AMENDMENT NO. 4 TO AGREEMENT BETWEEN COUNTY OF MONTEREY AND THE LABOR COMPLIANCE MANAGERS

THIS AMENDMENT NO. 4 to Agreement No. A-13267 between the County of Monterey, a political subdivision of the State of California (hereinafter, "County") and The Labor Compliance Managers (hereinafter, "CONTRACTOR") is hereby entered into between the County and the CONTRACTOR (collectively, the "Parties") and effective as of the last date opposite the respective signatures below.

WHEREAS, CONTRACTOR entered into Agreement No. A-13267 with County on February 4, 2014 (hereinafter, "Agreement") to provide on-call wage rate and labor compliance monitoring (hereinafter, "services") which provided for an initial term to commence on December 1, 2013 through and including December 31, 2015 with the option to extend the Agreement for three (3) additional one (1) year increments at the County's discretion for an amount not to exceed \$50,000; and

WHEREAS, Agreement was amended by the Parties on April 5, 2015 (hereinafter, "Amendment No. 1") to extend the term for one (1) additional year through December 31, 2016 and to increase the amount by \$37,400 which resulted in a not to exceed amount of \$87,400; and

WHEREAS, Agreement was amended by the Parties on September 12, 2016 (hereinafter, "Amendment No. 2") to extend the term for one (1) additional year to December 31, 2017 and to increase the amount by \$145,000 which resulted in a not to exceed amount of \$232,400; and

WHEREAS, Agreement was amended by the Parties on July 18, 2017 (hereinafter, "Amendment No. 3") to extend the term for one (1) additional year to December 31, 2018 and to increase the amount by \$120,000 which resulted in a not to exceed amount of \$352,400; and

WHEREAS, the County has a continued need for services to complete the East Garrison Development Project (hereinafter, "Project"); and

WHEREAS, additional time is necessary to allow CONTRACTOR to continue to provide the services required by the County for completion of the Project; and

WHEREAS, the Parties wish to further amend the Agreement as it relates to the Project to extend the term for two (2) additional years to December 31, 2020 with no associated dollar amount increase to allow CONTRACTOR to continue to provide services identified in the Agreement and as amended by this Amendment No. 4.

Term: December 1, 2013 to December 31, 2020 Not to Exceed: \$352,400

NOW, THEREFORE, the Parties agree to amend the Agreement as follows:

1. Amend the first sentence of Paragraph 3.1 under Section 3.0, "Term of Agreement", to read as follows:

The initial term shall commence on December 1, 2013 through and including December 31, 2020.

2. Amend Paragraph 5.1 under Section 5.0, "Invoices and Purchase Orders", to read as follows:

Invoices for all services rendered under this AGREEMENT shall reference the Project name, Multi-Year Agreement (MYA) #3000*1633 and associated Delivery Order number, and an original hardcopy shall be sent to the following address or via email to RMA-Finance-AP-GP@co.monterey.ca.us.

County of Monterey
Resource Management Agency (RMA)
1441 Shilling Place, South 2nd Floor
Salinas, California 93901

Any questions pertaining to invoices under this Agreement shall be directed to the RMA Finance Division at (831) 755-4800 or via email to: RMA-Finance-AP-GP@co.monterey.ca.us.

- 3. Delete the first sentence of Paragraph 5.2 under Section 5.0, "Invoices and Purchase Orders".
- 4. Amend the "<u>Business Automobile Liability Insurance</u>" section of Paragraph 7.3, "<u>Insurance</u> Coverage Requirements" under Section 7.0, "Insurance Requirements", to read as follows:

<u>Business Automobile Liability Insurance</u>, covering all motor vehicles, including leased, non-owned and hired vehicles, used in providing services under this AGREEMENT, with a combined single limit for Bodily Injury and Property Damage of not less than \$1,000,000 per occurrence.

5. Delete the "<u>Professional Liability Insurance</u>" section of Paragraph 7.3, "<u>Insurance Coverage Requirements</u>" under Section 7.0, "Insurance Requirements".

6. Amend second paragraph of Paragraph 21.1 of Section 21.0, "Notices", to read as follows:

Notices mailed or faxed to the parties shall be addressed as follows:

TO COUNTY:

Melanie Beretti Special Programs Manager County of Monterey, Resource Management Agency 1441 Schilling Place – South, 2nd Floor Salinas, California 93901-4527

Phone: (831) 755-5285

Email: berettim@co.monterey.ca.us

TO CONTRACTOR:

Lindley Robertson, MPA Owner and Executive Director The Labor Compliance Managers 1900 The Alameda, Suite 620 San Jose, California 95126

Phone: (408) 418-3325 / (408) 516-7238

Email: lin.tlcm@gmail.com

- 7. All other terms and conditions of the Agreement, including all Exhibits thereto, remain unchanged and in full force.
- 8. This Amendment No. 4 and all previous amendments shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.
- 9. The recitals to this Amendment No. 4 are incorporated into the Agreement and this Amendment No. 4.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 4 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY	CONTRACTOR*
By: Contracts/Purchasing Officer	The Labor Compliance Managers Contractor's Business Name
Date:	By: (Signature of Chair, President or Vice President)
Approved as to Form and Legality	Its: Lindley Robertson, Owner
Office of the County Counsel-Risk Management	(Print Name and Title)
Charles J. McKee, County Counsel-Risk Manager	Date: 12/4/18
By:	
Brian P. Briggs Deputy County Counsel	By: (Signature of Secretary, Asst. Secretary, CFO,
Date:	Treasurer or Asst. Treasurer)
	Its:
Approved as to Fiscal Provisions	(Print Name and Title)
Ву:	Date:
Auditor/Controller	
Date:	
Approved as to Indemnity and Insurance Provisions Office of the County Counsel-Risk Management Charles J. McKee, County Counsel-Risk Manager	
Ву:	
Name:	
Title:	
Date:	

*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managing members. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

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Amendment No. 4 to Agreement No. A-13267
The Labor Compliance Managers
On-Call Wage Rate and Labor Compliance Monitoring (RFQ#10422)
RMA
Term: December 1, 2013 to December 31, 2020

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 4 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY	CONTRACTOR*
By: Contracts/Purchasing Officer	The Labor Compliance Managers Contractor's Business Name
Date: 12 December 2018	By: (Signature of Chair, President or Vice President)
Approved as to Form and Legality	Its: Lindley Robertson, Owner
Office of the County Counsel-Risk Management	(Print Name and Title)
Charles J. McKee, County Counsel-Risk Manager	12/11/0
By: Friday	Date: 1214118
Brian P. Briggs	
Deputy County Counsel	By:
Date: 12-11-18	(Signature of Secretary, Asst. Secretary, CFO, Treasurer or Asst. Treasurer)
	Its:
Approved as to Fiscal Provisions By:	(Print Name and Title) Date:
Auditor/Controller	
Date:	
Approved as to Indemnity and Insurance Provisions Office of the County Counsel-Risk Management Charles J. McKee, County Counsel-Risk Manager	
Ву:	
Name:	
Title:	
Date:	

*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managing members. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

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NDELACRUZ

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 11/27/2018

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed

the certi	terms and conditions of the ficate holder in lieu of such	policy, certain endorsement(s)	policies may	require an endorsement.	A statement on		
PRODUCER License # 0F82764		CONTACT Anna Iluskina					
Inszone Insurance Services, Inc. 2721 Citrus Road			PHONE (A/C, No, Ext): (916) 842-3002 FAX (A/C, No):				
Suite A Rancho Cordova, CA 95742		E-MAIL ADDRESS: ailuskina@inszoneins.com					
		INS	NAIC#				
				INSURER A : AmGUARD Insurance Company			
INSURED			INSURER B: United Financial Casualty Co.				
The Labor Compliance Managers 1900 The Alameda Suite 620 San Jose, CA 95126		URER C : State C	35076				
		INSURER D:					
		INSURER E :					
				INSURER F:			
CATE	: NUMBER:			REVISION NUMBER:			
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
SUBR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS			
				EACH OCCURRENCE \$	2,000,000		
	LABP918699	5/16/2018	5/16/2019	DAMAGE TO RENTED PREMISES (Ea occurrence) \$	50,000		
	CATE F INS REME TAIR, SUBR WVD	CATE NUMBER: F INSURANCE LISTED BELOW HAVE REMENT, TERM OR CONDITION OF TAIN, THE INSURANCE AFFORDED CIES. LIMITS SHOWN MAY HAVE BEI	CATE NUMBER: F INSURANCE LISTED BELOW HAVE BEEN ISSUED IREMENT, TERM OR CONDITION OF ANY CONTRATAIN, THE INSURANCE AFFORDED BY THE POLICY GIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY WIND MAY HAVE BEEN REDUCED BY POLICY EFF (MM/DD/YYYY).	CONTACT Anna Illuskina CONTACT Anna Illuskina	CONTACT Anna Illuskina PHONE (A/C, No, Ext): (916) 842-3002 EMAIL ADDRESS: ailuskina@inszoneins.com INSURER(S) AFFORDING COVERAGE INSURER A : AmGUARD Insurance Company INSURER B : United Financial Casualty Co. INSURER C : State Compensation Ins Fund INSURER D : INSURER E : INSURER E : INSURER F : CATE NUMBER: F INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE REMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECTANIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO CIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. SUBR POLICY NUMBER POLICY SEFF (MM//DD/YYYY) LIMITS EACH OCCURRENCE STACKORAN EMACUATION FIACIONAL EMACUATION EACH OCCURRENCE STACKORAN EMACUATION FIACIONAL EMACUATION DAMAGE TO RENTED DAMAGE TO RENTED		

LTR		TYPE OF INSURANCE	INSD	WVD	POLICY NUMBER	(MM/DD/YYYY)	(MM/DD/YYYY)	LIMIT	S	
Α	X	CLAIMS-MADE X OCCUR	х		LABP918699	5/16/2018	5/16/2019	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ \$	2,000,000 50,000
			^					MED EXP (Any one person)	\$	5,000
								PERSONAL & ADV INJURY	\$	Included
	GEI	N'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	\$	4,000,000
	X	POLICY PRO- LOC						PRODUCTS - COMP/OP AGG	\$	4,000,000
		OTHER:							\$	
В	AU	TOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
		ANY AUTO	X	X	05362029-6	7/2/2018	1/2/2019	BODILY INJURY (Per person)	\$	
		OWNED AUTOS ONLY X SCHEDULED AUTOS						BODILY INJURY (Per accident)	\$	
		HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
									\$	
		UMBRELLA LIAB OCCUR						EACH OCCURRENCE	\$	
		EXCESS LIAB CLAIMS-MADE						AGGREGATE	\$	
		DED RETENTION \$							\$	
С	WOF	RKERS COMPENSATION EMPLOYERS' LIABILITY		- 1				X PER STATUTE OTH-	1	
	ANY	PROPRIETOR/PARTNER/EXECUTIVE	N/A		9231655-2018	5/16/2018	5/16/2019	E.L. EACH ACCIDENT	\$	1,000,000
	(Mar	ICER/MEMBER EXCLUDED?	N/A					E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
		s, describe under CRIPTION OF OPERATIONS below		100				E.L. DISEASE - POLICY LIMIT	\$	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Resource Management Agency, The County of Monterey, its agents, officers and employees are included as Additional Insured in regards to General Liability and Commercial Auto per attached endorsement. Primary and Non-Contributory coverage applies. Waiver of Subrogation applies to Commercial Auto per attached endorsement.

CERTIFICATE HOLDER	CANCELLATION
Resource Management Agency County of Monterey 168 W Alisal St., 2nd Floor Salinas, CA 93901	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE

INSZONE INSURANCE 2721 CITRUS RD STE A RANCHO CORDOVA, CA 95742 1-877-308-9663



Policy number: 05362029-6

United Financial Cas Co November 27, 2018 Page 1 of 2

Certificate of Insurance

Certificate Holder

Additional Insured COUNTY OF MONTEREY, ITS AGENTS, OFFICERS AND EMPLOYEES 168 W ALISAL SALINAS, CA 93901

THE LABOR COMPLIANCE
MANAGERS
1900 ALEMADA SUITE 620
SAN JOSE, CA 95126

Agent

INSZONE INSURANCE 2721 CITRUS RD STE A RANCHO CORDOVA, CA 95742

This document certifies that insurance policies identified below have been issued by the designated insurer to the insured named above for the period(s) indicated. This Certificate is issued for information purposes only. It confers no rights upon the certificate holder and does not change, alter, modify, or extend the coverages afforded by the policies listed below. The coverages afforded by the policies listed below are subject to all the terms, exclusions, limitations, endorsements, and conditions of these policies.

Policy Effective Date: Jul 2, 2018	Policy Expiration Date: Jan 2, 2019
Insurance coverage(s)	Limits
Bodily Injury/Property Damage	\$1,000,000 Combined Single Limit
Uninsured/Underinsured Motorist	\$250,000/\$500,000
Employer's Non-Owned Auto BIPD	\$1,000,000 Combined Single Limit

Description of Location/Vehicles/Special Items

Scheduled autos only

2011 KIA SORENTO 5XYKT3A11BG148521

Medical Payments \$1,000

Comprehensive \$100 Ded

Collision \$100 w/Waiver Ded

Rental Reimbursement \$50 Per Day (\$1500 Max)

Roadside Assistance Selected

Medical Payments \$1,000

Comprehensive \$100 Ded

Collision \$100 w/W

Collision \$100 w/Waiver Ded
Rental Reimbursement \$50 Per Day (\$1500 Max)

Roadside Assistance Selected

Policy number: 05362029-6

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COUNTY OF MONTEREY, ITS AGENTS, OFFICERS AND EMPLOYEES IS PRIMARY AND NON-CONTRIBUTORY ADDITIONAL INSURED REGLARDLESS OF WHETHER HOLDER IS A NAMED INSURED OF ANY OTHER POLICY

Certificate number

33118A12029

Please be advised that additional insureds and loss payees will be notified in the event of a mid-term cancellation.

Form 5241 (10/02)

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

BUSINESSOWNERS COVERAGE FORM

The following is added to Paragraph H. Other Insurance of Section III – Common Policy Conditions and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- 1. The additional insured is a Named Insured under such other insurance; and
- You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

BUSINESSOWNERS COVERAGE FORM

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):				
County of Monterey, its agents, officers and employees.				
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.				

The following is added to Paragraph C. Who Is An Insured in Section II – Liability:

3. Any person(s) or organization(s) shown in the Schedule is also an additional insured, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf in the performance of your ongoing operations or in connection with your premises owned by or rented to you.



Additional Insured Endorsement

Name of Person or Organization

COUNTY OF MONTEREY
ITS AGENTS, OFFICERS AND EMPLOYEES
168 W. ALISAL ST. 2ND FLOOR
SALINAS, CA 93901

The person or organization named above is an insured with respect to such liability coverage as is afforded by the policy but this insurance applies to said insured only as a person liable for the conduct of another insured and then only to the extent of that liability. We also agree with you that insurance provided by this endorsement will be primary for any power unit specifically described on the Declarations Page.

Limit of Liability

Bodily Injury each person/ each accident

Property Damage each accident

Combined Liability 1,000,000 CSL each accident

All other terms, limits and provisions of this policy remain unchanged.

This endorsement applies to Policy Number: 05362029-6

Issued to (Name of Insured): THE LABOR COMPLIANCE MANAGERS

Effective date of endorsement: 11/20/2018 Policy expiration date: 01/02/2019

Form 1198 (01/04)



WAIVER OF SUBROGATION ENDORSEMENT

This endorsement modifies insurance provided under the following:

Business Auto Coverage Form

Motor Truck Cargo Legal Liability Coverage Form Commercial General Liability Coverage Form

We agree to waive any and all subrogation claims against the person or organization designated below except for losses that are due in whole or part to the negligence or errors and omissions of the designated person or organization.

County of Monterey, its agents, officers and employees 168 W Alisal St., 2nd Floor Salinas, CA 93901

This endorsement applies to Policy Number: 053620296

Issued to: THE LABOR COMPLIANCE MANAGERS

Endorsement Effective: 11/27/2018 Expiration: 01/02/2019

All other terms, limits and provisions of this policy remain unchanged.

Form 8610 (05/09)