



# MONTEREY COUNTY WATER RESOURCES AGENCY

## PERSONNEL AND SALARIES

CLASSIFICATION / DESCRIPTION	FY 2019-20 ADOPTED BUDGET		FY 2020-21 ADOPTED BUDGET		DIFFERENCE
	NUMBER	AMOUNT	NUMBER	AMOUNT	
<b><u>FUNDED POSITIONS (SALARIES &amp; BENEFITS)*</u></b>					
		<b>Step Increase + All Benefits</b>		<b>Step Increase + All Benefits</b>	
Accountant III	1	168,376	1	144,433	(23,943)
Accounting Technician	1	113,337	1	90,153	(23,184)
Administration Services Assistant	1	149,198	1	150,507	1,309
Assistant Water Maintenance Superintendent	2	251,478	2	211,866	(39,612)
Associate Water Resources Engineer	2	380,760	2	374,056	(6,704)
Associate Water Resources Hydrologist	3	575,065	3	551,954	(23,111)
Deputy General Manager - Water Resources Agency	2	574,925	2	426,147	(148,778)
Engineering Aide II	1	101,141	1	100,010	(1,131)
Finance Manager II	1	182,469	1	202,681	20,212
General Manager - Water Resources Agency	1	310,019	1	324,300	14,281
Hydroelectric Technician	1	116,052	1	114,156	(1,896)
Office Assistant III	1	82,764	1	70,570	(12,194)
Senior Account Clerk	1	104,289	0	0	(104,289)
Senior Secretary - Confidential	1	101,681	1	96,518	(5,163)
Senior Water Maintenance Worker	2	209,050	1	84,300	(124,750)
Senior Water Resources Engineer	3	627,275	3	610,540	(16,735)
Senior Water Resources Hydrologist	2	428,853	2	425,668	(3,185)
Water Maintenance Superintendent	1	149,449	1	147,384	(2,065)
Water Maintenance Worker I	0	0	1	102,845	102,845
Water Maintenance Worker II	3	210,348	3	291,564	81,216
Water Resources Engineer	2	311,530	2	301,220	(10,310)
Water Resources Hydrologist	4	585,849	4	581,511	(4,338)
Water Resources Technician	4	478,106	4	407,279	(70,827)
<b>*SALARIES AND BENEFITS SUBTOTAL</b>	<b>40</b>	<b>6,212,014</b>	<b>39</b>	<b>5,809,662</b>	<b>(402,352)</b>
<b>SALARY ADJUSTMENTS:</b>					
Temporary Employees		115,200		123,000	7,800
Overtime		14,552		17,100	2,548
Other Post-Employment Benefits		48,347		46,685	(1,662)
Unemployment		4,707		0	(4,707)
Worker's Compensation		94,739		111,465	16,726
Wellness Plan		2,829		2,713	(116)
<b>SALARY ADJUSTMENTS SUBTOTAL</b>		<b>280,374</b>		<b>300,963</b>	<b>20,589</b>
<b>*SALARIES AND BENEFITS TOTAL</b>	<b>40</b>	<b>\$6,492,388</b>	<b>39</b>	<b>\$6,110,625</b>	<b>(\$381,763)</b>
<b><u>UNFUNDED POSITIONS</u></b>					
Associate Water Resources Hydrologist	1		1		
Senior Account Clerk	0		1		
Senior Water Maintenance Worker	2		2		
Senior Water Resources Hydrologist	1		1		
Water Maintenance Worker I	1		0		
Water Maintenance Worker II	0		1		
Water Resources Biologist	1		1		
Water Resources Engineer	1		1		
Water Resources Hydrologist	1		1		
<b>SUTOTAL UNFUNDED</b>	<b>8</b>		<b>9</b>		
<b>TOTAL POSITIONS</b>	<b>48</b>		<b>48</b>		