

**AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT**  
**BETWEEN THE MONTEREY COUNTY WATER RESOURCES AGENCY**  
**AND BRENT W. BUCHE**

**THIS AMENDMENT NO. 1** to the Agreement for Employment (“Agreement”) between the MONTEREY COUNTY WATER RESOURCES AGENCY (“MCWRA”) and Brent W. Buche (“Employee” or “Buche”) is hereby entered into between MCWRA and Buche (collectively the “parties”).

**WHEREAS**, MCWRA is a public agency organized and operating under the County Water District Law codified at Division 12, section 30000, *et seq.*, Chapter 52 of the California Water Code Appendix;

**WHEREAS**, MCWRA and Buche entered into the Agreement for Buche to serve as the General Manager of the Agency on June 29, 2019; and

**WHEREAS**, the parties have agreed to amend the Agreement to increase Buche’s compensation from General Manager-Water Resources Agency Step 5 to Step 6.

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

1. Amend Paragraph 4.A. “Compensation and Benefits” to read:

**Compensation and Benefits:** Salary upon assumption of the duties of the MCWRA General Manager will be at Step 6 of the County of Monterey's current Salary Schedule for the classification of General Manager - Water Resources Agency which is \$216,7852 annually. Employee is entitled to the same salary changes and advances as other “Y” unit Monterey County employees. Employee recognizes that he is a full-time executive level employee expected to work normal business hours and often in excess of normal business hours without additional compensation.

2. All other terms and conditions of the Agreement remain unchanged and in full force.

3. This Amendment No. 1 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement

**IN WITNESS WHEREOF**, the parties have executed this Amendment No. 1 this day and year written below.

*[signatures on the following page]*

Dated: January \_\_\_\_, 2020

By: \_\_\_\_\_  
Christopher M. Lopez, Chair  
Monterey County Water Resources Agency Board of  
Supervisors

Dated: January \_\_\_\_, 2020

By: \_\_\_\_\_  
Brent W. Buche

APPROVED AS TO FORM

\_\_\_\_\_  
Leslie J. Girard  
County Counsel