



Monterey County Board of Supervisors

168 West Alisal Street,
1st Floor
Salinas, CA 93901
831.755.5066

Board Order

Resolution No.: 18-370

Upon motion of Supervisor John M. Phillips, seconded by Supervisor Simón Salinas and carried by those members present, the Board of Supervisors hereby:

Adopted Resolution No. 18-370 to amend the Personnel Policies and Practices Resolution No. 98-394 to add Section A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service, as indicated in Attachment A. (ADDED VIA ADDENDA)

PASSED AND ADOPTED on this 6th day of November 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips, and Adams

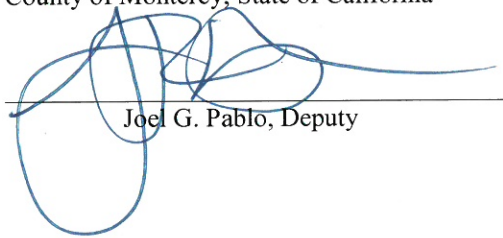
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting November 6, 2018.

Dated: November 6, 2018
File ID: RES 18-1110

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

*Before the Board of Supervisors in and for the
County of Monterey, State of California*

Resolution No.: 18-370

PPPR Control No. 18-014

Adopted Resolution No. 18-370 to amend the Personnel Policies and Practices Resolution)
No. 98-394 to add Section A.30.14 Annual Leave Cash Out: Unit U Physicians with Over)
One (1) Year of Service, as indicated in Attachment A.....)

WHEREAS Natividad Medical Center and the Monterey County Health Department employ physicians assigned to classifications in Unit U; and

WHEREAS, Natividad Medical Center and the Monterey County Health Department recommend including Unit U in the current PPPR language to make physicians assigned to classifications in Unit U eligible to participate in the Annual Leave Cash Out program; and

WHEREAS, this action requires the Personnel Policies and Practices Resolution No. 98-394 to be amended to add a section allowing Unit U physicians to participate in the program;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

Personnel Policies and Practices Resolution No. 98-394 is amended to add Section A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service, as indicated below:

SECTION A.30.14 Annual Leave Cash Out: Unit U Physicians with Over One (1) Year of Service

Physicians assigned to classifications in Unit U with at least one (1) year of service in County employment may sell back to the County up to one hundred twenty (120) hours of their annual leave in any calendar year, if the following conditions are met:

- a) The physician has used (taken) at least forty (40) hours of annual leave during the preceding calendar year; and
- b) The physician has at least forty (40) hours of annual leave remaining after making an election to "cash out" some of their annual leave pursuant to Section A.30.13; and
- c) No more than one (1) request for partial payment of a "cash out" may be made in any calendar quarter.

PASSED AND ADOPTED on this 6th day of November 2018, by the following vote, to wit:

AYES: Supervisors Alejo, Salinas, Phillips, and Adams

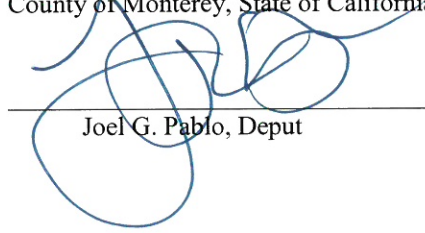
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 81 for the meeting November 6, 2018.

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