# M Natividad MEDICAL CENTER

# County of Monterey Agreement for Services (Not to Exceed \$100,000)

This Agreement (hereinafter "Agreement") is made by and between the County of Monterey, a political subdivision of the State of California, on behalf of Natividad Medical Center, an acute care hospital (hereinafter, "NMC"), and <a href="BridgeHead Software">BridgeHead Software</a>, Inc. hereinafter "CONTRACTOR (collectively, the County and CONTRACTOR are referred to as the "Parties.").

In consideration of the mutual covenants and conditions set forth in this Agreement, the parties agree as follows:

**GENERAL DESCRIPTION OF SERVICES TO BE PROVIDED**; NMC hereby engages CONTRACTOR to perform, and CONTRACTOR hereby agrees to perform, the services described in Exhibit A in conformity with the terms of the Agreement. The services are generally described as follows: Maintenance and software services

**PAYMENTS BY NMC**; NMC shall pay the CONTRACTOR in accordance with the payment provisions set forth in Exhibit A, subject to the limitations set forth in this Agreement. The total amount payable by NMC to CONTRACTOR under this Agreement shall not exceed the sum of \$17,718.80

TERM OF AGREEMENT; the term of this Agreement is from April 23, 2019 through March 31, 2020 unless sooner terminated pursuant to the terms of this Agreement. This Agreement is of no force or effect until signed by both CONTRACTOR and NMC and with NMC signing last and CONTRACTOR may not commence work before NMC signs this Agreement.

NMC reserves the right to cancel this Agreement, or any extension of this Agreement, without cause, with a thirty day (30) written notice, or with cause immediately.

SCOPE OF SERVICES AND ADDITIONAL PROVISIONS/EXHIBITS; the following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:

**Exhibit A:** Scope of Services/Payment Provisions

Exhibit B: Support and Maintenance Service Terms and Conditions

Exhibit C: End User License Agreement

Addendum No. 1

**Business Associate Agreement** 

# 1. PERFORMANCE STANDARDS:

- 1.1. CONTRACTOR warrants that CONTRACTOR and Contractor's agents, employees, and subcontractors performing services under this Agreement are specially trained, experienced, competent, and appropriately licensed to perform the work and deliver the services required under this Agreement and are not employees of NMC, or immediate family of an employee of NMC.
- 1.2. CONTRACTOR, its agents, employees, and subcontractors shall perform all work in a safe and skillful manner and in compliance with all applicable laws and regulations. All work performed under this Agreement that is required by law to be performed or supervised by licensed personnel shall be performed in accordance with such licensing requirements.
- 1.3. CONTRACTOR shall furnish, at its own expense, all materials, equipment, and personnel necessary to carry out the terms of this Agreement, except as otherwise specified in this Agreement.

CONTRACTOR shall not use NMC premises, property (including equipment, instruments, or supplies) or personnel for any purpose other than in the performance of its obligations under this Agreement.

#### 2. PAYMENT CONDITIONS:

- 2.1. Prices shall remain firm for the initial term of the Agreement and, thereafter, may be adjusted annually as provided herein. NMC (Monterey County) does not guarantee any minimum or maximum amount of dollars to be spent under this Agreement.
- 2.2. Negotiations for rate changes shall be commenced, by CONTRACTOR, a minimum of ninety days (90) prior to the expiration of the Agreement. Rate changes are not binding unless mutually agreed upon in writing by the County (NMC) and the CONTRACTOR.
- 2.3. CONTRACTOR shall submit to the Contract Administrator an invoice on a form acceptable to NMC. If not otherwise specified, the CONTRACTOR may submit such invoice periodically or at the completion of services, but in any event, not later than 30 days after completion of services. The invoice shall set forth the amounts claimed by CONTRACTOR for the previous period, together with an itemized basis for Administrator or his or her designee shall certify the invoice, either in the requested amount or in such other amount as NMC approves in conformity with this Agreement, and shall promptly submit such invoice to the County Auditor-Controller for payment. The County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.
- 2.4. CONTRACTOR shall not receive reimbursement for travel expenses unless set forth in this Agreement.

#### 3. TERMINATION:

- 3.1. During the term of this Agreement, NMC may terminate the Agreement for any reason by giving written notice of termination to the CONTRACTOR at least thirty (30) days prior to the effective date of termination. Such notice shall set forth the effective date of termination. In the event of such termination, the amount payable under this Agreement shall be reduced in proportion to the services provided prior to the date of termination.
- 3.2. NMC may cancel and terminate this Agreement for good cause effective immediately upon written notice to Contractor. "Good cause" includes the failure of CONTRACTOR to perform the required services at the time and in the manner provided under this Agreement. If NMC terminates this Agreement for good cause, NMC may be relieved of the payment of any consideration to Contractor, and NMC may proceed with the work in any manner, which NMC deems proper. The cost to NMC shall be deducted from any sum due the CONTRACTOR under this Agreement.

#### 4. <u>INDEMNIFICATION</u>:

4.1. CONTRACTOR shall indemnify, defend, and hold harmless NMC (hereinafter "County"), its officers, agents and employees from any claim, liability, loss injury or damage arising out of, or in connection with, performance of this Agreement by Contractor and/or its agents, employees or sub-contractors, excepting only loss, injury or damage caused by the negligence or willful misconduct of personnel employed by the County. It is the intent of the parties to this Agreement to provide the broadest possible coverage for the County. The CONTRACTOR shall reimburse the County for all costs, attorneys' fees, expenses and liabilities incurred with respect to any litigation in which the CONTRACTOR is obligated to indemnify, defend and hold harmless the County under this Agreement.

# 5. <u>INSURANCE:</u>

#### 5.1. Evidence of Coverage:

Prior to commencement of this Agreement, the CONTRACTOR shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition, the CONTRACTOR upon request shall provide a certified copy of the policy or policies.

This verification of coverage shall be sent to NMC's Contracts/Purchasing Department, unless otherwise directed. The CONTRACTOR shall <u>not</u> receive a "Notice to Proceed" with the work under this Agreement until it has obtained all insurance required and NMC has approved such insurance. This approval of insurance shall neither relieve nor decrease the liability of the Contractor.

- 5.2. Qualifying Insurers: All coverage's except surety, shall be issued by companies which hold a current policy holder's alphabetic and financial size category rating of not less than A-VII, according to the current Best's Key Rating Guide or a company of equal financial stability that is approved by NMC's Contracts/Purchasing Director.
- 5.3. <u>Insurance Coverage Requirements:</u> Without limiting Contractor's duty to indemnify, CONTRACTOR shall maintain in effect throughout the term of this Agreement a policy or policies of insurance with the following minimum limits of liability:
- 5.4. Commercial General Liability Insurance, including but not limited to premises and operations, including coverage for Bodily Injury and Property Damage, Personal Injury, Contractual Liability, Broad form Property Damage, Independent Contractors, Products and Completed Operations, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)
 Exemption/Modification (Justification attached; subject to approval)
 5.5. Business Automobile Liability Insurance, covering all motor vehicles, including owned, leased, non-

owned, and hired vehicles, used in providing services under this Agreement, with a combined single limit for Bodily Injury and Property Damage of not less than \$500,000 per occurrence.

(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)

Exemption/Modificati	on (Justification attached; subject to approval)
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5.6.	Workers' Compensation Insurance, If CONTRACTOR employs other in the performance of this Agreement, in accordance with California Labor Code section 3700 and with Employer's Liability limits not less than \$1,000,000 each person, \$1,000,000 each accident and \$1,000,000 each disease.
	(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)
	Exemption/Modification (Justification attached; subject to approval)
5.7.	Professional Liability Insurance, if required for the professional services being provided, (e.g., those persons authorized by a license to engage in a business or profession regulated by the California Business and Professions Code), in the amount of not less than \$1,000,000 per claim and \$2,000,000 in the aggregate, to cover liability for malpractice or errors or omissions made in the course of rendering professional services. If professional liability insurance is written on a "claims-made" basis rather than an occurrence basis, the CONTRACTOR shall, upon the expiration or earlier termination of this Agreement, obtain extended reporting coverage ("tail coverage") with the same liability limits. Any such tail coverage shall continue for at least three years following the expiration or earlier termination of this Agreement.
	(Note: any proposed modifications to these general liability insurance requirements shall be attached as an Exhibit hereto, and the section(s) above that are proposed as not applicable shall be lined out in blue ink. All proposed modifications are subject to County approval.)
	Exemption/Modification (Justification attached; subject to approval)

#### 6. Other Insurance Requirements:

- 6.1. All insurance required by this Agreement shall be with a company acceptable to NMC and issued and executed by an admitted insurer authorized to transact insurance business in the State of California. Unless otherwise specified by this Agreement, all such insurance shall be written on an occurrence basis, or, if the policy is not written on an occurrence basis, such policy with the coverage required herein shall continue in effect for a period of three years following the date CONTRACTOR completes its performance of services under this Agreement.
- 6.2. Each liability policy shall provide that NMC shall be given notice in writing at least thirty days in advance of any endorsed reduction in coverage or limit, cancellation, or intended non-renewal thereof. Each policy shall provide coverage for CONTRACTOR and additional insured with respect to claims arising from each subcontractor, if any, performing work under this Agreement, or be accompanied by a certificate of insurance from each subcontractor showing each subcontractor has identical insurance coverage to the above requirements.
- 6.3. Commercial general liability and automobile liability policies shall provide an endorsement naming the County of Monterey, its officers, agents, and employees as Additional insureds with respect to liability arising out of the Contractor's work, including ongoing and completed operations, and shall further provide that such insurance is primary insurance to any insurance or self-insurance maintained by the County and that the insurance of the Additional Insureds shall not be called upon to contribute to a loss covered by the Contractor's insurance.
- 6.4. Prior to the execution of this Agreement by NMC, CONTRACTOR shall file certificates of insurance with NMC's Contracts/Purchasing Department, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five calendar days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of insurance shall in no

- way modify or change the indemnification clause in this Agreement, which shall continue in full force and effect.
- 6.5. CONTRACTOR shall at all times during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, without demand by NMC, annual certificates to NMC's Contracts/Purchasing Department. If the certificate is not received by the expiration date, NMC shall notify CONTRACTOR and CONTRACTOR shall have five calendar days to send in the certificate, evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this Agreement, which entitles NMC, at its sole discretion, to terminate the Agreement immediately.

#### 7. RECORDS AND CONFIDENTIALITY:

- 7.1. Confidentiality: CONTRACTOR and its officers, employees, agents and subcontractors shall comply with any and all federal, state, and local laws, which provide for the confidentiality of records and other information. CONTRACTOR shall not disclose any confidential records or other confidential information received from NMC or prepared in connection with the performance of this Agreement, unless NMC specifically permits CONTRACTOR to disclose such records or information. CONTRACTOR shall promptly transmit to NMC any and all requests for disclosure of any such confidential records or information. CONTRACTOR shall not use any confidential information gained by CONTRACTOR in the performance of this Agreement except for the sole purpose of carrying out Contractor's obligations under this Agreement.
- 7.2. NMC Records. When this Agreement expires or terminates, CONTRACTOR shall return to NMC any NMC records which CONTRACTOR used or received from NMC to perform services under this Agreement.
- 7.3. Maintenance of Records: CONTRACTOR shall prepare, maintain, and preserve all reports and records that may be required by federal state, and County rules and regulations related to services performed under this Agreement. CONTRACTOR shall maintain such records for a period of at least three years after receipt of final payment under this Agreement. If any litigation, claim, negotiation, audit exception, or other action relating to this Agreement is pending at the end of the three year period, then CONTRACTOR shall retain said records until such action is resolved.
- 7.4. Access to and Audit of Records: NMC shall have the right to examine, monitor and audit all records, documents, conditions, and activities of the CONTRACTOR and its subcontractors related to services provided under this Agreement. Pursuant to Government Code section 8546.7, if this Agreement involves the expenditure of public funds in excess or \$10,000, the parties to this Agreement may be subject, at the request of NMC or as part of any audit of NMC, to the examination and audit of the State Auditor pertaining to matters connected with the performance of this Agreement for a period of three years after final payment under the Agreement.
- 8. Royalties and Inventions: NMC shall have a royalty-free, exclusive and irrevocable license to reproduce, publish, and use, and authorize other to do so, all original computer programs, writings, sound recordings, pictorial reproductions, drawings, and other works of similar nature produced in the course of or under this Agreement. CONTRACTOR shall not publish any such material without the prior written approval of NMC.
- 9. Non-Discrimination: During the performance of this Agreement, Contractor, and its subcontractors, shall not unlawfully discriminate against any person because of race, religious creed, color, sex, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age (over 40), or sexual orientation, either in Contractor's employment practices or in the furnishing of services to recipients. CONTRACTOR shall ensure that the evaluation and treatment of its employees and applicants for employment and all persons receiving and requesting services are free of such discrimination. CONTRACTOR and any subcontractor shall, in the performance of this Agreement, full comply with all

federal, state, and local laws and regulations which prohibit discrimination. The provision of services primarily or exclusively to such target population as may be designated in this Agreement shall not be deemed to be prohibited discrimination.

- 10. Compliance with Terms of State or Federal Grant: If this Agreement has been or will be funded with monies received by NMC pursuant to a contract with the state or federal government in which NMC is the grantee, CONTRACTOR will comply with all the provisions of said contract, and said provisions shall be deemed a part of this Agreement, as though fully set forth herein. Upon request, NMC will deliver a copy of said contract to Contractor, at no cost to Contractor.
- 11. Independent Contractor: In the performance of work, duties, and obligations under this Agreement, CONTRACTOR is at all times acting and performing as an independent CONTRACTOR and not as an employee of NMC. No offer or obligation of permanent employment with NMC or particular County department or agency is intended in any manner, and CONTRACTOR shall not become entitled by virtue of this Agreement to receive from NMC any form of employee benefits including but not limited to sick leave, vacation, retirement benefits, workers' compensation coverage, insurance or disability benefits. CONTRACTOR shall be solely liable for and obligated to pay directly all applicable taxes, including federal and state income taxes and social security, arising out of Contractor's performance of this Agreement. In connection therewith, CONTRACTOR shall defend, indemnify, and hold NMC and the County of Monterey harmless from any and all liability, which NMC may incur because of Contractor's failure to pay such taxes.
- 12. Notices: Notices required under this Agreement shall be delivered personally or by first-class, postage perpaid mail to NMC and Contractor's contract administrators at the addresses listed below.

#### NATIVIDAD MEDICAL CENTER:

Natividad Medical Center Attn: Contracts Division Natividad Medical Center 1441Constitution Blvd Salinas, CA. 93906 FAX: 831-757-2592

## **CONTRACTOR:**

Name: BridgeHead Software

Name: Contracts Department

Address: 400 W.Cummings Park, Suite 6050

City, State, Zip: Woburn, MA 01801

FAX: 781 939 5607

Email: robin.moore@bridgeheadsoftware.com

#### **MISCELLANEOUS PROVISIONS:**

- 13.1 Conflict of Interest. CONTRACTOR represents that it presently has no interest and agrees not to acquire any interest during the term of this Agreement, which would directly, or indirectly conflict in any manner or to any degree with the full and complete performance of the professional services required to be rendered under this Agreement.
- Amendment. This Agreement may be amended or modified only by an instrument in writing signed 13.2 by NMC and the Contractor.
- 13.3 Waiver. Any waiver of any terms and conditions of this Agreement must be in writing and signed by NMC and the Contractor. A waiver of any of the terms and conditions of this Agreement shall not be construed as a waiver of any other terms or conditions in this Agreement.

- 13.4 <u>Contractor</u>. The term "Contractor" as used in this Agreement includes Contractor's officers, agents, and employees acting on Contractor's behalf in the performance of this Agreement.
- 13.5 <u>Disputes</u>. CONTRACTOR shall continue to perform under this Agreement during any dispute.
- Assignment and Subcontracting. The CONTRACTOR shall not assign, sell, or otherwise transfer its interest or obligations in this Agreement without the prior written consent of NMC. None of the services covered by this Agreement shall be subcontracted without the prior written approval of NMC. Notwithstanding any such subcontract, CONTRACTOR shall continue to be liable for the performance of all requirements of this Agreement.
- 13.7 <u>Successors and Assigns</u>. This Agreement and the rights, privileges, duties, and obligations of NMC and CONTRACTOR under this Agreement, to the extent assignable or delegable, shall be binding upon and inure to the benefit of the parties and their respective successors, permitted assigns, and heirs.
- 13.8 <u>Compliance with Applicable Law</u>. The parties shall comply with all applicable federal, state, and local laws and regulations in performing this Agreement.
- 13.9 <u>Headings</u>. The headings are for convenience only and shall not be used to interpret the terms of this Agreement.
- 13.10 <u>Time is of the Essence</u>. Time is of the essence in each and all of the provisions of this Agreement.
- 13.11 Governing Law. This Agreement shall be governed by and interpreted under the laws of the State of California.
- 13.12 <u>Non-exclusive Agreement</u>. This Agreement is non-exclusive and both NMC and CONTRACTOR expressly reserve the right to contract with other entities for the same or similar services.
- 13.13 Construction of Agreement. NMC and CONTRACTOR agree that each party has fully participated in the review and revision of this Agreement and that any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in the interpretation of this Agreement or any amendment to this Agreement.
- 13.14 <u>Counterparts</u>. This Agreement may be executed in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same Agreement.
- 13.15 <u>Integration</u>. This Agreement, including the exhibits, represents the entire Agreement between NMC and the CONTRACTOR with respect to the subject matter of this Agreement and shall supersede all prior negotiations. Representations, or agreements, either written or oral, between NMC and CONTRACTOR as of the effective date of this Agreement, which is the date that NMC signs the Agreement.
- 13.16 <u>Interpretation of Conflicting Provisions</u>. In the event of any conflict or inconsistency between the provisions of this Agreement and the Provisions of any exhibit or other attachment to this Agreement, the provisions of this Agreement shall prevail and control.

Signature Page to follow

#### NATIVIDAD MEDICAL CENTER

By:
By: Gary R. Gray, DO, CEO
Date:
APPROVED AS TO LEGAL PROVISIONS
1. 1.
By: Auy aite
By:
Monterey County Deputy County Counsel
Date: 3/28/19
Date:
/
APPROVED AS TO FISCAL PROVISIONS
AFFROVED AS TO FISCAL PROVISIONS
By: // ///
Monterey County Deputy Auditor/Controller
Promotor County Deputy Addition Controller
Date: 130810
1/0/1/

#### **CONTRACTOR**

Bridg	eHead Software, Inc.
Contrac	ctor's Business Name*** (see instructions)
Signatu	re of Chair, President, or Vice-President
Robin	G. Moore, VP Administration & Corp. Officer
Name a	nd Title
Date:	March 5, 2019
or A	gnature of Secretary, Asst. Secretary, CFO, Treasurer Asst. Treasurer)  Peters, CFO  Ind Title
Date:	March 6, 2019

# \*\*\*Instructions:

If CONTRACTOR is a corporation, including limited liability and non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required). If CONTRACTOR is a partnership, the name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership (two signatures required).

If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any and shall personally sign the Agreement (one signature required).



BridgeHead Software Inc. 400 West Cummings Park Suite 6050 Woburn MA 01801 United States Tel: 781 939 0780 Toll Free: 800 262 8296

Federal Tax ID# 04-3514117

# EXHIBIT A

#### Maintenance Renewal Quotation for:

Customer

Natividad Medical Center

Address

1441 Constitution Boulevard

Salinas CA 93905-3807

**United States** 

Customer contact

Richard Medalen

E:

medalenr@natividad.com

T:

(831) 783-2771

BridgeHead contact donna. daly

E:

donna.daly@bridgeheadsoftware.com

T:

+17819390780

F:

+1 (781) 939-5607

Quote date

3/7/2019

Coverage

**Platinum** 

Reference

Natividad Medical Maintenance Renewal - 2019

Platinum

#### Exhibit A

Product code	Qty	Product
MaintenancePLT1	1	** Maintenance For April 23, 2019 - March 31, 2020 **
HDM-010-MPLT1	3	HDM Platform – Tier 1 (1-10 TB) Maintenance 1 year Platinum cover
HISB-00-MPLT1	10	MEDITECH ISB Backup Agent Maintenance 1 year Platinum cover
HDRI-00-MPLT1	10	MEDITECH IDR IN frame Backup Agent Maintenance 1 year Platinum cover

#### Maintenance Renewal Quotation in US Dollars

**Grand Total** 

USD 17,718.80

Any questions about this quotation should be directed to Donna Daly, BridgeHead Operations. Payment terms are NET 30. Makes checks payable in US Dollars to BridgeHead Software, Inc.



# BridgeHead Software – Exhibit B Support and Maintenance Service Terms and Conditions

The terms and conditions under which BridgeHead Software (us/we) provide to NMC (you) direct support and maintenance service are as follows.

- Standard maintenance will be provided between 9:00 AM and 5:00 PM Monday to Friday, Eastern Time, excluding public holidays. Premium maintenance will be provided 24 hours per day, 7 days per week per the guidelines set out in the BridgeHead Software Customer Support User Guide that BridgeHead Software shall provide to NMC upon request.
- 2. We undertake to use our reasonable efforts to rectify any errors in the software that you notify to us in writing and that we can recreate with the latest unaltered release of the software. This also applies to the previous unaltered release of the software for a period of six (6) months after the date of the latest release.
- 3. When notifying us of an error you must send to us, an example from the run where the error occurred together with a listing of the related input and a written explanation of where you think the error lies.
- 4. If we think it is necessary, you must allow us or our representatives full access to the software during working hours (and any extra agreed cover) so that we can carry out our obligations under this agreement.
- 5. As they become available, we will advise you of any new releases, updates or revisions that we are incorporating into the software. Provided your maintenance is in effect, a copy of the software incorporating these changes will be made available to you in machine-readable form and we grant you a personal, non-exclusive, non-transferable license to use it subject to the same restrictions that are set out in our software license agreement, Reference Exhibit C.
- 6. Support and maintenance is ongoing throughout the term of the Agreement, and shall be renewed at least 30 days prior to termination to avoid gaps in continuing coverage. Charges for support and maintenance are payable in advance. The first charges will become payable in accord with the terms of the invoice for those services.
- 7. To remain in effect, all subsequent charges payable by you to us should be paid in full prior to the beginning of the new maintenance term.
- 8. In the event that any maintenance charge remains unpaid for more than thirty (30) days after it has become due for payment, we become entitled to withdraw our support and the maintenance service provided for under these terms & conditions.
- 9. We also reserve the right to change the support and maintenance charges annually upon our provision of your subsequent renewal quotation for the following period, typically provided to you approximately 90 days prior to the end of your current term. The quotation(s) may be considered to be an Amendment to the Services Agreement. Any such changes will take effect at the beginning of the next term.

#### Termination

- a. You may terminate this agreement without cause by giving us thirty (30) days written notice. In the event of termination without cause, you will not be entitled to any refund of such maintenance fees.
- b. If we are in breach of the Agreement and fail to remedy such breach within 60 days of notice to us by you, you may terminate this Agreement. In the event of termination for good cause, NMC may be relieved of a portion of fees paid to us, which shall be prorated according to the date we failed to perform required duties and according to BridgeHead Software's Maintenance Terms and Conditions.
- c. BridgeHead reserves the right to terminate this agreement if you are in breach of either this Agreement or our license Agreement and fail to remedy such breach within thirty (30) days of our notice to you of such breach. You will not be entitled to any refund in the case of termination due to your breach.

#### Applicable Law

If you acquired the software in North America, you and we agree that this document shall be governed and construed in accordance with the laws of the Commonwealth of Massachusetts. If you acquired this software elsewhere, this agreement is governed by the laws of England and Wales.

#### General

If a court declares any part of this document invalid or unenforceable the remaining provisions shall remain in full force. The waiver of any breach or default shall not constitute a waiver of any other rights or any subsequent breach of default.

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# (Informational Purposes Only) Exhibit C

# BridgeHead Software - End User License Agreement (EULA) As Agreed Electronically Prior to Initial Installation of the Software

The Terms of this Agreement have been agreed electronically between BridgeHead Software and [Customer], during the initial installation of the BridgeHead Software product(s). This document reiterates the content of the BridgeHead EULA as noted below:

By clicking "I Agree" you are saying that you have read this Agreement, have understood it and agree to its terms. Also that you agree that this agreement supersedes all prior agreements and understandings between us, whether written or oral, related to the subject matter of this agreement.

This agreement is intended by both of us to be the complete and exclusive statement of the terms of our agreement. No modification, addition to, or waiver of any of the terms hereof shall be affective unless in writing and signed by authorized representatives of both parties.

If you cannot accept the terms of this agreement, please contact your local BridgeHead representative. You may not use the SOFTWARE unless you have accepted the terms of this agreement.

#### 1. INTRODUCTION

1.1. BridgeHead Software Ltd. and its licensors grant you the right to use this SOFTWARE, provided: (i) you shall not modify the SOFTWARE in any way, (ii) you shall maintain all copyright notices on the SOFTWARE, (iii) you shall register the SOFTWARE via the standard software license key supplied by BridgeHead, and (iv) you agree to be bound by the terms of this Agreement.

#### 2. THE LICENSE

- 2.1. Subject to Section 4, BridgeHead Software Ltd. and its licensors grant to you a personal, non-exclusive, non-transferable license to use the SOFTWARE at your LOCATION.
- 2.2. You only have the right to use the SOFTWARE at your LOCATION. However, if the equipment at the LOCATION becomes temporarily inoperable, then you may use the SOFTWARE on backup equipment until the original equipment is repaired. In addition you may temporarily operate the SOFTWARE on another machine for the purpose of testing disaster recovery plans.
- 2.3. Only you have the right to use the SOFTWARE. You must not make it available for other parties to use, nor may you allow the SOFTWARE to become the subject of a charge, lien or other encumbrance.
- 2.4. You may not copy the SOFTWARE in any circumstances except to make a reasonable number of back-up copies and you may only use a back-up copy by substituting it for the copy you are using. You must keep the back-up copies in a secure place.

#### 3. TERM OF THE LICENSE

3.1. Subject to Section 4, the License granted by this agreement will continue unless terminated by you or us in accordance with Section 9.

#### 4. PAYMENT

4.1. When you have authorized purchase of the SOFTWARE (via purchase order or otherwise) we will send you a personal, exclusive, non-transferable temporary license for a period of 90 days, subject to the restrictions set out elsewhere in this agreement. Upon our receipt of full payment for the SOFTWARE in accord with the terms of the invoice, we will issue you a permanent license to use the SOFTWARE as agreed herein. Should payment not be received as described above, your temporary license will expire, revoking your license and your right to use the SOFTWARE.

#### 5. WARRANTY

- 5.1. We warrant that the SOFTWARE will function substantially in accordance with the documentation accompanying it, provided that our obligation under this warranty is limited to providing corrected SOFTWARE for a period of ninety (90) days from receipt of the SOFTWARE.
- 5.2. As the sole and exclusive remedy for breach of the warranty provided above, we shall use reasonable efforts to repair any significant software bugs that prove defective within 90 days after delivery.

- 5.3. The warranty set out in this Section, and the remedy provided for breach thereof, shall not apply to damage or deficiencies resulting from your actions or those of any third party, including but not limited to accident, alteration, modification, foreign attachments, misuse, tampering, negligence, improper maintenance or abuse.
- 5.4. Except for the express warranty stated above, we make no warranties, express or implied, including any implied warranties of merchantability or fitness for a particular purpose. All other express or implied warranties are excluded to the fullest extent permissible by law.

#### 6. LIMITIATION OF LIABILITY

- 6.1. In no event shall we be held liable under any legal theory for any indirect, special or consequential damages, including loss of profit, goodwill, turnover, income, opportunity or contract, even if we have notice of the possibility of such damages.
- 6.2. Without limiting the effect of the preceding paragraph, our maximum liability, if any, for damages shall not exceed the price paid for the SOFTWARE license which may be reasonably apportioned to the module or component at fault.
- 6.3. No action to enforce any claim arising out of, or in connection with the transaction which is the subject matter of this agreement, shall be brought by you against us more than (2) two years after the cause of action has occurred.
- 6.4. Nothing in this agreement will or is intended to limit our liability for death or personal injury caused by our negligence or for fraud.

#### 7. FORCE MAJEURE

7.1. We shall not be in breach of this agreement nor liable for delay in performing, or failure to perform, any of our obligations under this agreement if such delay or failure results from events, circumstances or causes beyond our reasonable control, including but not limited to wars, riots, failure of contractors and subcontractors to perform, strikes, labor disturbances, acts of nature, fires, floods, explosions, civil disturbances, inability to obtain required material or transportation, and acts of government authority, and in such circumstances we shall be entitled to a reasonable extension of the time for performing such obligations, but if such circumstances last for more than 6 months then we shall be permanently released from such obligation without liability to you..

#### COPYRIGHT

- 8.1. The SOFTWARE is owned by BridgeHead Software Ltd. and its licensors, and is protected by United Kingdom and international copyright laws and international treaty provisions. You must not remove the copyright notice from any copy of the SOFTWARE or from any copy of the written materials, if any, accompanying the SOFTWARE.
- 8.2. You acknowledge that the SOFTWARE is confidential material and that you must not show it or allow it to be shown to any third party without our prior written permission. An exception may be allowed for an NMC authorized Contractor hired by your organization working at your site, who requires access to the SOFTWARE to perform his or her job, and who is not employed nor has any relationship to any of our Competitors. This Contractor must sign a Confidentiality agreement with you. You also agree not to use any reverse compilation, de-compilation or disassembly techniques or similar methods to determine any design, structure, concepts and methodology behind the SOFTWARE, whether to incorporate it within any product of your own creation, or for any other purpose.
- 8.3. All copyright and intellectual property rights in the SOFTWARE and any modifications or updates belong to us, and you shall have no rights in or to the SOFTWARE other than the right to use it in accordance with the terms of this license.
- 8.4. If you are using the current release of the SOFTWARE and you have not combined it with a third party's computer software or altered or modified it in any way except with our approval, then, if a court of law makes an award against you in an action based on a claim that the SOFTWARE infringes the copyright or other intellectual property right of a third party, we will pay that award, so long as you notified us in good time of that action and we had the opportunity to fully conduct the defense and you have fully cooperated with us in that regard.
- 8.5. If you distribute the SOFTWARE in violation of this Agreement, you agree to indemnify, hold harmless and defend BridgeHead Software, its subsidiaries, affiliates, authorized resellers and suppliers from and

against any claims or lawsuits, including attorney's fees that arise or result from the use or distribution of the SOFTWARE in violation of this Agreement.

#### 9. TERMINATION

- 9.1. You may only terminate this agreement by giving us thirty (30) days written notice, but you will not be entitled to any refund of the License Fees.
- 9.2. We will notify you in the event of any substantial breach of any of the sections contained herein, including but not limited to Section 8.1. We reserve the right to terminate this agreement if you fail to remedy such breach within thirty (30) days of our notice to you.
- 9.3. If you or we terminate the whole of this agreement, you lose your right to use the SOFTWARE. You must therefore return ALL COPIES of the SOFTWARE to us, or you may, with our written permission, destroy ALL COPIES of the SOFTWARE and certify to us in writing that you have done so.

#### 10. SEVERANCE AND WAIVER

10.1. If a court declares any part of this Agreement invalid or unenforceable the remaining provisions shall remain in full force. The waiver of any breach or default shall not constitute a waiver of any other rights or any subsequent breach of default.

#### 11. APPLICABLE LAW

11.1. If you acquired the SOFTWARE in North America, this agreement shall be governed and construed in accordance with the laws of the Commonwealth of Massachusetts. If you acquired this SOFTWARE elsewhere, this agreement is governed by the laws of England and Wales.

#### 12. DEFINITIONS

12.1. To make this agreement more understandable, and so that you are certain as to what rights you are gaining under it, we define these terms as follows:

"SOFTWARE" means the computer programs and associated documentation provided by

BridgeHead Software. It does not include source code nor does it include new releases, updates or revisions to the computer programs unless provided under

a BridgeHead maintenance and support agreement.

"LOCATION" means the postal address of the site where the SOFTWARE is installed.

#### ADDENDUM NO. 1

# TO AGREEMENT BY AND BETWEEN BRIDGEHEAD SOFTWARE, INC., AND THE COUNTY OF MONTEREY ON BEHALF OF NATIVIDAD MEDICAL CENTER FOR MAINTENANCE SERVICES

This Addendum No. 1 amends, modifies, and supplements the County of Monterey Agreement for Services (hereinafter "Agreement") by and between BridgeHead Software, Inc. (hereinafter "CONTRACTOR") and the County of Monterey, on behalf of Natividad Medical Center (hereinafter "NMC"). This Addendum #1 has the full force and effect as if set forth within the Terms. To the extent that any of the terms or conditions contained in this Addendum #1 may contradict or conflict with any of the terms and conditions of the Agreement, it is expressly understood and agreed that the terms and conditions of this Addendum #1 shall take precedence and supersede the attached Agreement.

NOW, THEREFORE, NMC and CONTRACTOR agree that the Agreement terms and conditions shall be amended, modified, and supplemented as follows. Any Section of the Agreement that is unchanged will not be included in this Addendum.

# Paragraph 2, "PAYMENT CONDITIONS"

- 2.3 CONTRACTOR shall submit to the Contract Administrator an invoice on a form acceptable to NMC. If not otherwise specified, the CONTRACTOR may submit such invoice in advance of the upcoming maintenance term. The invoice shall set forth the amounts claimed by CONTRACTOR, per the CONTRACTOR's quotation, agreed by the Parties, together with an itemized basis for Administrator or his or her designee, who shall certify the invoice, in conformity with this Agreement, and shall promptly submit such invoice to the County Auditor-Controller for payment. The County Auditor-Controller shall pay the amount certified within 30 days of receiving the certified invoice.
- 2.4 This Section Intentionally Left Blank.

# I. Paragraph 3, "TERMINATION"

- 3.1 During the term of this Agreement, NMC may terminate the Agreement for any reason by giving written notice of termination to the CONTRACTOR at least thirty (30) days prior to the effective date of termination. Such notice shall set forth the effective date of termination. If such termination is not for good cause, fees paid for the Software Maintenance Services within the respective service period shall not be refundable
- 3.2 NMC may cancel and terminate this Agreement for good cause and effective immediately upon written notice to CONTRACTOR. "Good cause" includes the failure of CONTRACTOR to perform the required services at the time and in the manner provided under this Agreement, contingent upon NMC being in compliance with the terms of the Support and Maintenance Service Terms and Conditions (Exhibit B). If NMC terminates this Agreement for good cause, NMC

may be relieved of a portion of fees paid for maintenance services, which shall be prorated according to the date the CONTRACTOR failed to perform required duties and in accordance with Exhibit A.

# II. Paragraph 4, "INDEMNIFICATIONS"

4.1 The Parties shall indemnify and, if requested, defend, and shall, and do hereby, hold harmless, each other and all respective affiliates, directors, officers, employees, contractors, shareholders, agents and representatives, from and against any and all claims, causes of action, losses, judgments, obligations, liens, taxes, fines, penalties, amounts paid in settlement, liabilities, damages, costs (including without limitation costs of investigation and defense of claims and of enforcement of this Agreement) and expenses (in each case, including without limitation reasonable fees and expenses of attorneys and experts), whether or not involving any third party claim, resulting from, arising out of or directly or indirectly relating to any actual or alleged breach or violation of this Agreement by the Parties.

# III. Paragraph 5, "INSURANCE"

5.1 Evidence of Coverage. Prior to commencement of this Agreement, the CONTRACTOR shall provide a "Certificate of Insurance" certifying that coverage as required herein has been obtained. Individual endorsements executed by the insurance carrier shall accompany the certificate. In addition, the CONTRACTOR upon request shall provide a certified copy of the policy or policies. Such documents may be delivered electronically, via fax, using courier services or by US Post.

This verification of coverage shall be sent to NMC's Contracts/Purchasing Department, unless otherwise directed. The CONTRACTOR is currently under Agreement with NMC and CONTRACTOR may continue to provide such services in order to protect NMC's data if requested by NMC. NMC is not required to provide a "Notice to Proceed" due to the nature of the services described in this Agreement. The Parties shall execute the appropriate Agreements within a reasonable timeframe and NMC shall submit a Purchase Order to CONTRACTOR within a reasonable timeframe in order for CONTRACTOR to continue serving NMC while the NMC order related to this Agreement is pending.

#### IV. Paragraph 6, "Other Insurance Requirements"

- 6.3 If requested by NMC in writing to CONTRACTOR, commercial general liability policy shall provide an endorsement naming the County of Monterey, its officers, agents, and employees as Additional insureds with respect to liability arising out of the CONTRACTOR's work with NMC.
- 6.4 If requested by NMC in writing, CONTRACTOR shall file certificate of insurance with NMC's Contracts/Purchasing Department, showing that the CONTRACTOR has in effect the insurance required by this Agreement. The CONTRACTOR shall file a new or amended certificate of insurance within five business days after any change is made in any insurance policy, which would alter the information on the certificate then on file. Acceptance or approval of

- insurance shall in no way modify of change the indemnification clause in this Agreement, which shall continue in full force and effect.
- 6.5 CONTRACTOR shall at all times during the term of this Agreement maintain in force the insurance coverage required under this Agreement and shall send, when requested in writing by NMC, annual certificates to NMC's Contracts/Purchasing Department. If the certificate is not received by the expiration date, NMC shall notify CONTRACTOR and CONTRACTOR shall have five business days to send in the certificate evidencing no lapse in coverage during the interim. Failure by CONTRACTOR to maintain such insurance is a default of this Agreement, which entitles NMC, at its sole discretion, to terminate the Agreement immediately.
- V. Paragraph 8, "Royalties and Inventions", shall be omitted in its entirety.
- VI. Paragraph 13, "Miscellaneous Provisions"
  - 13.5 <u>Disputes.</u> CONTRACTOR shall continue to perform under this Agreement during any dispute, as reasonable and as determined by the Parties. 13.11 <u>Governing Law</u>: This Agreement shall be governed by and interpreted under the laws of the State of California, with the exception of Exhibits B and C, which shall be governed by the laws of the Commonwealth of Massachusetts, the originating state.
  - 13.15 <u>Integration</u>. This Agreement, including its Exhibits and this Addendum represents the entire Agreement between NMC and the CONTRACTOR with respect to the subject matter of this Agreement and shall supersede all prior negotiations. Representations, or agreements, either written or oral, between NMC and CONTRACTOR as of the effective date of this Agreement, which is the date that NMC signs the Agreement.

Signature page to follow.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Addendum No.1 on the basis set forth in this document and have executed this Addendum No. 1 the day and year set forth herein.

Natividad Medical Center	Dridge Hand C. C.
Tradition Control	BridgeHead Software, Inc.
	Plle
Gary R. Gray, DO, CEO	Signature of Chair, President or Vice-President
	Robin G. Moore, VP Administration / Corporate Officer
Date	
	Date 03/05/2019
Approved as to Legal Provisions:	
Stay Paelle	
Monterey County Deputy County Counsel	Signature of Secretary, Asst. Secretary, CFO, Treasurer
12/20/15	or Asst. Treasurer
Date	25
	Simon Peters, CFO
Approved as to Fiscal provisions:	
SEPPOND US TISCH PROVISIONS.	Date 03/06/2019
JA JAW	Signature Instructions
Monterey County Chief-Deputy Auditor- Controller	For a corporation; including limited liability and non-profit
3 / 8/19	corporations, the full legal name of the corporation shall be set forth above together with the signatures of two specified officers (two signatures required).
Date	

# BUSINESS ASSOCIATE AGREEMENT

This Business Associate Agreement ("BAA") effective April 23, 2019 ("Effective Date"), is entered into by and among between the County of Monterey, a political subdivision of the State of California, on behalf of Natividad Medical Center ("Covered Entity") and BridgeHead Software, Inc. ("Business Associate") (each a "Party" and collectively the "Parties").

#### RECITALS

- A. WHEREAS, Business Associate provides certain Services for Covered Entity that involve the Use and Disclosure of Protected Health Information ("PHI") that is created, received, transmitted, or maintained by Business Associate for or on behalf of Covered Entity.
- B. WHEREAS, The Parties are committed to complying with the Health Insurance Portability and Accountability Act of 1996 ("HIPAA), as amended by the Health Information Technology for Economic and Clinical Health Act (the "HITECH Act"), and their implementing regulations, including the Standards for the Privacy of Individually Identifiable Health Information, 45 C.F.R. Part 160 and Part 164, Subparts A and E (the "Privacy Rule"), the Breach Notification Standards, 45 C.F.R. Part 160 and 164 subparts A and D (the "Breach Notification Rule"), and the Security Standards, 45 C.F.R. Part 160 and Part 164, Subpart C (the "Security Rule"), (collectively "HIPAA"), all as amended from time to time.
- C. WHEREAS, The Parties are also committed to complying with the California Confidentiality Laws (defined below).
- D. WHEREAS, To the extent that Business Associate is performing activities in connection with covered accounts for or on behalf of Covered Entity, the Parties are also committed to complying with applicable requirements of the Red Flag Rules issued pursuant to the Fair and Accurate Credit Transactions Act of 2003 ("Red Flag Rules").
- E. WHEREAS, The Privacy and Security Rules require Covered Entity and Business Associate to enter into a business associate agreement that meets certain requirements with respect to the Use and Disclosure of PHI. This BAA, sets forth the terms and conditions pursuant to which PHI, and, when applicable, Electronic Protected Health Information ("EPHI") shall be handled, in accordance with such requirement.

NOW THEREFORE, in consideration of the mutual promises below and the exchange of information pursuant to this BAA, the Parties agree as follows:

#### **AGREEMENT**

## 1. **DEFINITIONS**

- 1.1 All capitalized terms used in this BAA but not otherwise defined shall have the meaning set forth in the Privacy Rule, the Breach Notification Rule, or the Security Rule.
- (a) "Breach" shall have the same meaning as "breach" as defined in 45 C.F.R. § 164.402 and shall mean the access, acquisition, Use, or Disclosure of PHI in a manner not permitted under the Privacy Rule that compromises the privacy or security of the PHI; the term "Breach" as used in this BAA shall also mean the unlawful or unauthorized access to, Use or Disclosure of a patient's "medical information" as defined under Cal. Civil Code § 56.05(j), for which notification is required pursuant to Cal. Health & Safety Code 1280.15, or a "breach of the security of the system" under Cal. Civil Code §1798.29.
- (b) "California Confidentiality Laws" shall mean the applicable laws of the State of California governing the confidentiality of PHI or Personal Information, including, but not limited to, the California Confidentiality of Medical Information Act (Cal. Civil Code §56, et seq.), the patient access law (Cal. Health & Safety Code §123100 et seq.), the HIV test result confidentiality law (Cal. Health & Safety Code §120975, et seq.), the Lanterman-Petris-Short Act (Cal. Welf. & Inst. Code §5328, et seq.), and the medical identity theft law (Cal. Civil Code 1798.29).
- (c) "Protected Health Information" or "PHI" shall mean any information, whether oral or recorded in any form or medium: (i) that relates to the past, present or future physical or mental condition of an individual; the provision of health care to an individual or the past, present or future payment for the provision of health care to an individual; (ii) that identifies the individual or with respect to which there is a reasonable basis to believe the information that can be used to identify the individuals, and (iii) is provided by Covered Entity to Business Associate or created, maintained, received, or transmitted by Business Associate on Covered Entity's behalf. **PHI includes EPHI**.
- (d) "Services" shall mean the services for or functions on behalf of Covered Entity performed by Business Associate pursuant to a Services Agreement between Covered Entity and Business Associate to which this BAA applies.

# 2. PERMITTED USES AND DISCLOSURES OF PHI

Unless otherwise limited herein, Business Associate may:

- (a) Use or Disclose PHI to perform Services for, or on behalf of, Covered Entity, provided that such Use or Disclosure would not violate the Privacy or Security Rules, this BAA, or California Confidentiality Laws;
- (b) Use or Disclose PHI for the purposes authorized by this BAA or as otherwise Required by Law;
- (c) Use PHI to provide Data Aggregation Services for the Health Care Operations of Covered Entity, if required by the Services Agreement and as permitted by 45 C.F.R. § 164.504(e)(2)(i)(B);

- (d) Use PHI if necessary for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate as permitted by 45 C.F.R. § 164.504(e)(4)(i);
- (e) Disclose PHI for the proper management and administration of Business Associate or to carry out the legal responsibilities of Business Associate as permitted under 45 C.F.R. § 164.504(e)(4)(ii), provided that Disclosures are Required by Law, or Business Associate obtains reasonable assurances from the person to whom the information is Disclosed that it will remain confidential and be Used or further Disclosed only as Required by Law or for the purpose for which it was Disclosed to the person, and that such person will notify the Business Associate of any instances of which such person is aware that the confidentiality of the information has been breached;
- (f) Use PHI to report violations of law to appropriate Federal and state authorities, consistent with 45 C.F.R. § 164.502(j)(1); and
- (g) De-identify any PHI obtained by Business Associate under this BAA in accordance with 45 C.F.R. § 164.514 and Use or Disclose such de-identified information only as required to provide Services pursuant to the a Services Agreement between the Parties, or with the prior written approval of Covered Entity.

# 3. RESPONSIBILITIES OF THE PARTIES WITH RESPECT TO PHI

- **3.1.** Responsibilities of Business Associate. With regard to its Use and/or Disclosure of PHI by the Business Associate, Business Associate shall:
- (a) Notify the Privacy Officer of Covered Entity, in writing, of: (i) any Use and/or Disclosure of the PHI that is not permitted or required by this BAA; (ii) any Security Incident of which Business Associate becomes aware; and (iii) any suspected Such notice shall be provided within five (5) business days of Business Associate's discovery of such unauthorized access, acquisition, Use and/or Disclosure. Notwithstanding the foregoing, the Parties acknowledge the ongoing existence and occurrence of attempted but ineffective Security Incidents that are trivial in nature, such as pings and other broadcast service attacks, and unsuccessful log-in attempts. The Parties acknowledge and agree that this Section 3.1(a) constitutes notice by Business Associate to Covered Entity of such ineffective Security Incidents and no additional notification to Covered Entity of such ineffective Security Incidents is required, provided that no such Security Incident results in a Breach. A ransomware attack shall not be considered an ineffective Security Incident and shall be reported to Covered Entity, irrespective of whether such Security Incident results in a Breach. Business Associate shall investigate each Security Incident or unauthorized access, acquisition, Use, or Disclosure of PHI, or suspected Breach by the Business Associate that it discovers and shall provide a summary of its investigation to Covered Entity, upon request. If Business Associate or Covered Entity determines that such Security Incident or unauthorized access, acquisition, Use, or Disclosure, or suspected Breach constitutes a Breach by the Business Associate, then Business Associate shall comply with the requirements of Section 3.1(a)(i) below;

- (i) Business Associate shall provide a supplemental written report in accordance with 45 C.F.R. § 164.410(c), which shall include, to the extent possible, the identification of each individual whose PHI has been, or is reasonably believed by the Business Associate to have been, accessed, acquired, Used or Disclosed during the Breach, to Covered Entity without unreasonable delay, but no later than five (5) business days after discovery of the Breach;
- (ii) Covered Entity shall have sole control over the timing and method of providing notification of such Breach to the affected individual(s), the appropriate government agencies, and, if applicable, the media. Business Associate shall assist with the implementation of any decisions by Covered Entity to notify individuals or potentially impacted individuals;
- (b) In consultation with the Covered Entity, Business Associate shall mitigate, to the extent practicable, any harmful effect that is known to the Business Associate of such improper access, acquisition, Use, or Disclosure, Security Incident, or Breach by the Business Associate and/or Business Associate's staff and subcontractors. Business Associate shall take prompt corrective action, including any action required by applicable State or federal laws and regulations relating to such Security Incident or non-permitted access, acquisition, Use, or Disclosure. Business Associate shall reimburse Covered Entity for its reasonable costs and expenses in providing any required notification to affected individuals, appropriate government agencies, and, if necessary the media, including, but not limited to, any administrative costs associated with providing notice, printing and mailing costs, public relations costs, attorney fees, and costs of mitigating the harm (which may include the costs of obtaining up to one year of credit monitoring services and identity theft insurance) for affected individuals whose PHI or Personal Information has or may have been compromised as a result of the Breach;
- (c) Implement appropriate administrative, physical, and technical safeguards and comply with the Security Rule to prevent Use and/or Disclosure of EPHI other than as provided for by this BAA;
- (d) Obtain and maintain a written agreement with each of its Subcontractors that creates, maintains, receives, Uses, transmits or has access to PHI that requires such Subcontractors to adhere to the substantially the same restrictions and conditions with respect to PHI that apply to Business Associate pursuant to this BAA;
- (e) Make available all internal practices, records, books, agreements, policies and procedures and PHI relating to the Use and/or Disclosure of PHI received from, created, maintained, or transmitted by Business Associate on behalf of Covered Entity to the Secretary of the Department of Health and Human Services ("Secretary") in a time and manner designated by the Secretary for purposes of determining Covered Entity's or Business Associate's compliance with the Privacy Rule. In addition, Business Associate shall promptly make available to Covered Entity such books, records, or other information relating to the Use and Disclosure of PHI for purposes of determining whether Business Associate has complied with this BAA or maintains adequate security safeguards, upon reasonable request by Covered Entity;

- Disclosure and, within thirty (30) days of receiving a written request from Covered Entity, provide to Covered Entity such information as is requested by Covered Entity to permit Covered Entity to respond to a request by an individual for an accounting of the Disclosures of the individual's PHI in accordance with 45 C.F.R. § 164.528. At a minimum, the Business Associate shall provide the Covered Entity with the following information: (i) the date of the Disclosure; (ii) the name of the entity or person who received the PHI, and if known, the address of such entity or person; (iii) a brief description of the PHI Disclosed; and (iv) a brief statement of the purpose of such Disclosure which includes an explanation of the basis for such Disclosure. In the event the request for an accounting is delivered directly to the Business Associate, the Business Associate shall, within ten (10) days, forward such request to the Covered Entity. The Business Associate shall implement an appropriate recordkeeping process to enable it to comply with the requirements of this Section;
- (g) Subject to Section 4.4 below, return to Covered Entity within thirty (30) days of the termination of this BAA, the PHI in its possession and retain no copies, including backup copies;
- (h) Disclose to its Subcontractors or other third parties, and request from Covered Entity, only the minimum PHI necessary to perform or fulfill a specific function required or permitted hereunder;
  - (i) If all or any portion of the PHI is maintained in a Designated Record Set:
- (i) Upon ten (10) days' prior written request from Covered Entity, provide access to the PHI to Covered Entity to meet a request by an individual under 45 C.F.R. § 164.524. Business Associate shall notify Covered Entity within ten (10) days of its receipt of a request for access to PHI from an Individual; and
- (ii) Upon ten (10) days' prior written request from Covered Entity, make any amendment(s) to the PHI that Covered Entity directs pursuant to 45 C.F.R. § 164.526. Business Associate shall notify Covered Entity within ten (10) days of its receipt of a request for amendment of PHI from an Individual;
- (j) If applicable, maintain policies and procedures to detect and prevent identity theft in connection with the provision of the Services, to the extent required to comply with the Red Flag Rules;
- (k) To the extent that Business Associate carries out one or more of Covered Entity's obligations under the Privacy Rule, Business Associate shall comply with the requirements of the Privacy Rule that apply to Covered Entity in the performance of such obligations;
- (l) Unless prohibited by law, notify the Covered Entity within five (5) days of the Business Associate's receipt of any request or subpoena for PHI. To the extent

that the Covered Entity decides to assume responsibility for challenging the validity of such request, the Business Associate shall cooperate fully with the Covered Entity in such challenge; and

(m) Maintain policies and procedures materially in accordance with State Confidentiality Laws and industry standards designed to ensure the security and integrity of the Covered Entity's data and protect against threats or hazards to such security.

## 3.2 Business Associate Acknowledgment.

- (a) Business Associate acknowledges that, as between the Business Associate and the Covered Entity, all PHI shall be and remain the sole property of the Covered Entity.
- (b) Business Associate further acknowledges that it is obligated by law to comply, and represents and warrants that it shall comply, with HIPAA and the HITECH Act. Business Associate shall comply with all California Confidentiality Laws, to the extent that such state laws are not preempted by HIPAA or the HITECH Act.
- (c) Business Associate further acknowledges that uses and disclosures of protected health information must be consistent with NMC's privacy practices, as stated in NMC's Notice of Privacy Practices. The current Notice of Privacy Practices can be retrieved online at: <a href="http://www.natividad.com/quality-and-safety/patient-privacy">http://www.natividad.com/quality-and-safety/patient-privacy</a>. Business Associate agrees to review the NMC Notice of Privacy Practices at this URL at least once annually while doing business with NMC to ensure it remains updated on any changes to the Notice of Privacy Practices NMC may make.
- **3.3** Responsibilities of Covered Entity. Covered Entity shall, with respect to Business Associate:
- (a) Provide Business Associate a copy of Covered Entity's notice of privacy practices ("Notice") currently in use;
- (b) Notify Business Associate of any changes to the Notice that Covered Entity provides to individuals pursuant to 45 C.F.R. § 164.520, to the extent that such changes may affect Business Associate's Use or Disclosure of PHI;
- (c) Notify Business Associate of any changes in, or withdrawal of, the consent or authorization of an individual regarding the Use or Disclosure of PHI provided to Covered Entity pursuant to 45 C.F.R. § 164.506 or § 164.508, to the extent that such changes may affect Business Associate's Use or Disclosure of PHI; and
- (d) Notify Business Associate of any restrictions on Use and/or Disclosure of PHI as provided for in 45 C.F.R. § 164.522 agreed to by Covered Entity, to the extent that such restriction may affect Business Associate's Use or Disclosure of PHI.

# 4. <u>TERM AND TERMINATION</u>

- **4.1** Term. This BAA shall become effective on the Effective Date and shall continue in effect unless terminated as provided in this Section 4. Certain provisions and requirements of this BAA shall survive its expiration or other termination as set forth in Section 5 herein.
- 4.2 <u>Termination</u>. If Covered Entity determines in good faith that Business Associate has breached a material term of this BAA, Covered Entity may either: (i) immediately terminate this BAA and any underlying Services Agreement; or (ii) terminate this BAA and any underlying Services Agreement within thirty (30) days of Business Associate's receipt of written notice of such breach, if the breach is not cured to the satisfaction of Covered Entity.
- **4.3** <u>Automatic Termination</u>. This BAA shall automatically terminate without any further action of the Parties upon the termination or expiration of Business Associate's provision of Services to Covered Entity.
- 4.4 **Effect of Termination**. Upon termination or expiration of this BAA for any reason, Business Associate shall return all PHI pursuant to 45 C.F.R. § 164.504(e)(2)(ii)(J) if, and to the extent that, it is feasible to do so. Prior to returning the PHI, Business Associate shall recover any PHI in the possession of its Subcontractors. To the extent it is not feasible for Business Associate to return or destroy any portion of the PHI, Business Associate shall provide Covered Entity with a statement that Business Associate has determined that it is infeasible to return or destroy all or some portion of the PHI in its possession or in possession of its Subcontractors. In such event, Business Associate shall: (i) retain only that PHI which is necessary for Business Associate to continue its proper management and administration or carry out its legal responsibilities; (ii) return to Covered Entity the remaining PHI that the Business Associate maintains in any form; (iii) continue to extend the protections of this BAA to the PHI for as long as Business Associate retains PHI; (iv) limit further Uses and Disclosures of such PHI to those purposes that make the return or destruction of the PHI not feasible and subject to the same conditions as set out in Section 2 above, which applied prior to termination; and (vi) return to Covered Entity the PHI retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.

# 5. MISCELLANEOUS

- 5.1 <u>Survival</u>. The respective rights and obligations of Business Associate and Covered Entity under the provisions of Sections 2.1, 4.4, 5.7, 5.8, 5.11, and 5.12 shall survive termination of this BAA until such time as the PHI is returned to Covered Entity or destroyed. In addition, Section 3.1(i) shall survive termination of this BAA, provided that Covered Entity determines that the PHI being retained pursuant to Section 4.4 constitutes a Designated Record Set.
- **5.2** Amendments; Waiver. This BAA may not be modified or amended, except in a writing duly signed by authorized representatives of the Parties. To the extent that any relevant provision of HIPAA, the HITECH Act, or California Confidentiality

Laws is materially amended in a manner that changes the obligations of the Parties, the Parties agree to negotiate in good faith appropriate amendment(s) to this BAA to give effect to the revised obligations. Further, no provision of this BAA shall be waived, except in a writing duly signed by authorized representatives of the Parties. A waiver with respect to one event shall not be construed as continuing, or as a bar to or waiver of any right or remedy as to subsequent events.

- **5.3** No Third Party Beneficiaries. Nothing express or implied in this BAA is intended to confer, nor shall anything herein confer, upon any person other than the Parties and the respective successors or assigns of the Parties, any rights, remedies, obligations, or liabilities whatsoever.
- **5.4** Notices. Any notices to be given hereunder to a Party shall be made via U.S. Mail or express courier to such Party's address given below, and/or via facsimile to the facsimile telephone numbers listed below.

If to Business Associate, to:

BridgeHead Software Attn: Contracts Department 400 West Cummings Park, Suite 6050 Woburn, MA 01801 Phone: (781) 939-0780 Fax:(781)939-5607

If to Covered Entity, to:

Natividad Medical Center

Attn: Compliance/Privacy Officer

1441 Constitution Blvd. Salinas, CA 93906

Phone: 831-755-4111 Fax: 831-755-6254

Each Party named above may change its address and that of its representative for notice by the giving of notice thereof in the manner hereinabove provided. Such notice is effective upon receipt of notice, but receipt is deemed to occur on next business day if notice is sent by FedEx or other overnight delivery service.

- **5.5** <u>Counterparts; Facsimiles</u>. This BAA may be executed in any number of counterparts, each of which shall be deemed an original. Facsimile copies hereof shall be deemed to be originals.
- **5.6** Relationship of Parties. Notwithstanding anything to the contrary in the Services Agreement, Business Associate is an independent contractor and not an agent of Covered Entity under this BAA. Business Associate has the sole right and obligation to supervise, manage, contract, direct, procure, perform, or cause to be performed all Business Associate obligations under this BAA.

- **5.7** <u>Choice of Law; Interpretation</u>. This BAA shall be governed by the laws of the State of California. Any ambiguities in this BAA shall be resolved in a manner that allows Covered Entity and Business Associate to comply with the Privacy Rule, the Security Rule, and the California Confidentiality Laws.
- 5.8 <u>Indemnification</u>. Business Associate shall indemnify, defend, and hold harmless the County of Monterey (the "County"), its officers, agents, and employees from any claim, liability, loss, injury, cost, expense, penalty or damage, including costs incurred by the County with respect to any investigation, enforcement proceeding, or third party action, arising out of, or in connection with, a violation of this BAA or a Breach that is attributable to an act or omission of Business Associate and/or its agents, members, employees, or Subcontractors, excepting only loss, injury, cost, expense, penalty or damage caused by the negligence or willful misconduct of personnel employed by the County. It is the intent of the Parties to provide the broadest possible indemnification for the County. This provision is in addition to, and independent of, any indemnification provision in any related or other agreement between the Parties.
- Agreements and Business Associate relationships, written or unwritten, formal or informal, in which Business Associate creates, receives, transmits, or maintains any PHI for or on behalf of Covered Entity in any form whatsoever. This BAA shall automatically be incorporated in all subsequent agreements between Business Associate and Covered Entity involving the Use or Disclosure of PHI whether or not specifically referenced therein. In the event of any conflict or inconsistency between a provision of this BAA and a provision of any other agreement between Business Associate and Covered Entity, the provision of this BAA shall control unless the provision in such other agreement establishes additional rights for Business Associate or additional duties for or restrictions on Business Associate with respect to PHI, in which case the provision of such other agreement will control.
- 5.10 <u>Insurance</u>. In addition to any general and/or professional liability insurance required of Business Associate, Business Associate agrees to obtain and maintain, at its sole expense, liability insurance on an occurrence basis, covering any and all claims, liabilities, demands, damages, losses, costs and expenses arising from a breach of the obligations of Business Associate, its officers, employees, agents and Subcontractors under this BAA. Such insurance coverage will be maintained for the term of this BAA, and a copy of such policy or a certificate evidencing the policy shall be provided to Covered Entity at Covered Entity's request.
- 5.11 <u>Legal Actions</u>. Promptly, but no later than five (5) business days after notice thereof, Business Associate shall advise Covered Entity of any actual or potential action, proceeding, regulatory or governmental orders or actions, or any material threat thereof that becomes known to it that may affect the interests of Covered Entity or jeopardize this BAA, and of any facts and circumstances that may be pertinent to the prosecution or defense of any such actual or potential legal action or proceeding, except to the extent prohibited by law.

**5.12** <u>Audit or Investigations</u>. Promptly, but no later than five (5) calendar days after notice thereof, Business Associate shall advise Covered Entity of any audit, compliant review, or complaint investigation by the Secretary or other state or federal agency related to compliance with HIPAA, the HITECH Act, or the California Confidentiality Laws.

IN WITNESS WHEREOF, each of the undersigned has caused this BAA to be duly executed in its name and on its behalf as of the Effective Date.

BUSINESS ASSOCIATE	COVERED ENTITY
By: All	Ву:
Print Name: Robin G. Moore	Print Name:
Print Title: VP, Administration	Print Title:
Date: March 5, 2019	Date: