



# Monterey County

Board of Supervisors  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

Legistar File Number: 19-0630

August 27, 2019

**Introduced:** 8/7/2019

**Version:** 1

**Current Status:** Agenda Ready

**Matter Type:** General Agenda Item

Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 2 with Ergovera and Humanscale extending the time for performance of each Contractor to March 31, 2020 with no increase in value; and

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve and authorize the Contracts/Purchasing Officer or designee to sign the Ergonomics Services Amendment No. 2 with Ergovera and Humanscale extending the time for performance of each Contractor to March 31, 2020; and

### SUMMARY/DISCUSSION:

The County of Monterey Ergonomics Process is vital to the prevention and management of work injuries at the County. The Ergonomics Process was fully implemented in 2009 and has provided over 3350 preventative ergonomic evaluations to date, reducing the risk of injury and illness of County employees. It is estimated that over the last ten years, at least 660 workers' compensation cases have been prevented through the County's pro-active, preventive process saving the County an estimated \$14.3 million in future workers' compensation costs.

The original agreement for Ergonomics Services with Ergovera and Humanscale, each in the amount of \$100,000.00 began September 1, 2017 and expires on August 31, 2018.

Amendment No. 1 to the original agreements of each Contractor extended the time for one year from September 1, 2018 through and including August 31, 2019 which increased the agreements by \$80,000.00 each for a total amount not to exceed \$180,000.00 each.

Amendment No. 2 to the original agreements will extend the time for an additional six (6) months with no increase in value for both Contractors.

We plan to initiate a new RFP and the proposed Amendment No. 2 will allow the continuation of ergonomic services with our current providers through March of 2020. The RFP process and new contracts are expected to be completed sometime in February 2020. An extension in time facilitating continuation of current services is requested until then.

### OTHER AGENCY INVOLVEMENT:

N/A

### FINANCING:

Funding for this professional services agreement is provided from the Workers Compensation Internal Service Fund (#476).

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiatives

☐ Economic Development  
☒ Administration  
☒ Health & Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by:

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Maria Sandoval, Safety Officer x.5686

Approved by:

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Leslie J. Girard, Chief Assistant County Counsel, x.5365

Attachments:  
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Attachments: Ergovera - Amend. No. 1  
Ergovera - Original Agreement  
Humanscale - Amend. No. 1  
Humanscale - Original Agreement