

Equal Opportunity and Civil Rights Advisory Commission  
Action Minutes of

January 15, 2020

1. Roll Call and Greeting of Visitors

The meeting was called to order at 3:34 p.m. by Chairperson Ybarra.

Commissioners Present: Dionne Ybarra, Andrea Monroe, Harry Gamotan, Valerie Bigham, Michael Fritsche, James Bogan, Henry Gonzales, Carl Holm, Anita Crawley, and Justin Matthews

Commissioners Absent: Christopher Barrera and Maria Castillo

Staff Present: Juan P. Rodriguez, Civil Rights Officer; Ruby Jacinto, Administrative Secretary-Confidential; and Bill Litt, Deputy County Counsel

2. Public Comment:

None.

3. Action Item: Review and Approve Minutes of November 20, 2019

Commissioner Bogan made a motion to approve the Minutes of November 20, 2019; seconded by Commissioner Holm; motion passed by the following vote:

AYES: Ybarra, Gamotan, Monroe, Matthews, Bogan, Holm, Crawley, Fritsche, Bigham, and Gonzales

NOES: None

ABSENT: Barrera and Castillo

ABSTAIN: None

4. Presentation of Certificate of Appreciation to Linwood Eady – Chairperson Ybarra

Chairperson Ybarra presented a Certificate of Appreciation to Linwood Eady and thanked him for his dedicated years of service.

5. Discuss Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2020 – Chairperson Ybarra

The Commission discussed the Nomination and Election of Chairperson and Vice-Chairperson for Calendar Year 2020.

6. Action Item: Discuss and Approve the formation of *Ad Hoc* Nomination Committee for Chairperson and Vice-Chairperson for Calendar Year 2020 – Chairperson Ybarra

The Commission approved the formation of an Ad Hoc Nomination Committee.

Commissioners Crawley, Mathew, and Espinosa were appointed to serve on the Nomination Committee.

Commissioner Holm made a motion to approve the appointment of Commissioners to the Nomination Committee; seconded by Commissioner Bogan; motion passed by the following vote:

AYES: Ybarra, Gamotan, Monroe, Matthews, Bogan, Holm, Crawley, Fristche,  
Bigham, and Gonzales  
NOES: None  
ABSENT: Barrera and Castillo  
ABSTAIN: None

7. Discuss Meeting Locations for 2020 – Civil Rights Officer, Juan P. Rodriguez  
Juan P. Rodriguez, Civil Rights Officer, discussed the possibility of conducting a few meetings throughout the County. Civil Rights Office staff will research possible locations.

8. Action Item: Review, Discuss, and Approve the 2020 Meeting Schedule – Chairperson Ybarra  
The Commission reviewed and approved the 2020 Meeting Schedule.

Commissioner Matthews made a motion to approve the 2020 Meeting Schedule; seconded by Commissioner Bigham; motion passed by the following vote:

AYES: Ybarra, Gamotan, Monroe, Matthews, Bogan, Holm, Crawley, Fristche,  
Bigham, and Gonzales  
NOES: None  
ABSENT: Barrera and Castillo  
ABSTAIN: None

9. Department Head's Equal Opportunity Plan Presentation – Irma Ramirez-Bough – Human Resources  
On behalf of Irma Ramirez-Bough, Yvonne Walker, HR Program Manager, presented the Department's 2019 Equal Opportunity Plan.

10. Department Head's Equal Opportunity Plan Presentation – Dr. Gary Gray – Natividad Medical Center  
Dr. Gary Gray, Natividad Medical Center CEO, presented the Department's 2019 Equal Opportunity Plan.

11. Receive a Standing Report from the Civil Rights Officer – Juan P. Rodriguez  
Juan P. Rodriguez, Civil Rights Officer, presented the Civil Rights Office Standing Report.

12. Announcements  
MLK March – Monday, January 20, 2020 in Seaside  
Women's March – Saturday, January 18, 2020 in Monterey  
NCBI Retreat – June 19 and 20, 2020 at CSUMB

13. Future Agenda Items
- Election of Chairperson and Vice-Chairperson for Calendar Year 2020
  - Human Resources Presentation on Recruitment Process
  - Sheriff's Report

14. Date of time of Next Meeting  
March 18, 2020, at 3:30 p.m.

15. Adjournment  
The meeting adjourned at 4:49 p.m.