



Monterey County Board of Supervisors

Board Order

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1st Floor
Salinas, CA 93901
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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Mary L. Adams to:

Adopted Resolution No.: 20-028:

- a. Amend the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8445-HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II, as indicated in Attachment A; and
- b. Authorize the County Administrative Office to incorporate this position reallocation in the FY 2019-20 Adopted Budget.

PASSED AND ADOPTED on this 4th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

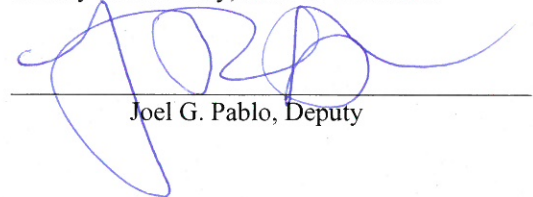
NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 4, 2020.

Dated: February 5, 2020
File ID: RES 20-012
Agenda Item No.: 28

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: 20-028

- a. Amend the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8445-HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II, as indicated below; and)
- b. Authorize the County Administrative Office to incorporate this position reallocation in the FY 2019-20 Adopted Budget.....)

WHEREAS, the Human Resources Learning and Organizational Development Unit was eliminated in FY 2018-19; and

WHEREAS, the Human Resources Department underfilled a Senior Risk and Benefits Analyst allocation to retain a Management Analyst II, to develop customized on-line training and monitor training completion rates, coordinate activities to facilitate process improvements and develop standard operating procedures based on departmental needs and develop program marketing strategies; and

WHEREAS, the Benefits Unit has been operating without a Senior Risk and Benefits position for the last two years and increased workload demands of the unit have created a critical need to fill the position; and

WHEREAS, the Human Resources Department is requesting to reallocate a vacant Management Analyst I allocation to a Management Analyst II so employee may be moved to that allocation; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Supervisors, in and for the County of Monterey, hereby approve the following:

- a. Amending the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8445 HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II, as indicated below; and

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14G02	Management Analyst I	0001	(1.0)	0.0
To	14C30	Management Analyst II	0001	1.0	1.0

- b. Authorizes the County Administrative Office to incorporate this position reallocation in the FY 2019-20 Adopted Budget.

PASSED AND ADOPTED on this 4th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

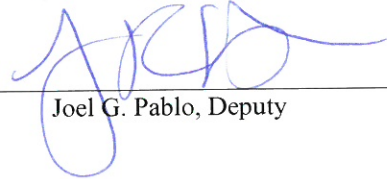
I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 4, 2020.

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Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California



Joel G. Pablo, Deputy

ATTACHMENT A

a. Amend the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8445-HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II.

Class Code	Position Title	Position Number	Beginning Total FTE	Position FTE Increase/Decrease	Revised Total FTE
14G02	Management Analyst I	0001	1.0	-1.0	0.0
14C30	Management Analyst II	0001	0.0	1.0	1.0