



SALINAS VALLEY PROMISE STATUS UPDATE

Presented by: Human Resources Department

THE COUNTY'S COMMITMENT TO RECRUIT 50 MENTORS

- On September 19, 2019, the Human Resources Department sent a county wide e-mail to recruit 50 county employees to participate in the program
- To date, 44 county employees have expressed interest and were provided the link to register

PARTICIPATING COUNTY DEPARTMENTS

- Agricultural Commissioner 1
- Auditor-Controller 3
- Child Support Services 2
- Civil Rights Officer 1
- Contracts Purchasing 1
- County Counsel 3
- Elections 1
- Health Department 7
- Human Resources 1
- Information Technology 2
- Office of Emergency Services 1
- Probation 5
- Public Defender 3
- Resources Management Agency 2
- Sheriff's Department 2
- Social Services 7
- Treasurer-Tax Collector 1

OCTOBER 11, 2019

CAO NEWSWEEKLY ARTICLE

Mentor Program Call Gets Enthusiastic Response

Who will be the next county leader, executive or project manager? It could be a student at Hartnell College.

Have you heard about [Salinas Valley Promise](#) which offers tuition assistance to participating local students to attend Hartnell College?

The County has entered an agreement in the collaboration with the Hartnell College Foundation to this important program and is now adding wisdom and experience to the mix, by participating in a Mentor Program

The County has committed to recruit 50 mentors for the program. A call went out for volunteers recently and the response was amazing! 44 employees have expressed interests in becoming a mentor so far, but more are needed and welcomed.

Could you be a mentor? Here's why your colleagues are stepping up:



I have been involved with a few mentorships over the years, so I've seen and experienced the benefits.

Shortly before graduating I got to know one of my younger professors that had been working in my field (Anthropology/ Archaeology). Her mentorship helped me find opportunities to work in Costa Rica, Alaska and on some of the oldest remote sites in the Rocky Mountains.

After changing careers into IT, I had a friend working in cybersecurity that was able to fill the mentor role for me.

This will be my first formal mentorship role in this industry. I hope that my perspective and experience can help my mentees in the same way that my mentors' support helped me.

- Bryan Curl, Security Analyst, Information Technology



When I saw the notice about the Hartnell Mentor Program, I reflected on my own undergraduate and graduate experience.

I believe my success in obtaining my degrees was due to the fact that I had a tremendous amount of support and resources from my family as well as the education institutions. I know I was very fortunate and that many students lack a support network.

When I was in college and law school, I was involved in tutoring and mentoring inner-city high school students in Los Angeles and Boston. It was a rewarding experience. It allowed me to give back to my community and focus on my studies when it was time to study rather than goofing off. I believe the Hartnell Mentor Program is an excellent way to give back to the community.

- Lisa Ortiz, Chief Child Support Attorney, DCSS

Mentors should be willing to commit to a year to the program and will work with their mentee in person and online. For more details contact Cynthia Juarez in Human Resources who is leading the mentor recruitment at 755-5228 or juarezcc@co.monterey.ca.us.

Celebrating the collaboration for the Mentor Program are (l-r) Cynthia Juarez, Personnel Analyst; Yvonne Walker, Human Resource Program Manager; Chynna Obana, Lead Program Manager Coordinator, Salinas Valley Promise and Bronwyn Moreno, Director of Student Affairs Office of Equity Programs.



SALINAS VALLEY PROMISE PROGRAM FOLLOW UP

- Human Resources staff will:
 - Continue to provide information to County employees on becoming a mentor
 - Continue to provide technical support on registration
 - Provide statistical information on the success of being a mentor at the next Human Resources Committee meeting