County of Monterey Board of Supervisors' Budget Workshop

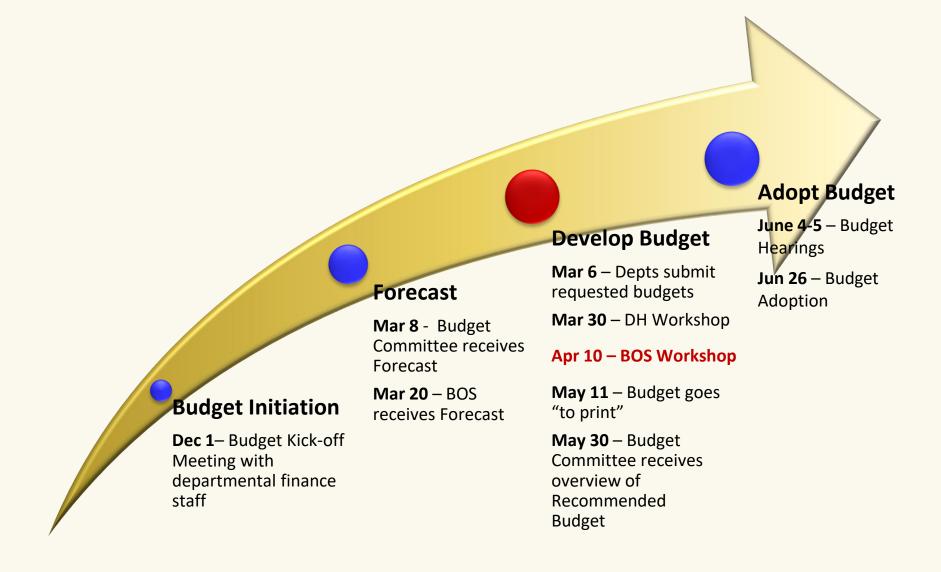


County Administrative Office April 10, 2018

Workshop Goals

- Provide the Board with information and perspectives on next year's budget development in advance of the budget hearings.
- Create a shared understanding of the County's financial capacity for funding operations next fiscal year.
- Hear from Department Heads potential implications to programs/services and their requests to mitigate impacts.
- Receive direction for incorporation into the recommended budget that will be considered during the annual budget hearings on June 4-5th, 2018.

Budget Timeline



The Budget Process in Brief

- Departments prepare "baseline budgets" representing initial plans of services that can be provided next year if no additional resources are provided.
- Baseline budgets communicate funding gaps for maintaining current levels of service after accounting for inflationary & other fiscal pressures.
- Departments also submit "augmentation requests" for increased funding to help maintain current services, or to enhance programs or infrastructure.
- CAO staff work with departments to understand operational pressures and likely impacts if additional funding is not available in order to build a well-informed & responsible spending plan.
- The annual budget workshop is an opportunity to provide the Board with a "preview" of the emerging budget and receive direction to help guide development of the recommended budget.

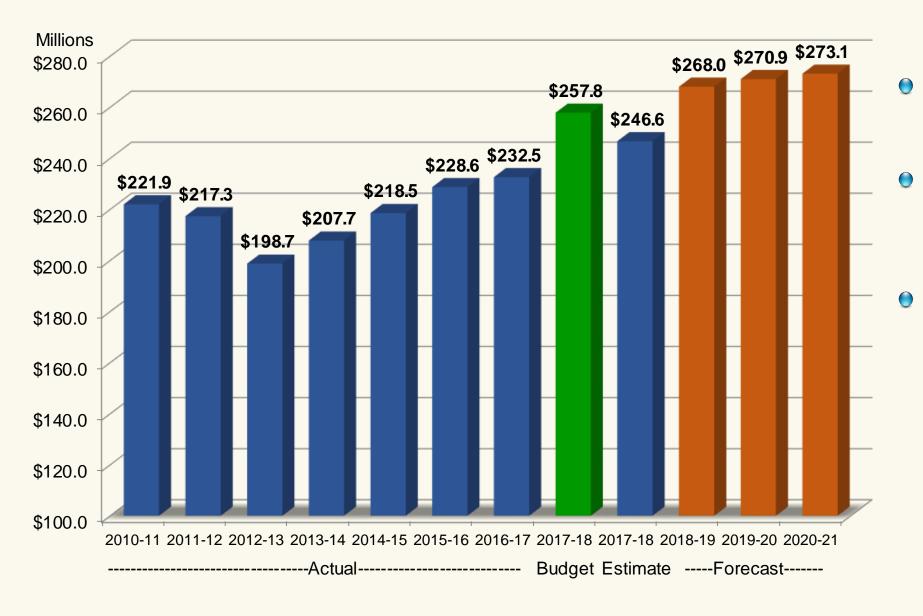
Fiscal Environment

- An operating deficit of \$5.4 million emerged in FY 2016-17 as the County responded to disasters and litigation on top of inflationary pressures.
- This year departments expect an overall operating gap of \$0.4 million, but this does not include \$9.7 million in unfunded storm repairs & \$2.3 million in litigation.
- Next year a deficit of \$36 million emerges, excluding another \$36 million in unfunded storm repairs and staffing needing to be hired & trained for the jail expansion.

What's Driving the Funding Gap

- Inflationary Pressures
 - Bargaining agreements
 - Higher employee benefit costs
 - Increased staffing & filling of vacancies
 - Higher workers compensation & general liability program costs
- Slow revenue growth and, for some programs, loss of revenue
- We're doing more to help meet needs in the communities we serve

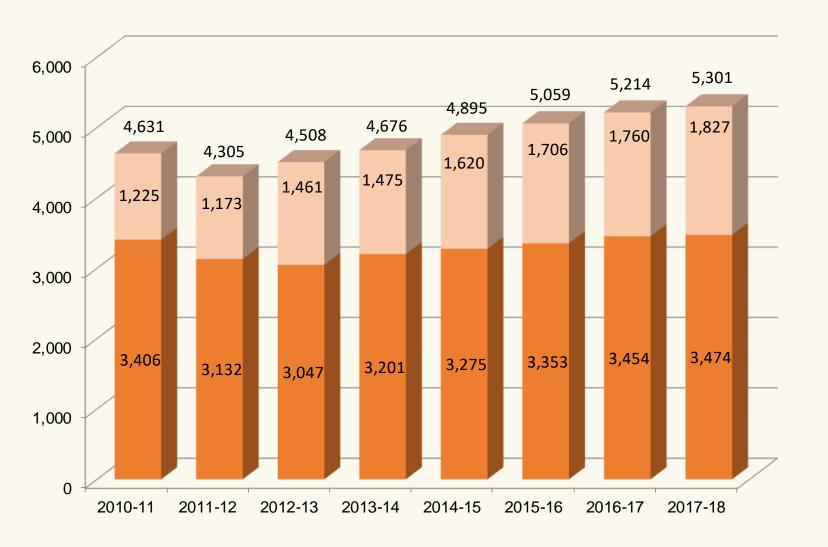
General Fund Salaries & Benefits



- Most bargaining agreements provide raises of 7% over their 3-year term.
- The raises add an estimated \$19.3 million in general fund expenditures, including \$8.3 million next fiscal year.¹
- The agreements also cover 100% of health premium increases, adding an additional \$13.1 million in annual expenditures.

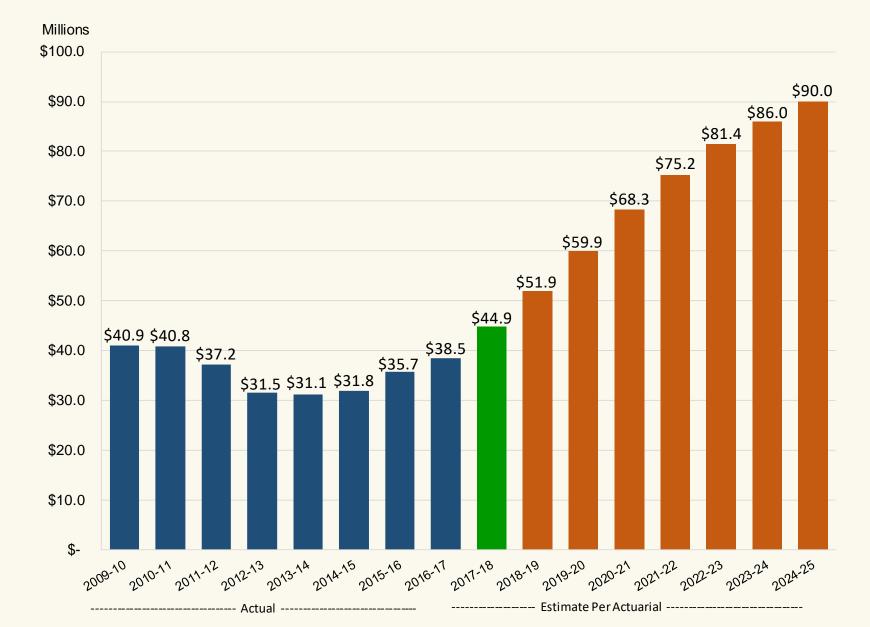
¹. Estimates use base year of 2015 to exclude the effect of staffing increases on salary costs. Actual salary costs will be higher (\$9.6 million GF next fiscal year) due to position growth since 2015.

Staffing Increases



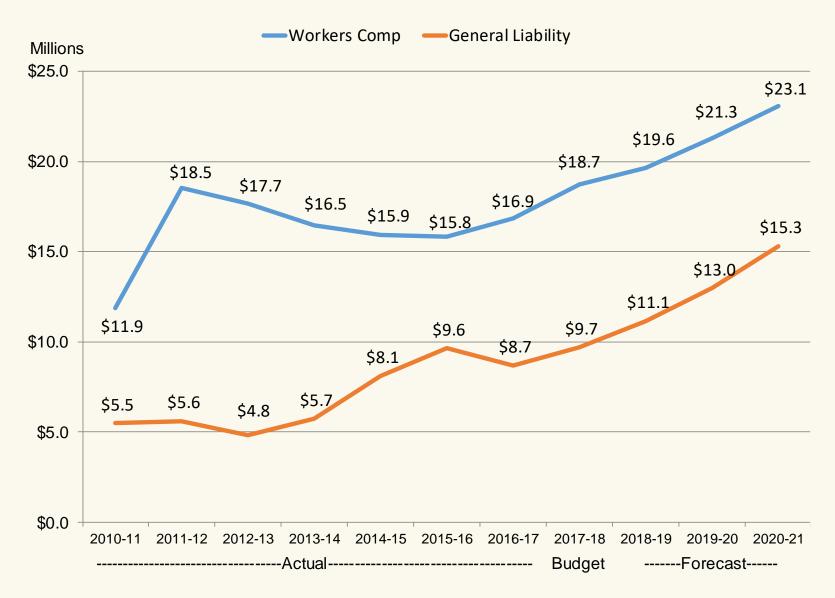
- County added 793 positions (427 General Fund) over the past five years, adding an estimated \$85.3 million (\$43.2 million general fund) in expenditures.
- Many of the staff were added in NMC, Health and Social Services which leverage outside funding.
- Other departments with staffing increases include the Sheriff's Office (47) and District Attorney (8).
- Eight staff were added as "backfills" for the ERP Upgrade

Employer-Paid Pension Contributions



- Pension contributions on behalf of employees are doubling over a seven-year period for most counties and cities, and Monterey County is no exception.
- Already \$13 million higher than three years ago, general fund pension payments increase from \$44.9 million in the current year to \$90 million by FY 2024-25 based on information from CalPERS.
- Driving the increase is CalPERS' lowering of its assumed rate of return, actuarial changes to pay down unfunded liabilities, and updates to demographic assumptions.

Rising Insurance Program Costs



- Workers compensation program costs have increased \$2.9 million over the last three years and increase an additional \$925,073 next fiscal year, with more increases planned for out years.
- General liability program costs have almost doubled in the last five years and increase another \$1.4 million next fiscal year with similar increases in out years.

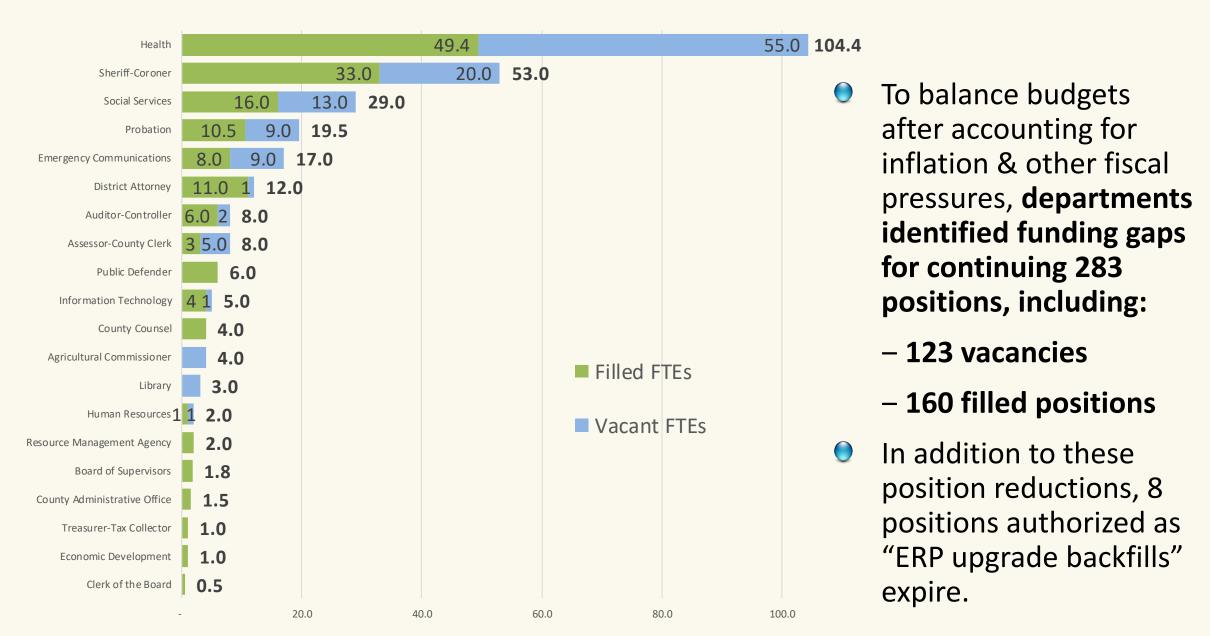
Program Enhancements

- Over the past five years, added 30 custody control specialists and 17 additional safety positions in the Sheriff's Office at an annualized cost \$5.8 million.
- Added 8 positions in the District Attorney's Office at an annual cost of \$851,723 to support investigations and process digital evidence.
- Eight "backfill" staff continue to support the ERP upgrade at an annual cost of \$1.1 million.
- Added \$1.1 million in the current year to support homeless programs including a warming shelter and safe parking program.
- Invested in various other needs including \$840,000 for the Salinas Valley Basin GSA, \$1.3 million over several years for the Interlake Tunnel, \$500,000 in the current year for the Monterey Bay Housing Trust, \$275,000 to operate the Big Sur shuttle service, and an additional \$5.7 million in contributions to help tourism agencies, fire districts, 911 user agencies, & the Road Fund.

Other Fiscal Pressures

- Some departments have significant revenue impacts, particularly the Health Department and the Sheriff's Office which are seeing the redirection of \$5.9 million in Health Realignment monies supporting indigent medical care
- Added \$2.9 million in annual debt service for renovation of the East-West Wing and Schilling Place improvements to meet employee space needs
- Discretionary non-program revenue is not keeping pace with County's cost of doing business

Baseline Staffing Impacts



Departments with Significant Funding Gaps

- Health Department funding gap of \$11.1 million to maintain 104 positions (49 filled) in public health, children's medical services, public guardian, and animal services. Major fiscal pressures include:
 - \$4.2 million loss of health realignment funding for indigent medical care
 - \$1.5 million reduction in revenue for California Children's Services
 - Expiration of \$1.1 million in one-time funding
 - \$1.1 million in higher COWCAP charges
- Sheriff's Office funding gap of \$6.8 million to maintain 53 positions (33 filled). Major fiscal pressures include:
 - \$4.0 million in increased salary & pension costs
 - \$2.1 million in higher COWCAP charges
 - \$833,758 to cover increased general liability and workers' compensation programs costs
 - \$464,000 in higher inmate medical care costs

Departments with Significant Funding Gaps

- Social Services funding gap of \$2.9 million to maintain 29 positions (16 filled). Major fiscal pressures include:
 - \$3.8 million in increased salary & pension costs
 - \$1.0 million higher COWCAP charges
 - \$593,924 in higher workers' compensation and general liability costs
 - \$228,237 funding gap in OET
- Probation funding gap of \$2.3 million to maintain 19.5 positions (10.5 filled). Major fiscal pressures include:
 - \$2.6 million in increased salary & pension costs
 - \$1.7 million in increased cost plan charges
 - \$243,556 to cover increased workers' compensation programs costs
 - Partially offset with \$1.8 million increase in realignment growth revenue and AB 109 allocations

Departments with Significant Funding Gaps

- Emergency Communications funding gap of \$581,890 (leverages 70% user agency reimbursement) to maintain 17 positions (8 filled). Major fiscal pressures include:
 - \$260,221 in increased salary & pension costs
 - Expiration of \$513,834 in one-time reimbursements from user agencies (used in place of general fund contributions in the current year budget)
 - Loss of \$135,914 in user agency reimbursements due to expiration of ERP charges
 - \$21,162 in higher workers' compensation costs
- District Attorney funding gap of \$1.5 million to maintain 12 positions (11 filled). Major fiscal pressures include:
 - \$914,126 in increased salary & pension costs
 - \$734,608 in higher cost plan charges
 - \$142,843 to cover increased general liability programs costs
 - \$123,000 reduction in expected revenue

Augmentation Requests

Department	Department Requested:		
Department	FTEs	GFC	
Agricultural Commissioner	2.0	\$ 671,647	
Assessor-County Clerk-Recorder	9.0	838,022	
Auditor-Controller	19.0	2,530,355	
Board of Supervisors	1.8	208,679	
Civil Rights Office	-	75,000	
Clerk of the Board	0.5	75,939	
Cooperative Extension	2.0	152,825	
County Administrative Office	2.5	284,891	
County Counsel	6.0	1,066,221	
District Attorney	13.0	1,898,721	
Economic Development	1.0	208,785	
Emergency Communications	17.0	885,347	
Health	71.3	5,959,862	
Human Resources	15.0	2,825,165	
Information Technology	-	4,525,000	
Library	-	300,000	
Probation	19.5	3,064,033	
Public Defender	11.0	1,983,157	
Resource Management Agency	14.0	31,246,161	
Sheriff-Coroner	85.0	9,352,197	
Social Services	17.0	4,070,011	
Treasurer-Tax Collector	1.0	153,983	
Water Resources Agency	-	891,794	
Totals	307.6	\$ 73,267,795	

- Received augmentation requests for an additional \$73.3 million, including:
 - \$14.7 million to keep 149 filled positions
 - \$5.0 million to keep 65 vacancies
 - \$5.9 million to maintain non-personnel "status quo" operations
 - \$9.8 million to add 93 new positions
 - \$7.3 million for capital improvements
 - \$4.9 million for new/expanded services
 - \$25.7 million for contributions to other funds (includes \$24.5 million to the Road Fund for storm repairs)

Requests to Keep Filled Positions

Filled Desitions	Requested	Requested
Filled Positions	FTEs	GFC
Assessor-County Clerk-Recorder	3.00	304,611
Auditor-Controller	9.00	1,370,754
Board of Supervisors	1.75	176,179
Clerk of the Board	0.50	75,939
County Administrative Office	2.50	284,891
County Counsel	4.00	610,828
District Attorney	11.00	1,360,195
Economic Development	1.00	155,995
Emergency Communications	8.00	278,942
Health	36.74	1,033,889
Human Resources	4.00	517,591
Probation	10.50	1,663,398
Public Defender	6.00	903,522
Resource Management Agency	1.00	162,262
Sheriff-Coroner	33.00	4,123,849
Social Services	16.00	1,478,167
Treasurer-Tax Collector	1.00	153,983
	148.99	14,654,995

- Received augmentation requests for an additional \$14.7 million, including:
 - \$1 million (leverages outside funding)
 to keep 37 filled positions in Health
 - \$4.1 million to keep 33 filled staff in the Sheriff's Office
 - \$1.5 million to keep 16 filled staff in Social Services
 - \$1.4 million to keep 11 filled positions in the District Attorney
 - \$1.7 million to keep 10.5 filled staff in Probation
 - \$5.0 million to retain 41 filled positions in 12 other departments

Requests to Keep Vacant Positions

Vacant Positions	Requested FTEs	Requested GFC
Agricultural Commissioner	2.00	137,150
Assessor-County Clerk-Recorder	5.00	423,241
Auditor-Controller	3.00	391,824
District Attorney	1.00	115,718
Emergency Communications	9.00	302,948
Health	13.40	142,282
Human Resources	2.00	291,711
Probation	9.00	1,072,941
Sheriff-Coroner	20.00	2,140,371
Social Services	1.00	21,390
	65.40	5,039,576

- Received augmentation requests for an additional \$5.0 million, including:
 - \$2.1 million to keep 20 vacancies in the Sheriff's Office
 - \$142,282 (leverages outside funding) to keep 13 vacancies in Health
 - \$302,948 (leverages outside funding) to keep 9 vacancies in Emergency Communications
 - \$1.1 million to keep 9 vacancies in Probation
 - \$423,241 to keep 5 vacancies in the Assessor-Clerk-Recorder's Office
 - \$957,793 to keep 9 vacancies in 5 other departments

Other Requests to Keep Status Quo Operations

Status Quo Other	Requested GFC		
Agricultural Commissioner	534,497		
Board of Supervisors	32,500		
County Counsel	129,648		
District Attorney			
Economic Development	37,790		
Emergency Communications	303,457		
Civil Rights Office	75,000		
Health	90,000		
Probation	327,694		
Resource Management Agency	1,815,047		
Sheriff-Coroner	530,000		
Social Services	1,846,364		
	5,881,967		

- Received augmentation requests for an additional \$5.9 million, including:
 - \$1.8 million to Social Services to continue supporting homeless programs, Pathways to Safety, Family to Family, and Veteran's Stand Down
 - \$1.8 million to RMA for Schilling Place operations & maintenance, nuisance abatement, local coastal program, general plan implementation, and street sweeping.
 - \$530,000 for the Sheriff's Office to buy mobile computers & jail identification system
 - \$1.7 million to other departments to maintain non-staffing operations

Requests to Add New Positions

New Position	Requested FTEs	Requested GFC
Assessor-County Clerk-Recorder	1.00	110,170
Auditor-Controller	7.00	767,777
Cooperative Extension Service	2.00	152,825
County Counsel	2.00	325,745
District Attorney	1.00	206,338
Health	21.10	2,666,896
Human Resources	9.00	1,151,463
Public Defender	5.00	579,635
Resource Management Agency	13.00	1,290,912
Sheriff-Coroner	32.00	2,557,977
	93.10	9,809,738

- Received augmentation requests for an additional \$9.8 million, including:
 - \$2.6 million to add 32 new staff in the Sheriff's Office
 - \$2.7 million to add 21 staff in Health
 - \$1.3 million to add 13 positions in RMA
 - \$1.2 million to add 9 staff in HR
 - \$767,777 to add 7 staff in the Auditor-Controller's Office
 - \$579,635 to add 5 staff to the Public
 Defender
 - \$795,078 to add 6 positions in other departments

Requests for Capital Spending

Capital Improvements	Requested GFC	
Human Resources	500,000	
Information Technology	4,525,000	
Resource Management Agency	2,295,470	
	7,320,470	

- Received augmentation requests for an additional \$7.3 million, including:
 - \$2.3 million for RMA for Carmel River and Carmel Lagoon conservation projects
 - \$500,000 for Human Resources to implement a new Learning Management System
 - \$4.5 million for ITD infrastructure, including microwave upgrades, seismic retrofitting of radio towers, replacement of network equipment to ensure reliability, continued conversion to wireless networks and replacement of phone system, video conferencing technology, & IT building improvements.

Requests for New/Expanded Programs

New Program/Service - General Fund	Requested GFC
District Attorney	56,500
Economic Development	15,000
Health	2,026,795
Human Resources	364,400
Public Defender	500,000
Resource Management Agency	1,182,470
Social Services	724,090
	4,869,255

- Received augmentation requests for an additional \$4.9 million, including:
 - \$2.0 million for Health for cannabisrelated staffing/services
 - \$1.2 million for RMA for drainage maintenance & flood prevention, vegetation removal, fire prevention, & Salinas Valley Groundwater Basin Study
 - \$724,090 for Social Services to support increased general assistance grants
 - \$500,000 for the Public Defender for capital case defense
 - \$435,900 for various other new needs

Requests for Contributions to Other Agencies/Funds

Contribution to Other Funds	Requested GFC
Library	300,000
Resource Management Agency	24,500,000
Water Resources Agency	891,794
	25,691,794

- Received augmentation requests for an additional \$25.7 million, including:
 - \$300,000 additional contribution to the County Library
 - \$891,794 as part of the \$3 million in reimbursement authority previously authorized to the Water Resources Agency for the inter-lake tunnel project
 - \$24.5 million to RMA for unfunded storm repairs

Resources Available to Fund Next Year's Needs

Next fiscal year, there will be \$11.6 million less discretionary financing to support general fund operations:

\$4.0 million growth in discretionary revenue, offset by:

- Expiration of \$6.5 million in the contingencies reserve used to fund the current year's appropriation for contingencies¹
- Expiration of \$5.1 million unassigned fund balance used in the current year to fund augmentations for departments impacted by ERP charges
- \$1.6 million needed to continue 22 FTEs restored during budget hearings
- Non-recoverable settlement of \$7.3 million, of which \$2.4 million must be paid next fiscal year

Significant Changes in Discretionary Fundi Support Departmental Operations	ng to
Growth in Discretionary Revenue	\$4.0
Expiration of One-time Reserves:	
Reserve for Contingencies	(6.5)
Unassigned Fund Balance	(5.1)
Non-recoverable Litigation	(2.4)
Permanent Funding for Restored FTEs	(1.6)
Change in Disc Financing to Support Dept	(11.6)

Assumptions Guiding Budget Development

- Cannabis revenue has been excluded as a source of discretionary revenue as it has been following a special allocation process led by the CAO – Intergovernmental & Legislative Affairs Division
 - \$3.1 million collected last fiscal year and placed in reserve
 - \$7.4 million is expected in the current year, of which \$737,000 has been programmed
 - Next year's revenue could be lower as the industry asks for lower rates
 - Departments submitted augmentations requesting \$7.6 million to run the program
- Assumes \$6.5 million (1% of GF revenue) budgeted for contingencies according to current policy
- Assumes \$1.9 million in discretionary TOT is contributed to agencies that promote tourism
- Assumes \$5.3 million (25% of TOT) is contributed to the Road Fund
- Assumes \$3.0 million in discretionary Proposition 172 funding is contributed to fire agencies
- Assumes \$1.6 million in discretionary Proposition 172 funding is shared with 9-1-1 user agencies

Wrap-Up

- Next fiscal year departments incur \$27.2 million (all funds) in increased costs from raises, pensions, & insurance programs
- Departments are also challenged by program-specific cost increases and some have significant loss of revenue

Inflationary pressures	General Fund	All Funds
Raises	\$9.6	\$14.9
Pension Contributions	7.0	10.0
Workers Comp & Gen Liability	2.4	2.3
	19.0	27.2

- The current workforce of 5,301 FTEs cannot be sustained while large annual cost increases
- Departments request \$73.3 million in augmentations next year, including \$14.5 million protecting filled staff
- There is no discretionary funding available for funding augmentations other than cannabis revenue or redirection from non-core programs
- Staff are exploring opportunities for redirection from non-core programs

Discussion

Department Head Presentations

THE MONTEREY COUNTY DISTRICT ATTORNEY'S OFFICE



Responsibilities of the District attorney

The District Attorney as defined by Government Code Section 26500 is the public prosecutor whose responsibility it is to attend the courts and conduct all prosecutions on behalf of the People for public offenses. The District Attorney is a State Constitutional Officer prosecuting crimes defined under State law.

Other prosecutorial functions include but are not limited to:

- Acting as legal advisor to the Grand Jury and assisting that body in its investigations when requested
- Enforcing County ordinances
- Prosecuting federal cases
- Investigating and prosecuting Brown Act violations
- Reviewing and responding to appeals; reviewing and filing writs and extraditions
- Investigating and prosecuting white collar crimes
- Enforcing California's drug laws
- Handling "conflict of interest" criminal investigations for law enforcement agencies
- Public integrity investigations

- With respect to the local law enforcement agencies, this
 office also provides legal advice in the day-to-day
 operations of those agencies and provides educational and
 training programs for their personnel
- Deputy district attorneys provide instruction to law enforcement agencies regarding new legislation, thus increasing the probability of successful prosecutions
- Deputy district attorneys and investigators are on call 24-7
- The District Attorney provides extensive ongoing training to staff in the following areas: Mandatory Continuing Legal Education (MCLE); California Peace Officers Standard and Training (POST); information technology; policies and ordinances; conflict resolution; and customer service

General Fund Reduction Impacts

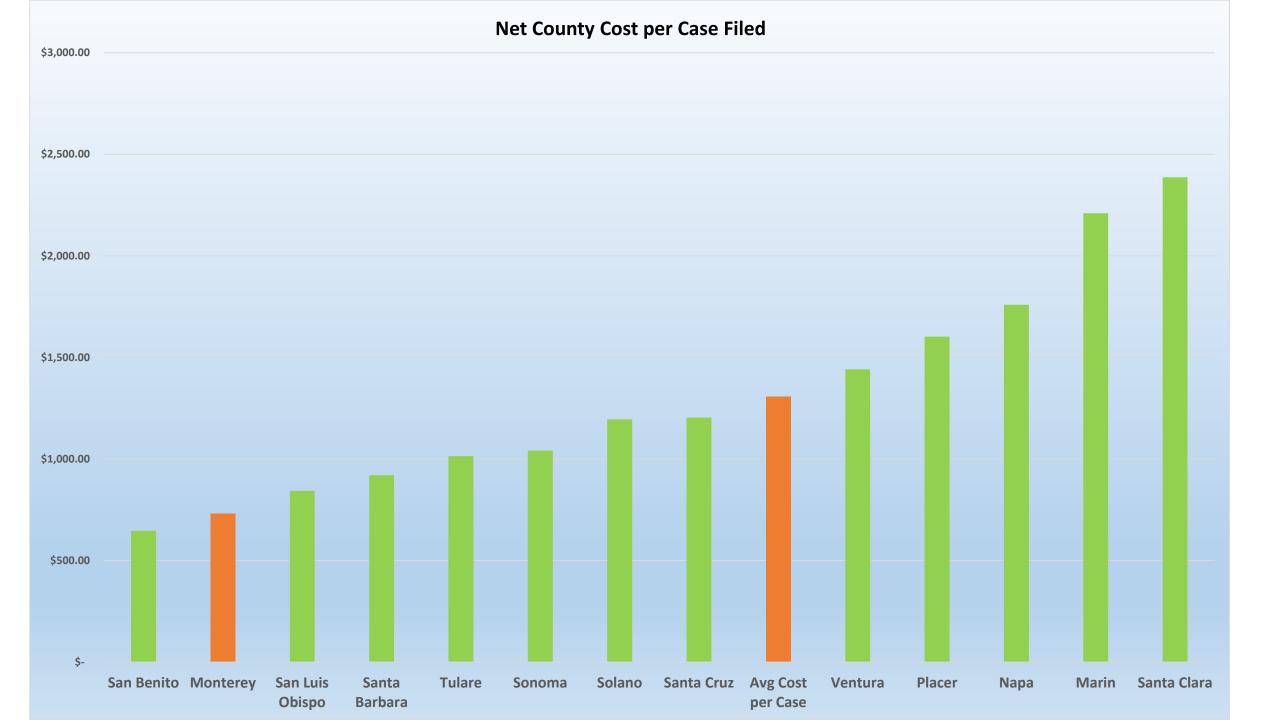
- Deputy District Attorneys and staff handle 100% of the criminal caseload in Monterey County Criminal Courts
- We file over 14,000 cases per year
- Deputy District Attorneys cover all courts:
 - Three misdemeanor courts
 - Five felony courts
 - Multiple specialty courts: Early Resolution, Veteran's court, Mental Health court, Drug Treatment court, Arraignment court, Writs and Appeals...soon to be Homeless court
- 33 General Fund deputy district attorneys prosecute murder, gang crimes, child molestation, elder abuse, human trafficking, domestic violence, public corruption, officer involved shootings
- 3 deputy district attorneys = 10% cut; 3 investigators = 27% cut; 4 support staff = 15% cut; 1 managing deputy district attorney = 20%

DA Offices Cost Analysis FY 2015-16

County	DA	Total Budget	DA	Net County Cost	DA Cases Filed	DA Percentage of NCC vs Total Budget
Monterey	\$	23,686,378	\$	10,341,105	14,137	44%
Marin	\$	17,764,129	\$	9,118,560	4,126	51%
Solano	\$	21,567,445	\$	10,989,689	9,197	51%
Sonoma	\$	24,692,195	\$	14,570,368	13,990	59%
Santa Barbara	\$	22,246,275	\$	13,228,600	14,450	59%
Ventura	\$	46,240,040	\$	28,385,000	19,692	61%
San Luis Obispo	\$	15,055,099	\$	9,270,028	11,003	62%
Placer	\$	20,716,428	\$	13,661,030	8,527	66%
Napa	\$	9,458,529	\$	6,837,881	3,887	72%
Santa Cruz	\$	13,348,550	\$	10,261,106	8,526	77%
Tulare	\$	19,551,779	\$	16,367,183	16,151	84%
Santa Clara	\$	122,606,383	\$	103,664,069	43,434	85%
San Benito	\$	1,498,342	\$	1,298,513	2,012	87%

District Attorney Offices Net County Cost – Cost per Case Filed

County	FY 2015-16
San Benito	\$ 645.38
Monterey	\$ 731.49
San Luis Obispo	\$ 842.50
Santa Barbara	\$ 919.63
Tulare	\$ 1,013.39
Sonoma	\$ 1,041.48
Solano	\$ 1,194.92
Santa Cruz	\$ 1,203.51
Avg Cost per Case	\$ 1,307.06
Ventura	\$ 1,441.45
Placer	\$ 1,602.09
Napa	\$ 1,759.17
Marin	\$ 2,210.02
Santa Clara	\$ 2,386.70





Board Of Supervisors Budget Workshop

April 10, 2018











Augmentation Request

- Proposed FY 2018/19 Budget presented to MCECC Executive Board identified County costs as \$ 3.7M, of which \$ 1.9M would be GFC.
- The FY 2018/19 GFC allocation is \$1.068M, leaving \$878,000 as of yet unfunded.
- The County's 30% contribution leverages the user agencies' 70% contributions.
- To meet the allocated GFC, the ECD FY 2018/19 Baseline total was reduced by \$3.3M.
- Cost reductions were made in the areas of staffing, services, and supplies.
- Requesting an Augmentation of GFC of \$878,192 is requested to continue operations at the current level.





Staffing

	Current Authorized FY 2018-19 Baseline		To be Funded
Dispatcher I/II	56	44	12
Shift Supervisors	10	6	4
Fire/Law Operations Mgrs.	2	2	-
Center Manager	1	1	-
Ops Supervisor (Training)	1	1	-
Management Analyst II	1	1	-
ASA	1	0	1
Senior Dept. Inform	1	1	-
Admin Secretary	1	1	-
Director	1	1	-
Total	75	58	17

Services and Supplies

- Services and Supplies were reduced by nearly \$1 million and included:
 - Maintenance and support contracts
 - Computer system repairs and updates
 - Training and professional development activities
 - Day-to-day expenses as required for the basic operational functions of the center

Impact if Unfunded

- Could result in increased costs to the partner agencies.
- Greatly impact our ability to quickly answer 9-1-1 emergency calls and other requests for service from the public.
- Degrade or reduce our dispatch services to the law enforcement, fire protection and emergency medical first responders.
- Curtail ancillary services performed on behalf of the responding agencies, such as call outs for public works and providing incident reports to agencies and counsels.



Probation Department FY 18-19 Budget Impacts

PRESENTED TO THE
MONTEREY COUNTY
BOARD OF SUPERVISORS
TUESDAY, APRIL 10, 2018

Probation FY 18-19 BUDGET GOAL

Probation's Goal for FY 18-19 is to

Maintain the current level of services

No additional services or staffing are added

Probation Budget FY 18-19 Impacts

- Annual Cost Escalators
 - o CalPERS, Negotiated Salary and Benefits, Worker's Comp
- Extraordinary Cost Pressure
 - COWCAP Increase
- New Unfunded Mandate from the State
 - Prop 63 Firearms
- Eroding Workforce
 - Minus 19% in the last 8 years (with exception of AB 109 staff for State realigned mandates)

FY 18-19 Funding Gap

- The initial gap of \$3,064,023 was mitigated by \$916,216 as 7.0 FTE Juvenile Institutions Officer positions are not funded in FY 18-19
- Consequently, the gap is \$2,147,807 over the current CAOapproved baseline General Fund Contribution
- Is generated by factors outside the Department's sphere of control
- Is severely affecting discretionary programs and services that are valuable to the community

Probation Services for the Community

Juvenile

They prevent or minimize:

- Entry of youth into the criminal justice system
- Escalation of crime
- Gang involvement
- Incarceration of youth
- Removal of youth from their families
- They facilitate:
 - Re-entry into society

Probation Services for the Community



- They minimize:
 - Escalation of crime
 - Gang activity
 - Incarceration of offenders
- They facilitate:
 - Re-entry into society

Needed Funding

PROGRAM	FTEs	POSITIONS	AMOUNT	COMMENTS
Silver Star Youth Program at Rancho Cielo	9.5	1.0 FTE Probation Services Manager, 1.0 FTE Probation Officer III, 1.0 FTE Probation Officer II, 5.5 FTE Probation Aide, 1.0 FTE Office Assistant II	1,522,278	COWCAP Increase
Juvenile Drug Court	1.0	Probation Officer II	141,120	COWCAP Increase
SUBTOTAL	10.5		1,663,398	
Juvenile Division Programs support	1.0	Office Assistant II	73,503	
Juvenile Alternative Programs direct services	1.0	Probation Aide	83,212	
CDCR DJJ increase	0.0		118,320	
Institutions medical services	0.0		65,078	
Employee benefits (vacation cash out)	0.0		144,296	
TOTAL	12.5		2,147,807	

Probation and Rancho Cielo

- Rancho Cielo provides a one-stop center for a variety of learning and support services to at-risk and underserved or disconnected youth
- Both Probation and Rancho Cielo are closely aligned to the mission of serving at-risk youth and empowering them to become accountable, competent, productive and responsible citizens
- The collaboration is long-standing (since 2000) and significant resources have been dedicated through time to this community asset

Silver Star Youth Program at Rancho Cielo

- The Silver Star Youth Program (SSYP) is Probation's component of a successful and nationally recognized non-profit private-public partnership
- The Silver Star Youth Program provides program infrastructure, supervision and coordination of services to minors on probation and at—risk youth
- Facilitates access to academic, educational, vocational, recreational and pro-social experiences
- Diverts youth from gang involvement

SSYP Services to Youth at Rancho Cielo

- Participation in the Multi-Disciplinary Assessment Team
- Transportation
 - Home to Program / Program to Home
- Supervision
 - In class and during extra-curricular activities
- After school activities
 - Cultural events, vocational experience, sports, field trips
- Coordination of services
 - Among different service providers
 - Access to community services

Who We Serve



- Are at-risk
- Are affected by generational crime and gang involvement
- Come from low income families and have experienced poverty
- Struggle because of academic challenges
- Manifest behavioral health problems
- Have been underserved
- Have been disconnected from community services

Conclusion

- ➤ Probation's Goal for FY 18-19 is to maintain the current level of services without adding services or staffing
- ➤ The unanticipated COWCAP increase charged to the Department is 78% of the needed funding
- ➤ Although cognizant of the challenging budget for FY 2018-19 and mindful of budget constraints,
- ➤ Probation is requesting the Board of Supervisors' support in maintaining these services vital to the community

PUBLIC DEFENDER

April 10, 2018

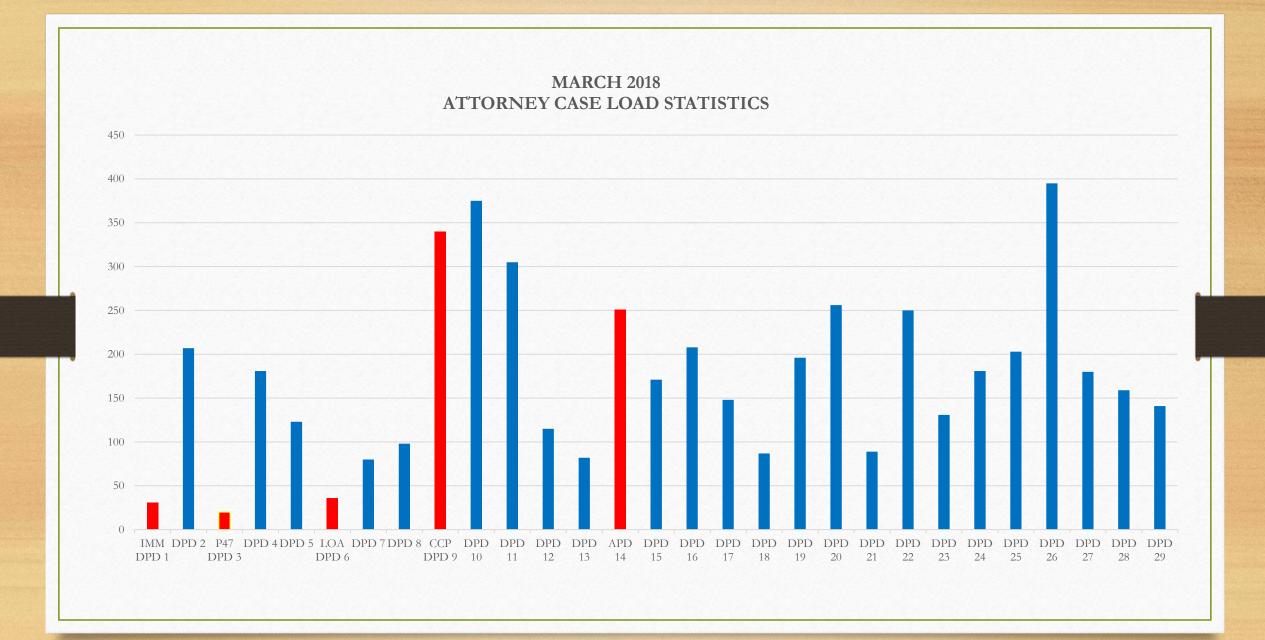


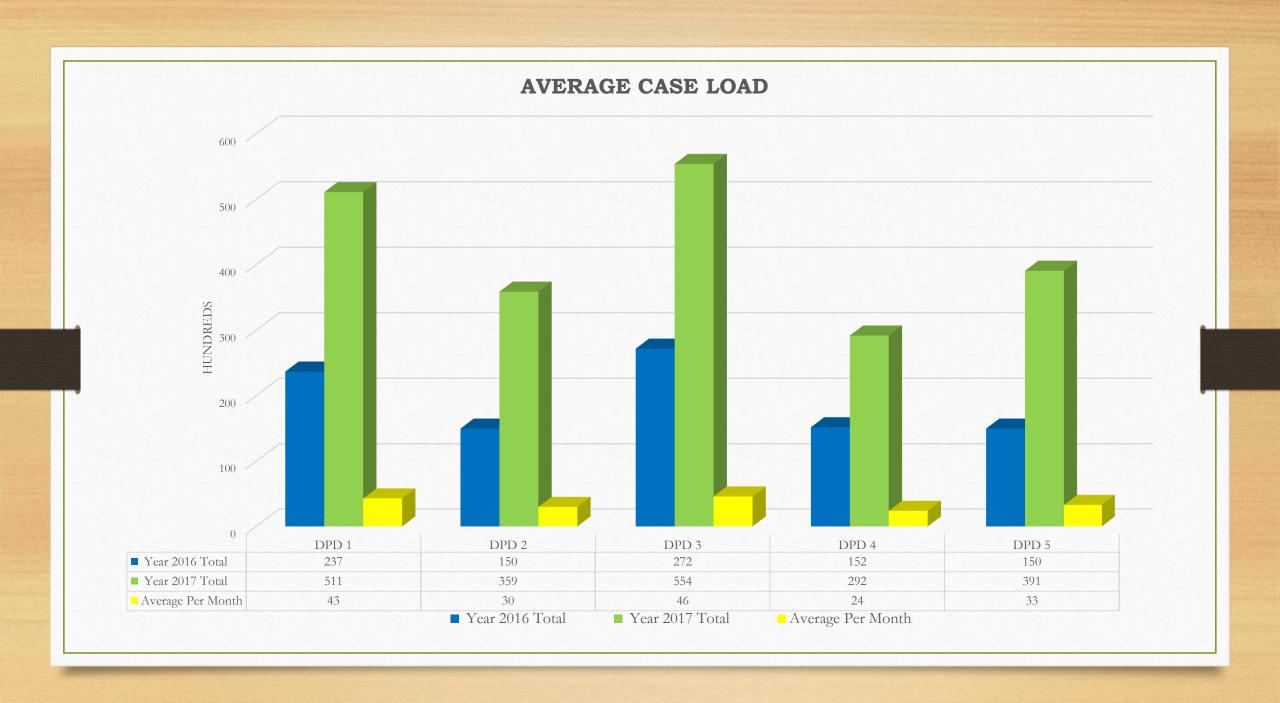
Presented By
Susan E. Chapman
Public Defender

PUBLIC DEFENDER YEAR COMPARISONS



- Year 2017 total cases 9508 / 25 attorneys = 380 cases per attorney
- 1,000 more misdemeanors
- Felony cases more serious







PUBLIC DEFENDER

April 10, 2018



Presented By
Susan E. Chapman
Public Defender

MONTEREY COUNTY SHERIFF'S OFFICE BUDGET AUGMENTATION REQUEST

APRIL 10, 2018

CORE MANDATES (ABRIDGED)

- ENFORCEMENT OPERATIONS
- 26600. THE SHERIFF SHALL PRESERVE PEACE, AND TO ACCOMPLISH THIS OBJECT MAY SPONSOR, SUPERVISE, OR PARTICIPATE IN ANY PROJECT OF CRIME PREVENTION, REHABILITATION OF PERSONS PREVIOUSLY CONVICTED OF CRIME, OR THE SUPPRESSION OF DELINQUENCY.
- 26601. The sheriff shall arrest and take before the nearest magistrate for examination all persons who attempt to commit or who have committed a public offense.
- 26602. The sheriff shall prevent and suppress any affrays, breaches of the peace, riots, and insurrections that come to his or her knowledge, and investigate public offenses which have been committed. The sheriff may execute all orders of the local health officer issued for the purpose of preventing the spread of any contagious or communicable disease.

ENFORCEMENT OPERATIONS BUREAU CENTRAL STATION

Day Shift
2 Sergeants
12 Deputies
4 working per day

Swing Shift 3 Sgts17 Deputies

8 per shift Countywide

Midnights

3 Sgts 16 Deputies

6 per shift M-F, 8 weekend Countywide

8 Sergeants and 45 Deputies assigned to Central Station, with an average of 4 Deputies working per shift (3 shifts per day) covering 10 patrol beats and 4168 street miles.

ENFORCEMENT OPERATIONS BUREAU COASTAL STATION

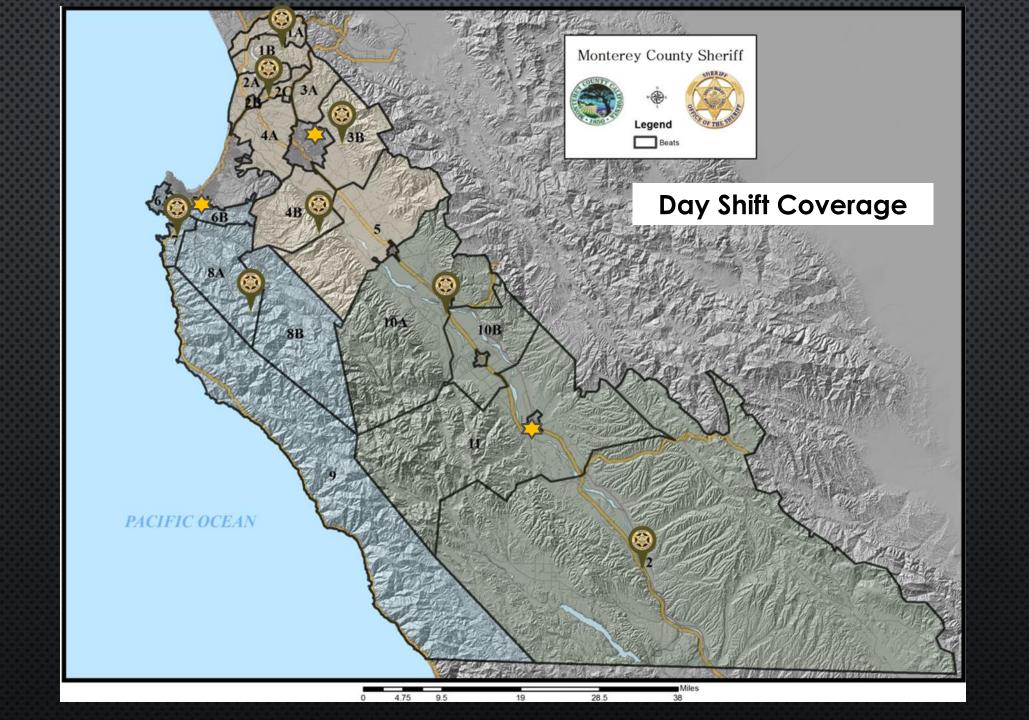


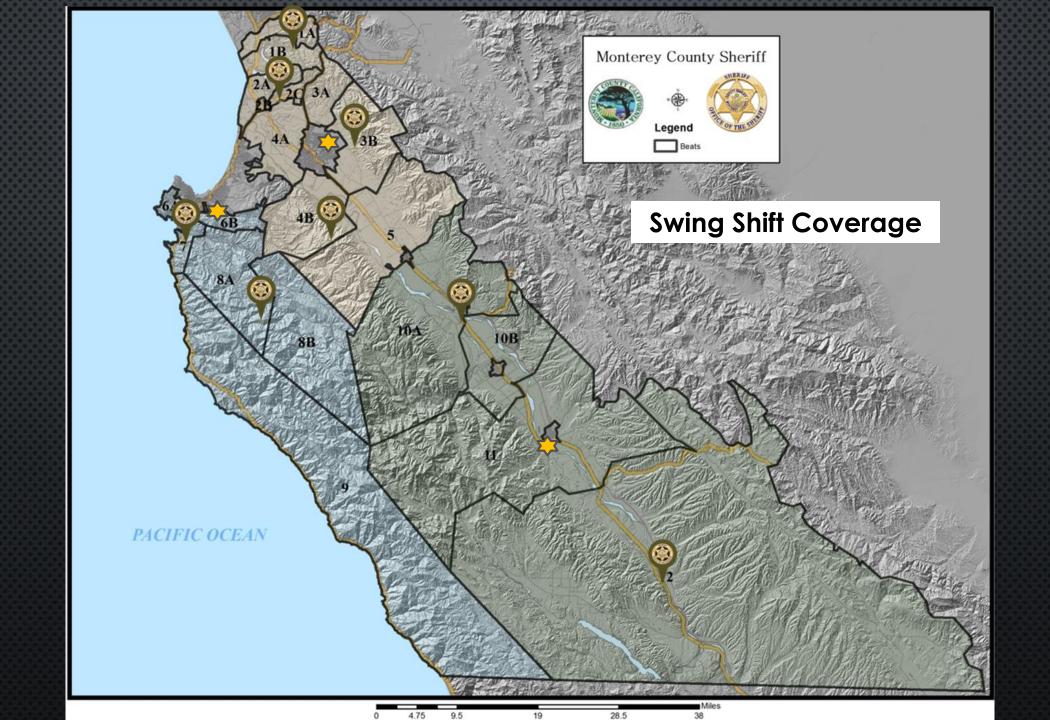
2 Sergeants and 7 Deputies assigned to Coastal Station, with a minimum of 2 Deputies working per shift (1 shifts per day) covering 5 patrol beats and 2885 street miles.

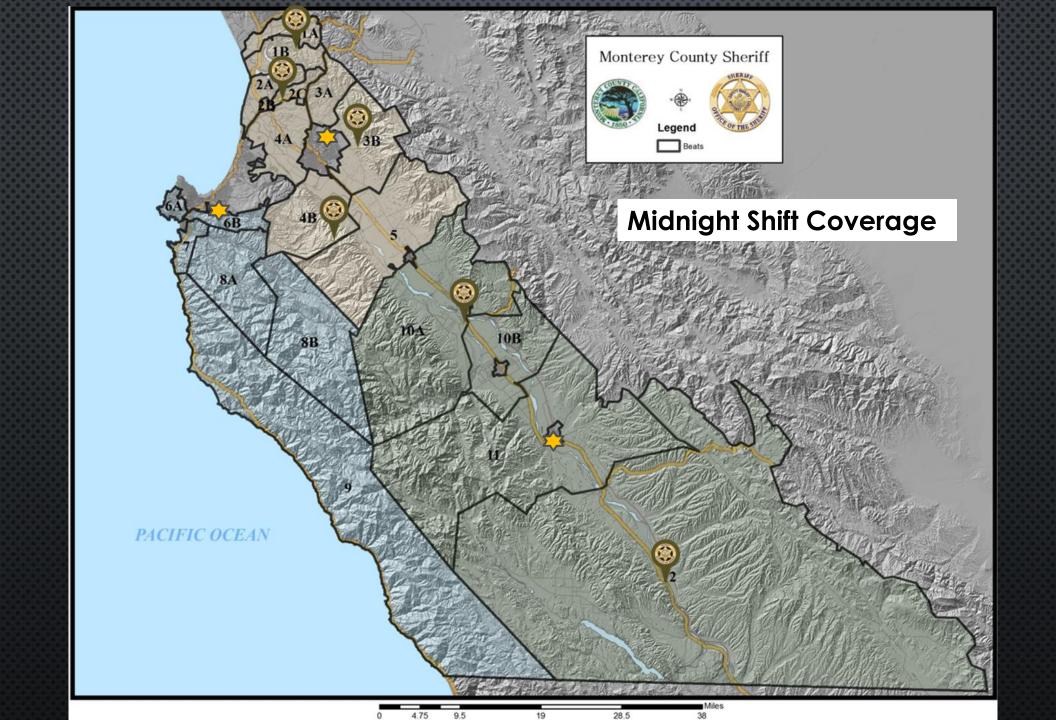
ENFORCEMENT OPERATIONS BUREAU SOUTH COUNTY STATION



1 Sergeant and 8 Deputies assigned to South County Station, with an average of 3 Deputies working per day covering 4 patrol beats and 2919 street miles.

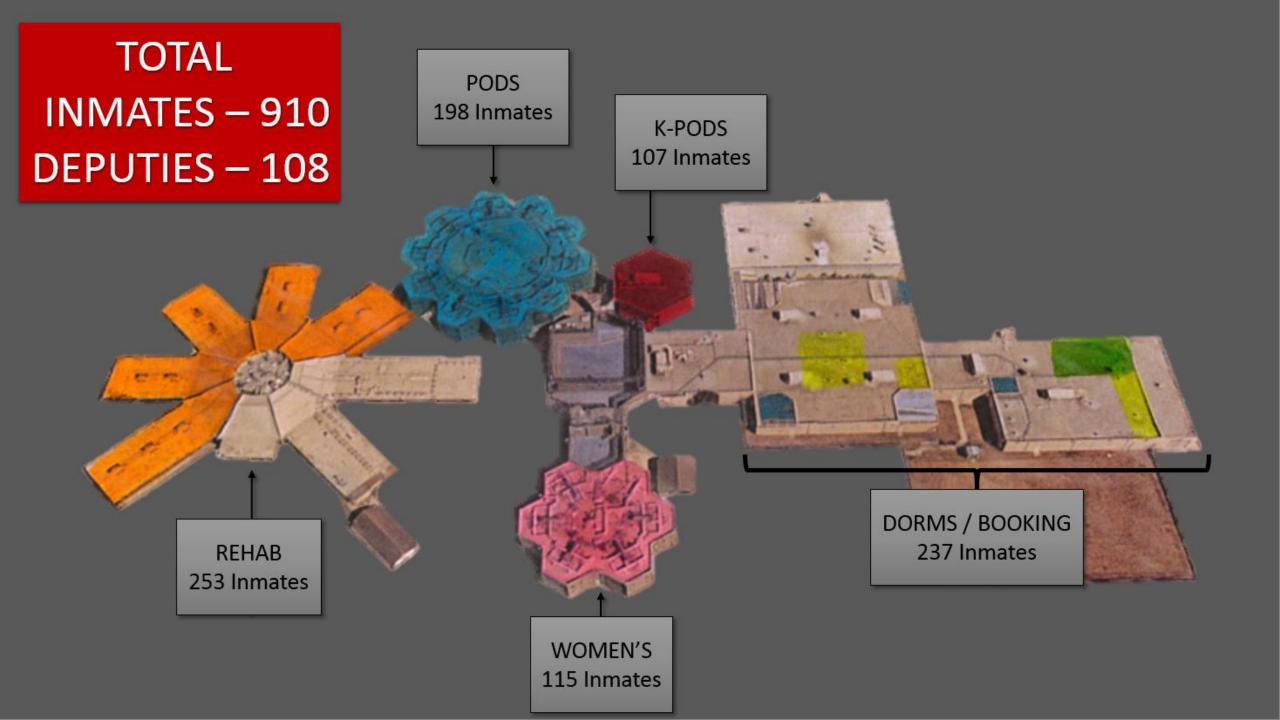


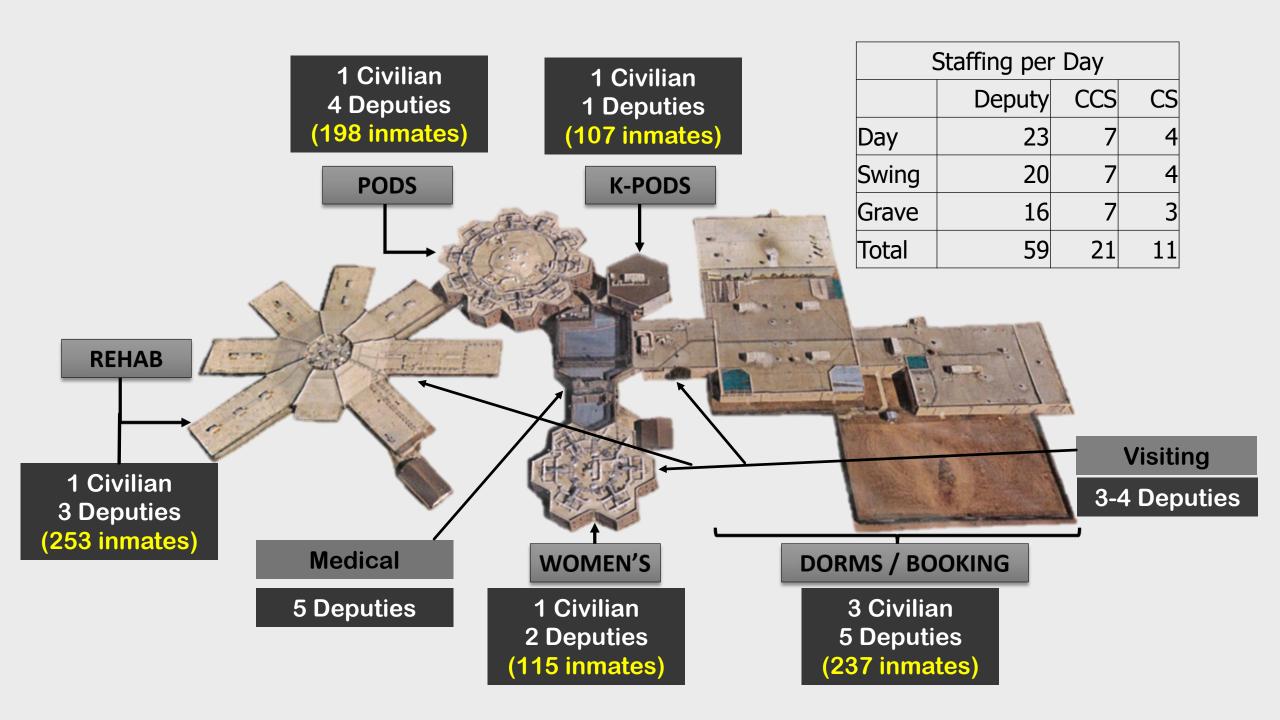




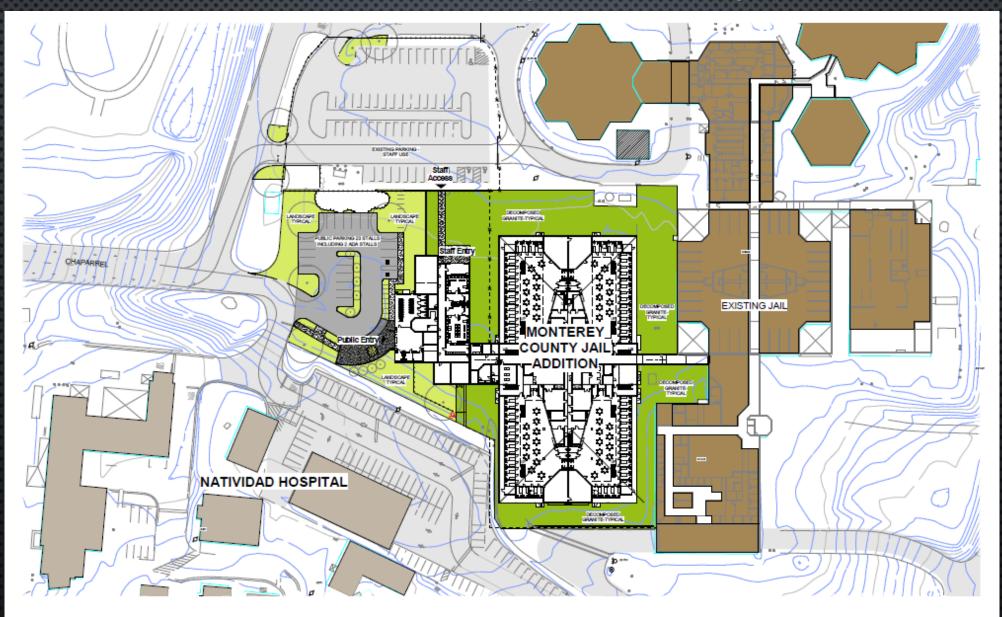
CORE MANDATES (ABRIDGED)

- CORRECTIONS
- 26605 CA GOV CODE. NOTWITHSTANDING ANY OTHER PROVISION OF LAW, EXCEPT IN
 COUNTIES IN WHICH THE SHERIFF, AS OF JULY 1, 1993, IS NOT IN CHARGE OF AND THE SOLE
 AND EXCLUSIVE AUTHORITY TO KEEP THE COUNTY JAIL AND THE PRISONERS IN IT, THE SHERIFF
 SHALL TAKE CHARGE OF AND BE THE SOLE AND EXCLUSIVE AUTHORITY TO KEEP THE COUNTY
 JAIL AND THE PRISONERS IN IT.
- 6030 CA PENAL CODE. (A) THE BOARD OF STATE AND COMMUNITY CORRECTIONS SHALL ESTABLISH MINIMUM STANDARDS FOR LOCAL CORRECTIONAL FACILITIES.
- (B) THE STANDARDS SHALL INCLUDE, BUT NOT BE LIMITED TO, THE FOLLOWING AREAS: HEALTH AND SANITARY CONDITIONS, FIRE AND LIFE SAFETY, SECURITY, REHABILITATION PROGRAMS, RECREATION, TREATMENT OF PERSONS CONFINED IN LOCAL CORRECTIONAL FACILITIES, AND PERSONNEL TRAINING.
- HERNANDEZ LITIGATION SETS A HIGHER BAR FOR SAFETY CELL, SOBERING CELL, SAFETY CHECKS, AND STAFFING PLANS.

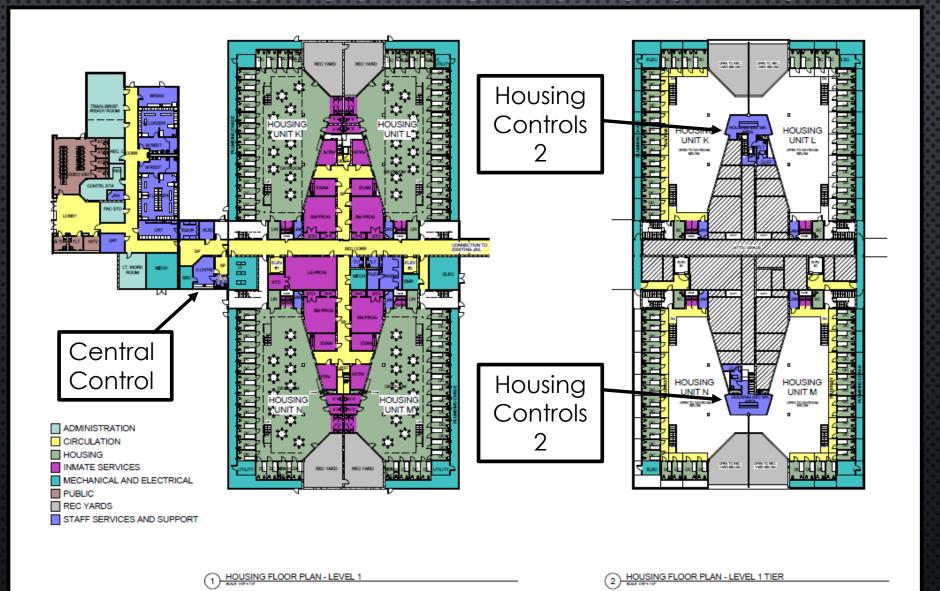




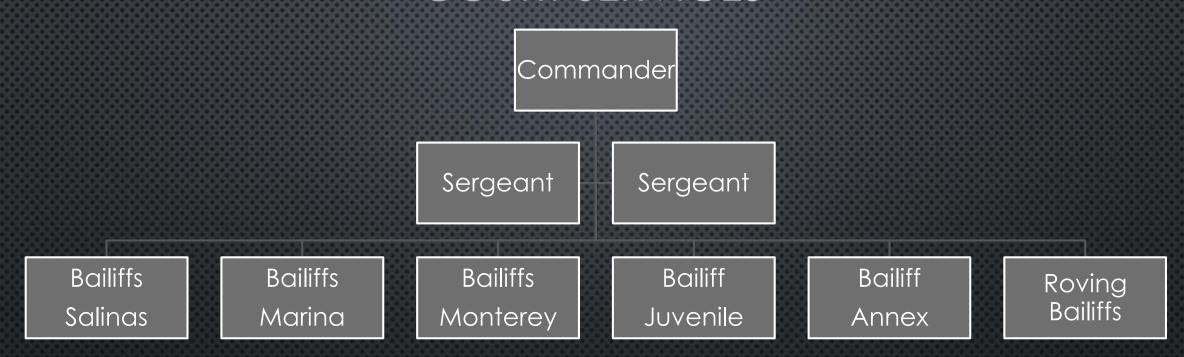
EXPANSION (JULY 2019)



EXPANSION HOUSING – 8 UNITS @36 CELLS 288 DOUBLE CELLS – 576 BEDS



CUSTODY OPERATIONS BUREAU COURT SERVICES



CA Gov Code 69922. (a) Except as otherwise provided by law, whenever required, the sheriff shall attend all superior court sessions held within his or her county.

The Court Services Division is responsible for the security of 20 Court Rooms spread throughout five court house locations in Salinas, Monterey, and Marina

CORE MANDATES (ABRIDGED)

CORONER

- 27491. It shall be the duty of the coroner to inquire into and determine the circumstances, manner, and cause OF ALL VIOLENT, SUDDEN, OR UNUSUAL DEATHS; UNATTENDED DEATHS; DEATHS WHERE THE DECEASED HAS NOT BEEN ATTENDED BY EITHER A PHYSICIAN OR A REGISTERED NURSE, WHO IS A MEMBER OF A HOSPICE CARE INTERDISCIPLINARY TEAM, AS DEFINED by subdivision (g) of Section 1746 of the Health and Safety Code in the 20 days before death; deaths related TO OR FOLLOWING KNOWN OR SUSPECTED SELF-INDUCED OR CRIMINAL ABORTION; KNOWN OR SUSPECTED HOMICIDE, SUICIDE, OR ACCIDENTAL POISONING; DEATHS KNOWN OR SUSPECTED AS RESULTING IN WHOLE OR IN PART FROM OR RELATED TO ACCIDENT OR INJURY EITHER OLD OR RECENT; DEATHS DUE TO DROWNING, FIRE, HANGING, GUNSHOT, STABBING, CUTTING, EXPOSURE, STARVATION, ACUTE ALCOHOLISM, DRUG ADDICTION, STRANGULATION, ASPIRATION, OR WHERE THE SUSPECTED CAUSE OF DEATH IS SUDDEN INFANT DEATH SYNDROME; DEATH IN WHOLE OR IN PART OCCASIONED BY CRIMINAL MEANS; DEATHS ASSOCIATED WITH A KNOWN OR ALLEGED RAPE OR CRIME AGAINST NATURE; DEATHS IN PRISON OR WHILE UNDER SENTENCE; DEATHS KNOWN OR SUSPECTED AS DUE TO CONTAGIOUS DISEASE AND CONSTITUTING A PUBLIC HAZARD; DEATHS FROM OCCUPATIONAL DISEASES OR OCCUPATIONAL HAZARDS; DEATHS OF PATIENTS IN STATE MENTAL HOSPITALS SERVING THE mentally disabled and operated by the State Department of State Hospitals; deaths of patients in state hospitals serving the developmentally disabled and operated by the State Department of Developmental Services; deaths UNDER SUCH CIRCUMSTANCES AS TO AFFORD A REASONABLE GROUND TO SUSPECT THAT THE DEATH WAS CAUSED BY THE CRIMINAL ACT OF ANOTHER; AND ANY DEATHS REPORTED BY PHYSICIANS OR OTHER PERSONS HAVING KNOWLEDGE OF DEATH for inquiry by coroner. Inquiry pursuant to this section does not include those investigative functions usually PERFORMED BY OTHER LAW ENFORCEMENT AGENCIES.
- (A) IN ANY CASE IN WHICH THE CORONER CONDUCTS AN INQUIRY PURSUANT TO THIS SECTION, THE CORONER OR A DEPUTY
 SHALL PERSONALLY SIGN THE CERTIFICATE OF DEATH. IF THE DEATH OCCURRED IN A STATE HOSPITAL, THE CORONER SHALL
 FORWARD A COPY OF HIS OR HER REPORT TO THE STATE AGENCY RESPONSIBLE FOR THE STATE HOSPITAL.

CORE MANDATES (ABRIDGED)

- RECORDS
- 15152 CA GOV CODE. THE DEPARTMENT OF JUSTICE SHALL MAINTAIN A STATEWIDE TELECOMMUNICATIONS SYSTEM OF COMMUNICATION FOR THE USE OF LAW ENFORCEMENT
- 15153 CA GOV CODE. THE SYSTEM SHALL BE UNDER THE DIRECTION OF THE ATTORNEY GENERAL, AND SHALL BE USED EXCLUSIVELY FOR THE OFFICIAL BUSINESS OF THE STATE, AND THE OFFICIAL BUSINESS OF ANY CITY, COUNTY, CITY AND COUNTY, OR OTHER PUBLIC AGENCY.
- 15165 CA GOV CODE. ANY SUBSCRIBER TO THE SYSTEM SHALL FILE WITH THE ATTORNEY GENERAL AN AGREEMENT TO CONFORM TO THE OPERATING POLICIES, PRACTICES AND PROCEDURES APPROVED BY THE COMMITTEE UNDER PENALTY OF SUSPENSION OF SERVICE OR OTHER APPROPRIATE DISCIPLINE BY THE COMMITTEE.
- 14211 CA PENAL CODE(A) ALL LOCAL POLICE AND SHERIFFS' DEPARTMENTS SHALL ACCEPT ANY REPORT, BY ANY PARTY,
 INCLUDING ANY TELEPHONIC REPORT, OF A MISSING PERSON, INCLUDING RUNAWAYS, WITHOUT DELAY AND SHALL GIVE
 PRIORITY TO THE HANDLING OF THESE REPORTS OVER THE HANDLING OF REPORTS RELATING TO CRIMES INVOLVING
 PROPERTY.
- (e) If the person reported missing is under 21 years of age, or if there is evidence that the person is at risk, the law enforcement agency receiving the report shall, within two hours after the receipt of the report, electronically transmit the report to the Department of Justice via the California Law Enforcement Telecommunications System for inclusion in the Violent Crime Information Center and the National Crime Information Center databases.

FEWER EMPLOYEES = INCREASED OVERTIME

EMPLOYEE BURNOUT, INCREASED SICK LEAVE, SAFETY CLAIMS, WORK COMP, ETC.

- As shown in the proceeding slides, many of the Sheriff's responsibilities are drawn from statutory or case decision mandates. Accordingly, many positions are required to be filled. The following positions must be filled on a 24 x 7 Basis
 - Deputy Sheriff (Patrol & Corrections)
 - Custody and Control Specialist
 - RECORDS SPECIALIST
 - CORRECTIONS SPECIALIST.
- THE FOLLOWING POSITIONS MUST BE COVERED EVERY DAY COURT IS IN SESSION
 - DEPUTY SHERIFF (BAILIFF)
- THE FOLLOWING POSITIONS MUST BE COVERED ANY TIME WHEN NEEDED 24 X 7
 - DEPUTY CORONER

POTENTIAL CUTS

Priority #	Aug #	<u>EE #</u>	<u>Description</u>	<u>Impact</u>
1	AUG 6	15	Filled Deputy-Patrol	Inadequate Patrol Coverage, increased O.T.
2	AUG 4	4	Filled Deputy-Corrections	Inadequate Jail Coverage, Increased O.T.
3	AUG 12	1	Vacant Chief Deputy	Inadequate oversight of Jail / Hernandez
4	AUG 3	1	Filled Jail Commander	Lose manager over inmate programs
5	AUG 18	1	Vacant Patrol Commander	Lose manager over SWAT, BOMB, K9
6	AUG 15	5	Vacant Custody & Control Spc	Increased O.T. to fill control stations
7	AUG 5	1	Filled Patrol Sergeant	Increased O.T. for Sergeant Coverage
8	AUG 2	1	Filled Jail Sergeant	Increased O.T. for Sergeant Coverage
9	AUG 23	1	Filled Deputy-Corrections	Inadequate Jail Coverage, Increased O.T.
10	AUG 9	1	Vacant Accounting Clerical Spr	Delinquent Payments to Vendors, Late billings, decreased revenues
11	AUG 14	1	Vacant Deputy-Corrections	Inadequate Jail Coverage, Increased O.T.

POTENTIAL CUTS (2)

Priority #	Aug #	<u>EE #</u>	<u>Description</u>	<u>Impact</u>
12	AUG 20	3	Vacant Investigations Detectives	Continued diminished Investigations Capacity
13	AUG 11	2	Vacant Records Specialist I	Inadequate Coverage, DOJ, Increased O.T.
14	AUG 7	1	Filled Vehicle Abatement Officer	50% cut. Lost enforcement
15	AUG 17	1	Vacant Patrol Sergeant	Increased O.T. for Sergeant Coverage
16	AUG 19	1	Vacant Investigative Sergeant	Diminished supervision in investigations
17	AUG 16	2	Filled Corrections Specialist	Increased O.T. to fill shifts, work comp
18	AUG 8	1	Vacant Senior Account Clerk	Delinquent Payments to Vendors, Late billings, decreased revenues
19	AUG 10	1	Vacant Senior Civil Clerk	Decreased Services and Revenues
20	AUG 21	1	Vacant CPS -> MA II	Loss of dedicated PIO / community outreach
21	AUG 1	1	Filled Bailiff	Increased O.T. to fill court
22	AUG 13	1	Vacant Bailiff	Increased O.T. to fill court

ADDITIONAL AUGMENTATION REQUESTS

Add	<u>itional</u>			
23	AUG 32		Windows 10 Upgrade	Windows 7 is unsupported and must be upgraded
24	AUG 24	9	Deputy-Corrections for Jail Expansion	The Deputies, CCSs, and ISSs were all developed
25	AUG 25	9	Custody & Control Specialist for Jail Exp	For the BSCC staffing plan for the jail expansion. The
26	AUG 26	3	Inmate Services Specialist for Jail Exp.	Lack of these positions will jeopardize opening
27	AUG 27	1	Accounting Technician for Inmate med.	The loss of Inmate Medi-Cal reimbursements
28	AUG 22	2	Records Specailist II-Warrants/ACJIS	Will continue to pay overtime to be in compliance with warrant entries, validations, verifications, and cross checks for DOJ.
29	AUG 29	7	1 Patrol Sgt.& 6 Dep. 4 vehicles, new EE equip. for Marijuana Program	The inability to investigate and enforce provisions of the county cannabis ordinance.
30	AUG 28	1	Records Specialist I-Patrol	No data collection / entry for cannabis enforcement
31	AUG 30		60 Mobile Computers	As old systems fail, This will eliminate in field reporting
32	AUG 31		Jail Identification System	No impact to existing operation. New program

PROTECT OUR INVESTMENT

- THE CURRENT **AUGMENTATION REQUEST** ASKS TO RESTORE 24 FILLED PEACE OFFICER POSITIONS. THE FOLLOWING CHART SHOWS THE COST TO GET ONE RECRUIT HIRED AND **GRADUATED FROM A BASIC** LAW ENFORCEMENT **ACADEMY AND THE COST ASSOCIATED WITH CUTTING** 24 POSITIONS. THIS IS MONEY ALREADY EXPENDED.
- THESE EXPENDITURES ARE "NON REFUNDABLE"
- WE WILL SPEND THIS MONEY AGAIN TO REFILL BEHIND FUTURE VACANCIES AS THEY ARISE

Costs for a New Swarp	000000000000000000000000000000000000000
Costs for a New Sworn	
Recruit cost	2,500
Academy Tuition	4,301
Initial Uniform	960
Portable Radio	5,000
Taser	1,200
Basic Equipment	1,200
Total	15,161
Cost Per Recruit at G	<u>raduation</u>
Initial	
Costs	8,961
S & B in	
Academy	46,306
	55,267
24 Positions	1,326,414

h

S

- Recruit
- Advertise and set test dates; plus host initial examination including written and physical agility tests
- Test

varies

2.5

17.5

22.5

- Process PHS for applicant. Send out for background and polygraph. Hiring level interview, medical, phycological exams; then hire as recruit
- Pre-Academy
- Waiting period before next academy start
- Academy
- Academics, scenarios, report writing, perishable skills
- Post Academy
- Jail Core Course, Crisis Intervention training, Orientation
- Facility Training
- Work directly with a training officer in every post throughout the jail; daily evaluations, critique, and skills tests to ensure competency
- Solo Jail Deputy Status
- Working and filling a scheduled position
- Patrol Deputy Transfer out from Jail and begins Field Training Program. Work directly with a training officer handling calls for service throughout the county; daily evaluations, critique, and skills tests to ensure competency
- Solo Patrol Deputy
- Working and filling a scheduled position

CONCLUSION

- 3 YEARS AGO, THE SHERIFF'S OFFICE PRIORITIZED FILLING VACANCIES
- WE ARE JUST BEGINNING TO SEE THE BENEFITS OF ALL THIS WORK
 - VACANCIES ARE DOWN
 - OVERTIME USE IS SLOWING
 - WORK COMP CLAIMS ARE DOWN
- WE NEED OUR AUGMENTATION REQUESTS TO FILL PEACE OFFICER POSITIONS, PROVIDE CRITICAL CIVILIAN SUPPORT, AND TO PROPERLY STAFF AND OPEN OUR JAIL EXPANSION.

FY 2018-19 REQUESTED BUDGET HEALTH DEPARTMENT

April 10, 2018 Board of Supervisors Budget Workshop







SUMMARY OF REQUEST



- Maintain Budget Baseline
 - Sexual Assault Response Team
 - Animal Services
 - Public Guardian
 - Public Health
- New Cannabis Responsibilities
 Environmental Health (Enforcement)

 - Public & Behavioral Health (Prevention)
 - Surveillance (Prevention)
 - Media Campaign (Prevention)



SUMMARY OF AUGMENTATIONS BY FUNDING



Funding Source -	Sum of Expenditure	Sum of Revenue	Sum of Net Request
Cannabis GFC	4,693,691.00	-	4,693,691.00
CCAH	27,569.00	27,569.00	_
DSS Realignment	420,928.00		420,928.00
GFC	1,266,171.00	-	1,266,171.00
Health Realignment	9,172,484.00	5,633,835.00	3,538,649.00
Grand Total	15,580,843.00	5,661,404.00	9,919,439.00



SUMMARY OF AUGMENTATIONS BY FTE



			Sum of Net	/	
Existing or New	Sum of FTE	Expenditure	Sum of Revenue	Request	
Filled	36.74	3,910,975.00	2,681,480.00	1,229,495.00	
	36.74	3,910,975.00	2,681,480.00	1,229,495.00	
Vacant	13.50	1,302,366.00	934,762.00	367,604.00	
New	19.10	5,568,053.00	997,569.00	4,570,484.00	
	32.60	6,870,419.00	1,932,331.00	4,938,088.00	
	69.34	10,781,394.00	4,613,811.00	6,167,583.00	



SUMMARY OF COST DRIVERS



		Inc	rease		In	crease
		(de	ecrease)		(d	ecrease)
Fiscal Year	COWCAP	CO	WCAP	GFC	GF	-C
2016-17 Actual	\$4,137,172			\$6,114,686		
2017-18						
Adopted	\$5,781,624	\$	1,644,452	\$5,874,815	\$	(239,871)
2018-19						
Baseline	\$6,598,660	\$	817,036	\$4,823,249	\$	(1,051,566)
Total Changes		\$	2,461,488		\$	(1,291,437)

Other Cost Drivers: AB 85, \$6 million per year; Health Insurance, Retirement (CalPERS), General Liability, and Worker's Compensation





Sexual Assault Response Team (SART)

- Serves as the County's coordinator: Responsible for overall program coordination, training of examiners, conducting examinations on victims of sexual assault and suspects, medical oversight of program, court testimony
- SART examiners conduct about 100 examinations per year

Impacts

 Decreased capacity for conducting examinations on victims of sexual assault and suspects

Departmental Augmentation Request

\$90,000 to fully fund SART examiners



ANIMAL SERVICES DIVISION



Protection of the public's health through rabies and stray animal control. Provide animal control and shelter services for unincorporated Monterey County.

Historical Staffing:

- FY 2015-16 Adopted Budget: 15.25 FTE
- FY 2016-17 Adopted Budget: 13.25 FTE
- FY 2017-18 Adopted Budget: 16.50 FTE
- FY 2018-19 Requested Baseline Budget: 9.0 FTE



ANIMAL SERVICES DIVISION



Impacts:

- Reduced capacity for sheltering of animals
- Reduced capacity for field operations in unincorporated and contracted jurisdictions
- Elimination of spay and neuter services and health checks of animals
- Reduction in licensing efforts
- Increased euthanasia rates

Departmental Augmentation Request: 7.50 FTE

- 4.50 FTE Shelter Support
- 2.0 FTE Administrative/Clerical Support
- 1.0 FTE Field Operations



PUBLIC GUARDIAN OFFICE



Ensures the physical and financial safety of County residents who are unable to do so on their own, are unwilling to accept medical treatment, or are deceased.

- LPS (Laterman-Petris-Short) Conservator (WIC Sec 5000)
- Probate Conservator (CA Probate Code)
- Public Administrator (CA Probate Code)
- Representative Payee (Social Security Board Resolution 82-42)

Statistics:

- 560 cases, 450 clients
- 10-15 referrals/month



PUBLIC GUARDIAN OFFICE



Impacts:

- Reduced capacity to serve current caseload
- Close referrals for Probate Conservatorship
- Elimination of clerical and financial support
- Elimination of management oversight

Departmental Augmentation Request: 6.0 FTE

- 1.0 FTE Management Oversight
- 2.0 FTE Administrative Clerical Support
- 1.0 FTE Fiscal Support
- 2.0 FTE Guardian/Conservator/Administrator



AB 85 BUDGET IMPACTS



AB 85 – enacted due to the Affordable Care Act

- Decrease in County's responsibility for uninsured healthcare services
- Redirect 1991 Health Realignment (HR) for increases in Medi-cal spending
- Monterey County is a Formula County up to 51% of HR may be redirected with a reconciliation process to establish final redirection amount

FY 2018-19 Interim Redirection + Reconciliation: **\$9 million**

- Augmentation: Reduction of 35.25 FTE in Public Health (18 %)
- No Augmentation: 54.75 FTE, (22%)
- Total Potential Reduction: 90 FTE (40%)

1991 Health Realignment

- Funds mandated and core public health functions and inmate medical care
- Serves as match to leverage federal financial participation



HEALTH REALIGNMENT BUDGET IMPACTS



Elimination of programs/services:

- Whole Person Care Pilot Project
- Home Visitation Services Targeted Case Management

Augmentation Request: 15.50 FTE

- WPC supervision, case management, and support 11.0 FTE
- Home Visitation/TCM 4.50 FTE



HEALTH REALIGNMENT BUDGET IMPACTS



Reduction in programs/services:

- Tuberculosis and Communicable Disease Control and Prevention
- Public Health and Chemistry Laboratory
- Public health nursing services to respond to local emergencies and outbreaks
- Clerical support in Women, Infants, Children
- Children's Medical Services CCS and MTP

Augmentation Request: 22.25 FTE

- TB and CD nurses and support staff: 6.00 FTE
- Laboratory technical and support staff: 6 FTE
- WIC support staff: 4 FTE
- CMS: 2.25 FTE

40% reduction in Public Health Services



REQUEST FOR CANNABIS SUPPORT



Department Augmentation for \$4.7 million for 19.0 FTE for:

- Public Awareness/Community Based
 - Youth outreach and engagement
 - Community outreach and engagement
 - Social media strategies
- Surveillance/Community Design
- Environmental Health Enforcement
- Prevention, Early Intervention and Substance Abuse
 Treatment Services



REQUESTS FOR CONSIDERATION



Support for safeguarding public health: individuals, families, communities, and the environment

- Sexual Assault Response Team \$90,000
- Animal Services Division \$545,000
- Public Guardian Office \$635,000
- Public Health Bureau \$3.5 million to maintain current staffing and programs to meet mandated and core public health functions and leverage \$1 million in federal funds
- Cannabis support \$4.7 million



SUMMARY OF IMPACTS



Sum of Sum of Net							
Existing or New	Sum of FTE	Expenditure	Sum of Revenue	Request			
Filled	36.74	3,910,975.00	2,681,480.00	1,229,495.00			
	36.74	3,910,975.00	2,681,480.00	1,229,495.00			
Vacant	13.50	1,302,366.00	934,762.00	367,604.00			
New	19.10	5,568,053.00	997,569.00	4,570,484.00			
	32.60	6,870,419.00	1,932,331.00	4,938,088.00			
	69.34	10,781,394.00	4,613,811.00	6,167,583.00			



QUESTIONS/ANSWERS





Elsa Mendoza Jimenez
Director of Health
(831) 755-4526
jimenezem@co.monterey.ca.us
www.mtyhd.org



Department of Social Services

Monterey County Agriculture



Board of Supervisors Meeting
April 10, 2018

Status Quo Augmentations

- ▶ 1. \$266,185 is for services and supplies.
- ▶ 2. \$137,150 is for two positions. A Data Entry Operator II and an Office Assistant III.

➤ 3. \$268,312 is for Ag Education, AgKnowledge, County Fair, and legal counsel





Economic Contributions of Monterey County Agriculture

Leading the Field Through Diversity and Technology



Highlights

\$8.1 billion total

- \$5.7 billion in direct economic output
- \$2.4 billion in additional economic output

76,054 jobs

- 55,702 direct jobs
- 20,352 additional jobs

\$100 million in local Ag business taxes

Export Destinations: 2016

COUNTRY	2016 TOTAL POUNDS
Canada	271,294,000
Taiwan	96,580,000
Japan	54,657,000
Mexico	43,101,000
European Union	37,343,000
Hong Kong	11,797,000
Saudi Arabia	4,745,000
Korea, Republic of	4,195,000
Singapore	3,439,000
United Arab Emirates	2,759,000
Puerto Rico	2,735,000
China	1,558,000
Panama	1,531,000

COUNTRY	2016 TOTAL POUNDS
Philippines	1,049,000
Kuwait	799,000
New Zealand	637,000
Qatar	426,000
Australia	197,000
Thailand	180,000
Indonesia	169,000
Chile	137,000
French Polynesia	121,000
India	98,200
Brazil	97,100
Honduras	73,700

Exports by Commodity: 2016

COMMODITY	2016 TOTAL POUNDS
Lettuce	523,995,000
Strawberry	67,588,000
Celery	53,052,000
Broccoli	46,612,000
Cauliflower	40,679,000
Fennel	19,132,000
Nursery Stock	7,712,000
Value Added	4,281,000
Artichoke	4,054,000
Raspberry	3,825,000
Carrot	3,566,000
Seed	3,444,000
Other	19,460,000
TOTAL	797.400.000

Monterey County Agricultural Commissioner's Office

The agricultural commissioner is dedicated to worker health and safety, the protection of environmental resources, and the promotion of the agricultural sector of Monterey County.



Pest Detection

- Monitor environment, urban setting for invasive pests
- Ag Commissioner staff trap, survey & assist public
- Goal to detect populations while small







ACP LBAM Glassy Winged Sharpshooter

Pest Exclusion

- Quarantine inspections
- ► Incoming: U.P.S., Fed Ex, Nurseries
- Outgoing: Export Phytosanitary / Certificates



Agricultural Product Quality and Marketing

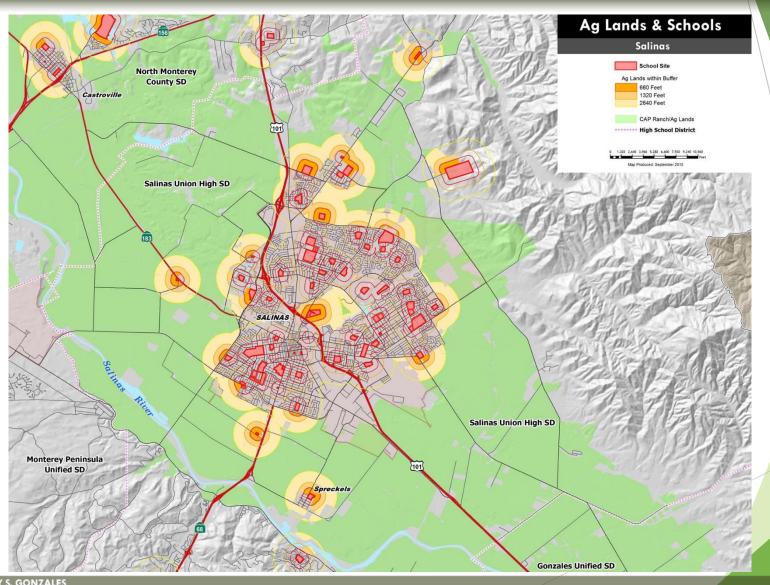
- Direct Marketing/Farmer's Market
- Nursery & Seed Quality and Standardization
- Produce Quality & Standardization
- Organic registration
- Organic Certification
- ► Lettuce & celery host free periods
- Lettuce virus seed indexing



Pesticide Use Enforcement



Schools & Agriculture





School Notification Pilot

Goal: To provide parents, teachers, students, school employees and the community information about fumigant use on farmland in proximity to schools in Monterey County.



Pilot program created to protect farmworkers from pesticide exposure



Monterey County Agricultural Commissioner Eric Lauritzen embraces the Center for Community Advocacy's Director of Community Outreach Sabino Lopez as the two organizations and participating growers announce a new pilot program of farmworker safety measures Monday. (David Royal - Monterey Herald)

MORE

Local News Video: Eric Lauritzen part 1

Local News Video: Eric Lauritzen part 2

Local News Video: Juan Uranga

By Claudia Meléndez Salinas, Monterey Herald

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SALINAS >> For the second time in less than four months, agricultural and farmworker leaders announced an agreement intended to protect field laborers from pesticide exposure.

The agreement announced Monday will run through the end of this harvesting season and consists of more noticeable posting of pesticide applications and dates when it's safe for the workers to enter fields. Field workers will also be given a plastic, wallet-size card with a phone number to report potential violations.

"Putting a card in somebody's hand may not seem like a big deal, but it's clear that farmworkers are beginning to understand we care about their health and we care about them as people," Monterey County Agricultural Commissioner Eric Lauritzen said Monday at a news conference. "The pilot posting, it's going to make a difference in protecting farmworkers. If we can protect our farmworkers we make an investment in our community."

Although California has some of the strictest pesticide regulations in the country, farmworkers are often not aware of what those regulations are



Para información (831) 759-7325

TURAL COMP

STUREY COUNTY Si usted tiene preguntas o quejas de pesticidas, el Comisionado Agrícola del Condado de Monterey puede ayudarle.

Para emergencias con pesticidas LLAME AL 911

Monterey County Agricultural Commissioner | ag.co.monterey.ca.us

Para información (831) 759-7325

- Si ocurre un incidente con pesticidas y usted lo reporta al Comisionado Agrícola, es ilegal que su empleador tome represalias contra usted (3 CCR §6704 y 40 CFR §170.315).
- Al reportar un incidente, proporcione la fecha, describa la actividad y cultivo, la hora, ubicación (nombre del rancho, bloque, camino más cercano), fotos, si es posible y el nombre de su empleador (su
- Si usted se enferma (intoxicó) por causa de pesticidas, su empleador es responsable de llevarlo a un médico (3 CCR §6726 y §6766).

Monterey County Agricultural Commissioner | ag.co.monterey.ca.us

Status Quo Augmentations

- ▶ 1. \$266,185 is for services and supplies.
- ▶ 2. \$137,150 is for two positions. A Data Entry Operator II and an Office Assistant III.

➤ 3. \$268,312 is for Ag Education, AgKnowledge, County Fair, and legal counsel

Potential Consequences

- Delay or stop building maintenance
- ► Unable to support Quagga Mussel effort
- Unable to fulfill contracts
- Delay in invoicing = loss of funds
- Delay in service for industry = losses to industry
- More risk of pesticide exposures
- ► No Ag Education support
- ► No AgKnowledge support
- ► No County Fair support
 - Loss or reduction of support for Ag and Ag Commissioner's office
- ► Loss of UGT funding
- Loss of Mill tax funding
- Downward spiral





The Vital Role of Economic Development

- Board of Supervisor's Strategic Initiative
- Administers \$1.5 million CDBG Grants
- Provider of Affordable Housing
- Builds future Revenue Sources and Tax Base
- Manage Housing Program to meet Federal and State Law

Augmentation Request

Redevelopment / Housing Project Analyst II

- \$155,995 to retain this position
- Why? COWCAP + Salaries + Benefits increase
- Why this position is vital:
 - Prepare and manage CDBG grants,
 - Prepare and manage SB-2 and SB-3 grants
 - Provide Affordable Housing Projects that meet the RHNA of 1,555 units by 2023.

Resource Management Agency



Monterey County Free Libraries Serving County Residents for over 100 years

Requesting an augmentation of just \$300,000 to buy books.

Average annual number for the last 6 years	
Number of People Served	761,343
2. Number of People Getting computer Access	145,711
3. Number of borrowed items	535,105
4. Number of Children Served in Homework Ctrs	139,153

Drug use Violence Etc.



Prevention!
Prevention

STEM/STREAM classes started 2016

Year	Reading Safari Classes	Reading Safari Students	STREAM Classes	STREAM Students
2015-2016	8	190	8	170
2016-2017	8	197	8	182
2017-2018	8	246	7	156





Monterey County Assessor County Clerk Recorder

2017-2018 Budget

Assessor

50 employees GFC \$4,287,197 Clerk Recorder 17 employees GFC 209,880



Monterey County Assessor County Clerk Recorder

2018-2019 Budget

Assessor 50 employees GFC \$4,100,287 Clerk Recorder 17 employees GFC -0



Assessor's Increase in Expenditures				
COWCAP	\$336,436			
ERP	\$181,219			
COLA	\$213,000			
Workman's Comp	\$92,296			
		20	of	
Total Increase	\$822,951	%	GFC	
Total GFC	\$4,100,978			



FY	Assessor's Staff	Assessed Value	Property Tax Revenue
2003	58	\$33.4 billion	\$47.2 million
2018	50	\$62.5 billion	\$130 million
2019	42*		



Table 4: Ranked by Local Roll Value per Net Budget (2015-2016) 55 employees

County	Roll Value	Net Budget	Roll Value Per Gross Budget
Monterey	\$56,845,850,000	\$4,159,537	\$13,666
Santa Barbara	\$71,524,021,000	\$7,367,263	\$ 9,708
Sonoma	\$79,041,511,000	\$8,270,983	\$ 9,556
Kern	\$74,584,122,000	\$8,327,304	\$ 8.957
San Joaquin	\$62,248,506,000	\$7,027,044	\$ 8,858
Marin	\$69,371,579,000	\$8,840,432	\$ 7,847
Fresno	\$67,118,401,000	\$8,916,291	\$ 7,527
Placer	\$65,738,989,000	\$9,443,316	\$ 6,961
San Luis Obisp	00 \$46,775,910,000	\$8,647,543	\$ 5,409
Average			\$ 8,721

ACO BUDGET

FY 2018-19

Mandates

- Bi-Weekly payroll of 5,500 employees, 6,100 employees counting temp, turn-over
- Vendor payments, 10,000 invoices paid monthly
- Accounting and Reporting of entire County's financial data
- \$1.5 billion budget control annually
- \$650 million Property Tax calculation and distribution to 150 agencies annually
- Mandated Internal Audits

County's Financial Infrastructure

- Most mandates are not possible to carry out without ERP application operations and maintenance
- Currently eight Business Analyst filled positions provide the applications support
- At a minimum, need to keep seven, sacrificing one position due to budget constraints. Losing one position will hamper the ability to provide timely services and engage in new projects. The cost to keep the seven positions is estimated at \$1.03 million
- Need to fill the vacant manager (Chief Deputy) position responsible to manage the operations and supervise the support team. The cost to fill this position is \$160,000
- A total of \$1.2 million for ERP applications support is requested
- ACO is not able to perform its mandated functions absent the above resources

County's Payroll

- Nine payroll technicians directly responsible for 6,100 employees payroll, an average of 670 per tech bi-weekly
- The County has added 793 new positions in the last five years to its workforce without corresponding increase in ACO payroll resources
- Two resources were added for ERP project work. These resources also provide ongoing payroll services due to increased workload
- The ACO uses maximum per tech threshold of 600. Other counties comparison reveals 500 per technician threshold used
- If ACO loses one payroll resource, it will push the per tech limit to 760, if two are lost, it will jump to 870.
- The above limits render an unrealistic expectation and ACO does not guarantee timely and accurate Payroll.
- Maintaining one payroll tech will cost \$99,400, two will cost \$184,000

Accounting and Reporting

- Filling the vacant Accountant position is critical to produce the financial report (CAFR) on a timely basis, implement new GASB standards, and continue the COWCAP work
- Timely production of CAFR and COWCAP plays a direct role in making the data available to prepare the following year's budget
- General Fund will recover \$13.2 million this year and \$15.6 million next year from the Indirect Cost Allocation (COWCAP)
- The COWCAP reduces the GF budget deficit by \$28.8 million in two years.
- The Budget Office has opted to retain the budgetary surplus of Service Departments share of COWCAP while the Receiving Departments are made liable to reduce their budget
- Filling the vacant Accountant position will cost \$110,000
- The Cannabis Committee has recommended to add one new Analyst position for the program. This position is critical to safeguard the County against a federal lawsuit by keeping the Cannabis accounting separate. The cost of the position is \$122,200

Internal Audit

- The ACO is behind on mandated audits due to lack of resources
- In addition, several departments have requested specific audits
- The ACO is requesting to fund a vacant analyst position in the division the cost is \$122,200
- Three new Internal Auditor positions are also requested
- ACO recommends to fill these positions as a long term budget strategy to improve efficiencies county-wide –the cost is \$322,800

Property Tax

- Property Tax is the County's biggest source of discretionary revenue
- The division has four staff who calculate \$650 million of property tax and prepare tax bills annually. The Tax-Collector prints the bills and collects the taxes.
- The ACO staff then distribute \$650 million in Property taxes to 150 jurisdictions county-wide
- A veteran manager who has served the ACO in this area for 40 years is retiring. The ACO is requesting a resource for knowledge transfer and succession planning in this critical function the cost is \$122,200

County's Budget Strategy

- COWCAP uses two year old cost data
- The higher COWCAP allocation in FY 2018-19 is reflective of County's growth and higher cost of operations in FY 2016-17
- Due to the overall growth, Payroll, Accounts Payable, General Accounting, and Systems divisions of the ACO have experienced increased workload without corresponding increase in the budget
- Not allocating the COWCAP surplus budget to ACO does not render equitable allocation of budgetary dollars

County Counsel

2018-2019 Budget Augmentation Request

Juan P. Rodriguez, Civil Rights Officer





We help the County respect civil rights, provide equal opportunity for all, and pursue equity in all operations by developing a culture of diversity and inclusion.







Key Functions

Train our workforce

Advise county departments on access and diversity

Enforce discrimination, harassment, and retaliation laws and policies



*Our functions are mostly mandated by Civil Rights laws. A small part of our work focuses on the Board-requested functions of developing an inclusive and welcoming workforce and Governing for Racial Equity-type programming.

Our Team

Civil Rights Officer Analyst II: Analyst II: Analyst II: Title VI Analyst I: Administrative Investigations, Outreach, & VII, Policy, Investigations and Secretary Training, and Investigations, Planning, and Confidential Training and Training Policy **Training**



Total Request = \$75,000

•	Equal Opportunity	Plan and Pay	Equity contracts	\$12,500
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- Sign Language Interpretation contracts \$7,500
- State-mandated online training \$40,000
- Organizational memberships (SHRM, AWI, etc.) \$5,000
- Case management software \$10,000



Alternative Solutions

Oficina de Derechos Humanos

- Equal Opportunity Plan and Pay Equity: pursue training to enable current staff to perform this task.
- Sign language interpretation: departments can be responsible for their own needs and/or wait until a complaint is received about lack of interpretation.
- State-mandated online training: the BOS could require each department to conduct their own training to meet state requirements.
- Memberships: pursue free professional development resources.
- Case management software: build a case tracking system with Excel
 that would include less data and would not be cloud-based.

The Future

• As we build the new Civil Rights Office, if staff time allows to expand programming around equity and language access, we anticipate being in a position to apply for grant funding. Otherwise, the office depends on General Fund Contributions.



HUMAN RESOURCES DEPARTMENT

Fiscal Year 2018-2019 Recommended Budget Impacts

CORE MANDATES

- Salary Administration
- Employment Selection Services
- Employee Benefits
- Collective Bargaining Labor Relations
- Progressive Discipline
- Personnel Record Administration

IMPACTS

• The HR department has been asked to make an 11% cut from our budget which is equal to four positions.

POSITION IMPACTS

Division	FY 2017-18	FY 2018-19
Administration	5	6
Benefits	6	5
Labor & Employee Relations	3	4
Learning & Organizational Development	5	0
Employment and Information System which includes Class & Comp, Recruitment & Exam, HR Information Systems and Records Management	16	16
Total FTE	35	31

IMPACTS

- Elimination of the Learning and Organizational Development Unit will significantly impact the County's organization in the following ways:
 - Supporting the CAO's goals to:
 - Formalize a Succession Plan
 - Administer an Employee Engagement/Morale Survey
 - Workforce will not have adequate tools and resources to help promote within the organization
 - Could result in higher turn over rates
 - Due to lack of training available may increase the number of liability of claims/settlement agreements

- Restore filled positions
 - 1 Administrative Services Assistant
 - 1 Senior Clerk Confidential
 - 1 Management Analyst II

- Add Positions
 - Employee and Labor Relations
 - 2 Associate Personnel Analysts
 - 1 Personnel Technician
 - Employee Benefits
 - 1 Associate Risk and Benefits Analyst
 - Recruitment and Exam
 - 1 Associate Personnel Analyst
 - 3 Personnel Technicians

- Countywide Classification and Compensation Study
 - Create a new classification and compensation philosophy
 - Train staff to ensure all future classification studies can and will be conducted inhouse.

- Learning Management System (LMS):
 - It is a software solution to train and develop employees.
 - Serve as a tool for managers and supervisors to manage the workforce.
 - The LMS is made up of many integrated modules:
 - 1. Learning
 - 2. Skill Assessments & Competency Management
 - 3. Performance Management
 - 4. Succession Planning

Treasurer-Tax Collector



TODAY'S ACTION

Support a recommendation
that the Board of Supervisors
approve a request for a Budget
Augmentation
for the Interlake Tunnel and San Antonio
Spillway Modification Project (ILT).



Financial Impact

- In June 2014 the Agency entered into a funding agreement with Monterey County in an amount eventually not to exceed \$3M in support of the ILT
 - All funds will be reimbursed to Monterey County if the ILT is approved and financed
 - \$2M of the \$3M has previously been appropriated
- Request \$891,795 budget augmentation funded by Monterey County for Fiscal Year (FY) 2018-19



Discussion

 The ILT meets the Monterey County Board of Supervisor's key objective of protecting the water quality and providing for adequate water supply





Discussion (cont.)

- The Agency received a Grant Agreement with Department of Water Resources (DWR) for \$10M in support of the ILT Project
- The \$10M Grant Agreement, coupled with the \$3M funding agreement allows ILT Project eligibility for Proposition 218 Vote
- The \$3M funding agreement was anticipated to be used for unallowable expenditures and cover cash flow shortfalls between invoice payments



Discussion (cont.)

There is an \$891,795 cash flow shortfall in FY 2018-19 for the ILT Project comprised of 4 factors:

Description	Amo	unt	Note
			Division of Safety of Dams required
			additional work to ensure dam stability.
Geotechnical Exploration of the San Antonio Dam	\$	382,038.00	Estimated cost from GEI
			5% retention held for each reimbursement,
DWR Retention 7.01.2017-6.30.2018	\$	296,157.00	increased to 10% in Jan of 2018.
Proposition 218 Election Preparation	\$	210,000.00	Non reimbursable through DWR Grant.
			Non reimbursable through DWR Grant
Other Direct Costs	\$	3,600.00	(estimated @ \$300/month x 12 months).
Total	\$	891,795.00	



Effects of Non-Funding

 Agency will not be able to finance the cash flow associated with the ILT Project



Summary

- The only revenue forecasted for ILT Project in FY 2018-19 is the DWR Grant funding & the requested augmentation of \$891,794
- Monterey County funding is needed to manage the cash flow between DWR reimbursements
 - Payments from DWR are on a quarterly basis after review and approval of the submitted invoice and progress report

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