

TENTATIVE AGREEMENT

SIDE LETTER OF AGREEMENT MONTEREY COUNTY IHSS PUBLIC AUTHORITY AND SEIU, LOCAL 2015

SEIU, Local 2015 Negotiations Team Compensation

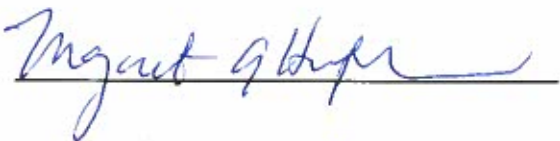
PURPOSE: This Side Letter Amends Section 6.0 (Union Rights), Subsection 6.1 (Representation), of the current Memorandum of Understanding between the parties effective June 23, 2015 through June 30, 2018, as extended, and Provides for Compensation for Union Negotiations Team Members.

The parties recognize that the Union may select up to six (6) Providers, in addition to its staff members, to participate in negotiations for a successor Memorandum of Understanding during the life of this MOU.

The parties agree, effective June 28, 2018 and for the duration of contract negotiations for a 2018 successor Memorandum of Understanding (MOU) between the Monterey County IHSS Public Authority and SEIU Local 2015, that the Public Authority will compensate, no more than six (6) providers, up to a maximum of eight (8) hours per day, at their normal rate of pay of \$12.50/hour, for authorized caucus time and actual time spent in contract negotiations with the Public Authority, with the compensation in the form of a stipend.

The parties agree that time spent in negotiations will not count toward their Recipient's allotted service hours, nor will it count as time worked for the purposes of calculating overtime.

FOR THE PUBLIC AUTHORITY



DATE: 9-19-18

FOR THE UNION



DATE: 9/19/18