

Talent Acquisition Database (TAD)

Gabriel Dueñas
Associate Equal Opportunity Analyst



Background

- T.A.D. is one solution for connecting organizations, institutions, and associations – whose memberships are made up of underutilized groups – with Monterey County recruitment efforts.
- T.A.D. is for recruitment personnel to own, grow, and maintain with the needs of the County.
- T.A.D. is fully operational for current recruitments.



Home

Civil Rights Office
Oficina de Derechos Humanos

Talent Acquisition Database

Search

Edit Institutions/Organizations/Associations

Recruitment Reports

Edit Contacts



Job Groups

The screenshot shows a web-based application titled "Talent Acquisition Database". The top navigation bar includes links to "Outlook", "OneDrive", "SharePoint", "Teams", and more. Below the navigation is a "BROWSE" menu with four items: "Home" (selected), "Recruitment Reports", "Edit Institutions/Orgs/Associations", and "Edit Contacts". A horizontal progress bar at the bottom indicates the current step: "1 Search Type" (green), "2 Job Groups" (gray), "3 Demographics" (gray), "4 Report Options" (gray), and "5 Results" (gray). To the right of the progress bar, the text "Job Groups:" is followed by a list of job categories with their respective counts:

- 911 Telecommunications (70)
- Accounting and Finance (69)
- Administration (68)
- Agriculture (66)
- Animal Control (66)
- Attorney (67)
- Audit (68)
- Building & Safety (66)
- Building Maintenance (66)
- Clerical & Data Entry (66)
- Code Enforcement (67)
- Corrections (70)

Demographics

The screenshot shows a web-based application titled "Talent Acquisition Database". The top navigation bar includes links for Outlook, OneDrive, SharePoint, Teams, and more. Below the navigation is a "BROWSE" section with tabs for Home, Recruitment Reports, Edit Institutions/Orgs/Associations, and Edit Contacts. A progress bar at the top indicates five steps: 1. Search Type, 2. Job Groups, 3. Demographics (the current step), 4. Report Options, and 5. Results. The main content area is titled "Demographics" and contains the following fields:

- Demographics:**
 - ALL
 - African American/Black
 - American Indian/Native Alaskan
 - Asian/Pacific Islander
 - Hispanic/Latinx
 - Caucasian/White
 - LGBTQ+
 - Veterans
 - Disability
- Gender:**
 - All
 - Male
 - Female
- Pricing:**
 - Both
 - Free
 - Paid

A "Next" button is located at the bottom right of the demographic section.

Results

Talent Acquisition Database Outlook OneDrive SharePoint Teams ...

BROWSE Home Recruitment Reports Edit Institutions/Orgs/Associations Edit Contacts

1 Search Type 2 Job Groups 3 Demographics 4 Report Options 5 Results

Exam Number: 18/14N05/10JA
Job Group: 911 Telecommunications, Attorney, Corrections, Investigative, Law Enforcement, Legal, Probation
Gender: All
Demographics: African American/Black, American Indian/Native Alaskan, Asian/Pacific Islander, LGBTQ+, Veterans
Pricing: Free
Additional Filters: None

Send Email To All Send Email To Organizations Print Mailing Labels

Swords to Plowshare, Veterans Rights Organization
Gender: All Demographics: Veterans
Job Groups: All Groups
1060 Howard Street San Francisco, CA 94103
(415) 252-4788 <https://www.swords-to-plowshares.org/>

Results - Email

The screenshot shows a Microsoft Outlook interface with an open email message and a browser window in the background.

Outlook Window:

- Subject:** Untitled - Message (HTML)
- To:** [redacted]
- Cc:** [redacted]
- Rcc:** [redacted]
- Message Content:** A long list of email addresses separated by commas, including Muwekma@muwekma.org, info@santacruz-indiancouncil.org, rumsen@aol.com, mcbnaacp1049@att.net, info@jaciomonterey.org, HSWong1999@sbcglobal.net, csm_ret@comcast.net, thesourcegbt@gmail.com, info@saccenter.org, MBVinc@pacbell.net, info@sjaacs.org, aimeemangan@santaclaracounty.us, carmelvonzansclub@gmail.com, KMcDaniel@sandotyca.org, info@diversitycenter.org, dlindaker@montereyleader.com, cparry@thecalifornian, mcbnaacp1049@att.net, edieko115@gmail.com, bdeberry776@sbcglobal.net, info@pwnmonterey.org.

Browser Window (Talent Acquisition Database):

- URL:** Talent Acquisition Database
- Search Type:** Home
- Search Results:**
 - Exam Number:** 18/14N0
 - Job Group:** 911 Telecommunicator
 - Gender:** All
 - Demographics:** African American
 - Pricing:** Free
 - Additional Filters:** None

Results

Talent Acquisition Database Outlook OneDrive SharePoint Teams ...

BROWSE Home Recruitment Reports Edit Institutions/Orgs/Associations Edit Contacts

1 Search Type 2 Job Groups 3 Demographics 4 Report Options 5 Results

Exam Number: 18/14N05/10JA
Job Group: 911 Telecommunications, Attorney, Corrections, Investigative, Law Enforcement, Legal, Probation
Gender: All
Demographics: African American/Black, American Indian/Native Alaskan, Asian/Pacific Islander, LGBTQ+, Veterans
Pricing: Free
Additional Filters: None

Swords to Plowshare, Veterans Rights Organization
Gender: All Demographics: Veterans
Job Groups: All Groups
1060 Howard Street San Francisco, CA 94103
(415) 252-4788 <https://www.swords-to-plowshares.org/>

Report Options

Talent Acquisition Database

Outlook OneDrive SharePoint Teams ...

BROWSE

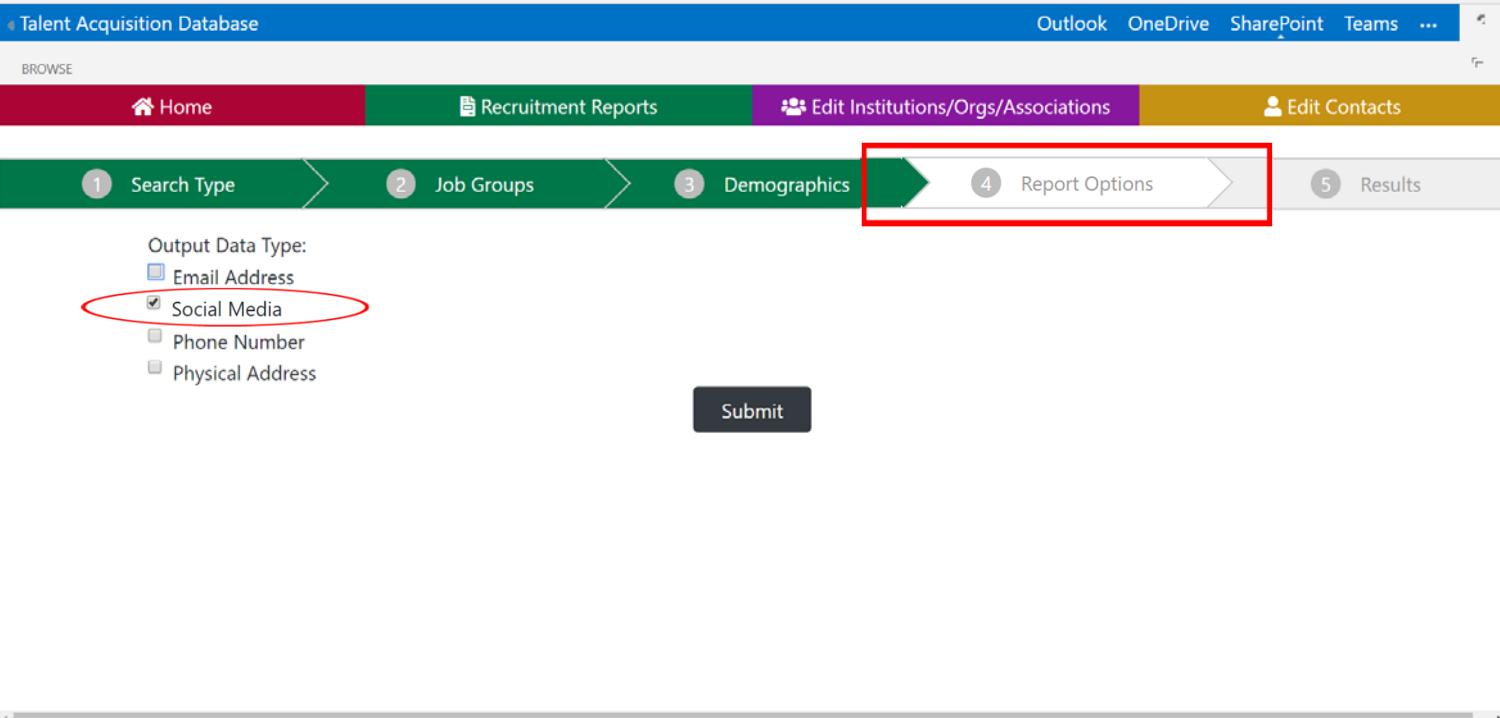
Home Recruitment Reports Edit Institutions/Orgs/Associations Edit Contacts

1 Search Type > 2 Job Groups > 3 Demographics > 4 Report Options > 5 Results

Output Data Type:

Email Address
 Social Media
 Phone Number
 Physical Address

Submit



Webform

The screenshot shows the homepage of the County of Monterey Civil Rights Office. At the top, the County of Monterey logo is displayed with the text "Proudly serving the community since 1850". A search bar is located on the right side of the header. Below the header, there is a navigation menu with links for RESIDENTS, BUSINESS, GOVERNMENT, VISITORS, and HOW DO I... . The main content area features a background image of a diverse crowd of people. In the center, the Civil Rights Office logo is shown with the text "Civil Rights Office" and "Oficina de Derechos Humanos". Below the logo, a mission statement reads: "We help the County respect civil rights, provide equal opportunity for all, and pursue equity in all operations by developing a culture of diversity and inclusion." The navigation menu includes links for HOME, ABOUT US, REQUEST HELP, GET INVOLVED (which is circled in red), RESOURCES, and FAQS. At the bottom, five colored boxes represent different program areas: LANGUAGE (red), GROWTH (green), DIVERSITY (blue), SUPPORT (purple), and LAW (yellow). Each box contains a corresponding icon.

County of Monterey
Proudly serving the community since 1850

RESIDENTS BUSINESS GOVERNMENT VISITORS HOW DO I...

Civil Rights Office Oficina de Derechos Humanos

1441 Schilling PL, North Building, Salinas 93901
civilrights@co.monterey.ca.us
Tel: 831-755-5117

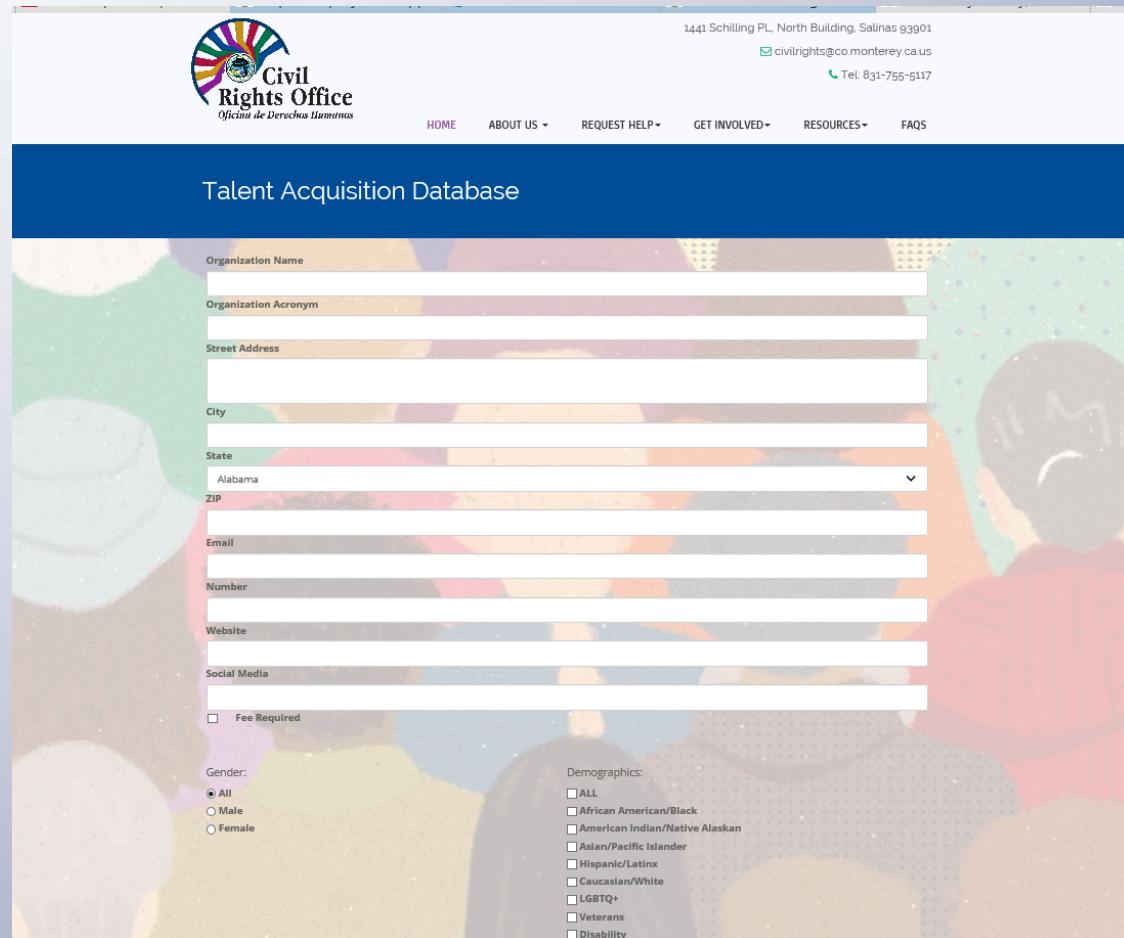
HOME ABOUT US REQUEST HELP GET INVOLVED RESOURCES FAQS

We help the County respect civil rights, provide equal opportunity for all, and pursue equity in all operations by developing a culture of diversity and inclusion.

LANGUAGE GROWTH DIVERSITY SUPPORT LAW



Webform



Civil Rights Office
Oficina de Derechos Humanos

1441 Schilling PL, North Building, Salinas 93901
civilrights@co.monterey.ca.us
Tel: 831-755-5117

HOME ABOUT US REQUEST HELP GET INVOLVED RESOURCES FAQS

Talent Acquisition Database

Organization Name

Organization Acronym

Street Address

City

State
Alabama

ZIP

Email

Number

Website

Social Media

Fee Required

Gender:
 All
 Male
 Female

Demographics:
 ALL
 African American/Black
 American Indian/Native Alaskan
 Asian/Pacific Islander
 Hispanic/Latinx
 Caucasian/White
 LGBTQ+
 Veterans
 Disability



Questions?

