

Risk #	Strategic Initiative	Risk Issue	Risk Description	Participating Members	Members Score	Impact Score	Risk Score	Risk Rating	Proposed Audit/Project
1	Administration	Resource Constraints	The risk that employee performance evaluations are not consistently monitored due to lack of automated tracking.	HR	1	5	5	LOW RISK	HR Resource Constraints-Cost Benefit Review
2	Economic Development	Economic Sustainability	The risk that economic development policies and practices do not adequately identify and balance the needs of business and innovation to foster economic growth and sustain county infrastructure.	BOS - District 1 BOS - District 2 BOS - District 3 BOS - District 4 BOS - District 5 CAO County Counsel	7	5	35	HIGH RISK	Economic Sustainability
3	Economic Development	Economic Sustainability	The risk that the County's labor supply/work force is not sufficiently skilled to embrace new economic opportunities.	CAO County Counsel	2	5	10	MEDIUM RISK	Economic Sustainability
4	Economic Development	Economic Sustainability	The risk that the Economic Development Department is not sufficiently staffed or structured to support the County's needs.	BOS - District 2 County Counsel	2	5	10	MEDIUM RISK	Economic Sustainability
5	Administration	Technology	The risk that ERP systems and processes do not adequately support the needs of the County and/or are ineffective in their application.	CAO	1	5	5	LOW RISK	ERP Systems Needs Review
6	Administration	Technology	The risk that IT staffing within specific departments may not possess the necessary skills to effectively support the County's IT needs.	ITD	1	5	5	LOW RISK	Information Technology - Strategic, Tactical and Succession Planning
7	Administration	Technology	The risk that legacy systems in departments are not properly managed, monitored, and controlled.	ITD	1	5	5	LOW RISK	Department IT Systems
8	Public Safety	Crimes and Violence	Risk of high incidents of crimes and violence.	BOS - District 2 BOS - District 5 CAO	3	5	15	MEDIUM RISK	Public Safety Strategy
9	Public Safety	County Jail	The risk that the County Jail does not have sufficient personal and resources to effectively manage inmates and required activities.	BOS - District 3	1	5	5	LOW RISK	Sheriff's Office New Jail Staffing & Facility Use
10	Infrastructure	Organization	The risk that County facilities are not easily accessible to the public.	BOS - District 5	1	5	5	LOW RISK	Public Access Review
11	Infrastructure	County Infrastructure	The risk that funding is not readily available for roads, bridges and infrastructure requiring immediate repair due to natural disasters.	BOS - District 1	1	5	5	LOW RISK	Disaster Funding Review
12	Infrastructure	Organization	The risk that RMA is not sufficiently staffed or structured to ensure effective and efficient deployment of staffing and resources.	BOS - District 5	1	5	5	LOW RISK	RMA Operational Structure Review

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13	Infrastructure	County Infrastructure	The risk that strategies for maintaining the County's infrastructure (i.e., buildings, bridges, roads, and sewage.) does not adequately meet the County's needs.	BOS - District 2 BOS - District 3 CAO	3	5	15	MEDIUM RISK	Infrastructure Strategy Review
14	Health & Human Services	Community Programs	The risk that Health and Human Services performance measures are not adequately developed monitored, and reported to ensure programs are operating effectively and efficiently.	CAO	1	5	5	LOW RISK	HH Programs Performance Measurement Strategy Review
15	Health & Human Services	General Health and Ambulatory Services	The risk that the structure and support of County ambulatory services are insufficient to ensure consistent emergency responses in low-density areas of the County.	CAO	1	5	5	LOW RISK	Ambulatory Services Coverage; TBD - Currently in RFP and negotiations
16	Economic Development	Water Supply	Risk of low water supply.	BOS - District 1 BOS - District 3 BOS - District 5 CAO County Counsel	5	5	25	HIGH RISK	Water Strategy and Planning
17	Administration	Contracts / Purchasing	The risk that contract review and approval processes are not adequately supporting the needs (to include insurance requirements and Economies of scale) of the County.	CAO Contracts / Purchasing County Counsel	3	5	15	MEDIUM RISK	Procurement/Contract Process Audit (include Insurance provisions)
18	Administration	Public Relations	The risk that cultural values do not establish and promote ethical behavior and customer focus.	BOS - District 5	1	5	5	LOW RISK	Public Relations Review
19	Administration	Financial Processes	The risk that decentralized financial processes and controls are not adequate to ensure financial integrity and accuracy.	BOS - District 4 ACO	2	5	10	MEDIUM RISK	Financial Processes Review
20	Administration	Hiring and Retaining Qualified Talent	The risk that employee hiring and promotional practices are not consistent and compliant with County policies and procedures.	HR	1	5	5	LOW RISK	Hiring and Promotion Policy Compliance
21	Administration	Employee Engagement & Relations	The risk that employees are undervalued or underappreciated due to lack of employee engagement.	BOS - District 4	1	5	5	LOW RISK	Employee Engagement Review
22	Administration	Employee Training & Development	The risk that hiring, compensation, training, and succession practices are not competitive enough to obtain and retain qualified staff.	BOS - District 3 HR ITD	3	5	15	MEDIUM RISK	Hiring, Compensation, Training & Succession Practices.
23	Administration	Departmental Collaboration	The risk that inter-departmental communication and coordination is insufficient to ensure adequate, planning, collaboration and implementation of continuous operations and/or key initiatives.	BOS - District 3 BOS - District 4 County Counsel	3	5	15	MEDIUM RISK	Countywide Communication and Collaboration Review