

Monterey County Board of Supervisors

168 West Alisal Street. 1st Floor Salinas, CA 93901 831.755.5066

Board Order

Resolution No. 18-290

Upon motion of Supervisor Adams, seconded by Supervisor Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 18-290 to:

a. Approved and amend Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem; and

b. Directed the Monterey County Human Resources Department to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 11th day of September 2018, by the following vote, to wit:

AYES:

Supervisors Alejo, Salinas, Phillips and Adams

NOES:

None

ABSENT: Supervisor Parker

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting September 11, 2018.

Dated: September 13, 2018

File ID: 18-807

Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California

Joel G. Pablo, Deputy

Before the Board of Supervisors in and for the County of Monterey, State of California

Resolution No.: 18-290	PPPR Control No. 18-010)
	HRM Control No. 18-009)
)
a) Approve and amend Personnel Policies and	Practices Resolution No. 98-394 and
Appendices A and B to adjust the salary ran	nges for the following classifications:
Pharmacist-Per Diem, Nurse Practitioner III	I-Per Diem, Staff Nurse II-Per Diem,
Sonographer-Per Diem, Nuclear Medicine	Γechnologist-Per Diem, Physical)
Therapist-Per Diem, Occupational Therapis	t-Per Diem, Clinical Laboratory
Scientist-Per Diem, Cardiopulmonary Technology	nician-Per Diem, and Radiologic)
Technologist-Per Diem; and)
b) Direct the Monterey County Human Resour	ces Department to implement the
changes in the Advantage HRM System	1 1

WHEREAS, Natividad recommends that the salary strings associated with the Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem classifications be adjusted in order to realign the salaries with market, recruit effectively, and retain qualified candidates; and

WHEREAS, these actions require the Personnel Policies and Practices Resolution No. 98-394 Appendices A and B to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

a) Personnel Policies and Practices Resolution No. 98-394 and Appendices A and B are amended to adjust the salary ranges for the following classifications: Pharmacist-Per Diem, Nurse Practitioner III-Per Diem, Staff Nurse II-Per Diem, Sonographer-Per Diem, Nuclear Medicine Technologist-Per Diem, Physical Therapist-Per Diem, Occupational Therapist-Per Diem, Clinical Laboratory Scientist-Per Diem, Cardiopulmonary Technician-Per Diem, and Radiologic Technologist-Per Diem; and

Legistar File ID No. 18-807 Agenda Item No. 22

Classifica	tion Title: Pl	harmacist-P	er Diem									
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Hou Step 2	urly, Bi-Wee	ekly and Mo	onthly Pay R Step 5	Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
Step 1	Step 2	Step 3	Step 4	Step 3	Step 0	Step /	Code	*	Cat*	W/C	ВО	Code*
\$66.301	\$69.935	\$73.770	\$77.823	\$82.087	\$86.191	\$90.501						
\$5,304.08	\$5,594.80	\$5,901.60	\$6,225.84	\$6,566.96	\$6,895.28	\$7,240.08	50A31	8	Т	9043	T	N
\$11,492	\$12,122	\$12,787	\$13,489	\$14,228	\$14,940	\$15,687						
	. =					T						
Classificat	tion Title: N	urse Practiti	ioner III-Per	Diem								
	TT	ala D' Wa	-1.1									
Step 1	Step 2	urly, Bi-Wee	Step 4	Step 5	Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
Step 1	Step 2	Step 3	экер ч	Втер 3	экер о	эсер /	Code	*	Cat*	""		Code*
\$75.192	\$79.319	\$83.670	\$88.260	\$93.102	\$97.757	\$102.645						
\$6,015.36	\$6,345.52	\$6,693.60	\$7,060.80	\$7,448.16	\$7,820.56	\$8,211.60	52A99	10	P	9043	Т	Е
\$13,033	\$13,749	\$14,503	\$15,298	\$16,138	\$16,945	\$17,792						
Classificat	tion Title: St	taff Nurse II	-Per Diem									
								I		1		
II.												
	Hou	ırly, Bi-Wee	ekly and Mo	onthly Pay R	ates							
Step 1	Hou Step 2	urly, Bi-Wee Step 3	ekly and Mo	onthly Pay R	ates Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
	Step 2	Step 3	Step 4	Step 5	Step 6		Class Code		EEO Cat*	W/C*	BU	FLSA Code*
\$59.499	Step 2 \$62.759	Step 3 \$66.201	Step 4 \$69.835	Step 5 \$73.668	\$77.351	\$81.219	Code	*	Cat*			Code*
\$59.499 \$4,759.92	\$62.759 \$5,020.72	\$66.201 \$5,296.08	\$69.835 \$5,586.80	\$73.668 \$5,893.44	\$77.351 \$6,188.08	\$81.219 \$6,497.52				W/C*	BU	
\$59.499	Step 2 \$62.759	Step 3 \$66.201	Step 4 \$69.835	Step 5 \$73.668	\$77.351	\$81.219	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72 \$10,878	\$66.201 \$5,296.08 \$11,475	\$69.835 \$5,586.80 \$12,105	\$73.668 \$5,893.44	\$77.351 \$6,188.08	\$81.219 \$6,497.52	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72	\$66.201 \$5,296.08 \$11,475	\$69.835 \$5,586.80 \$12,105	\$73.668 \$5,893.44	\$77.351 \$6,188.08	\$81.219 \$6,497.52	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72 \$10,878	\$66.201 \$5,296.08 \$11,475	\$69.835 \$5,586.80 \$12,105	\$73.668 \$5,893.44	\$77.351 \$6,188.08	\$81.219 \$6,497.52	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72 \$10,878	\$66.201 \$5,296.08 \$11,475	\$69.835 \$5,586.80 \$12,105 Per Diem	\$73.668 \$5,893.44 \$12,769	\$77.351 \$6,188.08 \$13,408	\$81.219 \$6,497.52	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72 \$10,878	\$66.201 \$5,296.08 \$11,475	\$69.835 \$5,586.80 \$12,105 Per Diem	\$73.668 \$5,893.44 \$12,769	\$77.351 \$6,188.08 \$13,408	\$81.219 \$6,497.52	Code	*	Cat*			Code*
\$59.499 \$4,759.92 \$10,313	\$62.759 \$5,020.72 \$10,878 ion Title: So	\$66.201 \$5,296.08 \$11,475 onographer-	\$69.835 \$5,586.80 \$12,105 Per Diem	\$73.668 \$5,893.44 \$12,769	\$77.351 \$6,188.08 \$13,408	\$81.219 \$6,497.52 \$14,078 Step 7	Code 52A79 Class	* 10 WG	Cat* P	9043	Т	Code* N FLSA
\$59.499 \$4,759.92 \$10,313 Classificat	\$62.759 \$5,020.72 \$10,878 ion Title: So Hou Step 2	\$66.201 \$5,296.08 \$11,475 conographer- arly, Bi-Wee Step 3	\$69.835 \$5,586.80 \$12,105 Per Diem	\$73.668 \$5,893.44 \$12,769 nthly Pay R Step 5	\$77.351 \$6,188.08 \$13,408 ates Step 6	\$81.219 \$6,497.52 \$14,078 Step 7	Code 52A79 Class	* 10 WG	Cat* P	9043	Т	Code* N FLSA

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Classificat	tion Title: N	luclear Medi	icine Techno	ologist-Per I	Diem							
	Hou	urly, Bi-Wee	ekly and Mo	nthly Pay R	ates							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$61.426	\$64.804	\$68.368	\$72.128	\$76.095	\$79.900	\$83.895						
\$4,914.08	\$5,184.34	\$5,469.47	\$5,770.27	\$6,087.62	\$6,392.00	\$6,711.60	50R43	13	T	9043	T	N
\$10,647	\$11,233	\$11,851	\$12,502	\$13,190	\$13,849	\$14,542						
W.												
Classificat	tion Title: P	hysical The	rapist-Per D	iem								

Stor 1		urly, Bi-Wee	ekly and Mo	onthly Pay R Step 5	ates Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
Step 1	Step 2	Step 3	Step 4	Step 3	Step 0	Step /	Code	*	Cat*	\ \v\	ВО	Code*
\$47.248	\$49.848	\$52.595	\$55.482	\$58.539	\$61.460	\$64.533						
\$3,779.84	\$3,987.84	\$4,207.60	\$4,438.56	\$4,683.12	\$4,916.80	\$5,162.64	50G21	8	Т	9043	Т	N
\$8,190	\$8,640	\$9,116	\$9,617	\$10,147	\$10,653	\$11,186						
Classificat	tion Title: O	ccupational	Therapist-P	er Diem								
		urly, Bi-Wee										
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
647.249	640.949	\$52.505	\$55.482	\$58.539	\$61.460	\$64.533						
\$47.248 \$3,779.84	\$49.848 \$3,987.84	\$52.595 \$4,207.60	\$4,438.56	\$4,683.12	\$4,916.80	\$5,162.64	50G21	8	T	9043	Т	N
							50021			70.5	1	
\$8,190	\$8,640	\$9,116	\$9,617	\$10,147	\$10,653	\$11,186			.,			
Classificat	tion Title: C	linical Labo	ratory Scien	tist-Per Die	m							
			200									
											14.	
	Hou	ırly, Bi-Wee	ekly and Mo	nthly Pay R	ates							
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class	WG	EEO	W/C*	BU	FLSA
							Code	*	Cat*			Code*
\$45.520	\$48.015	\$50.647	\$53.429	\$56.356	\$59.174	\$62.133			_		_	
\$3,641.60	\$3,841.20	\$4,051.76	\$4,274.32	\$4,508.48	\$4,733.92	\$4,970.64	50D31	14	T	9043	T	N

\$10,257

\$9,768

\$7,890

\$8,323

\$8,779

\$9,261

\$10,770

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Classification Title: Cardiopulmonary Technician-Per Diem												
Step 1	Step 1 Step 2 Step 3 Step 4 Step 5 Step 6 Step 7						Class Code	WG .*	EEO Cat*	W/C*	BU	FLSA Code*
\$45.763 \$3,661.01 \$7,932	\$48.279 \$3,862.35 \$8,368	\$50.935 \$4,074.77 \$8,829	\$53.736 \$4,298.87 \$9,314	\$56.691 \$4,535.29 \$9,826	\$59.526 \$4,762.06 \$10,318	\$62.502 \$5,000.16 \$10,834	50P31	14	Т	9043	Т	N

Classification Title: Radiologic Technologist-Per Diem												
	Hourly, Bi-Weekly and Monthly Pay Rates											
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$44.235	\$46.667	\$49.234	\$51.942	\$54.798	\$57.538	\$60.415						
\$3,538.76	\$3,733.38	\$3,938.71	\$4,155.32	\$4,383.86	\$4,603.05	\$4,833.20	50R23	14	T	9043	Т	N
\$7,667	\$8,089	\$8,534	\$9,003	\$9,498	\$9,973	\$10,472			-			

b) The Monterey County Human Resources Department is directed to implement the changes in the Advantage HRM System.

PASSED AND ADOPTED on this 11th day of September 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips and Adams

NOES: None

ABSENT: Supervisor Parker

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting September 11, 2018.

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