Before the Board of Supervisors in and for the County of Monterey, State of California

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Adopt resolution honoring Chief Probation Officer	
Marcia Parsons upon her retirement from the	
Monterey County Probation Department after	
30 years of outstanding county service	

WHEREAS, **Marcia Parsons** initiated her career with the Santa Clara Probation Department in 1964, transferred to Monterey County in 1968 as a Deputy Probation Officer, later leaving to raise her family and obtain a Juris Doctor degree;

WHEREAS, **Marcia Parsons**, after five years in education, returned to Monterey County Probation in 1990 as a Deputy Probation Officer, and continued her successful career, serving in numerous assignments in the Juvenile and Adult Divisions, and rising through the ranks as Senior Officer in 1994, Supervisor/Manager in 1999, and Division Manager in 2001;

WHEREAS, **Marcia Parsons** served in an executive leadership capacity first as Assistant Chief Probation Officer in 2004, and then as the Chief Probation Officer since 2014;

WHEREAS, Marcia Parsons, making history as the first female armed officer and first female Chief Probation Officer, dedicated her whole career to public service, continued and expanded a legacy of fiscal and operational stability, cross-functional collaboration with county departments, school districts, community-based organizations, and law enforcement agencies, while faithfully serving and supporting the Monterey County Superior Court;

WHEREAS, Marcia Parsons has gained an outstanding reputation as a tireless and dedicated leader, maintaining grace under pressure and demonstrating mature judgment. She served as Chair of the Children's Council and the Community Restorative Justice Commission, the Juvenile Justice Coordinating Council, and the Community Corrections Partnership, and was recognized as Outstanding Woman in Monterey County in 2016, and again in 2018 during Women's History Month;

WHEREAS, Marcia Parsons has shined for her impeccable ethics and integrity, generous spirit, and a selfless commitment, based on a deep belief in Probation's mission to prevent and divert youth from the criminal justice system, work with families, utilize Restorative Justice practices, foster positive changes, and offer second chances to juvenile and adult offenders;

WHEREAS, Marcia Parsons participated in and championed a variety of wellness and charity activities, such as the County Wellness Program and the Special Olympics Torch Run and several marathons, inspiring staff and clients to make healthy choices at any point in their lives;

WHEREAS, **Marcia Parsons** has chosen to retire from the Monterey County Probation Department after 30 years of dedicated service, effective December 28, 2019. As she enters a new stage in her life, those who have been fortunate in working with her will remember her dedication to the Probation Department, her superiors, colleagues and subordinates, and to the youth, families, and citizens of Monterey County.

NOW, THEREFORE, BE IT RESOLVED THAT, the Board of Supervisors of the County of Monterey, on behalf of the County and all of its citizens thereof, hereby acknowledges, commends, and thanks Chief Probation Officer **Marcia Parsons** for her contributions to Monterey County and wishes her success and contentment in her retirement.

PASSED AND ADOPTED on this	, 2019 by the following vote, to-wit
AYES:	
NOES:	

ABSENT:

	ne Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy Board of Supervisors duly made and entered in the minutes thereof of Minute Book for the meeting on
Dated:	Valerie Ralph, Clerk of the Board of Supervisors County of Monterey, State of California
	By
	, Deputy