

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: \_\_\_\_\_ PPPR Control No. 18-013 )  
Adopt a Resolution to: \_\_\_\_\_ )  
a. Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394, to \_\_\_\_\_ )  
delete Section B.15 Employment of Spouses or Relatives and its subsections as \_\_\_\_\_ )  
indicated in Attachment A; and \_\_\_\_\_ )  
b. Approve the Policy on Family and Romantic Relationships at Work. \_\_\_\_\_ )

WHEREAS, The County of Monterey is committed to maintaining a professional work environment free of conflicts of interest, nepotism and favoritism; and

WHEREAS, the Human Resources Department has developed the Policy on Family and Romantic Relationships at Work which explains when family and romantic relationships may cause problems or the appearance of problems related to nepotism, favoritism or conflicts of interest in the workplace and establishes standards and disclosure requirements to prevent these problems from occurring; and

WHEREAS, with the approval of the Policy on Family and Romantic Relationships at Work, Section B.15 Employment of Spouses or Relatives and its subsections are no longer applicable and their deletion requires the PPPR to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Personnel Policies and Practices Resolution (PPPR) No. 98-394 is amended to delete Section B.15 Employment of Spouses or Relatives and its subsections as indicated below;

*B.15 DELETED*

2. The Policy on Family and Romantic Relationships at Work is approved.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote,  
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy