

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.:

PPPR Control No. 18-014

Adopts a Resolution to:

Adopt a resolution to amend the Personnel Policies and Practices Resolution No. 98-394 )  
to add Section A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) )  
Year of Service, as indicated in Attachment A. )

WHEREAS Natividad Medical Center and the Monterey County Health Department employ physicians assigned to classifications in Unit U; and

WHEREAS, Natividad Medical Center and the Monterey County Health Department recommend including Unit U in the current PPPR language to make physicians assigned to classifications in Unit U eligible to participate in the Annual Leave Cash Out program; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 to be amended to add a section allowing Unit U physicians to participate in the program;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

Personnel Policies and Practices Resolution No. 98-394 is amended to add Section A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service, as indicated below:

**SECTION A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service**

Physicians assigned to classifications in Unit U with at least one (1) year of service in County employment may sell back to the County up to one hundred twenty (120) hours of their annual leave in any calendar year, if the following conditions are met:

- a) The physician has used (taken) at least forty (40) hours of annual leave during the preceding calendar year; and
- b) The physician has at least forty (40) hours of annual leave remaining after making an election to “cash out” some of their annual leave pursuant to Section A.30.13; and
- c) No more than one (1) request for partial payment of a “cash out” may be made in any calendar quarter.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2018, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_, Deputy