

Monterey County

*Board of Supervisor HR Committee
168 W. Alisal St., 2nd Floor, Monterey Rm.
Salinas, CA 93901*



Action Minutes

Friday, October 5, 2018

2:30 PM

Monterey Room

Board of Supervisors Human Resources Committee

Call to Order

The meeting was called to order at 2:00 p.m.

Additions and Corrections

None.

Public Comment Period

No Public Comment.

1. Receive oral report on the new Human Resources Website

(Kim Moore, Assistant Director of Human Resources)

The Committee received a status update from Kim Moore, Assistant Director of Human Resources, on the new and improved HR Website. Highlights were provided of the interactive website features for each of the HR units.

-Supervisors Parker and Alejo were complimentary of the website updates for improved customer service. They congratulated the Department and Brad Hebbe-Zubiate for his team's role in the development of the site.
2. Receive an oral report on the Human Resources Department Strategic Plan.

(Kim Moore, Assistant HR Director; Program Managers: Carol Cuellar, Brad Hebbe-Zubiate, Brette Neal and Yvonne Walker)

The committee received a presentation from the HR Program Managers on their respective unit strategic plan goals.

-Supervisors Parker and Alejo expressed their appreciation for the HR three-year Strategic Plan goals. The Supervisors also had concerns for the removal of the Learning and Organizational Development Unit which has a number of strategic initiatives aligned with the County's employee development, succession planning and engagement survey follow-up. Supervisor Parker asked that the conversation be continued regarding the continuation of services provided by the Unit.

-Supervisor Alejo asked whether the Department was planning to present the website and the strategic plan to the full Board.

Adjournment