



Monterey County Board of Supervisors

Board Order

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Salinas, CA 93901
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A motion was made by Supervisor John M. Phillips, seconded by Supervisor Mary L. Adams to:

Adopted Resolution No.: 20-028:

- a. Amend the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8402-HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II, as indicated in Attachment A; and
- b. Authorize the County Administration Office to incorporate this position reallocation in the FY 2019-20 Adopted Budget.

PASSED AND ADOPTED on this 4th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 4, 2020.

Revision Date: February 21, 2020

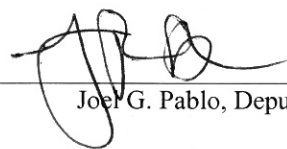
Dated: February 5, 2020

File ID: RES 20-012

Agenda Item No.: 28

(Correcting the Unit Code from Unit Code 8445 to 8402)

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California


Joel G. Pablo, Deputy

***Before the Board of Supervisors in and for the
County of Monterey, State of California***

Resolution No.: 20-028:

- a. Amend the FY 2019-20 Human Resources)
 Department Adopted Budget (001-1060-8402-)
 HRD001) to reallocate one (1) 1.0 FTE)
 Management Analyst I to one (1) 1.0 FTE)
 Management Analyst II, as indicated below; and)
- b. Authorize the County Administration Office to)
 incorporate this position reallocation in the FY)
 2019-20 Adopted Budget.....)

WHEREAS, the Human Resources Learning and Organizational Development Unit was eliminated in FY 2018-19; and

WHEREAS, the Human Resources Department underfilled a Senior Risk and Benefits Analyst allocation to retain a Management Analyst II to develop county-wide policies, develop customized on-line training and monitor training completion rates, coordinate activities to facilitate process improvements and develop standard operating procedures based on departmental needs and develop program marketing strategies; and

WHEREAS, the Benefits Unit has been operating without a Senior Risk and Benefits position for the last two years and increased workload demands of the unit have created a critical need to fill the position; and

WHEREAS, the Human Resources Department is requesting to reallocate a vacant Management Analyst I allocation to a Management Analyst II so employee may be moved to that allocation; and

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Supervisors, in and for the County of Monterey, hereby approve the following:

- a. Amend the FY 2019-20 Human Resources Department Adopted Budget (001-1060-8402-HRD001) to reallocate one (1) 1.0 FTE Management Analyst I to one (1) 1.0 FTE Management Analyst II, as indicated below; and

From/To		Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14G02	Management Analyst I	0001	(1.0)	0.0
To	14C30	Management Analyst II	0001	1.0	1.0

- b. Authorize the County Administration Office to incorporate this position reallocation in the FY 2019-20 Adopted Budget.

PASSED AND ADOPTED on this 4th day of February 2020, by roll call vote:

AYES: Supervisors Alejo, Phillips, Lopez, Parker and Adams

NOES: None

ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting February 4, 2020.

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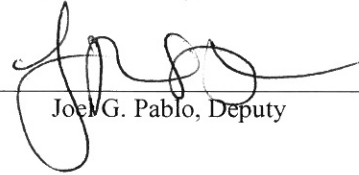
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