



## Monterey County Board of Supervisors

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

### Board Order

#### Resolution No. 18-290

Upon motion of Supervisor Adams, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 18-290 to:

a. Approved and amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem; and

b. Directed the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 11th day of September 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips and Adams

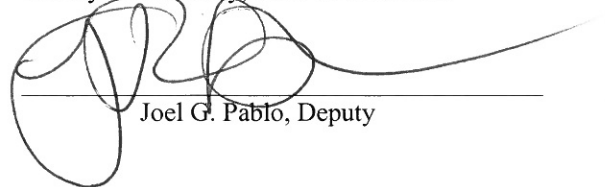
NOES: None

ABSENT: Supervisor Parker

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting September 11, 2018.

Dated: September 13, 2018  
File ID: 18-807

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California



Joel G. Pablo, Deputy

*Before the Board of Supervisors in and for the  
County of Monterey, State of California*

**Resolution No.: 18-290**

PPPR Control No. 18-010 )

HRM Control No. 18-009 )

- )
- a) Approve and amend Personnel Policies and Practices Resolution No. 98-394 and )  
Appendices A and B to adjust the salary ranges for the following classifications: )  
Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, )  
Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical )  
Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory )  
Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic )  
Technologist-Per Diem; and )
- b) Direct the Monterey County Human Resources Department to implement the )  
changes in the Advantage HRM System..... )

WHEREAS, Natividad recommends that the salary strings associated with the Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem classifications be adjusted in order to realign the salaries with market, recruit effectively, and retain qualified candidates; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- a) Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem; and

Classification Title: Pharmacist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$66.301	\$69.935	\$73.770	\$77.823	\$82.087	\$86.191	\$90.501	50A31	8	T	9043	T	N
\$5,304.08	\$5,594.80	\$5,901.60	\$6,225.84	\$6,566.96	\$6,895.28	\$7,240.08						
\$11,492	\$12,122	\$12,787	\$13,489	\$14,228	\$14,940	\$15,687						

Classification Title: Nurse Practitioner III-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$75.192	\$79.319	\$83.670	\$88.260	\$93.102	\$97.757	\$102.645	52A99	10	P	9043	T	E
\$6,015.36	\$6,345.52	\$6,693.60	\$7,060.80	\$7,448.16	\$7,820.56	\$8,211.60						
\$13,033	\$13,749	\$14,503	\$15,298	\$16,138	\$16,945	\$17,792						

Classification Title: Staff Nurse II-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$59.499	\$62.759	\$66.201	\$69.835	\$73.668	\$77.351	\$81.219	52A79	10	P	9043	T	N
\$4,759.92	\$5,020.72	\$5,296.08	\$5,586.80	\$5,893.44	\$6,188.08	\$6,497.52						
\$10,313	\$10,878	\$11,475	\$12,105	\$12,769	\$13,408	\$14,078						

Classification Title: Sonographer-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$54.243	\$57.217	\$60.357	\$63.667	\$67.159	\$70.517	\$74.043	50R33	13	T	9043	T	N
\$4,339.44	\$4,577.36	\$4,828.56	\$5,093.36	\$5,372.72	\$5,641.36	\$5,923.44						
\$9,402	\$9,918	\$10,462	\$11,036	\$11,641	\$12,223	\$12,834						

Classification Title: Nuclear Medicine Technologist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$61.426	\$64.804	\$68.368	\$72.128	\$76.095	\$79.900	\$83.895	50R43	13	T	9043	T	N
\$4,914.08	\$5,184.34	\$5,469.47	\$5,770.27	\$6,087.62	\$6,392.00	\$6,711.60						
\$10,647	\$11,233	\$11,851	\$12,502	\$13,190	\$13,849	\$14,542						

Classification Title: Physical Therapist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$47.248	\$49.848	\$52.595	\$55.482	\$58.539	\$61.460	\$64.533	50G21	8	T	9043	T	N
\$3,779.84	\$3,987.84	\$4,207.60	\$4,438.56	\$4,683.12	\$4,916.80	\$5,162.64						
\$8,190	\$8,640	\$9,116	\$9,617	\$10,147	\$10,653	\$11,186						

Classification Title: Occupational Therapist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$47.248	\$49.848	\$52.595	\$55.482	\$58.539	\$61.460	\$64.533	50G21	8	T	9043	T	N
\$3,779.84	\$3,987.84	\$4,207.60	\$4,438.56	\$4,683.12	\$4,916.80	\$5,162.64						
\$8,190	\$8,640	\$9,116	\$9,617	\$10,147	\$10,653	\$11,186						

Classification Title: Clinical Laboratory Scientist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$45.520	\$48.015	\$50.647	\$53.429	\$56.356	\$59.174	\$62.133	50D31	14	T	9043	T	N
\$3,641.60	\$3,841.20	\$4,051.76	\$4,274.32	\$4,508.48	\$4,733.92	\$4,970.64						
\$7,890	\$8,323	\$8,779	\$9,261	\$9,768	\$10,257	\$10,770						

Classification Title: Cardiopulmonary Technician-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$45.763	\$48.279	\$50.935	\$53.736	\$56.691	\$59.526	\$62.502	50P31	14	T	9043	T	N
\$3,661.01	\$3,862.35	\$4,074.77	\$4,298.87	\$4,535.29	\$4,762.06	\$5,000.16						
\$7,932	\$8,368	\$8,829	\$9,314	\$9,826	\$10,318	\$10,834						

Classification Title: Radiologic Technologist-Per Diem							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$44.235	\$46.667	\$49.234	\$51.942	\$54.798	\$57.538	\$60.415	50R23	14	T	9043	T	N
\$3,538.76	\$3,733.38	\$3,938.71	\$4,155.32	\$4,383.86	\$4,603.05	\$4,833.20						
\$7,667	\$8,089	\$8,534	\$9,003	\$9,498	\$9,973	\$10,472						

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 11th day of September 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips and Adams

NOES: None

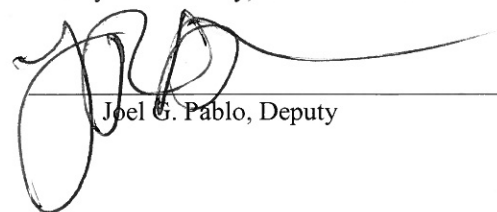
ABSENT: Supervisor Parker

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