## Before the Board of Supervisors in and for the **County of Monterey, State of California**

**Resolution No.:** 

PPPR Control No. 18-0 ) HRM Control No. 18-0 )

)

)

)

)

)

)

)

)

)

- a) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic ) Technologist-Per Diem; and
- b) Direct the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

WHEREAS, Natividad recommends that the salary strings associated with the Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem classifications be adjusted in order to realign the salaries with market, recruit effectively, and retain qualified candidates; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

> a) Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem; and

Classificat	<u>ion Title</u> : Pl	narmacist-Pe	er Diem									
Step 1	Hou Step 2	urly, Bi-Wee Step 3	kly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
	-	-	-	-			Code	*	Cat*			Code*
\$66.301	\$69.935	\$73.770	\$77.823	\$82.087	\$86.191	\$90.501						
\$5,304.08	\$5,594.80	\$5,901.60	\$6,225.84	\$6,566.96	\$6,895.28	\$7,240.08	50A31	8	Т	9043	Т	Ν
\$11,492	\$12,122	\$12,787	\$13,489	\$14,228	\$14,940	\$15,687						

<u>Classificat</u>	<u>ion Title</u> : N	urse Practiti	oner III-Per	Diem								
Step 1	Hou Step 2	urly, Bi-Wee Step 3	ekly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$75.192 \$6,015.36	\$79.319 \$6,345.52	\$83.670 \$6,693.60	\$88.260 \$7,060.80	\$93.102 \$7,448.16	\$97.757 \$7,820.56	\$102.645 \$8,211.60	52A99	10	Р	9043	Т	Е
\$13,033	\$13,749	\$14,503	\$15,298	\$16,138	\$16,945	\$17,792						

	<u></u> . 5	taff Nurse II										
	Hou	urly, Bi-Wee	ekly and Mo	nthly Pay R	ates							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$59.499	\$62.759	\$66.201	\$69.835	\$73.668	\$77.351	\$81.219						
\$4,759.92	\$5,020.72	\$5,296.08	\$5,586.80	\$5,893.44	\$6,188.08	\$6,497.52	52A79	10	Р	9043	Т	Ν
\$10,313	\$10,878	\$11,475	\$12,105	\$12,769	\$13,408	\$14,078						

Classificat	<u>ion Title</u> : So	onographer-	Per Diem									
Step 1	Hou Step 2	urly, Bi-Wee Step 3	ekly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$54.243 \$4,339.44	\$57.217 \$4,577.36	\$60.357 \$4,828.56	\$63.667 \$5,093.36	\$67.159 \$5,372.72	\$70.517 \$5,641.36	\$74.043 \$5,923.44	50R33	13	Т	9043	Т	N
\$9,402	\$9,918	\$10,462	\$11,036	\$11,641	\$12,223	\$12,834						

Classificat	<u>ion Title</u> : N	uclear Medi	cine Techno	logist-Per I	Diem							
Step 1	Hou Step 2	urly, Bi-Wee Step 3	ekly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
	*	*	•	-	•		Code	*	Cat*			Code*
\$61.426	\$64.804	\$68.368	\$72.128	\$76.095	\$79.900	\$83.895						
\$4,914.08	\$5,184.34	\$5,469.47	\$5,770.27	\$6,087.62	\$6,392.00	\$6,711.60	50R43	13	Т	9043	Т	Ν
\$10,647	\$11,233	\$11,851	\$12,502	\$13,190	\$13,849	\$14,542						

Classificat	tion Title: Pl	nysical Ther	apist-Per Di	em								
Step 1	Hou Step 2	urly, Bi-Wee Step 3	ekly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$47.248 \$3,779.84 \$8,190	\$49.848 \$3,987.84 \$8,640	\$52.595 \$4,207.60 \$9,116	\$55.482 \$4,438.56 \$9,617	\$58.539 \$4,683.12 \$10,147	\$61.460 \$4,916.80 \$10,653	\$64.533 \$5,162.64 \$11,186	50G21	8	Т	9043	Т	N

Classificat	<u>ion Title</u> : O	ccupational	Therapist-P	er Diem								
Step 1	Hou Step 2	urly, Bi-Wee Step 3	kly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$47.248 \$3,779.84 \$8,190	\$49.848 \$3,987.84 \$8,640	\$52.595 \$4,207.60 \$9,116	\$55.482 \$4,438.56 \$9,617	\$58.539 \$4,683.12 \$10,147	\$61.460 \$4,916.80 \$10,653	\$64.533 \$5,162.64 \$11,186	50G21	8	Т	9043	Т	N

Classificat	<u>ion Title</u> : C	linical Labo	ratory Scien	tist-Per Die	m							
Step 1	Hou Step 2	urly, Bi-Wee Step 3	kly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$45.520 \$3,641.60 \$7,890	\$48.015 \$3,841.20 \$8,323	\$50.647 \$4,051.76 \$8,779	\$53.429 \$4,274.32 \$9,261	\$56.356 \$4,508.48 \$9,768	\$59.174 \$4,733.92 \$10,257	\$62.133 \$4,970.64 \$10,770	50D31	14	Т	9043	Т	N

Classificat	<u>ion Title</u> : C	ardiopulmor	nary Technio	cian-Per Die	em							
Step 1	Hou Step 2	nrly, Bi-Wee Step 3	kly and Mo Step 4	nthly Pay R Step 5	<u>ates</u> Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$45.763 \$3,661.01 \$7,932	\$48.279 \$3,862.35 \$8,368	\$50.935 \$4,074.77 \$8,829	\$53.736 \$4,298.87 \$9,314	\$56.691 \$4,535.29 \$9,826	\$59.526 \$4,762.06 \$10,318	\$62.502 \$5,000.16 \$10,834	50P31	14	Т	9043	Т	N

Classificat	<u>ion Title</u> : R	adiologic Te	echnologist-	Per Diem								
Step 1	Hou Step 2	urly, Bi-Wee Step 3	kly and Mo Step 4	nthly Pay R Step 5	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$44.235 \$3,538.76	\$46.667 \$3,733.38	\$49.234 \$3,938.71	\$51.942 \$4,155.32	\$54.798 \$4,383.86	\$57.538 \$4,603.05	\$60.415 \$4,833.20	50R23	14	Т	9043	Т	N
\$7,667	\$8,089	\$8,534	\$9,003	\$9,498	\$9,973	\$10,472						

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this	day of	, 2018, by the following vote,
to-wit:		

AYES: NOES: ABSENT: I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on

Dated:

\_\_\_\_\_.

Valerie Ralph, Clerk of the Board of Supervisors, County of Monterey, State of California

By \_\_\_\_\_, Deputy

\_\_\_\_