

FYs 2018-19, 19-20 Personnel Costs

		<u>FY 2018-19</u>				<u>FY 2019-20</u>		
		Deputy Recruit	Deputy Recruit	Deputy Sheriff	Custody & Control Specialist	Inmate Service Specialist		
		<u>All Steps</u>	<u>All Steps</u>	<u>1st Step</u>	<u>1st Step</u>	<u>1st Step</u>		
6111	Salary	\$ 65,062	\$ 65,062	\$ 75,816	\$ 48,818	\$ 40,373		
6121	PERS	9,616	10,813	33,329	8,130	6,727		
6131	FICA	4,034	4,034	-	3,033	2,509		
6132	Medicare	943	943	1,099	709	587		
6141	Flex Co Paid Ins-Pre Tax	1,680	1,680	1,714	1,714	1,714		
6142	Life Insurance	28	28	28	28	28		
6145	Dental Insurance	575	575	604	604	604		
6147	Vision Insurance	124	124	131	131	131		
6171	Employee Assistance Program	18	18	18	18	18		
6173	Flex-Benefit Plan Contribution	15,788	15,788	16,419	18,296	18,296		
6174	Special Benefits				100	100		
Annual Cost per Position:		<u>97,869</u>	<u>99,066</u>	<u>129,157</u>	<u>81,579</u>	<u>71,085</u>		
		Nine (9) Recruits for Four Months	Nine (9) Recruits for Two Months	Nine (9) Deputies for Ten Months	Nine (9) CCSs for Twelve Months	Nine (9) ISSs for Twelve Months		
		<u>\$ 293,606</u>	<u>\$ 148,599</u>	<u>\$ 968,677</u>	<u>\$ 734,214</u>	<u>\$ 213,255</u>		
New Hire Costs for Nine Recruits:		74,340						
Total for FY 2018-19:		<u>\$ 367,946</u>	Total for FY 2019-20: <u>\$ 2,064,744</u>					

Costs for a New Hire

Recruit cost	\$ 2,500
Academy Tuition	3,600
Initial Uniform	960
Basic Equipment	1,200
	<u>\$ 8,260</u>