

**County of Monterey**  
**Data Collection Analysis/Utilization Analysis (Disability)\***

Current Snapshot Date: 01/01/2018

Category	1/1/18		
Job Openings	843		
Jobs Filled	761		
Applicants for all jobs	15,796		
Applicants who self-identified as individual(s) with Disability	630		
Applicants Hired	486		
Individual(s) with Disability Hired	0		
Nationwide utilization goal for qualified individuals with disabilities (%)**	7.0		
Total incumbency of individuals with disabilities (%)	4.4		
Job Group	EE #	EE IWD #	EE IWD %
01 - MANAGEMENT II	38	2	5.3
02 - MANAGEMENT I	67	2	3.0
03 - PROFESSIONALS - ADMINISTRATION	425	49	11.5
04 - PROFESSIONALS - ATTORNEYS	77	3	3.9
05 - PROFESSIONALS - HUMAN SERVICES	252	12	4.8
06 - PROFESSIONALS - LAND USE	52	2	3.8
07 - PROFESSIONALS - HEALTH, ADMINISTRATION	42	1	2.4
08 - PROFESSIONALS - HEALTH, ANCILLARY	125	2	1.6
09 - PROFESSIONALS - HEALTH, DOCTORS	45	0	0.0
10 - PROFESSIONALS - HEALTH, NURSES	496	10	2.0
11 - LAW ENFORCEMENT II	101	4	4.0
12 - LAW ENFORCEMENT I	436	8	1.8

\* Data collected as of the transaction period for the respective AAP year. Employee count (#) and representation (%) are as of the snapshot date for the respective AAP Year.

\*\* Current utilization goal as established by the OFCCP.

N/A - The number of employees in the job group is less than 10 and therefore, the identity of employee(s) with disability could be readily discernible. To ensure confidentiality, IWD # and % were omitted from the report.

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Job Group	EE #	EE IWD #	EE IWD %
13 - PARAPROFESSIONAL - TECHNICIANS II	395	19	4.8
14 - PARAPROFESSIONAL - TECHNICIANS I	792	30	3.8
15 - SKILLED CRAFT II	21	0	0.0
16 - SKILLED CRAFT I	60	3	5.0
17 - OFFICE CLERICAL II	489	30	6.1
18 - OFFICE CLERICAL I	549	24	4.4
19 - SERVICE MAINTENANCE II	34	0	0.0
20 - SERVICE MAINTENANCE I	224	8	3.6

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