 273          | 163          | 17         | 227          | 26          | 3          | 0          | 0          |
| 13 - PARAPROFESSIONAL - TECHNICIANS II      | 395          | 145          | 250          | 286          | 109          | 17         | 221          | 42          | 6          | 0          | 0          |
| 14 - PARAPROFESSIONAL - TECHNICIANS I       | 792          | 205          | 587          | 630          | 162          | 20         | 547          | 55          | 7          | 1          | 0          |
| 15 - SKILLED CRAFT II                       | 21           | 21           | 0            | 8            | 13           | 0          | 7            | 0           | 1          | 0          | 0          |
| 16 - SKILLED CRAFT I                        | 60           | 59           | 1            | 45           | 15           | 1          | 34           | 10          | 0          | 0          | 0          |
| 17 - OFFICE CLERICAL II                     | 489          | 47           | 442          | 417          | 72           | 14         | 372          | 28          | 3          | 0          | 0          |
| 18 - OFFICE CLERICAL I                      | 549          | 101          | 448          | 443          | 106          | 17         | 391          | 33          | 2          | 0          | 0          |
| 19 - SERVICE MAINTENANCE II                 | 34           | 24           | 10           | 25           | 9            | 6          | 15           | 2           | 2          | 0          | 0          |
| 20 - SERVICE MAINTENANCE I                  | 224          | 80           | 144          | 197          | 27           | 6          | 154          | 37          | 0          | 0          | 0          |
| <b>Total (#)</b>                            | <b>4,720</b> | <b>1,516</b> | <b>3,204</b> | <b>3,237</b> | <b>1,483</b> | <b>167</b> | <b>2,505</b> | <b>525</b>  | <b>36</b>  | <b>2</b>   | <b>2</b>   |
| <b>Total (%)</b>                            |              | <b>32.1</b>  | <b>67.9</b>  | <b>68.6</b>  | <b>31.4</b>  | <b>3.5</b> | <b>53.1</b>  | <b>11.1</b> | <b>0.8</b> | <b>0.0</b> | <b>0.0</b> |